

**Summary of the recommendations of the Independent Remuneration Panel**

Recommendation 1

To increase the Basic Allowance to £12,000 per year subject to the withdrawal of council-funded landline/broadband and home printing facilities as soon as is practical, with an expectation that councillors will be able to self-fund the provision of these facilities.

Recommendation 2

To accept the amended Special Responsibility Allowances as detailed in Appendix 1 to this report, subject to recommendations 3, 4 and 5.

Recommendation 3

To note and act upon the Independent Remuneration Panel's observation that Employee Appeals do not comfortably sit within the authority's constitutional arrangements as a matter for elected members to determine.

Recommendation 4

If Council is not minded to act upon Recommendation 3, to note and act upon the Independent Remuneration Panel's observation that if Employee Appeals are to form part of the council's constitutional arrangements, they would logically sit as a sub-committee of the Personnel Committee.

Recommendation 5

To agree that the proposed Special Responsibility Allowance payable to members of the Personnel Committee in Appendix 1 ceases to be endorsed by the Independent Remuneration Panel in the event that Recommendation 4 is not accepted, or made not applicable by virtue of Recommendation 3 being accepted and acted upon.

Recommendation 6

To note and act upon the Independent Remuneration Panel's observation that the title "Licensing Sub-Committee Vice Chair" would better reflect the office currently termed "Licensing Committee Vice Chair", caveated on an expectation and condition that those office-holders nonetheless retain Vice Chair responsibilities.

Recommendation 7

To amend the Members' Allowances Scheme to insert the following condition:  
In respect of offices where mandatory training is deemed to be required by the Chief Executive, upon expiry of an initial eight-week period following appointment, no Special Responsibility Allowance shall be paid to any councillor who has not undertaken the training until such time as it has been completed to the satisfaction of the Chief Executive.

Recommendation 8

To amend the Members' Allowances Scheme to clarify that the limits on Dependant Carers' Allowance applied per dependent, rather than per councillor.