

Derby City Children and Young People's Plan



2015 – 2018

2016-17 edition













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Introduction

We are delighted to present the Children and Young People's Plan (CYPP) 2016 – 2017 refresh document, which has been updated to keep the partnership focused on collective priorities for Derby's children and young people during the coming year.

It sets out what we want to achieve together to address the needs of all children and young people, their families and carers, including the most disadvantaged and vulnerable.

We must continue to demonstrate as a partnership the impact of us working together to improve outcomes; making sure children, young people and their families in Derby are safe, healthy, achieving and aspiring to fulfil their potential.

The framework for the work of the Children, Families and Learner's Board (CFLB) is provided through this plan, which is the sixth plan that the Board has published. Moving forward, we will continue to work hard together with our children and young people through meaningful engagement and co-operation; making sure that we are making a difference in the areas that matter to them.

Derby City's Children and Young People's Plan also aims to set out the wider context for working in partnership in children's services in Derby City, the challenges that we face and what priorities we have set to achieve together (*page10*).

We must continue to work collectively to make sure we can make the best use of our resources and deliver the very best possible outcomes for Derby's children and young people.

Children, Families and Learner's Board Members











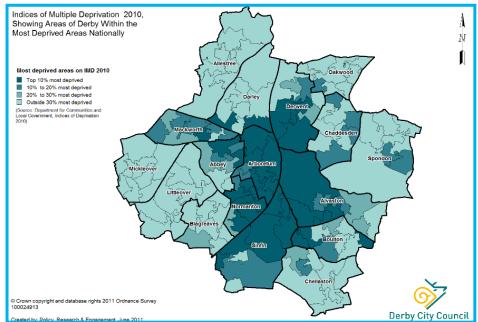
Context

Derby is a small, culturally diverse city with a population of 251,423 representing 182 nationalities, speaking 71 languages and 83 distinct dialects. It lies upon the banks of the River Derwent and is located in the south of the county of Derbyshire. It is an internationally renowned centre for advanced transport manufacturing, encompassing Rolls-Royce, Bombardier Transportation and Toyota Manufacturing.

Approximately 25% of Derby's population are from BME communities, with its largest ethnic group comprised of the Asian/ Asian British community. Derby's ethnic diversity is mirrored by its great variations in levels of

deprivation.

Overall, the city is within the 25% most deprived areas in the country. Pockets of deprivation are mainly concentrated within Arboretum, Normanton, Sinfin and Alvaston, all within the top 10% most deprived areas in England. These wards are characterised by high rates of unemployment and households with a lower than average annual income.



Conversely, Allestree and Mickleover are amongst the least deprived 10% of wards in the country.

This translates into vast health inequalities between Derby's wards. For example, a child born in Allestree could expect to live up to 12 years longer than a child born in Arboretum.

Derby is served by one upper-tier local authority, Derby City Council and one clinical commissioning group – Southern Derbyshire CCG (which also covers the south of the county).

The city has 17 electoral wards. NHS Southern Derbyshire CCG is organised into four localities, two of which are within Derby City. The CCG localities are formed of groups of interested practices rather than being based on specific geographies.

As at 1 September 2015, Derby City had 83 local authority maintained schools and 19 academies or free schools. The maintained schools include 7 nurseries, 62 primary phase schools, 6











secondary schools, 6 special and 2 short stay pupil referral units (PRUs). There were 16 academies and 3 free schools (two primary and one AP) and one non-maintained special school. Early year's provision was delivered predominantly through the private, voluntary and independent (PVI) sector in over 100 settings. The breakdown of pupil numbers are as follows (*based on the January 2015 un-validated school census*):

- Eight Maintained nurseries 526 pupils
- 71 primary schools (eight academies) 23,950 pupils
- Fourteen secondary schools (eight academies) 16,054 pupils
- Seven special schools (six state funded and one non-maintained) 698 pupils
- Three pupil referral units 136 pupils
- Seven independent schools 1,169 pupils

It should be noted that the 5-19 population is projected to grow steadily, increasing by 5,500 from 2012 to 2029 resulting in more demand for school places going forward.

Further education is provided through a number of providers including; Derby College, Derby University and Derby City Adult Learning Service.

Health care services across the city are coordinated by Southern Derbyshire Clinical Commissioning Group (CCG), with acute care being provided through Derby Hospitals NHS Foundation Trust (Royal Derby Hospital including the Children's Hospital and London Road Community Hospital). Public Health Services for the city are coordinated through Public Health who became part of Derby City Council in April 2013. Further support is provided through NHS England and Derbyshire Health Observatory.

Statutory services for safeguarding children and young people in Derby City are provided by Derby City Council. Derby City Safeguarding Board (DSCB) oversees the work of all partners to ensure that they are meeting their statutory duties to safeguarding vulnerable children and young people. There are 17 Children's Centres in the city which offer a variety of services to families including early help support.

Derbyshire Police provides public protection for the city, working to keep all resident safe; reducing crime and anti-social behaviour. Derby City Youth Offending Service based within Derby City Council coordinates targeted activity for those under 18 years of age and the city and a Neighbourhood Partnership, also based within the local authority, which replaced 'Derby City Community Safety Partnership' in 2013. Fire and Rescue services are provided by Derbyshire Fire and Rescue, who have three stations across the city.

Voluntary organisations or the 'third' sector are coordinated through the 'Children and Young People's Network'.











Overall the demand for social care services within Derby City has been increasing over recent years (as at the end of December 2015 compared to December 2013)...

- Early help cases 48% increase
- Social Care referrals 34% increase
- Children in need 35% increase
- Children with a child protection plan 25% increase
- Looked after children 6% increase

In addition to the above, there remain some significant gaps between the health and well-being of residents across the different wards of the city, with Derby being 'poorer' than national averages in a number of areas; a position significantly influenced by some of our most deprived wards...

- The percentage of low birth rate babies.
- Rates of teenage pregnancies (under 18 years of age).
- The percentage of mother's breastfeeding at birth and the percentage still feeding at 6 – 8 weeks.
- Oral health.
- Unintentional injuries for those under 18.

Education outcomes for children and young people across the city remain mixed, however the quality of education continues to improve with over 75% of maintained schools in the city now judged by Ofsted to be 'good' or better. Although still below national averages the quality of early year's providers in the city has improved by over 10% in the last 12 months, meaning children are getting more access to 'good' quality early year's education. The percentage of eligible 2 year olds accessing free nursery places has also risen to over 1,200 children, which is above the national average take-up of 55%. It should also be noted that there is a higher than average demand for special educational support with recent rises in autism.

The context set out on pages 3 to 5 is the main driver for the work of the CFLB and the priorities contained within this Plan; as partners work to support better outcomes for our children and young people.











Partner's priorities

The complex context of Derby City means that partners across the city have very specific priorities that are they are working to achieve for Derby's children and young people and their families and carers in their individual service areas. The work of the Children, Families and Learner's Board aims to compliment this and build on the commitment that exists across the city. Further to this, as many organisations are presented with individual challenges, including increased financial pressures, there are more opportunities and indeed need for partners across the city to work 'SMARTer' together.

Set out below is a summary of some of the individual priorities of partners, in children's services. This was used to inform the work of the Children, Families and Leaner's Board form 2015 onwards as agreed through a joint priority setting session in January 2015...

Derby Safeguarding Children Board

- · Early help arrangements
- Domestic Violence and Abuse
- Child Sexual Exploitation (CSE)
- Self Harm and Emotional Wellbeing
- · Evidence from children, young experience of the effectiveness of services

Police/Emergency Services

- · Public protection
- · Prevention and early help / detection
- Think Family

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· Safeguarding, domestic violence, child sexual exploitation and rape

Early help

and safety

· Changing demographics in Derby

people and their families about their

Derby College

- Transforming learner's experiences
- · Reviewing and improving the courses available to learners
- · Contributing to the citywide social and economic development through creating a workforce for the future

Derby City Council – Learning including Schools

- · Outcomes in early years foundation stage (EYFS)
- · The percentage of young people achieving 5 or more A*-C grades at GCSE or equivalent including English and Maths (Threshold)
- · Attainment gaps at all levels
- Percentage of young people not in employment, education or training
- · Quality of education
- · Outcomes for children in care
- · Children with special educational needs and disabilities

YMCA

- · Sustainable services
- · Accommodation for 16 and 17 year olds
- · Supporting employment and vocational courses
- · Pathways to independent living

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Derby Hospitals

Maternity

- · 24-hour pregnancy assessment
- Midwifery care in labour
- · Maternity ward development · Review of maternity services

Children's

- · Integrated pathways and commissioning
- · Child and Adolescent Mental Health
- · Improved transitions to adulthood
- · Develop Ambulatory Care
- pathways

Derbyshire NHS

and

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- · Health visiting recruitment and outcomes
- Child and Adolescent Mental Health
- Public health school nurses for emotional distress
- Children with special educational needs and disabilities
- Integrated care pathways Autistic Spectrum Disorder
- · Specialist therapy services -
- sensorv

Derby City Council

- Specialist Services and Youth Offending · Children with special educational needs disabilities
- Modernising Children's Homes
 - Recruitment of carers
 - Quality Assurance and engagement
- · Regional lead for resettlement
- Reduce use of custody for young people
- Protecting the child / young person and the public

Early intervention and Integrated Safeguarding

- Early help including CSE and missing
- Impact of services / interventions / support
- · Voice of the child
- Looked after children
- · Good quality services

Derby City Public Health

- · Transfer and management of new services - health visiting and Family Nurse Partnership
- · Re-commissioning of an integrated Public Health service
- Maternity Services
- Oral Health
- Obesity

CCG

- · Re-procurement of specialist services
- Education, Health and Care Plans
- Review the provisions for children with complex health needs
- Child and Adolescent Mental Health
- · Ensure consistent, quality and cost effective health provision for children in care

Children and Young People's Network

- Support membership by promoting and celebrating their work
- Consultation and capacity building with members
- Secure funding to continue work
- Develop a business offer
- Options for shared services

The work of partners of the Children, Families and Learner's Board is overseen by Derby City and Neighbourhood Partnership's Leadership Board, who are also responsible for coordinating other partnership activity across the city to achieve the priorities of the **Derby Plan 2030**.

Derby 2030: A safe, strong, and ambitious city

Our 15 year vision is for Derby to be:

Safe - a place where people are safe and the vulnerable are put first and supported.

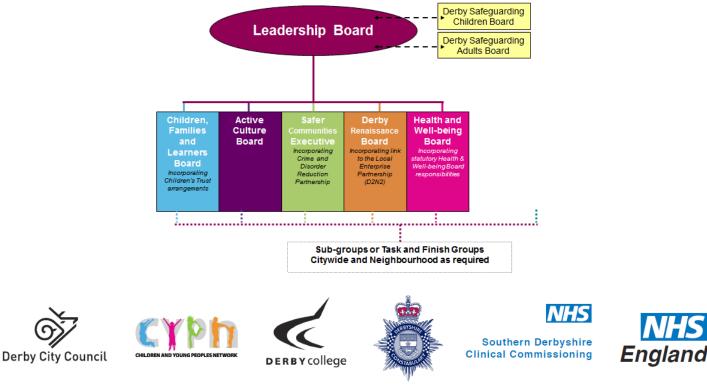
Strong - a place where people work together can enjoy good health and wellbeing throughout their life and feel that they belong to a thriving community.

Ambitious - a place where we support our children and young people to achieve their full potential, skills are valued, jobs and businesses are growing and we have the infrastructure to create a city for the future.

The vision for the city will be supported by a number of core 'principles' that will be a feature of all the work that we do, including the work of the Children, Families and Learner's Board.

- Effective partnership working making the most of skills and capacity within the city, in particular the community and voluntary sector.
- Sustainable solutions being realistic about what we can achieve, how we need to change services and making sure that we deliver good value for money.
- Celebrating diversity and creativity fostering innovation, providing equal opportunities for all people and supporting everyone to achieve their potential.

The diagram below shows a simple structure for the partnership, where the Children's, Families and Learner's Board fits and where the Derby Safeguarding Children Board fits (DSCB).



In addition to DSCB another key partnership Board for the CFLB is the Health and Wellbeing Board, who have agreed seven priority commissioning intentions for children's services across the city.

- Ensure delivery of a new integrated pathway of care for children and young people with behavioural and emotional difficulties.
- Ensure consistent, quality and cost effective provision for children in vulnerable groups.
- Identify opportunities to reduce hospital usage for children.
- Work across the system to develop a service model for delivery of integrated children's services.
- In partnership across the two local authorities, ensure delivery of the Children and Families Act.
- Improve health outcomes for children and young people through commissioning integrated universal public health services for 0-19 year olds.
- Reduce use of specialist services through better early help.

Going forward there will be more of a focus across health partners on measuring tangible personal outcomes for children and young people, their families and carers, focused around three key areas...

- Integrated Delivery Outcome to make sure that we provide services that are designed to facilitate the achievement of children and young people's personal and health outcome goals
- User / Patient Outcome to deliver services that have been designed to achieve children and young people's goals for the future.
- Impact Outcome to deliver services designed to achieve children and young people's health outcome goals.

Through an improved focused on outcomes all partners across the city will be in a much better position to then answer the question **'are we making a difference?'**











Priorities for the Children, Families and Learner's Board

For 2016 and beyond members of the Children, Families and Learner's Board will continue to work with the aspiration that the Board set in 2013 which have been updated to meet key priority areas.

Working together to close the gap

Working together to target services effectively towards vulnerable groups including; children in care and children living in poverty to increase their opportunities, reduce inequalities and improve outcomes against the Boards' four priority outcomes...

1. Children, young people and their families are safe

Partners of the Board will work together and with the Derby Children's Safeguarding Board to keep children and young people safe through making sure that they have access to good quality services at the earliest opportunity and reducing the likelihood of them being exposed to or participating in 'risky' behaviours. In 2016/17 the focus for the CFLB will be on *early help, Child Sexual Exploitation (CSE), Children in Care and neglect.*

2. Children and young people are supported to achieve and become work ready

Working together with all education settings across the city to prepare children and young people for school and providing access to 'good quality' educational provision to raise achievements and supporting more young people being work ready including Children in Care and those suffering neglect. In 2016/17 the focus for the CFLB will be on *outcomes at Key Stage 4 and supporting our young people in preparing for work.*

3. Improved health, emotional well-being and mental health for children and young people

Working together with Derby's Health and Well-Being Board to improve the health and well-being of children and young people through the delivery of preventative initiatives, clear pathways to care and Derby's seven integrated commissioning intentions. In 2016/17 the focus for the CFLB will be on *emotional and mental health and well-being for children and young people including Children in Care and those suffering neglect.*

4. Improve delivery for children and young people with Special Educational Needs and Disabilities

To deliver the **SEND reform programme** across the Local Area and Partnerships, in line with the Children and Family Act (2014).











Involving children and young people

A commitment of all members of the Children, Families and Learner's Board is to actively seek the views of children and young people across the city. Asking children and young people for their views will make sure that we can meet their needs and use their views to inform service delivery and developments.

It is essential that we not only seek the views of children and young people but also that we learn from what they tell us.

There are a number of benefits to listening to children, young people and their families / carers...

Benefits for children, young people	The benefits for partners		
and their families			
 and their families empowered to make changes experience of running a service volunteering opportunities builds up confidence/ self esteem learn new skills involvement/understanding social inclusion common interests young people have ownership on services they are involved in opportunity for young people to say if it is right or wrong heard and listened to lobby for improved services getting services relevant to their needs 	 provide services and plan development that is specific to service user needs cost effective service delivery shaping policies and strategies volunteering opportunities ensures it is current and adapts to the needs of children, young people and their families visual commitment better coordination/planning best practice/following procedures evidence for future funding applications fresh perspective and new ideas quality assurance evidence of outcomes service user led organisations 		
 knowledge of how they have influenced changes 	 puts aims/objectives into context 		

The CYP Participation Network that pulls together engagement officers from across partners in the city developed a set of participation standards in 2014, which all members of the Children, Families and Learner's Board committed to incorporate into their own work.



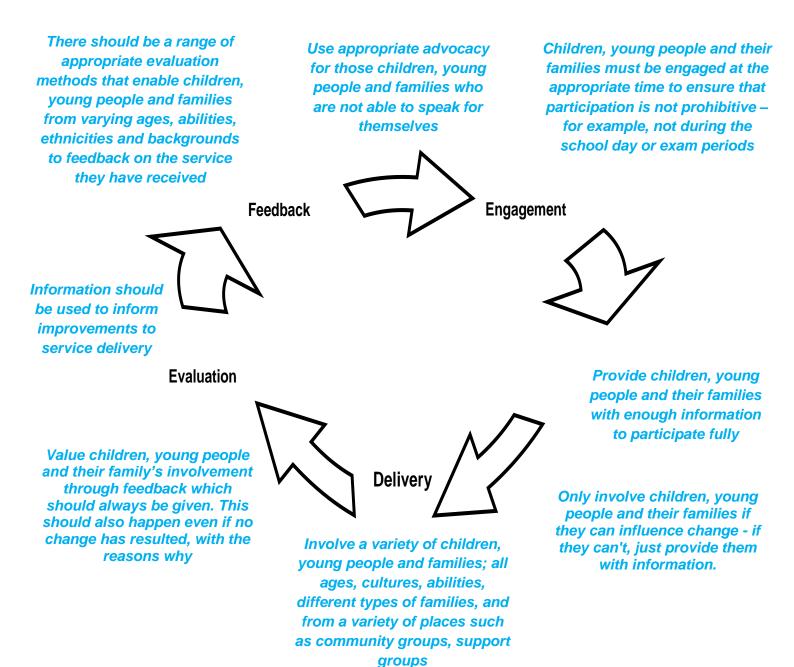








Children and Young People's Participation Standards



Evaluations on how partners are meeting the standards, and listening to the voices of children and young people, is coordinated every six months for both routine day to day work and project work. Updates are presented to the Children, Families and Learner's Board to inform the wider strategic decisions for the city twice a year.











Challenges and managing demand

Over the last few years the changes that all partners have had to respond to has been significant...

- There have been many, many legislative and policy changes.
- There have been new and changing regulatory and inspection frameworks for all.
- The changing and in many areas increasing demands from Derby residents, as illustrated • through the context section (pages 3 to 5).
- Changing organisational structures and workforces.
- Reducing budgets including a decline in external funding, which has meant some partners have had to significantly review how they deliver services / access their funding.

Responding to change has not been easy, but a strong partnership has facilitated the process and despite the individual change that all partners have faced the one area that has not changed is the commitment to children and young people in Derby.

Going forward into 2016 and beyond the pace of change will not decline and the Children, Families and Learner's Board will remain focused on improving outcomes for children and young people and their families and cares in Derby. Key to achieving this is seeking to deliver 'value added' from partnership working. The Board will aim to do this by focusing on a smaller number of areas where we believe that together we can make a difference...

- Children, young people and their families are safe focus on early help, CSE and neglect.
- Children and young people are supported to achieve and become work ready focus on outcomes at KS4 and supporting our young people in preparing for work.
- Improved health, emotional well-being and mental health for children and young people focus on emotional health and well-being including suicide prevention and building resilience.
- Improve delivery of the Children and Family Act (2014) focus on SEND reform programme.

To deliver improved outcomes in the above targets areas partners of the Board must also respond to on-going challenges...

- Increasing demand, with a requirement to identify needs earlier and respond quicker to reduce the need for costly specialist services as budgets are reducing for all.
- Widening gaps in outcomes for our most vulnerable communities which are being impacted by growing new communities.











Derby City Council

• A need for more integrated commissioning, with commissioners understanding better the impacts of resource allocation on outcomes children, young people and families in Derby.











There are lots of ways that you can get involved and influence the decisions that we make or just tell us what you think.



you can also visit www.derby.gov.uk/yourcityyoursay or email intouch@derby.gov.uk

We can give you this information in any other way, style or language that will help you access it. Please contact us on: 01332 293111 Minicom: 01332 640666

Polish

Aby ułatwić Państwu dostęp do tych informacji, możemy je Państwu przekazać w innym formacie, stylu lub języku. Prosimy o kontakt: 01332 293111 Tel. tekstowy: 01332 640666

Punjabi

ਇਹ ਜਾਣਕਾਰੀ ਅਸੀਂ ਤੁਹਾਨੂੰ ਕਿਸੇ ਵੀ ਹੋਰ ਤਰੀਕੇ ਨਾਲ, ਕਿਸੇ ਵੀ ਹੋਰ ਰੂਪ ਜਾਂ ਬੋਲੀ ਵਿੱਚ ਦੇ ਸਕਦੇ ਹਾਂ, ਜਿਹੜੀ ਇਸ ਤੱਕ ਪਹੁੰਚ ਕਰਨ ਵਿੱਚ ਤੁਹਾਡੀ ਸਹਾਇਤਾ ਕਰ ਸਕਦੀ ਹੋਵੇ। ਕਿਰਪਾ ਕਰਕੇ ਸਾਡੇ ਨਾਲ ਟੈਲੀਫੋਨ 01332 293111 ਮਿਨੀਕਮ 01332 640666 ਤੇ ਸੰਪਰਕ ਕਰੋ।

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