

CABINET MEMBER MEETING Children and Young People 21 November 2012

ITEM 4

Report of the Chief Executive

Performance Reporting - Quarter Two 2012/13

SUMMARY

- 1.1 This report presents the quarter two performance results for the Council Scorecard. This includes a dashboard summary of performance in **Appendix 2** and an improvement report in **Appendix 3** for those measures forecast not to meet their year end target or have missed the quarter two target.
- 1.2 The Council scorecard, which contains 63 priority measures, is due to be presented at the Part 1 Cabinet Meeting on 7 November.
- 1.3 The following measure has been recommended for performance surgery on 22 November:
 - **SS PM15 (NI 61)** Timeliness of placements of looked after children for adoption following an agency decision that the child should be placed for adoption.
- 1.4 The quarter two position for all relevant performance measures and departmental business plan objectives are available on the DORIS performance system.

RECOMMENDATIONS

- 2.1 To note the quarter two 2012/13 performance results.
- 2.2 To review areas which are under-performing to ensure appropriate actions are in place to support improvement.

REASON FOR RECOMMENDATION

3. Performance monitoring underpins the Council's planning framework in terms of reviewing progress regularly in achieving our priorities and delivering value for money. Early investigation of variances enables remedial action to be taken where appropriate.

SUPPORTING INFORMATION

- 4.1 The performance measures shown in the dashboard summary in **Appendix 2** are identified as part of the Council Scorecard. Measures relevant to the portfolio are shaded in grey. Performance at quarter two is assessed using traffic light criteria, according to their performance against improvement targets.
- 4.2 Areas for improvement are shown in **Appendix 3**, this includes measures that have missed the quarter two target or are not forecast to meet their year end target. Accountable officers have provided commentary to put performance into context and identify actions that they are taking to address poor performance.
- 4.3 The traffic light system used within the performance tables is as follows...
 - Blue performance above 2% of target / Completed.
 - Green performance meets target / On track.
 - Amber performance within 5% of target / Some slippage.
 - Red performance more than 5% adverse of target / Major slippage.
- 4.4 All performance measures and objectives within business plans are monitored through DORIS on a quarterly and monthly basis. Latest performance reports for the Council Scorecard and departmental business plans are available on the DORIS performance system (available via Derbynet).

OTHER OPTIONS CONSIDERED

5. None.

This report has been approved by the following officers:

Legal officer	N/A
Financial officer	N/A
Human Resources officer	N/A
Service Director(s)	N/A
Other(s)	Head of Performance and Improvement

For more information contact: Background papers: List of appendices:	Natalie Tuckwell 01332 643462 e-mail natalie.tuckwell@derby.gov.uk None Appendix 1 - Implications Appendix 2 – Council Scorecard Dashboard Q2 2012/13 Appendix 3 – Improvement Report Q2 2012/13
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IMPLICATIONS

Financial and Value for Money

1. The report shows how the Council is delivering value for money against its Council Plan objectives, customer standards and performance measures.

Legal

2. None directly arising.

Personnel

3. The performance framework includes indicators which monitor aspects of the workforce, for example, sickness absence.

Equalities Impact

4. The performance framework includes indicators which monitor the impact of Council initiatives on diverse groups.

Health and Safety

5. None directly arising.

Environmental Sustainability

6. None directly arising.

Asset Management

7. None directly arising.

Risk Management

8. Commentary within performance tables demonstrate the progress being made towards measures that have missed target.

Corporate objectives and priorities for change

9. The performance tables demonstrate progress made towards achieving the Council's priority outcomes as published in the Council Plan.

Council Scorecard – at a glance

Appendix 2

Measure Description	Good	Current Target	Year End	Year End	Forecast Year End	Direction
	is	Status	Forecast	Target	Status	of Travel
Business Processes						
CM PM13 80% of new claims and changes processed within 5 days of customer contact and receiving all information	High	Blue	95%	80%	Blue	N/A
SP PM13b Percentage of fly-tipping removed from roads/pavements /highways in 1 working day of it being reported	High	Blue	95%	93%	Blue	N/A
SP PM13d Percentage of offensive graffiti removed from roads/pavements /highways in 1 working day of it being identified or reported	High	Blue	95%	91%	Blue	N/A
SP PM13f Percentage of Street Cleansing incidents dealt with in service standard timescales	High	Blue	95.0%	92.2%	Blue	N/A
CM PM11c Contacts managed by channel: Personal Customer Contact	Low	Red	35%	45%	Blue	N/A
CP 07e More services showing an improvement	High	Blue	56%	50%	Blue	~
LPI 52d Percentage of Neighbourhood complaints responded to within 10 days	High	Green	75%	70%	Blue	~
SP PM09e Missed bins as a percentage of all household bins	Low	Blue	0.15%	0.15%	Green	>
DH Local 27 (NI 160) Tenant satisfaction with Landlord (All - Status Survey)	High	Annual	88%	88%	Green	7
LPI 52e Percentage of Resources complaints responded to within 10 days	High	Blue	85%	80%	Blue	M
CM PM05 Percentage of in year collection of Sundry Debt	High	Blue	92.5%	92.5%	Green	M
DH Local 32 (BVPI 212) Average time taken to re-let local authority housing (days)	Low	Green	22.5 days	22.5 days	Green	2
LPI 52f Percentage of CEO complaints responded to within 10 days	High	N/A	80%	80%	Green	N/A
LPI52g Percentage of housing complaints responded to within timescale	High	N/A	80%	80%	Green	N/A
CM PM09a The percentage of council tax collected within 36 months of it becoming due	High	Amber	98.4%	98.4%	Green	N/A
L&I PM22 (NI 103a) Special Educational Needs - statements issued within 26 weeks	High	Red	90%	90%	Green	N/A
CM PM11a Contacts managed by channel: Customer Self Service	High	Red	35%	35%	Green	N/A
CMPM11b Contacts managed by channel: Assisted	Low	Red	20%	20%	Green	N/A

Measure Description	Good is	Current Target Status	Year End Forecast	Year End Target	Forecast Year End Status	Direction of Travel
CM PM14 60% of existing claims and changes processed within 14 days of receiving all the information		Red	60%	60%	Green	N/A
CP 08e Percentage of staff able to work flexibly	High	No Target	75%	75%	Green	N/A
LPI 52b Percentage of CYP complaints responded to within the statutory timescale	High	Red	75%	100%	Red	7
LPI 52c Percentage of Adult Services complaints responded to within the statutory timescale	High	Red	90%	100%	Red	7
Community and Service User						
EIISS PM04 (SS PM04) Children who became the subject of a child protection plan per 10,000 population aged under 18 (Snapshot)	Low	Blue	37.70 per 10,000 popn	46.40 per 10,000 popn	Blue	R
L&C PM06a Increase in gym memberships	High	Blue	3,600	3,000	Blue	*
L&C PM06b Increase in pay as you go gym attendances	High	Blue	35,000	24,000	Blue	7
L&C PM11 Increase in young people aged 11 to 16 joining the movement	High	Blue	5,700	3,019	Blue	7
NI 147 Care leavers in suitable accommodation	High	Blue	95%	91%	Blue	7
SS PM07 Children looked after - Children in Care per 10,000 population aged under 18 (EIISS PM05)	Low	Blue	80.0 per 10,000 popn	90.4 per 10,000 popn	Blue	7
SS PM14 (NI 101) Children in care achieving 5 A*-C GCSEs (or equivalent) at Key Stage 4 (including English and Maths) (previously L&I PM10)	High	Annual	22% (Provisio nal)	18%	Blue	2
L&I PM02 (NI 73) (CP02b) Achievement at level 4 or above in both English and Maths at Key Stage 2 (Threshold)	High	Annual	75%	72%	Blue	7
L&C PM12 Number of people referred onto the b-you programme	High	Blue	1,481	744	Blue	N/A
SS PM13 Percentage of looked after children with a current PEP	High	Red	90%	90%	Green	2
AHH 01C (NI 130) Social Care clients receiving Self Directed Support (Direct Payments and Individual Budgets)	High	Blue	60%	60%	Green	7
AHH S1 Repeat referrals as a percentage of all referrals	Low	Blue	22%	22%	Green	7
EIISS PM17 (NI 148) Care leavers in employment, education or training	High	Blue	67%	67%	Green	~

Measure Description	Good is	Current Target Status	Year End Forecast	Year End Target	Forecast Year End Status	Direction of Travel
YA&H PM03 (NI 156) Number of households living in Temporary Accommodation	Low	Blue	30	30	Green	2
YA&H PM08 (NI 155) Number of affordable homes provided (gross)	High	Blue	170	170	Green	2
GOV PM02 Percentage of FOIs dealt within 20 working days (missing deadline could mean enforcement notice)	High	Green	100%	100%	Green	2
YA&H PM05 Number of homelessness preventions	High	Green	1,700	1,700	Green	>
L&I PM01 (NI 72) Achievement of at least 78 points across the Early Years Foundation Stage with at least 6 in each of the scales in Personal Social and Emotional Development and Communication, Language and Literacy	High	Annual	56%	56%	Green	7
L&I PM05 (NI 78) Reduction in the number of schools where fewer than 35% of pupils achieve 5 or more A* - C grades at GCSE and equivalent including GCSEs in English and Maths (amended from 30% in 2012/13)	Low	Annual	0	0	Green	R
EIISS PM16 (NI 117) 16 to 18 year olds who are not in education, training or employment (NEET)	Low	Annual	8.2%	8.2%	Green	8
EaRS PM18 Percentage of premises compliant with alcohol licensing conditions	High	Blue	83%	83%	Green	2
YA&H PM10 No of private sector vacant dwellings that are returned into occupation or demolished.	High	Blue	135	135	Green	2
CM PM02 Payment of invoices to small businesses within 10 days	High	Blue	87%	87%	Green	2
L&I PM21 The number of qualifications, up to and including Level 2, achieved by Adult Learning Service learners in each academic year	High	Annual	500	500	Green	M
L&I PM03 (NI 75) Achievement of 5 or more A*-C grades at GCSE or equivalent including English and Maths (Threshold)	High	Annual	56% (Provisio nal)	57%	Amber	M
SS PM15 (NI 61) Timeliness of placements of looked after children for adoption following an agency decision that the child should be placed for adoption	High	Red	50%	60%	Red	R
SS PM01 Percentage of looked after children that were adopted	High	Red	11%	12%	Red	2
Regen PM14 Number of jobs created through projects where the Council has directly intervened	High	Red	450	450	Green	N/A
CP 07a Better levels of satisfaction with Council services	High	Bi-an		– to be repor (target is 659		2013/14

Measure Description	Good is	Current Target Status	Year End Forecast	Year End Target	Forecast Year End Status	Direction of Travel
CP 07d More people who feel involved in Council decision-making	High	Bi-an	nual survey -	 to be report (target is 40^o) 		2013/14
L&I PM23 Percentage of inspected services settings and institutions that are judged as 'good' or 'outstanding'	High	No target	68%	New measure	N/A	N/A
People						
CP 08c All managers successfully completing leadership development programmes	High	Green	100%	100%	Green	Ŷ
CP 08b (HRprim5/BV12) - Average working days per employee (full time equivalents) per year lost through sickness absence	Low	Red	7.52 days (August figures)	7 days	Red	7
CP 08a Raised levels of engagement among employees	High		g confirmed survey resul		N/A	N/A
CP 08d All employees participating in Managing Individual Performance	High	High Awaiting confirmed 100% employee survey results		N/A	N/A	
Value for Money	•					
DH Local 1 (old bop 66b) Rent arrears of current tenants as a percentage of rent roll	Low	Blue	2%	2%	Green	2
DH Local 7 (BVPI66a) Rent collected as a % of rent due (includes arrears brought forward)	High	Green	99%	99%	Green	2
F&P PM04 A legally balanced budget approved by Full Council	High	Green	On track		Green	N/A
F&P PM21 Unqualified Audit opinion	N/A	Green	Unqualified	d expected	Green	N/A
CP 07c Achieving planned savings through our 'one Derby, one Council' programme	High	Red	100%	100%	Green	Ŷ
CP 07g Percentage of residents who agree that the Council provides value for money	High	Bi-an	nual survey	– to be repo (target is 55°		2013/14

<u>Notes</u>

The measures shaded in grey are included in the Cabinet Portfolio.

Quarter Two Improvement Report

NB: Criteria for inclusion in Improvement Report is that the measure is Red at end of Quarter Two and/or forecast to be Red or Amber at year end.

Measure details	Performance v target (Q2)	Context for Current Performance	Actions taken	Intervention/Review
CHILDREN AND YOU	ING PEOPLE			I
L&I PM22 (NI 103a) Special Educational Needs - statements issued within 26 weeks	Quarter 2 Target – 90% Actual – 81.5% (RED) Year end forecast 90% (GREEN)	Provisional data. Performance will be back on track after data 'catch-up' from September. The year end target being met will be dependent on the total number of final statements issued during 2012/13 and the performance during the period 1st September 2012 to 31st March 2013.	 The SEN Team continue to robustly monitor this and the following actions have been implemented or planned: Electronic reminder system to all agencies to ensure reports are returned within timescale Introduction of EDRMS will improve communication and information exchange 	The quarter 1 planned intervention was to review at Qtr 2 as this was a new measure for 2012/13. Quarter 2 planned intervention. This will be reviewed by the CYP Improvement Group.
SS PM01 Percentage of looked after children that were adopted.	Quarter 2 Target – 6% Actual – 4.8% (RED) Year end forecast 11% (RED)	There has been a reduction in the numbers of Special Guardianships that have been granted and the majority of these are young people who have never been looked after. There continues to be a steady stream of children placed for adoption and subsequently adopted although there has been a reduction in the numbers in the 6 months. There are approximately 8 children whose adoption applications are pending and	 We continue to actively homefind for children for whom there is an adoption plan and monitor activity through adoption tracking meetings and the adoption tracker spreadsheet. Other actions include: Using our in house adopters, adopters within the East Midlands Consortium and adopters from other local authority and voluntary agencies throughout the UK. Recruit, train and assess 	Quarter 2 planned intervention. Review through the corporate parenting sub- group and CYP Improvement Group.

Measure details	Performance v target (Q2)	Context for Current Performance	Actions taken	Intervention/Review
		these children will be adopted shortly. The numbers of children adopted this year are similar to last year at this time, 22 children in 2012, as opposed to 23 in 2011. There are several children whose adoption applications are before the court, and there are currently 34 children placed for adoption with a number about to be placed. We should achieve similar adoption figures to last year.	 adopters who are able to meet the needs of the children that we have to place. By assessing adopters we are informally making links and this means that most adopters are matched very quickly with children once they are approved. Place children's details on the National Adoption Register. Additional national adoption exchange days with profiles and details of Derby City children who require adoption. Issue booklets to all the local authorities and voluntary agencies in England containing details of the more complex children that we have to place. Using the National media, e.g. "This Morning" to advertise specific children. Using national magazines such as "Be My Parent" and "Children who Wait" to advertise our children. These go to every adoption agency in the UK and every approved adopter. Adoption Activity Days where children and adopters meet in an informal setting. Consider adopters who live up to 2 hours or 50 miles from Derby and run regular "open days" for adopters in Derby. Run regular information sessions 	

Measure details	Performance v target (Q2)	Context for Current Performance	Actions taken	Intervention/Review
			at Perth Street (every two months in the evening) for prospective adopters.	
SS PM13 Percentage of looked after children with a current Personal Education Plan (PEP)	Quarter 2 Target – 90% Actual – 82.3% (RED) Year end forecast 90% (GREEN)	82.3% of PEPS were completed as at 30 September indicating a slippage below target of 90%. This is a result of non- completion of PEPs in July and August due to school closure and an increase in the number of Reception children joining in September. PEPs are scheduled for summer months due to the six monthly cycle of PEP completion. This creates a data carryover which cannot be cleared until October at the earliest. Similarly, Social Worker changes have impacted upon the ability of Social Care to complete PEPs within timescale.	 Continued liaison with Social Workers ensures they are aware of the necessity to conduct the PEP meeting asap. The Corporate Parenting Sub- Board have set the task of contacting Link School Governors to champion PEP completion with their school's Head Teacher and Designated Teacher for CiC. Schools have also been contacted about the importance of PEP completion via the Schools Circular. Virtual school team are supporting social workers to complete PEPs. 	Review at quarter 3 to determine if data carry-over cleared and PEPs completion within timescale improved.
SS PM15 (NI 61) Timeliness of placements of looked after children for adoption following an agency decision that the child should be placed for adoption	Quarter 2 Target – 60% Actual – 52.9% (RED) Year end forecast 50% (RED)	Timeliness continues to be an issue and relates to complexity of children requiring placement, availability of adopters and capacity issues in social care teams.	 Monthly Adoption tracking meetings are in place. Robustly tracking with children's social workers that plans are progressing and within timescales Adoption tracking spreadsheet created and developed, updated to inform performance and practice. Linked to the Independent Reviewing Service, to provide focus in the Statutory review of LAC where adoption in the plan or 	 Quarter 2 planned intervention – propose to recommend for Performance Surgery. There have been a number of activities take place over the last 12-months to support an improvement in this measure Performance Surgery in December 2011 CYP Scrutiny Topic Review in March 2012

Measure details	Performance v target (Q2)	Context for Current Performance	Actions taken	Intervention/Review
			 reverted to long term fostering placement. Turn the Curve exercise completed successfully. Adoption inspection readiness work group in place and reviewing and coordinating activity across the service areas, reporting to the CYP Improvement Group. Adoption training has been completed with fieldwork social workers to raise awareness, understanding and meet compliance around National Minimum Standards. Agency Decision Making process has been reviewed with all decisions turned around within the National Minimum Standards of seven working days. Quality of ADM minutes have been improved as part of the review of practice Annual adoption report considered through the corporate parenting sub-group October 2012. Adoption panel processes have been reviewed modified to meet the Family Justice Review challenges. Local Family Justice Board, set up and jointly chaired with Director of Specialist Services, and Derbyshire Director. Promoting challenge and focus across the court process and linkages with 	 A 'Turning the Curve' challenge session with service representatives in July 2012 It should also be noted that going forward the government has set new thresholds for the average length of time between a child entering care and moving in with its adoptive family.

Measure details	Performance v target (Q2)	Context for Current Performance	Actions taken	Intervention/Review
			 the local authorities. Additional post created within existing resources to create capacity within the adoption team Creation of LAC Exit team within CYP will focus activity upon safe discharges of children from care 	
L&I PM03 (NI 75) Achievement of 5 or more A*-C grades at GCSE or equivalent including English and Maths (Threshold)	Quarter 2 Target – 57% Actual – 56.1% (AMBER) Year end Actual (AMBER)	This is a positive outcome for Derby against a back drop of problems with the marking of English which affected a number of Derby schools. Progress rates from Y6 to Y11 also improved this year. Currently data is provisional and includes pupils from special schools.	Data is reported by schools - following the checking exercise indicates a higher figure which will be confirmed in Performance Tables in December 2012.	No intervention proposed. Review at Qtr 3.
LPI 52b Percentage of CYP complaints responded to within the statutory timescale (reported 2 months in arrears)	Quarter 2 Target – 100% Actual – 82% (RED) End of year forecast 90% (Red)	Of the two complaints received in September one was complex and was resolved outside the 20 day target. Three complaints remain outstanding and all remain within the target response - which would increase performance against target to 85%.	Reporting will be generated through LAGAN and the process is being improved. Action plan to be produced once revised reporting is in place.	At the Resources and Governance Board meeting Monday 15 October 2012 it was agreed as one of the recommendations that complaints be referred to the relevant Scrutiny Boards. COG to receive an update at the next COG Performance session in November.
RESOURCES		-		
CP 08b (HRprim5/BV12) - Average working days per employee (full time equivalents) per year lost through sickness absence	Quarter 2 Data not available until 21 October Year end Forecast 7.5 days	September/Quarter 2 data will be available after the payroll run around 21 October. August outturn figure is 0.38FTE days. This equates to 2.8 days against a target	To be confirmed once September data is known.	Quarter 2 planned intervention – Wait for September data.
	(RED)	of 2.6 days. If sickness absence stayed at this rate the final outturn figure is forecast		

Measure details	Performance v target (Q2)	Context for Current Performance	Actions taken	Intervention/Review
		to be 7.5 days against a target of 7 days.		
CM PM09a The percentage of council tax collected within 36 months of it becoming due	Quarter 2 Target – 98.4% Actual – 97.8% (AMBER) Year end Forecast 60% (GREEN)	Our Council Tax charges are based upon an ultimate collection rate of 98.4%. This indicator tracks whether we achieve this collection rate and how quickly we achieve it. To achieve this target we need to have collected 98.4% of all Council Tax raised since 1 April 2009 by 31 March 2012, 98.4% of all Council Tax raised since 1 April 2010 by 31 March 2013 and so on. The figure in the year to date column (97.76%) shows that we have collected 97.76% of all Council Tax due since 1st April 2010. To achieve our target this needs to increase to 98.4% by 31 March 2013. We are on track to achieve this.	We operate a robust monthly collection cycle on all debts to maximise collection of both current and previous years Council Tax debts.	No intervention proposed. Performance is on track to achieve year end forecast.
CM PM11a Contacts managed by channel: Customer Self Service - 35%	Quarter 2 Target – 35% Actual – 20.6% (RED) Year end Forecast 35% (GREEN)	This indicator is red largely because of the high volume contacts to Revs & Bens and the limited self serve options for those customers. The Generic teams self serve contact percentage is currently 24.2%.	As we continue to implement the channel shift strategy we will promote more self service options.	No intervention proposed based on improving direction of travel and year end forecast.
CM PM11b Contacts managed by channel: Assisted	Quarter 2 Target – 20% Actual – 25.8% (RED)	Any shift from personal customer contact to any other forms of contact is positive and an initial increase in assisted contacts can be expected.	In order to reflect progress more clearly we aim to review this target before the next quarter.	No intervention proposed based on improving direction of travel and year end forecast.

Measure details	Performance v target (Q2)	Context for Current Performance	Actions taken	Intervention/Review
	Year end Forecast 20% (GREEN)			
CM PM11c Contacts managed by channel: Personal Customer Contact	Quarter 2 Target – 45% Actual – 58% (RED) Year end Forecast 35% (BLUE)	This indicator is higher because currently there are limited assisted and self serve contact options for Revs and Bens customers. The volume of Benefit contacts is high which drives the percentage up.	The Generic team percentage remains on target at 44.4% and is set to decrease further as we work through the channel shift strategy.	No intervention proposed based on improving direction of travel and year end forecast.
CM PM14 60% of existing claims and changes processed within 14 days of receiving all the information	Quarter 2 Target – 60% Actual – 52.3% (RED) Year end Forecast 60% (GREEN)	Discreet monthly performance continues to rise against this indicator. September's performance is that we have processed 67.68% of existing claims and changes within 14 days of receiving all the information. This is well above target and year to date performance continues to climb steadily but the slow start still means that the overall figure is below target.	Our programme of automation and partnership working with ARVATO continues to make inroads into the outstanding workload which has been reduced from 15,000 items at the end of October to its current position of just over 8,000.	No intervention proposed based on improving direction of travel and year end forecast
ADULTS, HEALTH AI	ND HOUSING		I	
LPI 52c % of Adult Services complaints responded to within the statutory timescale	Quarter 2 Target - 100% Actual - 92.0% (RED) Year end forecast 90% (RED)	Performance continued to improve in July with 100% of complaints responded to within target. There are three complaints outstanding all of which have yet to reach the target response time.	Reporting will be generated through LAGAN and the process is being improved to include timescales agreed with the complainant. Action plan to be produced once revised reporting is in place.	At the Resources and Governance Board meeting Monday 15 October 2012 it was agreed as one of the recommendations that complaints be referred to the relevant Scrutiny Board. COG to receive an update in November 2012.
YA&H PM05 Number of people	Quarter 2 Target – 10	The Q2 figure for B&B has improved to 13 from 14 in July and August and from 15 in	The number of households in B&B is still a concern with 4 of the 13 being deemed	No intervention proposed based on the Turning the Curve exercise being

Measure details	Performance v target (Q2)	Context for Current Performance	Actions taken	Intervention/Review
placed in bed and breakfast accommodation;	Actual - 13 (RED) Year end forecast 10 (RED)	Q1/June. The measure is nevertheless off track and while the forecast is for it to meet the year end target of 10, the commentary points to enduring pressures. Additional comments would be welcome to indicate whether the forecast is realistic, given that this indicator would have an adverse effect on People living in temporary accommodation which is currently just on target at 29 against a target of 30.	intentionally homeless and 2 with no local connection. There is an increasing number of households becoming homeless in an emergency along with complex cases that require in depth investigations prior to a decision being made The Children and Families Learning Boar will review this measure (in relation to young people) on 29 October. It is likely a Turning the Curve exercise will be undertaken to identify any areas where improvements to processes can be made.	undertaken. Review at Qtr 3.
CHIEF EXECUTIVE'S	OFFICE			
Achieving planned savings through our 'one Derby, one Council' programme	Quarter 2 Target – 100% Actual – 80% (RED)	80% of savings already achieved. The remaining savings are expected to either be delivered in full by the year end or to be achieved through alternative means.	Directorates have established actions to address any shortfall in meeting saving targets within their overall 2012/13 revenue monitoring position.	None planned.
	Year end forecast 100% (GREEN)		Permanent solutions will be addressed during 2013/14 either through implementation or part of the revised MTFP position.	
Regen PM14 Number of jobs created through projects where the Council has directly intervened	Quarter 2 Target – 175 Actual - 135 (RED) Year end forecast 450 (GREEN)	 There are numerous projects which will help to deliver the year end target of 450 such as: 1. Friar Gate Sq – on site, external cladding in progress. Negotiations underway re a major end-user. 2. Cathedral Quarter Enterprise Centre. Due to go to Planning committee in Dec; tender commenced for a contractor. 3. Proposals for the acquisition of the 	No further actions are planned as although the quarter 2 target was not achieved the projects that are due to come on-line between now and March 2013 will ensure that the year end target is achieved.	None planned.

Measure details	Performance v target (Q2)	Context for Current Performance	Actions taken	Intervention/Review
		 Magistrates Court (with the LSL inside) to go to Cabinet 17/10. 4. RGF - £40m now approved (subject to contract). 5. Enterprise Growth Programme to be launched in November. 6. Five Derby projects approved for GPF funding are currently undergoing due diligence. 7. Numerous individual interventions. 		