



Derby City Council

COUNCIL
26 November 2014

DOCUMENT 11

Report of the Strategic Director for Adults
Health & Housing

Appointment to Derby Homes Board – Independent Board Member

SUMMARY

- 1.1 To consider a recommendation from Derby Homes Board for the appointment of an independent member to Derby Homes Board.

RECOMMENDATION

- 2.1 To agree that the independent board member appointment to the Board of Derby Homes Limited be Jsan Shepherd, effective from 27 November 2014 until the Derby Homes AGM 2017.

REASONS FOR RECOMMENDATION

- 3.1 The Board has a vacancy for an independent member and the appointment panel selected by the Board recommends that the above applicant should be appointed to the Board.

SUPPORTING INFORMATION

- 4.1 In September 2014, Derby Homes Limited conducted a recruitment exercise to fill an independent board member vacancy following the untimely death of its Chair, Bob Osler.
- 4.2 The Board determined that an appointment panel consisting of Mike Ainsley, Chair of Derby Homes, Dennis Rees, Vice Chair of Derby Homes, Maria Murphy, Director of Derby Homes and David Enticott, Director & Company Secretary, would select a new Independent Board Member on behalf of the Board. The panel interviewed 5 candidates on 17 October and 1 candidate on 3 November 2014.
- 4.3 The Derby Homes Board therefore recommends to the Council the appointment of Jsan Shepherd for the period 27 November 2014 until the Company's AGM 2017.

- 4.4 Jsan has a professional background in housing management having worked in managerial positions at Broxtowe Borough Council and Nottingham City Homes over the past 25 years. At Broxtowe Borough Council (2006-2013), Jsan was Supported Housing Manager and Tenancy and Estates Manager, with responsibility for Housing Management team, Area Caretaker team, the Homelessness team and Sheltered Housing team.

At Nottingham City Homes (1988-2006) Jsan held a number of posts including Area Housing Manager, responsible for the full range of housing management services within an area including anti-social behaviour, estate management, income management, repairs management and partnership working.

Jsan is currently self-employed and involved in developing her own business as a life and business coach.

OTHER OPTIONS CONSIDERED

- 5.1 There were five other candidates interviewed by the panel, all of whom performed well but were considered not to be as strong as the successful candidate.

This report has been approved by the following officers:

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| Legal officer Financial officer Human Resources officer Estates/Property officer Service Director(s) Other(s) | David Enticott, Director & Company Secretary, Derby Homes Ltd |
| For more information contact: Background papers: List of appendices: | David Enticott 01332 888523 david.enticott@derbyhomes.org None Appendix 1 – Implications |

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| IMPLICATIONS |
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Financial and Value for Money

1.1 None.

Legal

2.1 As prescribed in Derby Homes Articles of Association, the appointment of new Independent Board Members for Derby Homes is a matter for the Council to ratify, following a recommendation from the Board.

Personnel

3.1 None.

IT

4.1 None.

Equalities Impact

5.1 None.

Health and Safety

6.1 None.

Environmental Sustainability

7.1 None.

Property and Asset Management

8.1 None.

Risk Management

9.1 None.

Corporate objectives and priorities for change

10.1 None.

