



DERBY CITY COUNCIL

COUNCIL CABINET
12 JULY 2005

ITEM 15

Report of the Director of Social Services

Further Integration of Specialist Mental Health Services in Derbyshire

RECOMMENDATIONS

- 1 To undertake a further public consultation process about the integration of specialist mental health services.

REASON FOR RECOMMENDATIONS

- 2.1 Following the initial period of public consultation, some respondents may have taken the consultation to imply that a completely new organisation would be set up. This is not the case.
- 2.2 As public authorities, the three statutory organisations involved have a duty to consult properly and fully on proposed organisational changes and, in adopting this approach, we want to ensure absolute clarity and transparency as to what is being proposed.

SUPPORTING INFORMATION

- 3.1 Specialist mental health services provided by this Department and the local health service have been co-located and managed on behalf of the City Council by Derbyshire Mental Health Services Trust (DMHST) since July 2002. This arrangement was intended as the first step towards a wholly integrated service managed by DMHST.
- 3.2 On 30 September 2004 a joint document was approved by Derby Health Partnership Board for consultation with users, carers and other stakeholders. This set two main options for the further integration of the service, including the creation of a Partnership Trust for Derby and Derbyshire. The feedback from the consultation was presented to the Derby Health Partnership Board on 12 January 2005. This raises a number of issues about further integration, with overall support for the move to a Partnership Trust.
- 3.3 Legal advice identified that the initial period of public consultation was inadequate, hence the decision explained above to undertake a further public consultation.
- 3.4 Since the initial period of consultation, we are now much clearer on the

direction we wish to follow. Because of this, and again reflecting legal advice, the consultation document is more focused and the consultation period will be shorter.

3.5 The consultation aims to:

- confirm the preferred approach (Enhanced Integration)
- clarify the statutory processes that would be used (The Health Act 1999 and the Local Government Act 1972)
- confirm the arrangements to support staff transfers (TUPE).

3.6 The services included as part of this exercise are:

- Adult Mental Health Services
- Substance Misuse Services
- Specialist Mental Health Older Adult Services.

All of these are currently managed through an integrated management structure.

3.7 The timescale for this consultation is over two months, 12 July to 11 September, subject to agreement by Trust Board and both Council Cabinets. This will be followed by a period of direct consultation with staff between October and December, if the preferred option of enhanced integration is agreed.

3.8 The earliest possible start date for the implementation of any change would be 1 January 2006.

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| OTHER OPTIONS CONSIDERED |
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4.1 Options are outlined in the consultation document. These are Stay as at Present, or Enhanced Integration.

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| For more information contact: | Mick Connell (01332) 256702 mick.connell@derby.gov.uk |
| Background papers: | DMHST, Derbyshire County Council and Derby City Council – Establishing an Integrated Mental Health Partnership Trust in Derby and Derbyshire (September 2004) DMHST, Derbyshire County Council and Derby City Council – Further Integration of Specialist Mental Health Services in Derbyshire (June 2005) |
| List of appendices: | Appendix 1 – Implications |

IMPLICATIONS

Finance

- 1.1 The pooled budget arrangements would be developed under Section 31 of the Health Act 1999.
- 1.2 The management arrangements and scale of the pooled budget will be:

| Service Area | Pool Management | Approximate Size of Transfer £ 000 |
|---------------|-----------------|------------------------------------|
| Mental Health | DMHST | £2,719 |

Legal

- 2 The agreements with the local Health Services will include the requirement that the statutory responsibilities of the relevant authorities are met.

Personnel

- 3.1 The proposed transfer of Social Services staff providing mental health services to DMHST will involve around 80 staff and 70 wte posts.
- 3.2 The transfer of staff will involve consultation with the staff concerned and the Trade Unions.

Equalities Impact

4. The development of more integrated services will provide more effective support to vulnerable people in the community.

Corporate Themes and Priorities

5. This accords with the Council's objective of **healthy, safe and independent communities** and furthers the priority of **modernising social care, including adult home care and the fostering service.**