

# Corporate Services Scrutiny Review Board

Health and Safety Update – Work the Corporate Health and Safety Team have done for the Council, it's services and assets during the pandemic.

30<sup>th</sup> September 2021

# Timeline

## ➤ 3 Lockdowns



## ➤ 4 Tiers



## ➤ Road map 4 stages



**23/3/2020 National Lockdown**

25/03/2020 Coronavirus Act

18/05/2020 RTW for those who cannot work from home

01/06/2020 Phase opening of schools

22/09/2020 Back to work from home

14/10/2020 introduction of Tiers

14/10/2020 Derby in Tier 2

**05/11/2020 Second Lockdown**

02/12/2020 Derby moved to Tier 3

**08/12/2020 First UK vaccination**

26/12/2020 Tier 4 for all England

**06/01/2021 Third lockdown**

**07/01/2021 First vaccination at Derby Arena**

08/03/2021 Step 1 road map

12/04/2021 Step 2 road Map

17/05/2021 Step 3 road map

21/06/2021 Step 4 road map

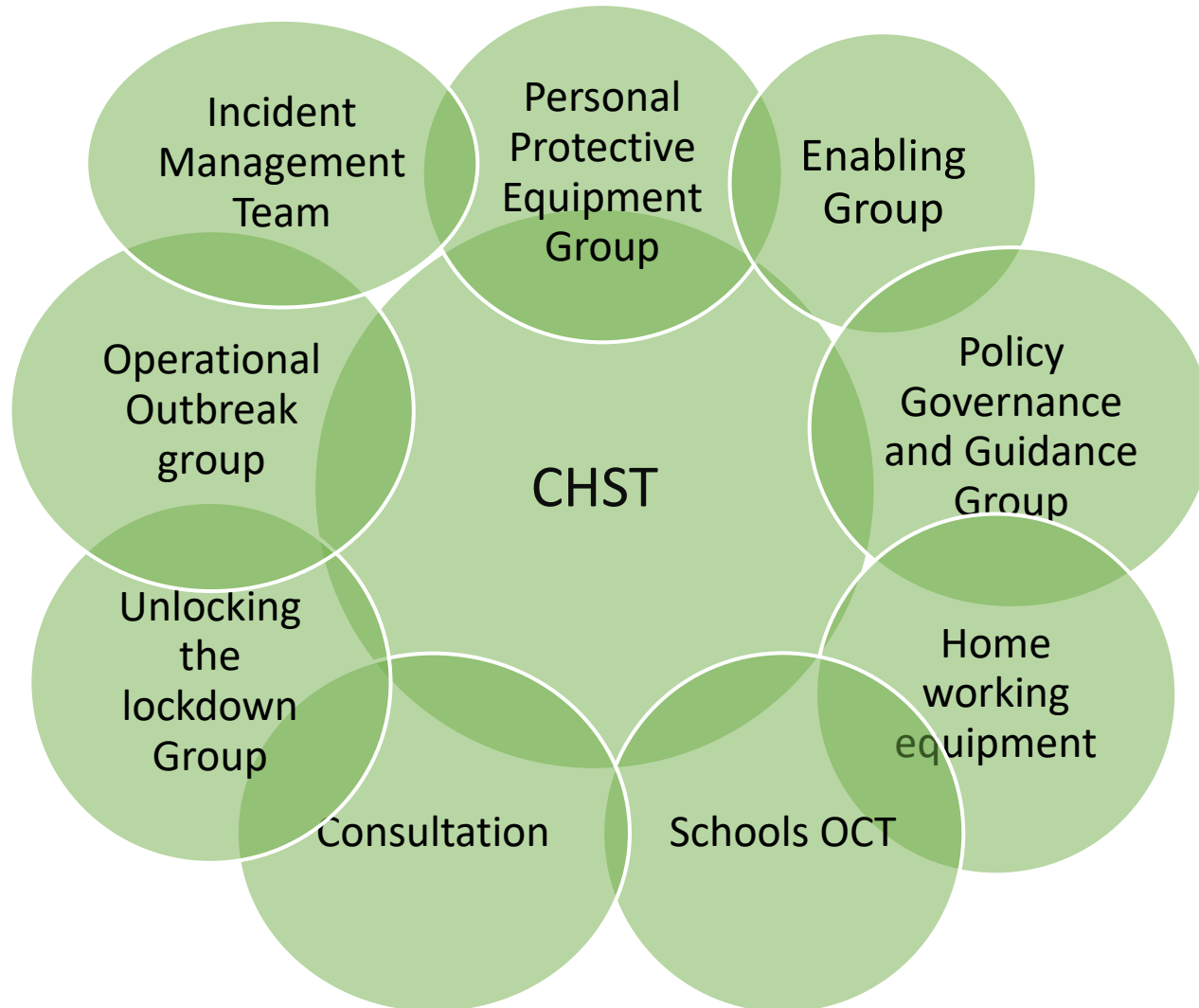
16/08/2021 Self-Isolation rule eased

14/09/2021 – Autumn Winter plan

A&B



# Governance – reporting into COVID Programme Board



# Guidance

## ➤ National Guidance

- Daily updates across all sectors and all settings, Work and Personal life
  - Social distancing, Self-isolation, testing, rule of six, Face coverings and PPE, Cleaning, COVID symptoms

## ➤ Industry specific /Sector guidance

- Care Home, Schools, Waste Industries, Libraries
  - Vaccinations, testing, Self-isolation rules, PPE, Use of vehicles, Face coverings

## ➤ Local guidance

- Director of Public Health, DCC specific guidance -

# Work to date

- Ensuring services continued to operate
- Engagement by services with COVID risk assessments
- Specific template assessments for schools
- Specific risk assessments for CEV and other vulnerable groups
- Unlocking locked down services
- COVID Secure Workplaces
- COVID Secure Elections
- Support for the wider City
- PPE Supplies
- Collaborative approach – internal and external partners
- COVID helpline - point of expertise
- FAQ's and updates
- DSE guides support colleagues to WFH
- HSE interventions satisfactorily addressed
- Outbreak management
- Continued consultation with Trade Unions - Policy review etc.
- Responded to other major H&S incidents (i.e. school fires)
- Recognition of expertise, value and support

## Impacts...

**Lower general accident rate**  
**Reduction in incidents of AAV across several services**  
**Overall H&S engagement by services**  
**No longer 'lip service' to H&S**  
**Enabling not blocking**



# Current position

*Services continue to operate in a safe way in line with current Health and Safety regulations*



**Service Risk Assessments** are suitable and sufficient (**166** published to date)

**45 courses** for social care  
**1512 WFH assessments** returned

**Compliance** – reduced non COVID incidents but increase in Riddor Reports to HSE (**32 to date**)





# Making a difference

- Services continue to operate in a safe way
- Due diligence in PPE supplies to colleagues
- Opening the city – Market Place offer
- Designated Care Setting – CQC approval
- Reopened Children Centres operating safely
- Specific schools support with risk assessments, return to educational trips
- Local democracy – COVID secure elections
- BAU – Policies updated – Fire, Electrical, Legionella, Gas and Construction design and management
- Colleagues continue to work at home in line with H&S standards



## Areas of risk/concern

- Complacency – COVID fatigue
- Eyes on COVID not other risks
- Much guidance removed now sits under H&S laws
- Further COVID outbreaks reintroduction of COVID measures
- Other non COVID related outbreaks
- Long-term impact of WFH
- Pressure on the CHST
- Regulatory Inspection – enforcement

## • Taking action

- On-going communication of changes in national guidance
- Compliance audits
- Enabling group to support safe future working
- Communication to staff to complete home-working risk assessments (KIT)
- Purchasing with Derby Homes – SHE software
- On-going safety alerts
- Return to BAU – no COVID related safety issues
- Delivery of training courses





## Future Challenges

- COVID as any other workplace hazard - mitigate against Occupational exposure
- Future working – Enabling group
- Report any incidents / outbreaks in a timely way
- Review risk assessments in light of guidance changes increasing COVID numbers
- Business as usual – other H&S matters



# Questions?

