

Appendix 3

Appeals Committee

Terms Of Reference

1. **Primary Purpose**

- 1.1 To deal with appeals from Statutory Officers and other Chief Officers (employed by the Council under Joint Negotiating Committee (JNC) terms and conditions) arising out of disciplinary action taken against them by the Council's Investigating and Disciplinary Committee.
- 1.2 To deal with appeals in accordance with the terms of the Disciplinary Procedure for the Chief Executive (attached Marked A), the Disciplinary Procedure for Statutory Officers (attached Marked B) and the Disciplinary Procedure for Chief Officers (attached Marked C) (together the "Disciplinary Procedures").

2. **Membership**

The membership of the Committee is set out in the said Disciplinary Procedures.

3. **Chair**

The Chair of the Committee shall be selected from the Members of the Committee by majority vote