



DERBY CITY COUNCIL

COUNCIL CABINET

16 February 2010

Report of the Chief Executive

ITEM 20

Corporate Plan 2010/11

SUMMARY

- 1.1 An interim Corporate Plan is being prepared, outlining objectives for 2010/11 in line with the aims of Derby's Sustainable Community Strategy.
- 1.2 Work is continuing to draft the Corporate Plan and a leaflet for circulation to all Members and Council employees.
- 1.3 Feedback is being sought from Cabinet as to the final list of objectives together with the draft content and layout of the Corporate Plan.
- 1.4 The latest version of the Corporate Plan will be sent to members on 12 February 2010.

RECOMMENDATIONS

- 2.1 To review the Corporate Plan objectives 2010/11 as set out in the attached Corporate Plan.
- 2.2 To review the draft text throughout the remainder of the Corporate Plan.
- 2.3 To note the comments from Scrutiny Management Committee from 2 February, **see Appendix 2.**
- 2.4 To refer the Corporate Plan, with amendments as advised, to Full Council on 1 March 2010 alongside the Council's budget.

SUPPORTING INFORMATION

Background

- 3.1 To underpin our new priorities in line with Derby's Sustainable Community Strategy, SCS, it has been agreed to publish a revised Corporate Plan by March 2010. The Plan will be supplemented by a summary leaflet for circulation to all members and employees.
- 3.2 The latest version of the Corporate Plan will be distributed to Cabinet members on 12 February 2010.

Corporate Plan Objectives for 2010/11

- 4.1 Following review by Chief Officer Group and Cabinet a finalised list of Corporate Plan Objectives is outlined in the attached Corporate Plan. These objectives are summarised in the Corporate Plan leaflet.
- 4.2 Supporting text in the Corporate Plan has been written to outline the aims of the Council for 2010/11 and explain the role of partners, members, local communities and Council employees in achieving our objectives.
- 4.3 Further sections of the Corporate Plan outline our budget for 2010/11, a review of our performance in 2009/10 and an outline of our plans for Performance Management in 2010/11. Final pages outline the proposed new Council structure and indicate where further information on our plans may be found.
- 4.4 Scrutiny Management Committee reviewed the Corporate Plan on 2 February and their comments are attached in **Appendix 2**, with responses.

Next steps

- 5.1 The draft text and design of the Corporate Plan have been sent to the Plain Talking Group for comment and review. Proposed amendments will be considered prior to final publication.
- 5.2 The Corporate Plan will continue to be updated to incorporate feedback from Cabinet, Chief Officers and senior managers.
- 5.3 The final version of the Corporate Plan will be submitted to Full Council for approval on 1 March 2010 alongside the three-year budget.

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Background papers: Draft Corporate Plan (to be circulated on 12 February)
List of attachments: Appendix 1 – Implications
Appendix 2 – Comments from Scrutiny Management Commission

IMPLICATIONS

Financial

1. Costs for the Corporate Plan and Improvement Plan will be met from existing budgets.

Legal

2. There is no legal requirement to produce a Corporate Plan, although it is good practice to do so.

Personnel

3. None directly arising.

Equalities impact

4. The Plan shows how the Council will take forward its vision to make Derby a city for all ages. A new equality impact assessment will be undertaken on the new Corporate Plan prior to final approval and publication.

Corporate priorities

5. The corporate planning process enables us to demonstrate how we will achieve our corporate priorities and support the 2020 Vision for Derby.

**Feedback on the draft Corporate Plan from Scrutiny Management Commission
2 February 2010**

Issue raised	Response
<p>1. The updated copy of the Corporate Plan shows different outcomes for CYP1 from those shown at the draft stage. Specifically the earlier draft referred to <i>'Children in Care continue to improve their levels of attainment and personal development so that they can achieve their full potential as adults.'</i> This is not reflected in the new wording that <i>'Key partners act as effective corporate parents for children in care'</i>.</p>	<p>This is reflected in other outcomes, such as CYP2 - 'achievement of vulnerable groups increases at a faster rate than the average of all groups'.</p>
<p>2. The target for reducing Council CO₂ emissions should now be 10% as per the Council motion of 20 January 2010.</p>	<p>This has been amended.</p>
<p>3. Some of the numbering has changed from the initial draft. Could reference be made to these changes so that it is possible to keep track of objectives?</p>	<p>Noted and acted upon.</p>
<p>4. Wording of objectives and outcomes should be specific to enable Councillors to clearly monitor achievements.</p>	<p>The wording of objectives and outcomes is being improved to make them as 'SMART' as possible.</p>
<p>5. When will the planning of objectives CG3, COD2 and COD5 be completed. They are currently marked as being under development.</p>	<p>These have been now been completed.</p>
<p>6. The plan should give a clear indication of where we are currently and where we are planning to get to.</p>	<p>The Corporate Plan sets out high level objectives and outcomes. Delivery of these is reflected in department, team and individual plans.</p>
<p>7. Can we be sure that all actions and objectives from the 2008-11 plan have been included in the revised plan?</p>	<p>Objectives and actions from last year's Plan have been reviewed by departments as part of the business planning process.</p>