

Report sponsor: Director of Policy, Insight and Communications
Report author: Head of Strategy and Performance

Performance Plan 2021/22

Purpose

- 1.1 The Executive Scrutiny Board has responsibility for monitoring corporate performance, to support the delivery of improved outcomes for the city.
- 1.2 The purpose of this report is to present updated proposals to the Board on how they oversee corporate performance, following the report considered in August 2021.

Recommendations

- 2.1 To approve the proposals, set out in Appendix 1, to progress the Executive Scrutiny Board 2021/22 Performance Plan, which was approved in August 2021.
- 2.2 Subject to the approval of recommendation 2.1, to recommend that the performance items identified at Appendix 1 for referral are included on the work programmes of the relevant Overview and Scrutiny Review Boards for 2021/22.
- 2.3 To note the draft Overview and Scrutiny Review Boards work plans for 2021/22, as presented in Appendix 2.

Reasons

- 3.1 To ensure robust performance monitoring and challenge, enabling the Board to take remedial or further investigative action supporting improvements in priority areas.
- 3.2 To allow the Board to discuss specific issues around performance and make relevant comments, recommendations and suggestions for future actions to resolve issues around performance.

Supporting information

- 4.1 Corporate performance reports, which provide an overview of progress against priority milestones, measures, projects and strategic risks are considered by Council Cabinet and the Executive Scrutiny Board four times a year.

- 4.2 In August 2021, members of the Executive Scrutiny Board supported proposals to consider performance items at each meeting.
- 4.3 Due to the time challenges of covering a performance item, alongside Cabinet papers, a number of the performance items have been deferred.
- 4.4 To make sure that there is appropriate scrutiny of cross-cutting matters it is proposed that some of the performance items are recommended by the Board for consideration by the relevant Overview and Scrutiny Review Board (**Appendix 1 and 2**).
- 4.5 A Performance Surgery will be hosted in early 2022 (date to be confirmed), to consider the topic; “Demand and the impacts of COVID-19 on services“, as this is still considered appropriate for the Executive Scrutiny Board to discuss.
- 4.6 At each meeting, Executive Scrutiny Board will receive the latest work plans for the supporting Overview and Scrutiny Review Boards, to ensure appropriate oversight and alignment of performance matters (**Appendix 2**).
- 4.7 The Board will also retain responsibility for making recommendations for performance items to be considered by an Overview and Scrutiny Review Board, or at a Performance Surgery, based on the latest insight received in meetings including the quarterly performance monitoring reports.

Public/stakeholder engagement

- 5.1 Any proposal for the consideration of a performance item by a supporting Overview and Scrutiny Board should be discussed with the Chair, alongside the Lead Officer.

Other options

- 6.1 None.

Financial and value for money issues

- 7.1 None directly arising from this report.

Legal implications

- 8.1 None directly arising from this report.

Climate implications

- 9.1 None directly arising from this report.

Other significant implications

10.1 None directly arising from this report.

This report has been approved by the following people:

Role	Name	Date of sign-off
Legal	Emily Feenan, Director	26/11/2021
Finance	Simon Riley, Strategic Director	28/11/2021
Service Director(s)	Heather Greenan, Director	26/11/2021
Report sponsor		
Other(s)	Alex Hough, Head of Service	26/11/2021

Background papers:	
List of appendices:	Appendix 1 – Executive Scrutiny Board – Delivery of the 2021/22 Performance Plan (revised proposals) Appendix 2 - Draft Scrutiny Review Work Programmes 2021/22

Appendix 1

Executive Scrutiny Board – Delivery of the 2021/22 Performance Plan (revised proposals)

Month	Theme / Item	Format	Proposed
September 2021	Quarter 1 Performance Report	Cabinet Report	<ul style="list-style-type: none"> N/A – considered by Executive Scrutiny Board.
October 2021	Demand and the impacts of COVID-19 on services	Presentation	<ul style="list-style-type: none"> Performance Surgery to be scheduled in early 2022, to be chaired by the Executive Scrutiny Board Chair
November 2021	Quarter 2 Performance Report including target setting	Cabinet Report	<ul style="list-style-type: none"> N/A – considered by Executive Scrutiny Board
December 2021	Update on the Capital programme and our priority projects	Presentation	<ul style="list-style-type: none"> To be considered by the Executive Scrutiny Board through the Medium Term Financial Strategy development
January 2022	Inspections and assessments update	Presentation	<ul style="list-style-type: none"> Key updates included within quarterly performance reports to Cabinet The Ofsted focused visit letter has been considered by CYP Scrutiny SEND re-visit scheduled for discussion at the February CYP Scrutiny Board
February 2022	Quarter 3 Performance Report	Cabinet Report	<ul style="list-style-type: none"> To be considered by Executive Scrutiny Board
March 2022	Intelligence-led Council and Working Smarter	Presentation	<ul style="list-style-type: none"> Scheduled for discussion at the December 2021 Corporate Services Board
April 2022	Climate change	Presentation	<ul style="list-style-type: none"> Scheduled for discussion at the Regeneration and Housing Board (date to be confirmed)
May 2022	Sickness absence and colleague mental health and wellbeing	Presentation	<ul style="list-style-type: none"> To be recommended to the Corporate Services Board for consideration
June 2022	What difference have we made? Targeted review of the 2021/22 Recovery Plan <ul style="list-style-type: none"> Place People Organisation 	Presentation	<ul style="list-style-type: none"> To be considered by Executive Scrutiny Board via a Performance Surgery
July 2022	Quarter 4 Performance Report and the 2021/22 Annual Report	Cabinet Reports	<ul style="list-style-type: none"> To be considered by Executive Scrutiny Board

Draft Scrutiny Review Work Programmes 2021/22

Scrutiny Board	Work Programme	Future Topics
Executive Scrutiny Board	<ul style="list-style-type: none"> • Performance • Cabinet Agenda • Forward Plan 	
Adults and Health	<p>June</p> <ul style="list-style-type: none"> • Improving mental health inpatient facilities in Derby • London Road Wards 1 & 2 and cancer services – Update Report • London Road Community Hospital Transformation Project – Wards 4, 5 & 6 • Learning from COVID - Briefing covering the initial period when the first COVID cases were identified in Derby, and perhaps comment on Derby's readiness <p>November 8th</p> <ul style="list-style-type: none"> • COVID 1 CCG - Health and Care Service Recovery 19 Update • Hyper Acute element of the Stroke Service • London Road Community Hospital Transformation Project – Wards 4, 5 & 6 Update • GP Appointments <p>November 30th</p> <ul style="list-style-type: none"> • Florence Nightingale Community Hospital- Improving Health in Derby NHS Waiting Lists • Scrutiny of Home Care Services • Joined Up Care Derbyshire (JUCD) Waiting Lists Update • Older Peoples Mental Health Consultation • Sinfin Health Centre Development • Item for Information - St Thomas Road Surgery Re-procurement <p>February</p> <ul style="list-style-type: none"> • COVID 19 Update • CCG - Health and Care Service Recovery • Provision for people with chronic conditions such as ME, Chronic Fatigue Syndrome (CFS), Long COVID • Mental Health Post COVID Response • Mackworth Health Centre Update • Review of Services for Adults with Learning Difficulties 	

Scrutiny Board	Work Programme	Future Topics
	April <ul style="list-style-type: none"> • COVID 19 Update • CCG - Health and Care Service Recovery • Obesity – Adults and strategies to deal with • NHS Dentistry – how access has been affected. 	
Children and Young People (CYP)	June <ul style="list-style-type: none"> • Impact of COVID on SEND and Recovery Plan • Draft Topic Review Report Early Intervention Youth Outreach Support September <ul style="list-style-type: none"> • Update report on CAMHs and Mental Health of Young People demand and response • Special Needs Provision (related to RP article) October <ul style="list-style-type: none"> • COVID Remote Learning – Delivery of IT Support for children & young people • Review of Holidays, Activities & Food (HAF) Programme over the Summer • Monitoring Safeguarding Practice • Demand in Social Care and Placement Sufficiency • Special Needs Provision Recommendation to Audit and Governance Committee December <ul style="list-style-type: none"> • Short Breaks – How this works, how do people get short breaks for CYP. What are the numbers using the service, how is it doing? Also, how it's paid for • Feedback on DfE national catch-up provision from Derby Schools and presented to CYP O&S – Derby's CYP deserve better • SEND Funding Capital Consultation -report going to Cabinet on the consultation around provision for SEND • Strategic School Place Planning and School Admissions February <ul style="list-style-type: none"> • Childhood Obesity – schools back now and children are being weighed – what data is coming in • Attainment and Progress – indicates that SEND children are not acknowledged, what was expected from schools and what steps taken, especially during Pandemic • Outcome of SEND Inspection 	<ul style="list-style-type: none"> • DDSCB Safeguarding Annual Report • School Attendance – what's affecting it, what is being done about it, what are the challenges being faced • Educational Outcomes Annual Report • Virtual School Annual Report - there are no educational outcomes to report on due to COVID • Off Rolling Update • Social Work Survey – revisit • Possible Topic Review on Early Years Dental Care – anecdotal evidence is this being borne out by evidence <p><i>Inspections and assessments update (SEND re-visit) – referred from Executive Scrutiny Board</i></p>

Scrutiny Board	Work Programme	Future Topics
	<ul style="list-style-type: none"> • Self-Assessment Evaluation Inspection of Local Authority Children's Services (ILACS) look at position in Feb to see how service is doing. • Monitoring Safeguarding Practice March <ul style="list-style-type: none"> • Update Report on CAMHs and Mental Health of Young People, demand and response + draft plan 	
Communities Board	July <ul style="list-style-type: none"> • Financing of the Public Protection Officers Team • Grounds maintenance update September <ul style="list-style-type: none"> • Vibrancy of the City Centre (Cultural Heart, Market Hall) • Streetpride Development November <ul style="list-style-type: none"> • Highways maintenance - programmes of repair and the overall asset management approach • Locality working – Better Together vision • Future Libraries vision • Peartree update January <ul style="list-style-type: none"> • Waste strategy – including update on the opening hours and booking system at Raynesway • Grounds Team litter bin audit report • Bereavement services plan • Community Safety strategy • Poverty Commission • Equalities strategy • Allestree Golf Course • Bus partnership and routes 	<ul style="list-style-type: none"> • Eastern Gateway update • Electric Transport update • Market Hall designs report <p><i>Sickness absence and colleague mental health and wellbeing – referred from Executive Scrutiny Board</i></p>
Corporate Services Board	July <ul style="list-style-type: none"> • Update on the new Partnership Model and how councillors are going to work within the new structure • Revenue and Benefits - how collection rates have been affected by Covid-19 	Topic Review – Procurement during Covid-19, breakdown of spending

Scrutiny Board	Work Programme	Future Topics
	<p>September</p> <ul style="list-style-type: none"> • Health and Safety Update – Work the Health and Safety Team have done for the Council, its services, and its assets. • Digital and Customer work programme <p>December</p> <ul style="list-style-type: none"> • Working Smarter & Financial Management System • Topic Review including Procurement Update <p>March</p> <ul style="list-style-type: none"> • Our City Our River Project <i>* Joint meeting with Regeneration & Housing Scrutiny Review Board – March 2021</i> • Topic Review 	
<p>Regeneration and Housing</p>	<p>June</p> <ul style="list-style-type: none"> • Economic Growth – Key Priorities and Service Development <p>October</p> <ul style="list-style-type: none"> • Empty Homes Strategy Consultation Response <p>January tbc</p> <ul style="list-style-type: none"> • A52 update on final weeks of the project and lessons learnt. • City Centre Regeneration (including Performance Venue and University Quarter Update <p>March tbc</p> <ul style="list-style-type: none"> • Homelessness – risks, future policy and approach • Our City Our River Project <i>* Joint meeting with Corporate Services Scrutiny Review Board</i> • Moorways Update <p>Date's tbc</p> <ul style="list-style-type: none"> • <i>HS2 Update</i> • <i>Marketing Derby Update</i> • <i>Climate Change – mitigation beyond OCOR and CO2 emissions</i> • <i>Update on Covid Impact on Derby</i> 	<p>Topic Review – Regeneration of the High Street</p> <p>Potential for additional meeting due volume of items and Board capacity</p>