



Forward Plan Items

SUMMARY

- 1.1 The 20 September meeting requested further information regarding two entries in the Forward Plan. Answers have been provided below to the issues raised by Members.

RECOMMENDATION

- 2.1 To consider the information.

REASONS FOR RECOMMENDATION

- 3.1 To allow an informed decision as to whether fuller scrutiny is required of these forthcoming Key Decisions:
- Trade Waste Contract
 - Employee Health and Fitness Membership

SUPPORTING INFORMATION

- 4.1 **Trade Waste Contract:**
(1) will the effect of the proposals result in higher charges for businesses

The trade waste collection service is currently under review. As part of this review we may look at an increase in prices for those customers where the charges are not currently covering the cost of collection and disposal. As part of the review, we may also look at discounted rates for businesses who have all waste streams collected by us.

There will be a blanket price increase, as usual in April 2011, if the decision is made to do so, but we do not anticipate increasing the prices prior to this.

- 4.2 **(2) whether and how schools get charged for recycling at schools.**

Schools get charged via Oracle for all refuse and recycling services, or for non Council run schools they are invoiced direct. Schools already receive a reduced rate for general waste as this is classed as domestic.

4.3 (3) has the possibility of having different categories of charging to encourage recycling been considered?

Recycling charges are approximately half the cost of standard waste collections and we advise companies/schools that enquire about recycling collections with us that it may cost more (or at least the same as they currently pay) to start with but, once the recycling comes out of the waste stream, they have the opportunity to reduce their standard waste bins - either in number or size/frequency. This usually reduces their overall charges. Offering reduced rates for waste if recycling is added to a contract has been suggested previously but, unfortunately, was not pursued any further.

4.4 Employee Health and Fitness Membership - bfit@work: how it will work and whether there will be any costs to the council.

bfit@work memberships will be open to all individual Derby City Council employees and will be offered at a reduced rate, payable monthly as a deduction from employees' wages to encourage participation in activity in all Council run leisure centres across the city, helping to improve the health and wellbeing of employees. The new membership scheme has been designed to contribute to increasing income at our sports facilities, to increase participation in physical activity and to contribute to building a healthier workforce.

4.5 The employee bfit membership scheme would use existing membership administration systems and cards therefore there would be no additional set up costs to run the scheme. The scheme will be promoted through the Council's internal communication channels.

4.6 Benefits of the membership would include:

- use of the gyms, swimming and workout classes at Derby City Council leisure centres
 - reduced Passport to Leisure prices for other sport and leisure activities
 - ability to book over the telephone, seven days in advance for sport and leisure activities
 - ability to use facilities at all times
- support and guidance from b-active team on healthy lifestyles

4.7 The new employee bfit memberships would be as follows.

- Gym, workout and swim bfit membership: £24.99 a month
- Mix & match bfit membership – choose any two of gym, workout and swim: £19.99
- Just gym, Just workout or Just swim bfit membership: £14.99

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| OTHER OPTIONS CONSIDERED |
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5.1 Not applicable. The purpose of the report is to allow Members to decide whether the prospective decisions require fuller scrutiny.

This report has been approved by the following officers:

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| Legal officer Financial officer Human Resources officer Service Director(s) Other(s) | |
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| For more information contact: Background papers: List of appendices: | Name 01332 255596 e-mail rob.davison@derby.gov.uk None Appendix 1 – Implications |
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| IMPLICATIONS |
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Financial

- 1.1 None arising from this report.

Legal

- 2.1 None arising from this report.

Personnel

- 3.1 Employee Health and Fitness Membership - bfit@work is a discounting scheme potentially of benefit to all staff.

Equalities Impact

- 4.1 None arising from this report.

Health and Safety

- 5.1 None arising from this report.

Carbon commitment

- 6.1 The trade waste contract may achieve increased recycling.

Value for money

- 7.1 None directly arising from this report.

Corporate objectives and priorities for change

- 8.1 Employee Health and Fitness Membership - bfit@work relates to 'By 2020 Derby will be a Healthy City where people enjoy long, healthy and independent lives'.