



DERBY CITY COUNCIL

**PERSONNEL COMMITTEE
WEDNESDAY 1 APRIL 2009
AT 6.00PM**

AT THE COUNCIL HOUSE

A G E N D A

1. Apologies
2. Late items to be introduced by the Chair
3. Declarations of Interest
4. Confirmation of the minutes of the Personnel Committee held on 14 October 2008
5. Equality and Diversity Plan
To consider the Equality and Diversity plan 2009-2012.
6. Revised Retirement Policy
To note the revised retirement policy.
7. Occupational Health Proposals
To note the report.
8. Tackling Workforce Under Representation
To consider the proposals set out in the report.
9. HR Review Update
To consider the recommendations in the report.
10. Budget Savings
To note the report.
11. Exclusion of Press and Public
To consider a resolution to exclude the press and public during consideration of the following item

“that under Section 100(A) of the Local Government Act 1972, the press and public be excluded from the meeting during discussion of the following items on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 4 of Part 1 of Schedule 12A of the Act and that the public interest in maintaining the exemption outweighs the public interest in disclosing the information”
12. Consolidation of Bonus Payments to Craft Workers
To consider the recommendations in the report relating to the consolidation of bonus payments to craft workers.

13. Council's Travel Plan – Grey Fleet Review
To consider the recommendations in the report relating to the council's Travel plan.
14. Job Evaluation Update
To consider the recommendations in the report relating to job evaluation.

NOTES:

- (1) Meetings at the Council House are held in the Council Suite, notices show which meeting room will be used. Members of the public should use the Derwent Street entrance for access to evening meetings.
- (2) For more information on this agenda or the meeting please contact Jody Shelton on 01332 258435, email: jody.shelton@derby.gov.uk. If you are planning to attend the meeting and have any specific requirements please contact us on the number above for assistance.
- (3) Documents can be accessed on the Council's website www.derby.gov.uk/CMIS. Click on the link 'Council Meeting Information System', click on 'Committees' and select the Personnel Committee from the list.