

Time began 4.34pm
Time ended 4.41pm

Urgent Leader of the Council Cabinet Member Meeting 9 January 2015

Present: Councillor Banwait

11/14 Apologies

There were no apologies.

12/14 Late Items

There were no late items.

13/14 Declarations of Interest

There were no declarations.

15/14 Exclusion of Press and Public

Resolved that under Section 100(A) of the Local Government Act 1972, the press and public be excluded from the meeting during discussion of the following items on the grounds that they involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act and that the public interest in maintaining the exemption outweighed the public interest in disclosing this information.

16/14 Proposed Senior Management Restructure

A joint report of the Monitoring Officer and Section 151 Officer was considered. The report detailed how as part of the budget consultation for 2015-16, a review of the council's senior management restructure has been proposed. It was reported that this would involve reducing the number of senior management roles and reconfiguring management responsibilities.

While the budget consultation had not ended, the Chief Executive had indicated a willingness to exit the authority in advance of any potential future restructure by way of voluntary redundancy (VR).

The proposed payment was well within the affordability test that the council applied when considering VR applications. In addition, the council's external auditors had been informed and were content that the value for money test would be met. However, the sum exceeded that which could be approved by officers.

In order that the matter could be finalised at the earliest opportunity, enabling the Chief Executive to exit the organisation on 31 January 2015, an urgent resolution

was required. It was proposed that the matter be subsequently communicated internally and externally prior to it being formally reported to Council for information at its meeting on Wednesday 28 January 2015.

Resolved to:

- 1. authorise a payment of £140,000 to be paid to the Chief Executive to facilitate his exit of the organisation on 31 January 2015 by way of voluntary redundancy, to be funded through existing salary budgets in 2014-15 and the Redundancy Cost Reserve;**
- 2. note that the matter will be reported to Council for information on 28 January 2015; and**
- 3. recommend to Council that the Deputy Chief Executive and Strategic Director of Neighbourhoods, given his existing capacity as Deputy Head of Paid Service, be appointed as Interim Head of Paid Service upon the Chief Executive's exit.**

MINUTES END