

Time commenced – 6.00pm
Time finished – 8.35pm

Inspiring Young People Board

12 September 2016

Present Councillor Whitby (Chair)
 Councillors Anderson, Care, Hezelgrave, Roulstone, Smale, Williams
 and Eleanor Berry

In Attendance: Andy Smith – Strategic Director of People Services
 Iain Peel – Service Director - Learning & Skills Services
 Sarah Walker – Policy and Improvement Manager
 Paula Nightingale - Head of Inclusion Services
 Jax Dominiczak – Democratic Services Officer
Councillor Sara Bolton – Cabinet Member for Safeguarding Children and
 Young People

07/16 Apologies for Absence

Apologies for absence were received from Councillor Nawaz

08/16 Late items introduced by the Chair

There were none.

03/16 Declarations of Interest

Councillor Hezelgrave wished it to be noted that he was on the Board of Governors at Derby Moor School. Reverend Eleanor Berry wished it to be noted that she was a co-opted Governor – Asterdale Primary School and Councillor Yvonne wished it to be noted that she was Chair of Governors at Asterdale Primary School.

09/16 Minutes of the meeting held on 29 February 2016

The minutes of the meeting held on 11 July 2016 were accepted subject to the addition of the following at Declarations of Interest – Councillor Hezelgrave wished it to be noted he was on the Board of Governors at Derby Moor School and Councillor Berry declared she was Chair of Governors at Asterdale Primary School.

10/16 Performance Indicators

The Board received an oral report presented on behalf of the Strategic Director of People Services by the Policy and Improvement Manager which furnished the Board with the Council's latest Performance Indicators listed on the Council's Scorecard which is generated by the performance management system, Data for

Outcomes that Really Improve Services (DORIS).

The Board heard the Quarter One data on a range of performance areas which were applicable to the Inspiring Young People Board's remit, examples are listed below:

- i) Elliss PM16a (NI117) - the percentage of year 6 pupils achieving the expected level of reading, writing and maths was lower than national average but was rising in the ranking
- ii) L&I PMO2a - the percentage of 16-19 year olds who were not in education, training or employment (NEET) were at 5% lower than the national average
- iii) L&I PM23c - the percentage of inspected services settings and institutions that are judged as good or outstanding – maintained schools was 81% which exceeded the national average by 5%
- iv) EI 12/EI 3 – the percentage of children and young people's early help cases where progression tools show an improving direction of travel after support has been provided was 90% which was 5% above the target.

The Board questioned the presenting officer on the comparators used, context in which the data was recorded and the work done to achieve the reported percentages.

Resolved to note the report.

11/16 Monitoring Safeguarding Practice

The Board received a report of the Acting Strategic Director of Children and Young People presented by the Strategic Director, Children and Young People and the Cabinet Member for Safeguarding Children and Young People, on Monitoring Safeguarding Practice. The report stated a stable, competent workforce were prerequisites for safeguarding children and driving forward improvements. The presentation updated the board on recent workforce developments.

The Board Members were given information during presentation which came under the following headings:

- Suitable Workforce
- Deployment of Social Workers and Team Managers in Derby
- Budget of Children's Social Workers and Team Managers
- Agency Social Workers
- Open Cases
- Average Social Worker Caseloads
- Making Derby a more attractive place to work for Social Workers
- Social Worker Recruitment Campaign
- Memorandum of Co-operation regarding Agency Workers

Members discussed the areas of concern highlighted by the presentation and

ways in which to positively promote Derby in order to recruit qualified social workers to work for the authority.

Resolved to:

- 1) note the report and the actions being taken to stabilise the work force and to bring about improvements; and**
- 2) recommend the following:**
 - i) using social media to sell our city;**
 - ii) working with Derby University to promote Derby City during their Social Work Development courses;**
 - iii) working with marketing Derby to produce a video to promote Derby directly aimed at recruiting Social Workers; and**
 - iv) Chair to send a letter to Justine Greening regarding the retention of social workers and the rules in relation to the use of agency workers.**

13/16 Education and Health Care Plans

The Board received a report presented on behalf the of the Strategic Director of People Services – Education Health Care Plans which outlined the following:

- The statutory duties of the Local Authority regarding Education and Health Care Plans.
- The background to the requirement for Education and Health Care Plans.
- Derby City Council's capacity to deliver Education and Heath Care Plans.
- The current performance of delivering Education and Health Care Plans.
- Strategies being employed to better meet the needs of children and young people with special educational needs and disabilities.
- External accountability of the reforms around special educational needs and disabilities.

Resolved to note the report along with the progress which has been made to meet the requirements of delivering the education and health care plans and the strategies being employed to better meet the needs of children and young people with special educational needs and disabilities.

14/16 Topic Review:

A report presented on behalf of the Chief Executive listed the titles of several possible topics for review which had been agreed by Members at the Inspiring Young People Board meeting on 11 July 2016, these were:

- Young people of dual heritage, subject to pupil referral
- Young people and the autistic spectrum
- Attendance and exclusion in mainstream schools

Members discussed reviewing the aforementioned topics but opted to choose Leaving Care as a topic to be reviewed by the Inspiring Young People Board during the municipal year 2016-17.

Resolved to agree that 'Leaving Care' is to be the title of the Inspiring Young People Board topic review for the 2016/17 municipal year.

MINUTES END