



DERBY CITY COUNCIL

## SCRUTINY MANAGEMENT COMMISSION 10 APRIL 2007

Report of the Director of Corporate and Adult Social Services

### **Outline Proposals for an Overview and Scrutiny Performance management/monitoring workshop.**

#### **RECOMMENDATION**

1. For Scrutiny Management Commission members to:
  - a) Agree the report.
  - b) Indicate the form that they would like the review/workshop to take, who they would like to hear evidence from, and any preference that they have for venue, time and duration.

#### **SUPPORTING INFORMATION**

- 2.1 At its meeting on 6 March 2007 Scrutiny Management Commission members agreed on the need to concentrate more on performance management/monitoring. Members suggested that a short review, coupled with a workshop that would enable members to explore and become more confident in the use of Performance Eye might be one way of doing this.
- 2.2 The idea of a workshop has been discussed with members of the Council's performance management team. They were supportive of the idea and have agreed to facilitate a workshop. It is also hoped to enlist the support of Corporate and Adult Social Services Resources and Performance Management staff as they have extensive experience of performance management/monitoring in a Social Services environment.
- 2.3 Logistically it appears that the earliest date at which it will be possible to hold the review/workshop will be late June or early July. This is later than was originally proposed but it does have the advantage that it will also serve to introduce any new members to the concept of performance management/monitoring.
- 2.4 It would be helpful if SMC members could now indicate the form that they would like the review/workshop to take, who they would like to hear evidence from, and any preference that they have for venue, time and duration.

<b>For more information contact:</b> David Romaine 01332 255598 e-mail david.romaine@derby.gov.uk <b>Background papers:</b> Appendix 1 – Implications <b>List of appendices:</b>
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## Appendix 1

<b>IMPLICATIONS</b>
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### Financial

1. The costs of the review/workshop will be contained within the Commissions' research budget

### Legal

2. None arising from this report.

### Personnel

3. None arising from this report.

### Equalities impact

4. Effective performance management/monitoring will be to the advantage of all Derby people

### Corporate Objectives, Values and Priorities

5. This report has the potential to link with all the Council's Corporate Objectives.