

## COUNCIL 9 SEPTEMBER 2009

Report of the Corporate Director of Corporate and Adult Services

# **Urgent Non-Executive Decision Made by the Acting Chief Executive**

#### RECOMMENDATION

1. To note the report.

#### 2. SUPPORTING INFORMATION

- 2.1 In the Council's Constitution the Chief Executive has delegated authority to make decisions on behalf of the Council, in cases of urgency, in the discharge of any non-executive function of the Council other than those delegated to another officer or those which by law can be discharged only by full Council.
- 2.2 This report advises Council of the following decision taken by the Acting Chief Executive in accordance with this delegated authority:

## 2.3 Performance Management Arrangements for the Chief Executive

To put in place appraisal arrangements for the new Chief Executive. It was proposed that the leaders of the three political groups meet to manage the performance of the Chief Executive, using the Council's standard individual performance management arrangements.

**Reason for urgency:** The new Chief Executive started with the Council on 27 July 2009. As with a new member of staff it was important that he was clear about his initial priorities and the longer term objectives expected of him from the start of his employment. The Chief Executive's employment was a matter for full Council but there was no scheduled meeting until 9 September and the arrangements needed to be set in place before then.

For more information

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Background papers: Report to Chief Executive of an Urgent Non-Executive Matter Requiring a

Decision of the Council

List of appendices:

Appendix 1 – Implications

## **IMPLICATIONS**

#### **Financial**

1. None directly from this report.

# Legal

2. None directly from this report.

### **Personnel**

3. To ensure that the new Chief Executive was clear about his initial priorities and the longer term objectives expected of him from the start of his employment.

# **Equalities impact**

4. None directly from this report.

# Corporate objectives and priorities for change

5. None directly from this report.