

## **53/21      Performance Plan 2021/22**

The Board considered a report of the Director of Policy, Insight and Communications on Performance Plan 2021/22.

It was reported that the Executive Scrutiny Board had responsibility for monitoring corporate performance, to support the delivery of improved outcomes for the city.

A councillor suggested that climate change should be referred to all of the scrutiny boards, rather than just the Regeneration and Housing Scrutiny Board.

### **The Board resolved:**

- 1. To approve the proposals, set out in Appendix 1, to progress the Executive Scrutiny Board 2021/22 Performance Plan, which was approved in August 2021.**
- 2. to recommend that the performance items identified at Appendix 1 for referral are included on the work programmes of the relevant Overview and Scrutiny Review Boards for 2021/22; subject to climate change being referred to all scrutiny review boards.**
- 3. to note the draft Overview and Scrutiny Review Boards work plans for 2021/22, as presented in Appendix 2.**



## **EXECUTIVE SCRUTINY**

### **7 December 2021**

# **ITEM 7**

Report sponsor: Director of Policy, Insight and Communications  
Report author: Head of Strategy and Performance

## **Performance Plan 2021/22**

### **Purpose**

- 1.1 The Executive Scrutiny Board has responsibility for monitoring corporate performance, to support the delivery of improved outcomes for the city.
- 1.2 The purpose of this report is to present updated proposals to the Board on how they oversee corporate performance, following the report considered in August 2021.

### **Recommendations**

- 2.1 To approve the proposals, set out in Appendix 1, to progress the Executive Scrutiny Board 2021/22 Performance Plan, which was approved in August 2021.
- 2.2 Subject to the approval of recommendation 2.1, to recommend that the performance items identified at Appendix 1 for referral are included on the work programmes of the relevant Overview and Scrutiny Review Boards for 2021/22.
- 2.3 To note the draft Overview and Scrutiny Review Boards work plans for 2021/22, as presented in Appendix 2.

### **Reasons**

- 3.1 To ensure robust performance monitoring and challenge, enabling the Board to take remedial or further investigative action supporting improvements in priority areas.
- 3.2 To allow the Board to discuss specific issues around performance and make relevant comments, recommendations and suggestions for future actions to resolve issues around performance.

### **Supporting information**

- 4.1 Corporate performance reports, which provide an overview of progress against priority milestones, measures, projects and strategic risks are considered by Council Cabinet and the Executive Scrutiny Board four times a year.

- 4.2 In August 2021, members of the Executive Scrutiny Board supported proposals to consider performance items at each meeting.
- 4.3 Due to the time challenges of covering a performance item, alongside Cabinet papers, a number of the performance items have been deferred.
- 4.4 To make sure that there is appropriate scrutiny of cross-cutting matters it is proposed that some of the performance items are recommended by the Board for consideration by the relevant Overview and Scrutiny Review Board (**Appendix 1 and 2**).
- 4.5 A Performance Surgery will be hosted in early 2022 (date to be confirmed), to consider the topic; “Demand and the impacts of COVID-19 on services“, as this is still considered appropriate for the Executive Scrutiny Board to discuss.
- 4.6 At each meeting, Executive Scrutiny Board will receive the latest work plans for the supporting Overview and Scrutiny Review Boards, to ensure appropriate oversight and alignment of performance matters (**Appendix 2**).
- 4.7 The Board will also retain responsibility for making recommendations for performance items to be considered by an Overview and Scrutiny Review Board, or at a Performance Surgery, based on the latest insight received in meetings including the quarterly performance monitoring reports.

### **Public/stakeholder engagement**

- 5.1 Any proposal for the consideration of a performance item by a supporting Overview and Scrutiny Board should be discussed with the Chair, alongside the Lead Officer.

### **Other options**

- 6.1 None.

### **Financial and value for money issues**

- 7.1 None directly arising from this report.

### **Legal implications**

- 8.1 None directly arising from this report.

### **Climate implications**

- 9.1 None directly arising from this report.

## Other significant implications

10.1 None directly arising from this report.

This report has been approved by the following people:

Role	Name	Date of sign-off
Legal	Emily Feenan, Director	26/11/2021
Finance	Simon Riley, Strategic Director	28/11/2021
Service Director(s)	Heather Greenan, Director	26/11/2021
Report sponsor		
Other(s)	Alex Hough, Head of Service	26/11/2021

Background papers:	
List of appendices:	Appendix 1 – Executive Scrutiny Board – Delivery of the 2021/22 Performance Plan (revised proposals) Appendix 2 - Draft Scrutiny Review Work Programmes 2021/22

## Appendix 1

### Executive Scrutiny Board – Delivery of the 2021/22 Performance Plan (revised proposals)

Month	Theme / Item	Format	Proposed
<b>September 2021</b>	Quarter 1 Performance Report	Cabinet Report	<ul style="list-style-type: none"> <li>N/A – considered by Executive Scrutiny Board.</li> </ul>
<b>October 2021</b>	Demand and the impacts of COVID-19 on services	Presentation	<ul style="list-style-type: none"> <li>Performance Surgery to be scheduled in early 2022, to be chaired by the Executive Scrutiny Board Chair</li> </ul>
<b>November 2021</b>	Quarter 2 Performance Report including target setting	Cabinet Report	<ul style="list-style-type: none"> <li>N/A – considered by Executive Scrutiny Board</li> </ul>
<b>December 2021</b>	Update on the Capital programme and our priority projects	Presentation	<ul style="list-style-type: none"> <li>To be considered by the Executive Scrutiny Board through the Medium Term Financial Strategy development</li> </ul>
<b>January 2022</b>	Inspections and assessments update	Presentation	<ul style="list-style-type: none"> <li>Key updates included within quarterly performance reports to Cabinet</li> <li>The Ofsted focused visit letter has been considered by CYP Scrutiny</li> <li>SEND re-visit scheduled for discussion at the February CYP Scrutiny Board</li> </ul>
<b>February 2022</b>	Quarter 3 Performance Report	Cabinet Report	<ul style="list-style-type: none"> <li>To be considered by Executive Scrutiny Board</li> </ul>
<b>March 2022</b>	Intelligence-led Council and Working Smarter	Presentation	<ul style="list-style-type: none"> <li>Scheduled for discussion at the December 2021 Corporate Services Board</li> </ul>
<b>April 2022</b>	Climate change	Presentation	<ul style="list-style-type: none"> <li>Scheduled for discussion at the Regeneration and Housing Board (date to be confirmed)</li> </ul>
<b>May 2022</b>	Sickness absence and colleague mental health and wellbeing	Presentation	<ul style="list-style-type: none"> <li>To be recommended to the Corporate Services Board for consideration</li> </ul>
<b>June 2022</b>	What difference have we made? Targeted review of the 2021/22 Recovery Plan <ul style="list-style-type: none"> <li>Place</li> <li>People</li> <li>Organisation</li> </ul>	Presentation	<ul style="list-style-type: none"> <li>To be considered by Executive Scrutiny Board via a Performance Surgery</li> </ul>
<b>July 2022</b>	Quarter 4 Performance Report and the 2021/22 Annual Report	Cabinet Reports	<ul style="list-style-type: none"> <li>To be considered by Executive Scrutiny Board</li> </ul>

## Draft Scrutiny Review Work Programmes 2021/22

Scrutiny Board	Work Programme	Future Topics
<b>Executive Scrutiny Board</b>	<ul style="list-style-type: none"> <li>• Performance</li> <li>• Cabinet Agenda</li> <li>• Forward Plan</li> </ul>	
<b>Adults and Health</b>	<p><b>June</b></p> <ul style="list-style-type: none"> <li>• Improving mental health inpatient facilities in Derby</li> <li>• London Road Wards 1 &amp; 2 and cancer services – Update Report</li> <li>• London Road Community Hospital Transformation Project – Wards 4, 5 &amp; 6</li> <li>• Learning from COVID - Briefing covering the initial period when the first COVID cases were identified in Derby, and perhaps comment on Derby's readiness</li> </ul> <p><b>November 8<sup>th</sup></b></p> <ul style="list-style-type: none"> <li>• COVID 1 CCG - Health and Care Service Recovery 19 Update</li> <li>• Hyper Acute element of the Stroke Service</li> <li>• London Road Community Hospital Transformation Project – Wards 4, 5 &amp; 6 Update</li> <li>• GP Appointments</li> </ul> <p><b>November 30<sup>th</sup></b></p> <ul style="list-style-type: none"> <li>• Florence Nightingale Community Hospital- Improving Health in Derby NHS Waiting Lists</li> <li>• Scrutiny of Home Care Services</li> <li>• Joined Up Care Derbyshire (JUCD) Waiting Lists Update</li> <li>• Older Peoples Mental Health Consultation</li> <li>• Sinfin Health Centre Development</li> <li>• Item for Information - St Thomas Road Surgery Re-procurement</li> </ul> <p><b>February</b></p> <ul style="list-style-type: none"> <li>• COVID 19 Update</li> <li>• CCG - Health and Care Service Recovery</li> <li>• Provision for people with chronic conditions such as ME, Chronic Fatigue Syndrome (CFS), Long COVID</li> <li>• Mental Health Post COVID Response</li> <li>• Mackworth Health Centre Update</li> <li>• Review of Services for Adults with Learning Difficulties</li> </ul> <p><b>April</b></p> <ul style="list-style-type: none"> <li>• COVID 19 Update</li> <li>• CCG - Health and Care Service Recovery</li> <li>• Obesity – Adults and strategies to deal with</li> </ul>	

Scrutiny Board	Work Programme	Future Topics
	<ul style="list-style-type: none"> <li>NHS Dentistry – how access has been affected.</li> </ul>	
<b>Children and Young People (CYP)</b>	<p><b>June</b></p> <ul style="list-style-type: none"> <li>Impact of COVID on SEND and Recovery Plan</li> <li>Draft Topic Review Report Early Intervention Youth Outreach Support</li> </ul> <p><b>September</b></p> <ul style="list-style-type: none"> <li>Update report on CAMHs and Mental Health of Young People demand and response</li> <li>Special Needs Provision (related to RP article)</li> </ul> <p><b>October</b></p> <ul style="list-style-type: none"> <li>COVID Remote Learning – Delivery of IT Support for children &amp; young people</li> <li>Review of Holidays, Activities &amp; Food (HAF) Programme over the Summer</li> <li>Monitoring Safeguarding Practice</li> <li>Demand in Social Care and Placement Sufficiency</li> <li>Special Needs Provision Recommendation to Audit and Governance Committee</li> </ul> <p><b>December</b></p> <ul style="list-style-type: none"> <li>Short Breaks – How this works, how do people get short breaks for CYP. What are the numbers using the service, how is it doing? Also, how it's paid for</li> <li>Feedback on DfE national catch-up provision from Derby Schools and presented to CYP O&amp;S – Derby's CYP deserve better</li> <li>SEND Funding Capital Consultation -report going to Cabinet on the consultation around provision for SEND</li> <li>Strategic School Place Planning and School Admissions</li> </ul> <p><b>February</b></p> <ul style="list-style-type: none"> <li>Childhood Obesity – schools back now and children are being weighed – what data is coming in</li> <li>Attainment and Progress – indicates that SEND children are not acknowledged, what was expected from schools and what steps taken, especially during Pandemic</li> <li>Outcome of SEND Inspection</li> <li>Self-Assessment Evaluation Inspection of Local Authority Children's Services (ILACS) look at position in Feb to see how service is doing.</li> <li>Monitoring Safeguarding Practice</li> </ul>	<ul style="list-style-type: none"> <li>DDSCB Safeguarding Annual Report</li> <li>School Attendance – what's affecting it, what is being done about it, what are the challenges being faced</li> <li>Educational Outcomes Annual Report</li> <li>Virtual School Annual Report - there are no educational outcomes to report on due to COVID</li> <li>Off Rolling Update</li> <li>Social Work Survey – revisit</li> <li><b>Possible Topic Review on Early Years Dental Care</b> – anecdotal evidence is this being borne out by evidence</li> </ul> <p><b><i>Inspections and assessments update (SEND re-visit) – referred from Executive Scrutiny Board</i></b></p>

Scrutiny Board	Work Programme	Future Topics
	<b>March</b> <ul style="list-style-type: none"> <li>Update Report on CAMHs and Mental Health of Young People, demand and response + draft plan</li> </ul>	
<b>Communities Board</b>	<b>July</b> <ul style="list-style-type: none"> <li>Financing of the Public Protection Officers Team</li> <li>Grounds maintenance update</li> </ul> <b>September</b> <ul style="list-style-type: none"> <li>Vibrancy of the City Centre (Cultural Heart, Market Hall)</li> <li>Streetpride Development</li> </ul> <b>November</b> <ul style="list-style-type: none"> <li>Highways maintenance - programmes of repair and the overall asset management approach</li> <li>Locality working – Better Together vision</li> <li>Future Libraries vision</li> <li>Peartree update</li> </ul> <b>January</b> <ul style="list-style-type: none"> <li>Waste strategy – including update on the opening hours and booking system at Raynesway</li> <li>Grounds Team litter bin audit report</li> <li>Bereavement services plan</li> <li>Community Safety strategy</li> <li>Poverty Commission</li> <li>Equalities strategy</li> <li>Allestree Golf Course</li> <li>Bus partnership and routes</li> </ul>	<ul style="list-style-type: none"> <li>Eastern Gateway update</li> <li>Electric Transport update</li> <li>Market Hall designs report</li> </ul> <p><b><i>Sickness absence and colleague mental health and wellbeing – referred from Executive Scrutiny Board</i></b></p>
<b>Corporate Services Board</b>	<b>July</b> <ul style="list-style-type: none"> <li>Update on the new Partnership Model and how councillors are going to work within the new structure</li> <li>Revenue and Benefits - how collection rates have been affected by Covid-19</li> </ul> <b>September</b> <ul style="list-style-type: none"> <li>Health and Safety Update – Work the Health and Safety Team have done for the Council, its services, and its assets.</li> <li>Digital and Customer work programme</li> </ul> <b>December</b> <ul style="list-style-type: none"> <li>Working Smarter &amp; Financial Management System</li> <li>Topic Review including Procurement Update</li> </ul>	<p><b>Topic Review – Procurement during Covid-19, breakdown of spending</b></p>

Scrutiny Board	Work Programme	Future Topics
	<b>March</b> <ul style="list-style-type: none"> <li>Our City Our River Project * <i>Joint meeting with Regeneration &amp; Housing Scrutiny Review Board – March 2021</i></li> <li>Topic Review</li> </ul>	
<b>Regeneration and Housing</b>	<b>June</b> <ul style="list-style-type: none"> <li>Economic Growth – Key Priorities and Service Development</li> </ul> <b>October</b> <ul style="list-style-type: none"> <li>Empty Homes Strategy Consultation Response</li> </ul> <b>January tbc</b> <ul style="list-style-type: none"> <li>A52 update on final weeks of the project and lessons learnt.</li> <li>City Centre Regeneration (including Performance Venue and University Quarter Update</li> </ul> <b>March tbc</b> <ul style="list-style-type: none"> <li>Homelessness – risks, future policy and approach</li> <li>Our City Our River Project * <i>Joint meeting with Corporate Services Scrutiny Review Board</i></li> <li>Moorways Update</li> </ul> <b>Date's tbc</b> <ul style="list-style-type: none"> <li>HS2 Update</li> <li>Marketing Derby Update</li> <li>Climate Change – mitigation beyond OCOR and CO2 emissions</li> <li>Update on Covid Impact on Derby</li> </ul>	<p>Topic Review – Regeneration of the High Street</p> <p>Potential for additional meeting due volume of items and Board capacity</p>