

Children and Young People Performance Report

SUMMARY

- 1.1 This report presents a summary of performance for the period up to 31 December 2011 (using provisional quarter three data) and covers key performance indicators from the Council Plan / Scorecard and Children and Young People (CYP) Business Plans.
- 1.2 Areas of good performance and areas for improvement are highlighted at 4.2 and 4.3, with more detailed information in **Appendix 2**.

RECOMMENDATIONS

- 2.1 To consider the latest performance report, with particular focus on areas of underperformance and actions being taken to address them.
- 2.2 To consider undertaking a review of the performance measure – ‘SS PM02 - *Percentage of looked after children who had their statutory health needs met*’, with a particular focus on the impact of partner agencies on current performance levels.
- 2.3 To consider a report at the next meeting (20 March) on future performance measures to be monitored by the Commission.

REASONS FOR RECOMMENDATIONS

- 3.1 Performance monitoring underpins the Council’s planning framework in terms of reviewing progress regularly in achieving our priorities and delivering value for money. Early investigation of variances enables remedial action to be taken where appropriate.

SUPPORTING INFORMATION

- 4.1 This report focuses on key performance indicators contained within the Council Plan 2011-14, Council Scorecard 2011/12 and CYP Business Plans. The content is based on the provisional quarter three data and may be subject to change following final validation. Highlights are identified overleaf, more detail can be found in **Appendix 2**.

4.2 Areas performing well:

- Achievement of 5 or more A*-C grades at GCSE or equivalent including English and Maths (Threshold) (L&I PM03/ NI 75) - Target of 55% exceeded by 1.5%, which also shows an improvement from previous years.
- Initial assessments for children's social care carried out within 10 working days of referral (EISS PM07 / NI 59b) – both quarter three performance and the end of year forecast are classified as 'blue' showing strong performance against the targets.
- Care leavers in suitable accommodation – very strong performance which is currently at 93.5%, although expected to achieve 92.5% by year-end (NI 147).
- Percentage of looked after children that were adopted (SS PM01) – further strong performance with a year-end forecast of 13.5% compared to target 12%.
- Looked after children cases which were reviewed within required timescales (SS PM18 - NI 66) – on track to achieve an improved year-end position of 95.1% compared to last year (92.5%).

4.3 Areas for improvement:

- Fewer children with safeguarding plans (EISS PM04) - Year to date position of 56.20 per 10,000 population versus target of 51.00. Improvement is expected before the year-end with the forecast of 52.88 classified as 'amber'. At the end of December 2011, there were a total of 303 children with a safeguarding plan.
- Children in Care per 10,000 population aged under 18 (SS PM07 / EISS PM05) – At the end of December 2011, there were a total of 484 looked after children, which is 89.8 per 10,000 population against a target of 84 per 10,000.
- Number of Common Assessment Frameworks (CAFs) completed (EISS PM19) – expected year-end forecast of 390 against a target of 450.
- Special Educational Needs - statements issued within 26 weeks as a proportion of all statements issued in year (L&I PM13, NI 103b) – Quarter 3 position of 74.1% against a target of 95%, although the end of year forecast improves to 87% this remains adrift of target and is classified as 'red'.
- Percentage of looked after children who had their statutory health needs met (SS PM02) – currently forecasting year-end performance of 68% compared to a target of 85%.

4.4 A number of performance surgeries have been held so far in 2011/12 to consider areas of underperformance:

- Educational attainment at Early Years and Key Stage levels – the findings and action plan were reported to the Commission in September 2011, with an update circulated in December 2011.
- Timeliness of placements of looked after children for adoption following an agency decision that the child should be placed for adoption (SS PM15 - NI 61) – action plan agreed and circulated.
- Percentage of looked after children with a current PEP (SS PM1) – action plan agreed and circulated.

- 4.5 Performance surgeries for quarter three will be notified in early February. At this stage it will be proposed to Cabinet that 'EI/SS PM04 / PM5 (SS PM07) - Fewer children with safeguarding plans and fewer looked after children' should be considered by a performance surgery.
- 4.6 To support an improvement in performance the Commission may also opt to complete a review of performance in an area that is currently below target and requires significant support from partner agencies. It is suggested that 'SS PM02 Percentage of looked after children who had their statutory health needs met' is reviewed as the current year to date position is 58% compared to a target of 85%.
- 4.7 The Children and Young People's Directorate currently monitors a large number of performance measures, many of which are driven by national requirements. There is currently an exercise being undertaken to review performance measures contained within business plans to rationalise monitoring and focus on priority areas. This includes consideration of the Munro proposals for social care working practices. Targets will also be revised reflecting the latest factors influencing performance
- 4.8 Going forward, the Commission may wish to select a revised set of performance measures from the updated business plans for 2012/13. It is proposed to bring a report to the next meeting on 20 March 2012 so the Commission can decide a selection of indicators to monitor in the future.

OTHER OPTIONS CONSIDERED

- 5.1 Not applicable.

This report has been approved by the following officers:

Legal officer Financial officer Human Resources officer Service Director(s)	Director of Early Intervention and Integrated Safeguarding Director of Specialist Services Director of Learning and Inclusion
For more information contact: Background papers: List of appendices:	Heather Greenan 01332 643462 heather.greenan@derby.gov.uk Appendix 1 – Implications Appendix 2 – CYP Performance Measures – Q3 Update

IMPLICATIONS

Financial and Value for Money

- 1.1 The report shows how the Council is delivering value for money against its Council Plan and Business Plan performance measures.

Legal

- 2.1 None directly arising.

Personnel

- 3.1 The performance framework includes indicators which monitor aspects of the workforce, for example, sickness absence.

Equalities Impact

- 4.1 The performance framework includes indicators which monitor the impact of Council initiatives on diverse groups.

Health and Safety

- 5.1 None directly arising.

Environmental Sustainability

- 6.1 None directly arising.

Asset Management

- 7.1 None directly arising.

Risk Management

- 8.1 The report demonstrates the progress being made towards performance measures that have missed target and outlines the implications and actions to be taken in the appendices.





Corporate objectives and priorities for change






- 9.1 The report demonstrates progress made towards achieving the Council's priority outcomes as published in the Council Plan.


Appendix 2







CYP Priority Measures Performance Report Quarter Three 2011/12




The report includes priority indicators and performance measures that form part of the Council Plan 2011-14, Council Scorecard 2011/12 and CYP Business Plans. The content is based on the provisional quarter three data and may be subject to change following final validation.




Measure Description	Good is	Current Target Status	Year to Date	Year End Forecast	Year End Target	Forecast Year End Status	Direction of Travel	Commentary
L&I PM 01 (NI 72) Achievement of at least 78 points across the Early Years Foundation Stage with at least 6 in each of the scales in Personal Social and Emotional Development and Communication, Language and Literacy	High	Annual Collection	52.0%	52.0%	58.0%	Red		The percentage of children achieving a 'good' level of development as indicated by this measure, has improved by 3% compared to 2010.
L&I PM02 (NI 73) Achievement at level 4 or above in both English and Maths at Key Stage 2 (Threshold)	High	Annual Collection	69.0%	69.0%	73.0%	Red		The measure was reviewed at a Performance Surgery in September 2011. In addition to this an update on the action plan was presented to the Children and Young People's Performance Surgery at the end of quarter 3. Derby Winner's Strategy will support improvements in this area.
L&I PM03 (NI 75) Achievement of 5 or more A*-C grades at GCSE or equivalent including English and Maths (Threshold)	High	Annual Collection	56.5%	56.5%	55.0%	Blue		As above.
L&I PM04 Reduction in the number of schools where fewer than 60% of pupils achieve Level 4 or above in English and Maths at Key Stage 2	Low	Annual Collection	18.0	18.0	No Target	N/A		As above.
L&I PM07 (NI 91) Participation of 17 year-olds in education or training	High	Annual Collection		82.0%	80.0%	Blue	N/A	The latest yearly data was published in June 2011 and showed that 82% of young people leaving in 2009 were still in education or training.

Measure Description	Good is	Current Target Status	Year to Date	Year End Forecast	Year End Target	Forecast Year End Status	Direction of Travel	Commentary
L&I PM09 (NI 89a) Reducing the number of failing schools	Low	Red	4	4	0	Red		2 schools came out of Special Measures during the Autumn term - Alvaston Juniors and Allenton. They are now judged as satisfactory with some good features. Two schools were made subject to Special Measures in the Autumn term - Hardwick Primary and Chaddesden Park Junior School. The Local Authority has submitted plans to Ofsted describing how rapid improvements will be brought about at these schools. Two schools are currently categorised by Ofsted as 'Notice to Improve' - Sinfon Community and St Alban's RC and are likely to be inspected during the Spring term.
L&I PM13 (NI 103b) Special Educational Needs - statements issued within 26 weeks as a proportion of all statements issued in year	High	Red	74.1%	87.0%	95.0%	Red		<p>Note we are unable to exempt cases where there is a delay caused by the Health Authority or Parents requesting additional time to submit their advice. Performance for this quarter has also slipped because of one person in the SEN Section taking voluntary redundancy and one person in the SEN Section being off ill.</p> <p>To improve performance we have introduced electronic data collection at the earlier stages of the assessment process as well as naming the local mainstream school in the final Statement of SEN where there is a delay due to issues around school placement/ school preference to meet the 26 week deadline. We are also in the process of appointing an Assistant Statement Writer as well as there being a movement of staff within the Business Support Division to support the assessment process.</p>
L&I PM08 (NI 99) Children in care reaching level 4 in English at Key Stage 2	High	Annual Collection	33.0%	33.0%	59.0%	Red		This figure was published by DfE in December 2011. There are some inconsistencies with figures derived locally. This is being investigated and will be confirmed by year end.
L&I PM19 (NI 100) Children in care reaching level 4 in Maths at Key Stage 2	High	Annual Collection	47.0%	47.0%	62.0%	Red		As above.
L&I PM10 (NI 101) Children in care achieving 5 A*-C GCSEs (or equivalent) at Key Stage 4 (including English and Maths)	High	Annual Collection	16.7%	16.7%	19.0%	Red		As above.

Measure Description	Good is	Current Target Status	Year to Date	Year End Forecast	Year End Target	Forecast Year End Status	Direction of Travel	Commentary
L&I PM20 Rate of Fixed Term exclusions from school (as a %age of school population) (local) Rolling 12 months	Low	Amber	4.7%	4.7%	4.5%	Amber	N/A	<p>Although the current position of 4.7% is above target, this does represent an improvement from quarter 2 (4.9%). The total number of exclusions for the period January 2011 to December 2011 was 1,619. This relates to fixed term exclusion incidents from January 2011 to end of December 2011.</p> <p>There were an increased number of fixed term exclusions during the summer term. School Improvement Officers are working with schools to set up Inclusion bases in schools to reduce the need for fixed term exclusions. The 'Inclusion, Prevention and Intervention Strategy' was also published in October 2011, which aims to develop increased locality responsibility.</p>
L&I PM22 (NI 87) Secondary school persistent absence rate	Low	Annual Collection			4.4%		N/A	This is reported on an annual basis – information will be available in May 2012.
L&I PM21 The number of qualifications, up to and including Level 2, achieved by Adult Learning Service learners in each academic year (local)	High	Annual Collection		940.0 (Q2)	500.0	Blue	N/A	Achievement data is not available at this time of the year but recruitment and retention data indicates that the target is on track.
EIISS PM03 More lead professionals and teams around child plans	High	Red	32.0	50.0	50.0	Green	N/A	As multi-agency teams continue to develop the number of Lead Professionals and Team Around Child Plans continue to rise. The process for recording Lead Professional will need to be reviewed in March as the practice continues to develop.
EIISS PM04 Fewer children with safeguarding plans	Low	Red	56.2	52.88	51.0 per 10,000 pop	Amber		<p>A number of actions are taking place as part of the Early Intervention approach including:</p> <ul style="list-style-type: none"> Family Group conferencing commenced September 2011 MST has received government funding and will be in place from August 2012 Implementation of the exit team in 2012/13 will support a safe reduction in the total numbers of looked after children. <p>This measure will be put forward for consideration at a Performance Surgery in February 2012.</p>

Measure Description	Good is	Current Target Status	Year to Date	Year End Forecast	Year End Target	Forecast Year End Status	Direction of Travel	Commentary
EIISS PM07 (NI 59b) Initial assessments for children's social care carried out within 10 working days of referral	High	Blue	72.4%	73.5%	70.0%	Blue		Slight dip in performance due to vacant posts in the service. However, still improved compared to last year's performance and predicted to exceed year end target.
EIISS PM16 (NI 117) 16 to 18 year olds who are not in education, training or employment (NEET)		Annual Collection	8.0%	8.4%	8.4%	Green		NEET target achieved and reported to DfE as statutory requirement at the end of November. This figure was also supported by achievement of the Not Known target of 7.3%. Previous NEET performance indicates that figures will potentially rise Jan-Mar due to leaving provision early then end of the seasonal employment.
NI 147 Care leavers in suitable accommodation	High	Blue	93.5%	92.5%	90.0%	Blue		Housing pathway continues to be effective in meeting the housing needs of care leavers. In Q3 there is only one person living in inappropriate accommodation and that person is in custody.
EIISS PM17 (NI 148) Care leavers in employment, education or training (NEET)	High	Red	61.3%	61.8%	65.0%	Amber		One young person was reported as NEET in December 2011, this person was not eligible for health reasons. A total of 31 carer leavers have been reported on so far this year (April 2011 – December 2011).
EIISS PM19 Number of Common Assessment Frameworks (CAFs) completed.	High	Red	288	390	600.0	Red		<p>The number of recorded CAFs completed by CYP Directorate has increased this quarter. However the number of recorded CAFs for key partners, health and schools, has declined. A key action will be to discuss the use and recording of CAF with schools and health by the end of the month. Work is being also undertaken to identify schools that are not completing recorded CAFs and meetings will take place with the heads of those identified.</p> <p>To support improvements in this area a peer challenge will be undertaken in April 2012, with representatives from neighbouring East Midland's Authorities.</p>
SS PM01 Percentage of looked after children that were adopted.	High	Blue	13.2%	13.5%	12.0%	Blue		Permanency options for all children continue to be rigorously pursued where appropriate. The number of adoptions is likely to succeed last year's target and we have been successful recently in identifying adopters for a number of sibling groups

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SS PM02 Percentage of looked after children who had their statutory health needs met.	High	Red	57.7%	68.0%	85.0%	Red		Health and Social care continue to work together (with the resources available) to improve performance in this area. Monitoring of health needs is an integral part of the health and social care task.
SS PM07 Children looked after - Children in Care per 10,000 population aged under 18 (EIISS PM05)	Low	Red	89.80 per 10,000 population	85.30 per 10,000 population	84.00 per 10,000 population	Amber		<p>The number of children in care has increased by 7 since the last quarter.</p> <p>A number of actions are taking place as part of the Early Intervention approach including:</p> <ul style="list-style-type: none"> • Introduction of placement panels • No child under 10 to become looked after without director's permission • Placement Choice action plan • Workforce development programme will be developed • Implementation of the exit team in 2012/13 will support a safe reduction in the total numbers of looked after children. <p>This measure will be put forward for consideration at a Performance Surgery in February 2012.</p>
SS PM10 Participation of children looked after in their statutory reviews	High	Red	84.4%	88.5%	93.0%	Amber		The criteria for achieving this indicator have been raised - the Independent Reviewing Officer (IRO) now needs to see every child at their review and indirect participation is not counted. Alongside this is the increase in the number of children in care with no increase in IRO numbers. An additional post has been identified within the CYP pressures to bring caseloads closer to the regulatory level, which should allow improvements in this indicator next year.

Measure Description	Good is	Current Target Status	Year to Date	Year End Forecast	Year End Target	Forecast Year End Status	Direction of Travel	Commentary
SS PM13 Percentage of looked after children with a current Personal Education Plan.	High	Red	76.1%	87.0%	100.0%	Red		<p>Performance Surgery held in December 2011 to explore this. The slippage in completion rate is a result of a combination of factors including:</p> <ul style="list-style-type: none"> - School closures in summer (there is a seasonality impact on this measure) - Availability / Absence of key personnel – social workers and school staff - Communication between different partners. <p>Actions to improve include pre-emptive and reactive communication with partners, training, a realignment of the PEP with the LAC Review to ensure completion of the PEP and a secure portal between partners to improve distribution</p>
SS PM15 (NI 61) Timeliness of placements of looked after children for adoption following an agency decision that the child should be placed for adoption	High	Red	22.6%	40.0%	70.0%	Red		<p>This was reviewed at Performance Surgery in December 2011. We continue to actively family find for children who have an adoption plan. There are a number of occasions where we are not able to rigorously family find following a best interest decision being made, as the court process has not concluded, and adopters, understandably, will not engage with an adoption plan unless the court process has come to a close. We continue to monitor this issue closely.</p>
SS PM18 (NI 66) Looked after children cases which were reviewed within required timescales	High	Green	95.0%	95.1%	95.0%	Green		<p>The team continue to focus on completing reviews within timescales. Where they are outside timescales this is usually because notifications are not received on time and we are looking at some systems to address this as well as continuing to promote prompt communication by the frontline staff.</p>

Source: DORIS (January 2012)