# **ADULT LEARNING PLAN 2003-04**

Report of the Director of Education

## **SUMMARY OF REPORT**

- 1.1 The Adult Learning Plan (ALP) is the Plan against which the Adult Learning Service receives Adult Community Learning Funding (ACL) from the Learning and Skills Council (LSC). The funding was previously known as the Block Grant and supports non-qualification activity within the Adult Learning Service (ALS).
- 1.2 The Plan covers priorities and activities for the Service in the coming year, and is linked to wider Council strategies and to a range of partners (Appendix 1).

### **OPTION CONSIDERED**

2. In order to secure its core funding for the year the Adult Learning Service is required to submit this plan to the Learning and Skills Council for approval by the Secretary of State.

#### **RECOMMENDATION**

3. To endorse the draft ALP for submission to the LSC and approval by the Council as part of the policy framework, subject to final details being added by the Director of Education, in consultation with the Cabinet Member for Lifelong Learning.

### REASON FOR RECOMMENDATION

4. The ALP must be submitted to the LSC by the deadline of 31 March 2003. The LSC accepts that in some local authorities approval by the Council may need to be confirmed after the submission date.

#### MATTER FOR CONSIDERATION

- 5.1 The ALP secures for the City Council Adult Community Learning (ACL) funding for the 2003-04 year.
- 5.2 The plan identifies the ALS priorities for development during the year.
- 5.3 The most important areas of the plan, covering priorities and activities to deliver them, are attached as Appendix 1. This draft is subject to further work on the detail. The plan can be accessed electronically at http://172.16.1.41/locdem/meetings/meetingadmin/Mdisplay.asp?refnum=368
- 5.4 The ALP is clearly linked to the Council's strategy for neighbourhood renewal and the priorities contained in the Corporate Plan and the Education Service Strategic Plan. It must also be linked to the LSC's Local Strategic Plan.
- 5.5 The ALP is required to show the organisations with which the Adult Learning Service works in partnership.
- 5.6 The LSC requires the Adult Learning Service to consult with partners and stakeholders on the Adult Learning Plan. Informal discussions with partners and stakeholders are taking place. A series of meetings have been arranged with the LSC and a formal consultation event will take place on 21 March 2003.

# **FINANCIAL IMPLICATIONS**

- 6.1 The ALP will secure ACL funding during the 2003-04 financial year. This is the Adult Learning Service's major source of funding. The indicative allocation for the 2003-04 academic year is £1,588,144 subject to acceptance of this plan.
- 6.2 The following funding will also be secured subject to acceptance of this plan:

•	Minor works	£53,635
•	Compliance to Special Education	
	Needs (SEND) and Disability and	
	Disability Discrimination (DDA) Acts	£124,802
	Management Information System	
	(MIS) Infrastructure	£40,000

#### **LEGAL IMPLICATIONS**

7. The ALP is a statutory plan under the Learning and Skills Act and is subject to approval by the Secretary of State.

### PERSONNEL IMPLICATIONS

8. The work of the Adult Learning Service is guided by the priorities set out in the Plan.

# **ENVIRONMENTAL IMPLICATIONS**

9. None directly arising from this report.

# **EQUALITIES IMPLICATIONS**

10. High quality adult learning opportunities make a significant contribution to raising the achievement and prospects of young people and adults. Work under this plan is vital in addressing the Council's priority and the Education Service's Vision Statement of 'Success through Learning'.

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Success for All – DFES
Skills for Life - DFES Basic Skills Strategy Unit

Report of the Government Sustainable Education Panel – DFES

The Learning Curve - NIACE

LSC Guidelines for Adult Learning Plans January 2003 - LSC

# DRAFT ADULT LEARNING PLAN - PRIORITIES FOR ACTION 2003-04

ACTIVITY	CORPORATE OBJECTIVE/EDUCATION SERVICE OBJECTIVE	LSC OBJECTIVE	NEEDS ANALYSIS	TIME SCALE	INDICATORS
1. Reduce curriculum to 7 areas: Business and Professional (5)  ICT (6)  Hospitality, Sport and Leisure (8)  Health, Social Care and Public Services (10)  Visual and Performing Arts (11)  English, Languages and Communications (13)  Foundation – including Basic Skills, ESOL, provision for learners with learning difficulties or learning disability (14)	Improve quality of learning	5.4 12.4	Literacy and Numeracy statistics for City Wards     Health Statistics     Evidence from SAR	September 03 – March 04	Learner Numbers     SAR – OTL     Restructuring of Adult Learning Service

ACTIVITY	CORPORATE OBJECTIVE/EDUCATION SERVICE OBJECTIVE	LSC OBJECTIVE	NEEDS ANALYSIS	TIME SCALE	INDICATORS
2. Develop provision of learning on the Village Site in partnership with Neighbourhood Renewal Project Team, Sure Start and Pupil Referral Unit, including the refurbishment of the Art Block to provide 'The Learning Store'  Recruit 200 new learners	<ul> <li>Improving Life         Chances for         Disadvantaged         Communities</li> <li>Safer and Healthier         Communities</li> <li>A Fairer Society</li> </ul>	10.2 10.4 10.5 10.1.4 10.1.1 7 5.3 12.2 12.6 12.7.1 12.7.2	<ul> <li>LSC Survey of Derby SW         Community</li> <li>Focus groups of learners and potential learners</li> <li>Work of Neighbourhood Renewal Project Link Workers</li> <li>Literacy and Numeracy Strategy</li> <li>Health statistics</li> </ul>	May/September 03 and onwards  By July 04	<ul> <li>Learner Numbers</li> <li>Learner Surveys</li> <li>Learner Focus Groups</li> </ul>
3. Build on the use of Mobile Learning Units as engagement activity  Recruit 100 new learners via use of MLU's	Improving life chances for disadvantaged communities	5.3 7 10.1.1 10.1.4 10.2 10.4 12.2 12.6 12.7.1 12.7.2	<ul> <li>BBC Survey</li> <li>LSC Surveys of Derwent and Derby SW communities</li> <li>Literacy and Numeracy statistics</li> </ul>	April 03 – March 04  By July 04	<ul> <li>User numbers</li> <li>User Surveys</li> <li>Progression Numbers</li> </ul>
4. Develop Leisure Class provision at free standing and school based centres to include long course, short course, and taster provision	Championing Lifelong Learning	5.3 10.1.1 10.1.4 10.4 12.2 12.7.2	<ul> <li>Learner Surveys</li> <li>Household Survey</li> <li>Pointer Panel</li> <li>Focus Groups</li> <li>SAR evidence</li> </ul>	April 03 – March 04  By July 04	<ul> <li>Learner         Numbers</li> <li>Learner Surveys</li> <li>Progression to other accredited and non-</li> </ul>

Recruit 100 new learners		13.5			accredited provision
ACTIVITY	CORPORATE OBJECTIVE/EDUCATION SERVICE OBJECTIVE	LSC OBJECTIVE	NEEDS ANALYSIS	TIME SCALE	INDICATORS
<ul> <li>5. Develop and promote engagement activities within local communities in partnership with</li> <li>CVS</li> <li>Sure Start</li> <li>Probation Service</li> <li>New Deal in the Community</li> <li>Youth Service</li> <li>Sport and Leisure</li> <li>Early Years and Childcare</li> <li>Family Learning</li> <li>Neighbourhood Renewal Project</li> <li>WEA</li> <li>Community Groups</li> <li>Schools</li> </ul>	<ul> <li>Improving Life         Chances for         Disadvantaged         Communities</li> <li>Safer and Healthier         Communities</li> <li>Championing Lifelong         Learning</li> <li>Working in Partnership</li> </ul>	7 10.1.1 10.1.4 10.2 10.4 10.5 12.6 12.7.1 12.7.2	<ul> <li>Derwent</li> <li>Derby South West</li> <li>New Deal in the Community Theme Groups</li> <li>Learner Focus Groups</li> <li>Parent Surveys</li> <li>Literacy and Numeracy statistics</li> <li>Health statistics</li> </ul>	April 03 – March 04	Learner     Numbers     Learner     Progression
6. Improve learner retention in non-accredited learning from 77% to 80%	<ul> <li>Championing Lifelong Learning</li> <li>Success through Learning</li> </ul>	5.3 5.4 12.4 12.7.2	<ul> <li>Performance Indicators</li> <li>Performance Reviews</li> <li>SAR</li> </ul>	September 03 – July 04	<ul> <li>Performance Indicators</li> <li>Improved Retention</li> <li>Performance Review</li> <li>SAR</li> </ul>

ACTIVITY	CORPORATE OBJECTIVE/EDUCATION SERVICE OBJECTIVE	LSC OBJECTIVE	NEEDS ANALYSIS	TIME SCALE	INDICATORS
7. Improve learner achievement in non-accredited learning	<ul> <li>Championing Lifelong Learning</li> <li>Success through Learning</li> </ul>	5.3 5.4 12.4 12.7.2	<ul> <li>Performance Indicators</li> <li>Performance Review</li> <li>SAR</li> </ul>	September 03 – July 04	Monitoring of in- house accreditation for learners achieving learning goal
8. Improve quality of non-Accredited Learning	<ul> <li>Success through         Learning</li> <li>Improving Quality of         Learning</li> </ul>	5.3 5.4 12.4 12.7	Current  SAR  OTL records  Course Files  Retention and Achievement Levels	April 03 – March 04	<ul> <li>Learner Surveys</li> <li>Focus Groups</li> <li>SAR (future)</li> <li>OTL (future)</li> <li>Course files (future)</li> <li>Retention (future)</li> </ul>
9. Increase number of minority ethnic learners accessing ACL provision from % to %	<ul> <li>Improving Life         Chances for         Disadvantaged         Communities</li> <li>Success through         Learning</li> <li>Championing Lifelong         Learning</li> <li>Promoting Equality of         Opportunity and         Celebrating Diversity</li> <li>A fairer society</li> </ul>	5.3 10.1.2 10.2 12.7.2 13.4	<ul> <li>Performance Indicators</li> <li>Focus Groups</li> <li>Neighbourhood Link Worker contact and analysis</li> <li>SAR</li> </ul>	September 03 – July 04	<ul> <li>Performance Indicators</li> <li>Focus Groups</li> </ul>

ACTIVITY	CORPORATE OBJECTIVE/EDUCATION SERVICE OBJECTIVE	LSC OBJECTIVE	NEEDS ANALYSIS	TIME SCALE	INDICATORS
<ul> <li>10. Work in partnership with</li> <li>Noel Baker</li> <li>Sinfin</li> <li>Bemrose</li> <li>Littleover</li> <li>Derby Moor</li> <li>Community schools to implement extended school model</li> </ul>	<ul> <li>Success through         Learning</li> <li>Championing Lifelong         Learning</li> <li>Promoting Equality of         Opportunity and         Celebrating Diversity</li> <li>A Fairer Society</li> <li>Improving Life         Chances for         Disadvantaged         Communities</li> </ul>	5.3 7 10.1.1 10.1.4 10.2 10.4 10.5 12.2 12.7.2 13.4	<ul> <li>Dialogue with LEA</li> <li>Dialogue with schools</li> <li>Dialogue with LSC</li> </ul>	April 03 onwards	<ul> <li>New Learners</li> <li>New Courses</li> <li>Progression Numbers</li> </ul>
<ul> <li>11. Review fee structure</li> <li>Increase full fee from £2.35 an hour to £2.40 an hour</li> <li>Offer free provision in targeted centres in areas of disadvantage including:</li> <li>CACTI (Derwent)</li> <li>First Steps (Osmaston/Allenton)</li> <li>The Learning Store (Normanton)</li> <li>Offer free provision in all Mobile Learning Unit activities operating in areas of disadvantage</li> </ul>	<ul> <li>Success through         Learning</li> <li>Championing Lifelong         Learning</li> <li>Promoting Equality of         Opportunity and         Celebrating Diversity</li> <li>A Fairer Society</li> <li>Improving Life         Chances for         Disadvantaged         Communities</li> </ul>	5.3 7 10.1.1 10.1.4 10.2 10.4 10.5 12.2 12.7.2 13.4	<ul> <li>LSC Consultation in Derby East</li> <li>LSC Consultation in Derby South West</li> <li>Neighbourhood Link Worker contact and analysis</li> <li>Best Value Focus Group</li> </ul>	August 2003 to July 2004	New Learner Numbers in targeted centres     Progression numbers from targeted centres

ACTIVITY	CORPORATE OBJECTIVE/EDUCATION SERVICE OBJECTIVE	LSC OBJECTIVE	NEEDS ANALYSIS	TIME SCALE	INDICATORS
12. Creation of Access/Additional Support Fund for learners on non- qualification provision, by identification of £10,000 from within Core Budget	<ul> <li>Success through         Learning</li> <li>Championing Lifelong         Learning</li> <li>Promoting Equality of         opportunity and         celebrating diversity</li> </ul>	5.3 7 10.1.1 10.1.4 10.2 10.4 10.5 12.2 12.7.2 13.4	<ul> <li>LSC         Consultation in         Derby East</li> <li>LSC         Consultation in         Derby South         West</li> <li>Best Value         Focus Group</li> </ul>	August 2003 to July 2004	<ul> <li>Increase in retention</li> <li>Increase in achievement</li> </ul>
13. Improve facilities, environment and disability access at all free standing centres, in line with SEND/DDA requirements	<ul> <li>Success through         Learning</li> <li>Championing Lifelong         Learning</li> </ul>	5.3 7 10.1.1 10.1.4 10.2 10.4 10.5 12.2 12.7.2 13.4	<ul> <li>Best Value Focus Group</li> <li>Learner Surveys</li> <li>SEND/DDA criteria</li> </ul>	August 2003 to March 2004	Learner satisfaction     To SEND/DDA requirements
14. Develop Management Information System to assist in the recording of learner activity in non- qualification courses	<ul> <li>Championing Lifelong Learning</li> <li>Success through Learning</li> <li>Promoting Equality of Opportunity and Celebrating Diversity</li> </ul>		NIACE Audit	April 2003 to March 2004	Annual ICT Audit

ACTIVITY	CORPORATE OBJECTIVE/EDUCATION SERVICE OBJECTIVE	LSC OBJECTIVE	NEEDS ANALYSIS	TIME SCALE	INDICATORS
15. Working in partnership with University of Derby to provide progression routes from non-accredited learning into learning accredited at NVQ 3 and above	<ul> <li>More Achievement More Achievers</li> <li>Championing Lifelong Learning</li> </ul>	5.3 5.5 7 10.1	LSC Strategic     Plan	June 2003 to July 2004	No of learners accessing progression opportunities
16. Develop Family Learning Programmes to offer wider opportunities to children, their families and carers  Ensure quality of Family Learning Programmes to meet Common Inspection Framework Criteria	<ul> <li>Success through         Learning</li> <li>Championing Lifelong         Learning</li> <li>Improving Life         Chances for         disadvantaged         communities</li> <li>Improve quality of         learning</li> </ul>	5.3 5.5 7 10.1	<ul> <li>Dialogue with schools</li> <li>Dialogue with LEA</li> <li>LSC Strategic Plan</li> </ul>	Aug 2003 to July 2004	<ul> <li>No of new courses</li> <li>No of families accessing courses</li> </ul>
17. Develop series of taster provision at St Helen's House to provide progression opportunities to the courses provided by the University of Derby  Recruit 50 new learners	Championing Lifelong Learning	5.3 5.5 12.2 12.7	SAR     Best Value     Focus Group	June 03 to July 04	<ul> <li>Learner numbers</li> <li>Learner achievements</li> </ul>