

**Mental Health Services NHS Trust** 

# **FOUNDATION TRUST Public Consultation**

November 6th - 3rd February

#### **Overview**

- 1. What is a Foundation Trust
- 2. Why should we become an FT
- 3. Impact on Service Users & Staff
- 4. How do We Become an FT
- 5. Members & Governors our proposal
- 6. Timescales
- 7. How can I get involved
- 8. Our Questions

### 1 What is a Foundation Trust

- New kind of organisation
- Part of NHS, but different to NHS Trusts
  - new freedoms to determine how to deliver services to meet local priorities
  - Financial flexibilities to deliver strategies
  - accountable to local people, through members and governors

### 1 What is a Foundation Trust- Members & Governors -

#### Members:

- The democratic body of the Trust
- Voice of communities, users, staff and partners
- Elect Governors & hold them to account

#### Governors:

- Appoint:
  - Non Executives
  - Trust Chair person
- Approve:
  - Chief Exec Appointment
  - Trust Strategic Direction
- Hold Trust Board to account

### 2 Why Become an FT

- Framework for involvement
- Facilitates next-level service modernisation
- Promotes organisational 'fitness'
- Secure flexibilities to compete with other providers

### 3 Impact on Service Users & Staff

- Public, Service users and staff will have a greater say in how the Trust works
- Membership and election to Board of Governors
- NHS employment & pension scheme unaffected
- Improved speed of decision-making
- Greater potential for service investment

### 4 How Do We Become an FT

- Four stage rigorous process:
  - SHA diagnostic initial assessment
  - Secretary of State application with Public Consultation local views
  - Monitor application independent regulator
  - Approval

## Members & Governorsour Proposal -

#### Building-blocks:

- Members come from Constituencies
- Constituencies elect Governors
- Members can only be a member of one constituency
- FTs must have partner organisations as Nominated Governors
- Elected Governors must outnumber Nominated Governors
- Governors have a legal Duty of Care to the FT and require CRB checks

# Members & Governors - our Proposal Governors Numbers

CONSTITUENCIES	GOVERNOR Numbers
Public	12
Staff	4
Service Users/Carers	4
Nominated Partners	11
Total	31

# Members & Governors - our Proposal Governor Constituencies

Nominated Governors	Elected Governors
1 – Derby Primary Care Trust	- City of Derby (4)
1 – Derbyshire Primary Care Trust	- Derbyshire County (8):
1 – Derby City Council	Amber Valley Borough
1 – Derby County Council	Bolsover District
1 – Voluntary Bodies – City	Chesterfield Borough
1 – Voluntary Bodies – County	<ul> <li>Derbyshire Dales District</li> </ul>
1 – Derbyshire Constabulary	<ul> <li>Erewash Borough</li> </ul>
1 – Chesterfield Royal Foundation Trust	High Peaks Borough
1 – Derby Hospitals Foundation Trust	<ul> <li>North East Derbyshire District</li> </ul>
1 – University of Nottingham – Medical School	<ul> <li>South Derbyshire District</li> </ul>
1 – University of Derby	- Staff (4)
	- Service Users & Carers (4)

### 6 Timescales

- November 2006 February 2007:
  - Public Consultation
  - Action Plan delivery fit for purpose
  - Integrated Business Plan
  - Formal Secretary of State application
- March May 2007
  - Monitor regulator Application
- July 2007
  - ?Approval

#### 7 How Can I Get Involved

- Chief Exec & Project Director presentations
- Visit Project Office FT Resource Centre
  - For information, updates
  - To give feedback & comments
- Communications via:
  - Staff Inside track newsletter
  - Public Website
  - FT Project Office Email
- Become a Member!
- Get others interested in becoming a Member!

### **8** Our Questions

- 1. Do you have any comments on the benefits of being a Foundation Trust?
- 2. Should we have a youth forum to ensure we get views from younger people?
- 3. Are we right to propose staff automatically become members unless they decide to opt out of this?
- 4. Do you have any comments about the membership arrangements?
- 5. Do you have any questions about the role of the Council of Governors?
- 6. Which voting system do you think is better suited to Governor elections?
- 7. Do you have any other comments about the membership arrangements?
- 8. Do you think that each constituency has been given a fair allocation of Governors?



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www.derbyshirementalhealthservices.nhs.uk ftproject@derbysmhservices.nhs.uk