



DERBY CITY COUNCIL

MINORITY ETHNIC COMMUNITIES ADVISORY COMMITTEE 18 November 2004

Report of the Director of Education

Pakistani Youth Development Project

RECOMMENDATION

1. To accept a progress report on the work undertaken within the Youth Service's Pakistani Youth Development project.

SUPPORTING INFORMATION

- 2.1 The Pakistani Youth Development Project (PYDP) was established in December 2002 to address issues of increasing isolation, continuous educational under-achieving and disengagement within mainstream support activity experienced by Pakistani young people, and in particular boys and young men.
- 2.2 A number of incidents within the community, and a school and college site, had caused the City Council and local voluntary organisations great concern.
- 2.3 A number of meetings took place in the Spring of 2002, chaired by the Leader of the Council. Ward Councillors, representatives from the Derby Pakistani Youth Association, the Pakistani Community Centre and the Youth Service attended these meetings, to consider ways of reducing incidents of social unrest, and deal positively with the disengagement of Pakistani young people within and outside their community.
- 2.4 Following these discussions it was agreed to ask the Head of Youth Services to submit a funding bid to the Neighbourhood Renewal Fund (NRF) to establish the PYDP.
- 2.5 In July 2002 the NRF Board agreed to provide £35,000 a year up until March 2004 to establish the project.
- 2.6 It was also agreed that the Youth Service would be the managing agency for the project.
- 2.7 A co-ordinator was appointed in September 2002, and commenced duties on the project in December 2002.
- 2.8 The project's initial focus was to work specifically with boys and young men of Pakistani origin, aged 11 to 19. The key aims of the project were:
 - To improve educational attainment and attendance.

- To reduce the levels of disengagement by involving young people in positive and challenging social education programmes.
- To develop effective sports and cultural activities programme based on the expressed needs of young people.
- Develop a productive support structure and network for Pakistani youth organisations in Derby.

2.9 In January 2003 a Project Steering Group was established, comprising of representatives of the following organisations:

- Ward Councillors;
- Derby Pakistani Youth Association;
- Derby Central Youth Association;
- Derby Young Muslims Organisation;
- Pakistani Community Centre;
- Normanton Youth Association;
- Derby City Council Youth Service;
- Ikhlas Foundation.

The Steering Group elected Councillor Fareed Hussain as Chair, and has continued to meet on a regular basis to agree project priorities and monitor progress.

2.10 The Steering Group agreed the following areas of development:

- Establishment of a Saturday Study Support Project, in partnership with the Ikhlas Foundation.
- Sports and Cultural Activity Programme.
- Detached and Outreach work on local streets and parks.
- Social Education programme related to the health and disengagement issues affecting young people.
- Provision of support for existing voluntary organisations to establish an effective support network for young people and volunteers.

2.11 The attached report (Appendix 2) outlines the many achievements of the project from November 2002 – September 2004.

2.12 The success of the project resulted in a further extension of funding up until March 2005.

2.13 In July 2004 the NRF Board undertook an evaluation of all NRF Projects. The evaluation of the PYDP was extremely positive, and it was recommended that a further bid be submitted for the period April 2005 to March 2006.

2.14 There was a further recommendation inviting the steering group to submit an additional bid to support work with Pakistani girls and young women.

2.15 The Youth Service, as the managing agency, submitted a bid for £62,548 in October 2004. Confirmation is awaited from the NRF Board.

<p>For more information contact: Background papers: List of appendices:</p>

IMPLICATIONS

Financial

- 1.1 The Project has been funded for two and a half years from the Neighbourhood Renewal fund
- 1.2 A further application for £62,850 has been made to the NRF Board to secure the project from 1 April 2005 to March 2006.

Legal

- 2 . No Implication

Personnel

- 3 The Project Co-ordinator has recently successfully completed his Diploma in Part-time Youth Work qualification.

Equalities

- 4.1 The project is specifically targeted at a group of young people who face many barriers in their lives.
- 4.2 The project seeks to motivate and empower young people to overcome such barriers, and access a wide range of support to realise their potential.

Corporate Themes and Priorities

- 5.1 The proposal comes under the Council's Objectives of job opportunities. strong and positive neighbourhoods, education, protecting and supporting people, a healthy environment, shops, commercial and leisure activities, integrated cost effective services.
- 5.2 The proposal furthers the priority/priorities of minimising increases in Council Tax and increasing value for the money tackling under achievement in schools, promoting the city as a major force for industry, commerce, culture and tourism, improving road and other transport links to improve choice and make better use of the city centre by completing Connecting Derby , developing the management of the city and district centres, to improve their attractiveness and viability, continuing to expand doorstep recycling and other recycling activity, modernising the fostering service and residential and community care for adults, enhancing our community leadership role through partnership working and listening to, and communicating with the public, improving customer service through a customer focused culture, using new technology and investing in our buildings, deciding planning applications more quickly, maintaining the quality of decision-making. Specifically, it focuses on reference number from Corporate Plan of the Corporate Plan.

Pakistani Youth Development Project (PYDP)

November 2002 – September 2004

The incident at Derby Moor Community School involving Indian and Pakistani young men highlighted the depth of isolation and disengagement felt by the Pakistani young people.

The Pakistani Youth Development Project was established in 2002 to address the issues of increasing isolation, continuous under achievement in education and disengagement from mainstream activities by Pakistani young people.

The project aims to target Pakistani young people across the city offering a wide range of support not only to young people but their families too.

The number of voluntary organisations supported by the project has increased over the last two years. Majority of the voluntary youth organisations were established at the same time as the Pakistani Youth Development Project and in many ways have grown up together. Therefore working as partners has been mutually beneficial to everybody especially the young people.

Currently the project is funded by the Neighbourhood Renewal Fund, which was originally funded until March 2004, following the key success, a further 12 months funding has now been allocated.

Management:

The project is located within the Youth Service and subject to usual City Council support and procedures.

Local Management:

The Project has a local Steering Group to offer support and guidance, which comprises of an Elected Member, Voluntary Organisations, Community Representatives and young people have been actively involved with the project.

Through consultation with this group, the following 4 key areas for development were identified as priorities:

Education:

Improving educational opportunities for Pakistani young people



Personal and Social Education:

Contributing towards the personal and social development of Pakistani young people involving detached and outreach support on the streets



Sports Development:

To increase and develop sports & cultural activities for Pakistani young people



Supporting voluntary organisations:

Bringing together voluntary and statutory organisations through constructive partnership working

Key Achievements:



Since it was established in 2002 there have been over 4000 contacts with young people of Pakistani origin who have benefited from a wide range of activities. The wider community has a focal point to where it can bring a wide range of issues related to their children. The Project offers opportunities for Pakistan young people to access educational, sporting, social, cultural and health related activities at minimal or no cost.

The key achievements include:

- Reduction in Vandalism in the local Park
- Reduction in anti social behaviour in the local community
- Improved relationship between Police and young people

- Disengagement of young people from extreme groups
- Reduction in school exclusion through advocacy and mediation
- Contribution to educational achievement through Saturday Study School
- Education Research
- Work with voluntary organisations, enabling sustainability and development
- Supported Derby Central Youth Association's trip to Pakistan
- 3 Residentials giving young people an opportunity to experience weekends away from home for the first time
- Provided a wide range of Outdoor education activities for young people
- High number of young people engaged in day trips
- A comprehensive Sports Development Programme, including very strong partnerships with key agencies such as Sports Development.
- First time ever male only and female only swimming classes for the Pakistani community, reducing barriers to participation
- Managing the Arboretum Youth Project and a range of activities for local young people, particularly for current users of the Arboretum Park.
- Establishment of Pakistani Youth Development Project Steering Group
- Pakistani Youth Awards Ceremony- First of its kind, celebrating achievements within the community.
- Ramadan Events- held 2 events, male and female, celebrating culture and religion within the community. Also held exhibition for local schools to increase awareness of Ramadan.
- Project worker successfully completed Diploma in Youth Work NVQ Level 3.

Work Undertaken

The project has undertaken a wide range of activities which young people have benefited from directly or indirectly.

EDUCATION

Study Support Programme	<ul style="list-style-type: none"> • The establishment of a weekly study support programme, providing extra Maths and English classes for Pakistani young people between the ages of 10 -16 	Over 60 people have attended these classes on a regular basis.
Education Workshops	<ul style="list-style-type: none"> • As part of a cultural youth event 3 workshops for Pakistani young people on the importance of pursuing education 	60 people attended the workshops.
Ramadan Awareness Month	<ul style="list-style-type: none"> • An exhibition for Primary Schools to increase awareness of Ramadan. 	Approximately 400 people attended the sessions.
Business Studies & Cricket Course	<ul style="list-style-type: none"> • Supported Derby College in the development and publicity. 	
Education Questionnaire	<ul style="list-style-type: none"> • Currently in the process of analysing results for a research project. The aim of the research is to identify possible reasons why Pakistani young people are under-achieving and identifying methods to tackle this. 	Over 500 questionnaires received from Pakistani young people.

Educational Support	<ul style="list-style-type: none"> Supporting young people, through identifying personal tutors. 	
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SPORTS DEVELOPMENT

5-a-side Eid football tournament December 2002	<ul style="list-style-type: none"> Organised and managed on behalf of Derby Pakistani Youth Association (DPYA) and the Ikhlas Foundation. 	120 people were present at the event.
Normanton 5-a-side football tournament X 4	<ul style="list-style-type: none"> In conjunction with Young Muslim Organisation (YMO) Normanton Sports Association (NSA) organised this competition, which is held 3 times a year. 	800+ people benefited from these events including participants and spectators.
Police Football Tournament	<ul style="list-style-type: none"> Entered a local team to participate in this event held at JJB Soccerdome. 	7 people participated
Cricket Coaching Course	<ul style="list-style-type: none"> Supporting this cricket project organised by the police and other partners to engage young people in a cricket coaching course on 2 parks throughout the summer holidays, including a female only session. 	Over 70 people participated
Community Swimming Development	<ul style="list-style-type: none"> Regular weekly male only sessions have been established at Queens Leisure Centre on Saturday evenings. Very successful and much appreciated by all community participants. Female only sessions also took place, during the summer which were organised in conjunction with Queens Leisure Centre, Normanton Sports Association and the Ikhlas Foundation. 	Over 50 people attend the sessions weekly Over 20 people attended the sessions weekly
Normanton Freestyle Martial Arts Tournament	<ul style="list-style-type: none"> Supported voluntary organisations Derby Central Youth Association (DCYA), YMO, NSA, Pakistani Community Centre) in organising this event, the first of its kind, promoting the sport within the community and providing competitive opportunities for club members. 	Approx. 350 – 400 people attended the event
Normanton 8-a-side Youth Cricket Tournament 2003	<ul style="list-style-type: none"> In partnership with Rolls Royce Cricket Club, Littleover Cricket Club, YMO, NSA and other community members. Very successful youth event, held the first time promoting cricket within the Pakistani community. 	Over 100 people benefited from this event including participants and spectators
Arboretum Sports Day	<ul style="list-style-type: none"> As part of the official opening of the sports area at the Arboretum Park a wide range of sports activities were organised which included a football match between 2 local teams, a penalty shoot-out competition, a kick-up competition, basketball and cricket 	Over 100 people took part in the event.

	activities.	
Arboretum Detached Project	<ul style="list-style-type: none"> Involving regular sports activities on the park, utilising local workers and recruiting sports coaches to deliver sessions. 	Approx. 60 people attended daily sessions during the half term.
FA Good Practice & Child Protection Course	<ul style="list-style-type: none"> In partnership with The Derbyshire Football Association a course for volunteers working within their community. 	12 local volunteers benefited from the course and received certificates.
Football Coaching Course	<ul style="list-style-type: none"> A 10 week coaching course for young people to develop their footballing skills. 	Overall over 20 young people attended the sessions.
Summer Sports Programme Arboretum Park	<ul style="list-style-type: none"> During summer holidays a comprehensive sports activities programme was delivered over 5 weeks during daytime and evenings. The activities included football, cricket and basketball games. Competitive aspects were also introduced to the sessions, including competitions in penalty shootout, kick up, bowling, catching, an inter-park football and cricket tournament. Medals and prizes were awarded to participants. Throughout the programme other elements such as appropriate behaviour through monitoring Young people's language and behaviour on the park were also a focus. 	Approximately 60 people benefited from the project
Cricket Tournament Ockbrook CC	<ul style="list-style-type: none"> In partnership with NSA arranged for local young people to represent the club in a 6-a-side tournament. A wide variety of teams participated and allowed the team to work with others. Our team got to the semi-finals and were awarded a £50 prize voucher for equipment. 	6 people took part
Golf Taster Sessions	<ul style="list-style-type: none"> In partnership with Sports Development took young people to try this sport, normally not accessed by this community at the Breadsall Priory Hotel and Golf Club. YP really enjoyed the day out and mixed with different types of people, including the elderly members. 	12 young people took part in the activity

SUPPORTING VOLUNTARY ORGANISATIONS

First Aid course	<ul style="list-style-type: none"> Organised a first aid course with Derby City Council Sports Development for local people at a local venue 	12 members of the community benefited.
Newsletter	<ul style="list-style-type: none"> Supported Ikhlas newsletter with articles on education 	

	<ul style="list-style-type: none"> Contributing towards DPYA community newsletter with study support article 	
Paintballing	<ul style="list-style-type: none"> Supported NSA organise a day out to enjoy this activity and reward young people for their participation within the club's activities. 	30 people participated
General Support	<ul style="list-style-type: none"> Generally offering support to these through different means including: <ul style="list-style-type: none"> Funding support Producing publicity material such as posters Advice on health, safety and insurance Support with events Attending meetings to offer advice, including administrative duties such as minute taking CRB forms, First Aid courses and insurance guidelines Attending sessions to see how they operate and working with Pakistani young people through specific activities Working with them to set up focus groups to develop existing work 	
Wales Residential	<ul style="list-style-type: none"> Supported Normanton Sports Association in organising a residential to Bangor in Wales, involving a range of activities such as outdoor education, biking, football match with locals and workshops around social cohesion. 	35 young people and 10 volunteers attended
Volunteer Recruitment	<ul style="list-style-type: none"> Members of the community are being recruited as volunteers to become more involved within initiatives. 	More than 8 volunteers have been CRB cleared and worked on various events.
DCYA Pakistan Trip	<ul style="list-style-type: none"> Supported planning and financially (Report Due Soon) 	
Community Volunteer Award	<ul style="list-style-type: none"> Presented an award at the Ramadan Youth Event to a volunteer for his continuous dedication and commitment in community development, particularly in the area of providing activities for local youth. 	
Fund Raising Event	<ul style="list-style-type: none"> Supported Derby Central Youth Association organise this one day fund raising event for the international trip. 	Approximately 70 people attended the event
Voluntary Sector Development Workshop	<ul style="list-style-type: none"> In conjunction with Derby CVS organised a workshop for community volunteers, which provided individuals on information and guidance and any other useful issues relating to voluntary and community organisations. 	13 volunteers from the community benefited from the workshop

PERSONAL & SOCIAL EDUCATION

Youth Club	<ul style="list-style-type: none"> Regular sessions within the senior youth club, developing a relationship with young people and involving and supporting them in various different initiatives, throughout the programmes. 	Approximately 30 young people attend the session regularly.
Paintballing event	<ul style="list-style-type: none"> Supported YMO in organising this event for members of the club. 	70 people took part in the event.
Alton Towers	<ul style="list-style-type: none"> Supported the Ikhlas Foundation in organising a day trip to Alton Towers for pupils of the Saturday School and families. 	53 people attended
Football game	<ul style="list-style-type: none"> A 5-a-side match between young people and the Police was arranged in an attempt to improve relationships. 	8 young people participated.
Go Karting Trips	<ul style="list-style-type: none"> 2 trips for young people to experience this activity, normally not accessed by these groups. 	20 people participated.
England v Pakistan Cricket trip	<ul style="list-style-type: none"> A day out to see this one-day international cricket match at Old Trafford in Manchester. 	16 people attended this trip.
Summer Programme	<ul style="list-style-type: none"> Planned and carried out a comprehensive programme with colleagues for the holidays including a wide range of activities. 	Over 200 people were involved within the programme
Careers guidance	<ul style="list-style-type: none"> Arranged interviews for young people with a Careers Development Advisor Supported an individual in securing employment within the local job centre. 	2 people 1 person
Edale Residential	<ul style="list-style-type: none"> A residential trip to Edale Youth Hostel activities included canoeing, high ropes course, archery, team building exercises and cooking. 	9 young people and 2 staff
Arboretum Detached Project	<ul style="list-style-type: none"> Co-ordinating this programme, which offers 2 evenings of support to young people within the park and surrounding areas. 	Contact is made with approx. 20 young people each session
Drugs Education Workshops	<ul style="list-style-type: none"> A drugs education workshop for 3 different age groups. 	60 people attended in total
Employment Workshops	<ul style="list-style-type: none"> Employment workshop for 3 different age groups 	60 people attended in total
Ramadan Youth Event	<ul style="list-style-type: none"> Two youth events were held during the month of Ramadan, to celebrate the religious month and provide information about the occasion. The events comprised of a male only day and a female only event. 	Over 100 people attended both events.
Pakistani Youth Awards	<ul style="list-style-type: none"> A presentation ceremony was held for individuals from various organisations to reward individual achievements over the last 	8 individuals received the

	year.	awards.
Megazone Trip	<ul style="list-style-type: none"> Organised an evening out to this event as part of the Arboretum Detached Youth Project, engaging young people in different activities, involving a local Community Police Officer developing better relationships with young people. 	15 young people attended
Young volunteer development	<ul style="list-style-type: none"> Encouraging young people to participate in organisational roles through various activities, e.g. refereeing, organising day trips and ideas on how to organise residential. 	Various
Drayton Manor Park Trip	<ul style="list-style-type: none"> This trip was organised for young people and was a variation from other activities, giving them the opportunity to plan and manage the day independently. Young people enjoyed the visit and were interested in visiting other Theme Parks. 	15 people attended the trip
NSA Residential Northumberland	<ul style="list-style-type: none"> Support was provided towards a residential trip to Northumberland, which had been organised by NSA. The activities were predominantly outdoor education based, however young people had the opportunity to play football matches with local teams. 	32 people took part
Paintballing Trip Brailsford	<ul style="list-style-type: none"> Group enjoyed this activity thoroughly, especially for those who had this opportunity for the first time. The group also had the opportunity to interact with another youth group from Spondon who were accompanied by other Youth Workers. Good team work skills were established throughout the day, including working with other people. 	15 people participated
Go Karting Trip Stoke	<ul style="list-style-type: none"> Positive feedback was received and the group worked well together. 	15 people participated
NSA Presentation night Birmingham	<ul style="list-style-type: none"> Supported NSA organise a presentation awards evening for achievements that young people had received during the football season. The evening included a meal in a restaurant in Birmingham. 	25 people attended the presentation.

Recommendations/ Future Developments

1. Community involvement

Involving the wider community within the scheme will be a fundamental aspect contributing towards the success of the project. Currently there are many youth organisations who are working with predominantly Pakistani young people, who have already benefited from the

project. In addition to this there are many other community agencies, where further links are being developed, including Mosques and local schools. Good partnership work and links need to be strengthened with existing partners and established with other key organisations.

2. Involvement from young people

There are currently 3 people involved within the project steering group, contributing in meetings to develop the work programme.

3. Female worker

A female development worker would enable project to target Pakistani young women to provide similar support to that of young males. Although some support work has been carried out by the project through schools and voluntary organisations, a more dedicated worker is required to involve and engage more females within the project.

4. Conclusion:

The project has made significant progress in building trust and winning confidence of young people and parents.

The contribution made to development of the voluntary organisation has resulted in a large number of Pakistani young people being engaged in a wide range of activities at a time when anti social behaviour, vandalism and getting involved in extreme groups seemed the easier option.

The project offers Pakistani young people a focal point to bring their issues and concerns too. The support offered by the project enables young people get involved in a wide range of other activities.

The last two years have been highly successful for the project and the Pakistani young people too. The relationships developed have allowed young people to move forward with confidence, knowing there is a network of local organisations around that will support them.