



derbyshireFRIEND
LESBIAN GAY BISEXUAL
& TRANSGENDER
SUPPORT SERVICE



Forum of Faiths for Derby
Building bridges
Between faith
communities



Derby Women's
Centre



Mr Kirit Mistry **Chair of Derbyshire Equality and Human Rights Partnership**

Presentation on DEHRP to Derby City Council Minority Communities Diversity Forum

25th March 2010



DERBY CITY COUNCIL



Promoting Equality and Human Rights

- Derby Racial Equality Council in partnership with Derbyshire Friend, Disability Direct, Derby Women's Centre and Forum of Faiths Derby have come together to establish Derbyshire Equality and Human Rights Partnership.
- DEHRP aims to inform, facilitate and deliver cohesive and partnership approach to addressing equality and human rights in Derby and Derbyshire.
- DEHRP aims to be consultative body in Derbyshire to enable statutory , voluntary and private sector organisations to be supported around equality and human rights legislation and developing good practice.



Objectives of DEHRP

- The partnership will support and approve local equality and human rights strategies and specific action plans.
- Review and monitor the progress on the Equality Schemes, impact assessments and implementation action plans.
- Identify equality and human rights priorities and make recommendations on actions
- Support any existing equality and diversity sub-groups and networks to prioritise equalities and human rights issues.
- To develop a pool of consultants to provide training and consultancy services.
- To develop partnership agreements and memorandum of understanding with key organisations and bodies to support and help identify barriers and develop actions plans on Equality and Human Rights



Work of DEHRP

- **To ensure the implementation of the all Equality and Human Rights Legislation**
- **To provide a Strategic Leadership and focus in Derby and Derbyshire on equality and human rights by working in partnership and developing, implementing and promoting strategies, policies and good practice.**
- **Maintain a programme of public information and public education to promote equality and human rights.**
- **Provides information, advice and support to individuals to pursue justice through equality and human rights legislation.**
- **Provide support and information to communities to ensure equality of opportunity and effective participation and engagement.**



Future Action plan and Priority Areas

- **Launch of Derbyshire Equality and Human Rights Partnership**
- **Increase membership of DEHRP**
- **To identify funding for infrastructure and capacity building for DEHRP**
- **DEHRP to develop strong partnerships across Derbyshire to work in collaboration on Equality and human rights**
- **Develop memorandum of understanding and partnership agreements with Equality and Human Rights Commission, Statutory, Voluntary and Private Sector**
- **Equality and Human Rights Training and Consultancy Services**



Partnership work with Minority Communities Diversity Forum

- **Prioritise joint work that can be written into work programme**
- **Training for MCDF members on Equality and Human Rights to become local champions**
- **Develop partnership with Local Strategic Partnership to inform Local Area Agreements**
- **Equality and Human Rights Audits and impact assessments**



Further information contact:

Mr Kirit Mistry – Executive Director

Derby REC

31 Normanton Road

Derby

DE1 2GJ

TEL: 01332 372428

MOBILE: 07940331194

Email: diversity@derbyrec.org.uk