



# Funding to address gender and sexuality issues

Gender Diversity Forum 27 January 2009

Katy Wing, Voluntary and Community Partnerships Manager, Derby City Council



### A partnership approach

- **Compact** partnership agreement to support positive relationships
  - Principles and commitments
  - Codes of practice: BME Groups, Community Groups, Funding and Procurement, Volunteering, Consultation and Policy Appraisal
  - National debate strengthening the Compact
- Key roles for the VCS
  - Voice in policy development helping to set the vision / strategy strengthening communities
  - Planning identifying needs, gaps in services reaching marginalised communities – e.g. support for older people with social care needs from the Indian communities
  - Service Delivery early intervention / prevention and transforming public services



### Planning to meet needs - a 'commissioning' approach

Planning, funding and monitoring services - a <u>cycle</u>





### A more detailed look at the process...



4



### Council funding - the current position

#### • Grants Information Guide

- Community Grants Budget (CGB) approx £600k
- Adult Social Services Grant Funding approx £800k
- Total Corporate and Adult Services Grant Funding = approx £1.4m

#### • Existing grant funding to address gender and sexuality issues

- Approx 8% of CGB funding goes to women only groups
- Approx 4% of CGB funding goes to men only groups
- Most grant funded services are open to both men and women. The rationale for separate provision is either to address gender specific issues or to ensure that services are culturally appropriate
- There are no CGB funded services provided exclusively to LGB&T people. But all grant funded services have to implement equal opportunities policies and must be accessible to all eligible people, irrespective of their sexual orientation.

#### • Equality Impact Assessment

- Gap identified for addressing specific LGB&T issues
- Lack of information available as to how LGB&T people are currently accessing grant funded services



### Improving access to grant funded services

- Proposed changes to monitoring process
  - Improvements to recording of equality information
  - Recording of gender already takes place draft form includes recording of transgender people for the first time
  - Recording of sexuality has started to be implemented for some services – incorporated into draft form
  - Needs to be user friendly and 'proportionate' need appropriate methods of gathering data - may need to be on a sample basis for some services - e.g. anonymous survey
- Using information to improve access to grant funded services
  - Actions and targets to improve access where appropriate
  - Improved data will help inform priorities for new grant funding



## Grant funding opportunities

- Cabinet Report on Corporate and Adult Services Grant Funding for 2009/10 expected 17 Feb '09
- Health and Social Care Development Fund small grants of up to £3k for one-off costs / short term projects - jointly funded with PCT - total fund £45k
- Possible extension of Older and Disabled People's Groups grant programme to increase the amount of funding available
- Other recommendations to make budgetary provision for new grant funding priorities in 2009/10, *but may not be affordable*
- Wider context of financial pressures across the Council challenge of setting a balanced budget for 2009/10



## How to apply for grant funding

- Application forms
  - Available from VCS Team or on Council web site www.derby.gov.uk/CommunityLiving/VoluntaryOrganisations
  - Forms recently updated a standardised approach across the Council, but tailored to specific grant funding opportunities
- Guidance notes on completing the forms
- Contact VCS team with any queries:
  - Vivene McCalla T: 01332 258419 E: vivene.mccalla@derby.gov.uk
  - Adrian McNaney T: 01332 258503 E: adrian.mcnaney@derby.gov.uk
  - Sarah Swindell T: 01332 255526 E: sarah.swindell@derby.gov.uk
- Funding advice and capacity building support
  - Derby CVS T: 01332 346266
  - Derby Millennium Network T: 01332 542550



Over to you...

- Any questions?
- What do you think are the main gender and sexuality issues which need to be addressed through grant funding?
- How can we work better together to meet these needs?
- Any ideas for improving grant funding processes?