



Appointments of Strategic Directors

SUMMARY

- 1.1 A corporate management restructure was approved last July resulting in a streamlined chief officer group, comprising Chief Executive, Strategic Director of Communities and Place and Strategic Director of People Services.
- 1.2 Following a recruitment process involving cross-party Appointments Panels, the Strategic Director posts can now be filled.
- 1.3 This report updates members on the outcome of those processes.

RECOMMENDATION

- 2.1 To note the appointment of Christine Durrant as Strategic Director of Communities and Place and Deputy Chief Executive.
- 2.2 To note the appointment of Andy Smith as Strategic Director of People Services.

REASONS FOR RECOMMENDATION

- 3.1 Council approval is not required for these appointments, but reporting them to members is considered to be good practice.

SUPPORTING INFORMATION

- 4.1 Christine Durrant was initially appointed to the post of Acting Strategic Director of Neighbourhoods following Council's appointment of an Acting Chief Executive creating this vacancy in January 2015, having previously operated as a service director within the Neighbourhoods directorate for several years. Mrs Durrant subsequently transferred to the role of Acting Strategic Director of Communities and Place following implementation of the corporate management restructure.
- 4.2 Mrs Durrant participated in an assessment centre and Appointments Panel interview process on 16-17 December 2015, and was successful. It is proposed that she will commence as Strategic Director of Communities and Place and Deputy Chief Executive on 1 March 2016.

- 4.3 Andy Smith was previously Director of Early Intervention and Integrated Safeguarding and was initially appointed to the post of Acting Strategic Director of Children and Young People last summer following the retirement of Andrew Bunyan. Mr Smith remained in this role following implementation of the corporate management restructure as part of the interim arrangements leading to the amalgamation of the Children and Young People and Adult Services through the creation of a People Services directorate.
- 4.4 Mr Smith participated in an assessment centre and Appointments Panel interview process on 9-10 December 2015, and was successful. It is proposed that he will commence as Strategic Director of People Services on 1 March 2016.

For more information contact: Background papers: List of appendices:	David Walsh 01332 643655 david.walsh@derby.gov.uk None None
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