



DERBY CITY COUNCIL

**AUDIT AND ACCOUNTS COMMITTEE**  
**19 FEBRUARY 2007**

Report of the Director of Corporate and Adult Social Services

**Appointment of Members of the Independent Remuneration Panel for Members' Allowances**
**RECOMMENDATION**

1. To note the completion of the process of filling vacancies in the membership of the Independent Remuneration Panel for Members' Allowances.

**SUPPORTING INFORMATION**

- 2.1 At its meeting on 28 September 2006, the Committee resolved to authorise the Director of Corporate and Adult Social Services, in consultation with the Chair and Vice Chair, to approve appointments to fill the two vacancies in the membership of the Independent Remuneration Panel for Members' Allowances following nominations by stakeholders and informal interviews.
- 2.2 Following an informal interview with the Assistant Director – Democratic Services and the Head of Audit, Helen Foord, Director of Employment Policy UK, Rolls-Royce plc, was formally appointed to the Panel.
- 2.3 The full list of members of the Panel is now as follows:

<b>Name</b>	<b>Nomination</b>	<b>Term of Office Expires on 31 December</b>
Ian Samways (Chair)	Individual Member	2007
Martyn Holden	University of Derby	2007
Sue Holmes (Vice Chair)	Millennium Network	2008
Nigel Sutherland	Derby Chamber of Trade	2008
Helen Foord	Partnership Nominee	2009

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**Background papers:** None  
**List of appendices:** Appendix 1 - Implications

<b>IMPLICATIONS</b>
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**Financial**

1. The cost of any travel and subsistence allowances paid to members of the IRP can be contained within existing budgets.

**Legal**

2. The requirements for Independent Remuneration Panels are prescribed in regulations and statutory guidance.

**Personnel**

3. None.

**Equalities Impact**

4. The recruitment process is conducted in a way which encourages stakeholder organisations to put forward candidates from groups who are under-represented on the IRP.

**Corporate Values**

5. The existence of the Independent Remuneration Panel and its appointment process, contributes to the Council's Values:
  - We will be open, transparent and honest in everything we do
  - We will develop effective partnerships with all stakeholders, especially Derby's residents.