

Equalities & Diversity - ‘Better Together’

Purpose

- 1.1 To provide an overview on equalities and diversity workstreams and strategies that are being codesigned and codelivered within the partnership space in the city, that are aligned with the principles of ‘Better Together’.
- 1.2 The report with focus on the Derby Race Equality Hub, Community Talks Programme, Derby Health Inequality Partnership, and include a brief overview of other examples of community led and partnership initiatives Derby City Council is engaged in.

Recommendations

- 2.1 To note the report and provide feedback.

Reasons

- 3.1 This report has been produced at the request of the Communities Scrutiny Review Board to provide an overview of the Equalities and Diversity workstreams and strategies that are being codesigned and codelivered within the partnership space in the city.

Supporting information

- 4.1 Please refer to the detailed Briefing Document (Appendix 1) that includes an overview of the Derby Race Equality Hub, including workstreams relating to Employment Statistics, ONS Census 2021, the Black Lives Matter Manifesto and ‘Operation Black Vote’, which seeks to encourage Political representation from Black, Asian and other ethnically diverse communities, and the Community Talks Programme and Derby Health Inequality Partnership.
- 4.2 There are no statutory requirements associated with this report.
- 4.3 There are no risks associated with either taking the decision or not taking the decision.
- 4.4 There are no financial implications associated with this report.

Public/stakeholder engagement

- 5.1 The detailed Briefing Document (Appendix 1) describes the engagement approaches adopted, how these have informed the various workstreams and proposed future engagement.

Other options

- 6.1 Not applicable – this report is for noting and providing feedback.

Financial and value for money issues

- 7.1 There are no financial and value for money issues in accepting the recommendation of this report.

Legal implications

- 8.1 There are no legal implications in accepting the recommendation of this report.

Climate implications

- 9.1 There are no climate implications in accepting the recommendation of this report.

Other significant implications

- 10.1 There are no other significant implications in accepting the recommendations of this report.

This report has been approved by the following people:

Role	Name	Date of sign-off
Legal Finance Service Director(s) Report sponsor Other(s)	Rachel North	10/01/2022

Background papers: List of appendices:
