

| Inflation                               | 15/16    | 16/17     |           |       |          |       |          |                 |          |       |          |       |          |       |          |
|-----------------------------------------|----------|-----------|-----------|-------|----------|-------|----------|-----------------|----------|-------|----------|-------|----------|-------|----------|
|                                         |          | Inflation | 16/17 fee | 17/18 | 17/18    | 17/18 | 17/18    |                 |          |       |          |       |          |       |          |
| <u>Care Costs</u>                       |          |           |           |       |          |       |          |                 |          |       |          |       |          |       |          |
|                                         |          |           |           |       |          |       |          | Staff inflation |          |       |          |       |          |       |          |
| Staff costs                             | 321.64   | 5.90%     | 340.62    | 3.64% | 353.02   | 4.03% | 367.25   | 75%             | 241.2329 | 7.20% | 258.6017 | 4%    | 269.3595 | 4.40% | 281.2113 |
| Agency                                  | 9.19     | 5.90%     | 9.74      | 3.64% | 10.09    | 4.03% | 10.50    | 25%             | 80.41096 | 2.00% | 82.01918 | 2%    | 83.65957 | 2.50% | 85.75106 |
| Motivator provision                     | 0.24     | 1.50%     | 0.25      | 2.90% | 0.25     | 3%    | 0.26     |                 | 321.6439 |       | 340.6208 |       | 353.0191 |       | 366.9624 |
| Staff clothing                          | 0.48     | 1.50%     | 0.49      | 2.90% | 0.50     | 3%    | 0.52     |                 |          | 5.90% |          | 3.64% |          | 3.95% |          |
| Staff training and recruitment          | 0.16     | 5.90%     | 0.17      | 3.64% | 0.18     | 4.03% | 0.18     |                 |          |       |          |       |          |       |          |
| Food                                    | 27.91    | 1.50%     | 28.33     | 2.90% | 29.15    | 4%    | 30.32    | other Inflation |          | 1.50% |          | 3%    |          | 3%    |          |
| Consumables and equipment               | 0.16     | 1.50%     | 0.16      | 2.90% | 0.17     | 3%    | 0.17     |                 |          |       |          |       |          |       |          |
| Medical expenses and care services      | 1.57     | 1.50%     | 1.59      | 2.90% | 1.64     | 3%    | 1.69     |                 |          |       |          |       |          |       |          |
| Travelling expenses                     | 0.09     | 1.50%     | 0.10      | 2.90% | 0.10     | 3%    | 0.10     |                 |          |       |          |       |          |       |          |
| Entertainment                           | 1.05     | 1.50%     | 1.07      | 2.90% | 1.10     | 3%    | 1.13     |                 |          |       |          |       |          |       |          |
|                                         | 362.51   |           | 382.51    |       | 396.20   |       | 412.12   |                 |          |       |          |       |          |       |          |
| <u>Establishment costs</u>              |          |           |           |       |          |       |          |                 |          |       |          |       |          |       |          |
| Waste disposal                          | 0.86     | 1.50%     | 0.87      | 2.90% | 0.89     | 3%    | 0.92     |                 |          |       |          |       |          |       |          |
| Council tax, water and insurance        | 5.94     | 1.50%     | 6.03      | 2.90% | 6.21     | 3%    | 6.39     |                 |          |       |          |       |          |       |          |
| Fire equipment and environmental health | 1.43     | 1.50%     | 1.45      | 2.90% | 1.50     | 3%    | 1.54     |                 |          |       |          |       |          |       |          |
| Heat and light                          | 19.20    | 1.50%     | 19.49     | 2.90% | 20.05    | 3%    | 20.66    |                 |          |       |          |       |          |       |          |
| Change of resident                      | 0.08     | 1.50%     | 0.08      | 2.90% | 0.08     | 3%    | 0.09     |                 |          |       |          |       |          |       |          |
| Cleaning and consumables                | 2.21     | 1.50%     | 2.24      | 2.90% | 2.30     | 3%    | 2.37     |                 |          |       |          |       |          |       |          |
| Bedding and linen                       | 4.06     | 1.50%     | 4.12      | 2.90% | 4.24     | 3%    | 4.36     |                 |          |       |          |       |          |       |          |
| Crockery, cutlery and utensils          | 0.10     | 1.50%     | 0.10      | 2.90% | 0.10     | 3%    | 0.10     |                 |          |       |          |       |          |       |          |
| Repairs and renewals                    | 2.72     | 1.50%     | 2.76      | 2.90% | 2.84     | 3%    | 2.92     |                 |          |       |          |       |          |       |          |
| Funding repairs                         | 0.22     | 1.50%     | 0.23      | 2.90% | 0.23     | 3%    | 0.24     |                 |          |       |          |       |          |       |          |
| Residents Xmas gifts                    | 0.06     | 1.50%     | 0.07      | 2.90% | 0.07     | 3%    | 0.07     |                 |          |       |          |       |          |       |          |
| Fixture and fitting replacement         | 3.68     | 1.50%     | 3.74      | 2.90% | 3.84     | 3%    | 3.96     |                 |          |       |          |       |          |       |          |
| Funding from F&F Reserve                | 0.00     | 1.50%     | 0.00      | 2.90% | 0.00     | 3%    | 0.00     |                 |          |       |          |       |          |       |          |
| Service contracts                       | 6.72     | 1.50%     | 6.82      | 2.90% | 7.02     | 3%    | 7.23     |                 |          |       |          |       |          |       |          |
| Electrical modifications                | 0.47     | 1.50%     | 0.48      | 2.90% | 0.49     | 3%    | 0.51     |                 |          |       |          |       |          |       |          |
| Sundry expenses                         | 4.63     | 1.50%     | 4.70      | 2.90% | 4.84     | 3%    | 4.98     |                 |          |       |          |       |          |       |          |
| Gardening                               | 0.08     | 1.50%     | 0.08      | 2.90% | 0.08     | 3%    | 0.09     |                 |          |       |          |       |          |       |          |
|                                         | 52.46    |           | 53.25     |       | 54.79    |       | 56.44    |                 |          |       |          |       |          |       |          |
| <u>Administrative overheads</u>         |          |           |           |       |          |       |          |                 |          |       |          |       |          |       |          |
| Office stationery                       | 0.89     | 1.50%     | 0.90      | 2.90% | 0.92     | 3%    | 0.95     |                 |          |       |          |       |          |       |          |
| Contribution to Liversage Trust costs   | 9.59     | 1.50%     | 9.73      | 2.90% | 10.02    | 3%    | 10.32    |                 |          |       |          |       |          |       |          |
| Sundry office expenses                  | 0.43     | 1.50%     | 0.43      | 2.90% | 0.45     | 3%    | 0.46     |                 |          |       |          |       |          |       |          |
| Telephone and communications            | 1.55     | 1.50%     | 1.57      | 2.90% | 1.62     | 3%    | 1.67     |                 |          |       |          |       |          |       |          |
| Professional charges                    | 0.32     | 1.50%     | 0.33      | 2.90% | 0.34     | 6%    | 0.36     |                 |          |       |          |       |          |       |          |
| Registration fees                       | 2.75     | 1.50%     | 2.79      | 2.90% | 2.87     | 6%    | 3.04     |                 |          |       |          |       |          |       |          |
|                                         | 15.52    |           | 15.75     |       | 16.21    |       | 16.79    |                 |          |       |          |       |          |       |          |
| Capital Cost                            | 9.01     | 0.00%     | 9.01      |       | 9.01     |       | 9.01     |                 |          |       |          |       |          |       |          |
| Total Cost                              | £ 439.50 |           | £ 460.52  |       | £ 476.21 |       | £ 494.35 |                 |          |       |          |       |          |       |          |
| Composite Inflation (%)                 |          |           | 4.78%     |       | 3.41%    |       | 3.81%    |                 |          |       |          |       |          |       |          |

| Inflation                               | 16/17    |       |          |       | 17/18    |       |                 |                       |
|-----------------------------------------|----------|-------|----------|-------|----------|-------|-----------------|-----------------------|
| <u>Care Costs</u>                       |          |       |          |       |          |       | Staff inflation |                       |
| Staff costs                             | 321.64   | 5.90% | 340.62   | 3.64% | 353.02   | 4.02% | 367.21          | 75% 241.2329          |
| Agency                                  | 9.19     | 5.90% | 9.74     | 3.64% | 10.09    | 4.02% | 10.50           | 25% 80.41096          |
| Motivator provision                     | 0.24     | 1.50% | 0.25     | 2.90% | 0.25     | 3%    | 0.26            | 321.6439              |
| Staff clothing                          | 0.48     | 1.50% | 0.49     | 2.90% | 0.50     | 3%    | 0.52            | 5.90% 340.6208        |
| Staff training and recruitment          | 0.16     | 5.90% | 0.17     | 3.64% | 0.18     | 5.00% | 0.19            | 3.64% 353.0191        |
| Food                                    | 27.91    | 1.50% | 28.33    | 2.90% | 29.15    | 4%    | 30.32           | other Inflation 1.50% |
| Consumables and equipment               | 0.16     | 1.50% | 0.16     | 2.90% | 0.17     | 3%    | 0.17            | 3%                    |
| Medical expenses and care services      | 1.57     | 1.50% | 1.59     | 2.90% | 1.64     | 3%    | 1.69            |                       |
| Travelling expenses                     | 0.09     | 1.50% | 0.10     | 2.90% | 0.10     | 3%    | 0.10            |                       |
| Entertainment                           | 1.05     | 1.50% | 1.07     | 2.90% | 1.10     | 3%    | 1.13            |                       |
|                                         | 362.51   |       | 382.51   |       | 396.20   |       | 412.09          |                       |
| <u>Establishment costs</u>              |          |       |          |       |          |       |                 |                       |
| Waste disposal                          | 0.86     | 1.50% | 0.87     | 2.90% | 0.89     | 3%    | 0.92            |                       |
| Council tax, water and insurance        | 5.94     | 1.50% | 6.03     | 2.90% | 6.21     | 3%    | 6.39            |                       |
| Fire equipment and environmental health | 1.43     | 1.50% | 1.45     | 2.90% | 1.50     | 3%    | 1.54            |                       |
| Heat and light                          | 19.20    | 1.50% | 19.49    | 2.90% | 20.05    | 3%    | 20.66           |                       |
| Change of resident                      | 0.08     | 1.50% | 0.08     | 2.90% | 0.08     | 3%    | 0.09            |                       |
| Cleaning and consumables                | 2.21     | 1.50% | 2.24     | 2.90% | 2.30     | 3%    | 2.37            |                       |
| Bedding and linen                       | 4.06     | 1.50% | 4.12     | 2.90% | 4.24     | 3%    | 4.36            |                       |
| Crockery, cutlery and utensils          | 0.10     | 1.50% | 0.10     | 2.90% | 0.10     | 3%    | 0.10            |                       |
| Repairs and renewals                    | 2.72     | 1.50% | 2.76     | 2.90% | 2.84     | 3%    | 2.92            |                       |
| Funding repairs                         | 0.22     | 1.50% | 0.23     | 2.90% | 0.23     | 3%    | 0.24            |                       |
| Residents Xmas gifts                    | 0.06     | 1.50% | 0.07     | 2.90% | 0.07     | 3%    | 0.07            |                       |
| Fixture and fitting replacement         | 3.68     | 1.50% | 3.74     | 2.90% | 3.84     | 3%    | 3.96            |                       |
| Funding from F&F Reserve                | 0.00     | 1.50% | 0.00     | 2.90% | 0.00     | 3%    | 0.00            |                       |
| Service contracts                       | 6.72     | 1.50% | 6.82     | 2.90% | 7.02     | 3%    | 7.23            |                       |
| Electrical modifications                | 0.47     | 1.50% | 0.48     | 2.90% | 0.49     | 3%    | 0.51            |                       |
| Sundry expenses                         | 4.63     | 1.50% | 4.70     | 2.90% | 4.84     | 3%    | 4.98            |                       |
| Gardening                               | 0.08     | 1.50% | 0.08     | 2.90% | 0.08     | 3%    | 0.09            |                       |
|                                         | 52.46    |       | 53.25    |       | 54.79    |       | 56.44           |                       |
| <u>Administrative overheads</u>         |          |       |          |       |          |       |                 |                       |
| Office stationery                       | 0.89     | 1.50% | 0.90     | 2.90% | 0.92     | 3%    | 0.95            |                       |
| Contribution to Liversage Trust costs   | 9.59     | 1.50% | 9.73     | 2.90% | 10.02    | 3%    | 10.32           |                       |
| Sundry office expenses                  | 0.43     | 1.50% | 0.43     | 2.90% | 0.45     | 3%    | 0.46            |                       |
| Telephone and communications            | 1.55     | 1.50% | 1.57     | 2.90% | 1.62     | 3%    | 1.67            |                       |
| Professional charges                    | 0.32     | 1.50% | 0.33     | 2.90% | 0.34     | 6%    | 0.36            |                       |
| Registration fees                       | 2.75     | 1.50% | 2.79     | 2.90% | 2.87     | 6%    | 3.04            |                       |
|                                         | 15.52    |       | 15.75    |       | 16.21    |       | 16.79           |                       |
| Capital Cost                            | 9.01     | 0.00% | 9.01     |       | 9.01     |       | 9.01            |                       |
| Total Cost                              | £ 439.50 |       | £ 460.52 |       | £ 476.21 |       | £ 494.32        |                       |
| Composite Inflation (%)                 |          |       | 4.78%    |       | 3.41%    |       | 3.80%           |                       |

| Inflation                               | 15/16    | 16/17     |           | 17/18     |          | 18/19     |          | 19/20     |          |                                                                                                            |           |             |           |             |           |             |           |             |                       |
|-----------------------------------------|----------|-----------|-----------|-----------|----------|-----------|----------|-----------|----------|------------------------------------------------------------------------------------------------------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------------------|
|                                         |          | Inflation | 16/17 fee | inflation | 17/18    | inflation | 18/19    | inflation | 19/20    |                                                                                                            |           |             |           |             |           |             |           |             |                       |
|                                         |          |           |           |           |          |           |          |           |          | 2015/16                                                                                                    |           | 2016/17     |           | 2017/18     |           | 2018/19     |           | 2019/20     |                       |
|                                         |          |           |           |           |          |           |          |           |          | staff costs                                                                                                | inflation | staff costs | inflation | staff costs | inflation | staff costs | inflation | staff costs | inflation             |
| <u>Care Costs</u>                       |          |           |           |           |          |           |          |           |          | Staff inflation - Assuming 75% of the workforce is affected by the National Living Wage                    |           |             |           |             |           |             |           |             |                       |
| Staff costs                             | 321.64   | 5.90%     | 340.62    | 3.64%     | 353.02   | 4.03%     | 367.25   | 4%        | 381.94   | 75%                                                                                                        | 241.2329  | 7.20%       | 258.6017  | 4%          | 269.3595  | 4.40%       | 281.2113  | 4.80%       | 294.7094              |
| Agency                                  | 9.19     | 5.90%     | 9.74      | 3.64%     | 10.09    | 4.03%     | 10.50    | 4%        | 10.92    | Assuming 25% of the workforce is management and senior care therefore not affected by National living Wage |           |             |           |             |           |             |           |             |                       |
| Motivator provision                     | 0.24     | 1.50%     | 0.25      | 2.90%     | 0.25     | 3%        | 0.26     | 0%        | 0.26     | 25%                                                                                                        | 80.41096  | 2.00%       | 82.01918  | 2%          | 83.65957  | 2.50%       | 85.75106  | 2%          | 87.46608              |
| Staff clothing                          | 0.48     | 1.50%     | 0.49      | 2.90%     | 0.50     | 3%        | 0.52     | 0%        | 0.52     |                                                                                                            | 321.6439  |             | 340.6208  |             | 353.0191  |             | 366.9624  |             | 382.1755              |
| Staff training and recruitment          | 0.16     | 5.90%     | 0.17      | 3.64%     | 0.18     | 4.03%     | 0.18     | 0%        | 0.18     |                                                                                                            |           | 5.90%       |           | 3.64%       |           | 3.95%       |           | 4.15%       | 15.21316              |
| Food                                    | 27.91    | 1.50%     | 28.33     | 2.90%     | 29.15    | 4%        | 30.32    | 0%        | 30.32    | other Inflation                                                                                            | 1.50%     |             |           | 3%          |           | 3%          |           | 0%          | 4% composite increase |
| Consumables and equipment               | 0.16     | 1.50%     | 0.16      | 2.90%     | 0.17     | 3%        | 0.17     | 0%        | 0.17     |                                                                                                            |           |             |           |             |           |             |           |             |                       |
| Medical expenses and care services      | 1.57     | 1.50%     | 1.59      | 2.90%     | 1.64     | 3%        | 1.69     | 0%        | 1.69     |                                                                                                            |           |             |           |             |           |             |           |             |                       |
| Travelling expenses                     | 0.09     | 1.50%     | 0.10      | 2.90%     | 0.10     | 3%        | 0.10     | 0%        | 0.10     |                                                                                                            |           |             |           |             |           |             |           |             |                       |
|                                         |          |           |           |           |          |           |          |           |          | NLW April                                                                                                  | %         | NLW April   | %         | NLW April   | %         | NLW April   | %         | NLW April   | %                     |
| Entertainment                           | 1.05     | 1.50%     | 1.07      | 2.90%     | 1.10     | 3%        | 1.13     | 0%        | 1.13     | 15                                                                                                         | increase  | 16          | increase  | 17          | increase  | 18          | increase  | 19          | increase              |
|                                         |          |           |           |           |          |           |          |           |          | 6.7                                                                                                        | 7.46%     | 7.2         | 4.17%     | 7.5         | 4.40%     | 7.83        | 4.85%     | 8.21        |                       |
|                                         | 362.51   |           | 382.51    |           | 396.20   |           | 412.12   |           | 427.23   |                                                                                                            |           |             |           |             |           |             |           |             |                       |
| <u>Establishment costs</u>              |          |           |           |           |          |           |          |           |          |                                                                                                            |           |             |           |             |           |             |           |             |                       |
| Waste disposal                          | 0.86     | 1.50%     | 0.87      | 2.90%     | 0.89     | 3%        | 0.92     | 0%        | 0.92     |                                                                                                            |           |             |           |             |           |             |           |             |                       |
| Council tax, water and insurance        | 5.94     | 1.50%     | 6.03      | 2.90%     | 6.21     | 3%        | 6.39     | 1%        | 6.46     |                                                                                                            |           |             |           |             |           |             |           |             |                       |
| Fire equipment and environmental health | 1.43     | 1.50%     | 1.45      | 2.90%     | 1.50     | 3%        | 1.54     | 0%        | 1.54     |                                                                                                            |           |             |           |             |           |             |           |             |                       |
| Heat and light                          | 19.20    | 1.50%     | 19.49     | 2.90%     | 20.05    | 3%        | 20.66    | 1%        | 20.86    |                                                                                                            |           |             |           |             |           |             |           |             |                       |
| Change of resident                      | 0.08     | 1.50%     | 0.08      | 2.90%     | 0.08     | 3%        | 0.09     | 0%        | 0.09     |                                                                                                            |           |             |           |             |           |             |           |             |                       |
| Cleaning and consumables                | 2.21     | 1.50%     | 2.24      | 2.90%     | 2.30     | 3%        | 2.37     | 0%        | 2.37     |                                                                                                            |           |             |           |             |           |             |           |             |                       |
| Bedding and linen                       | 4.06     | 1.50%     | 4.12      | 2.90%     | 4.24     | 3%        | 4.36     | 0%        | 4.36     |                                                                                                            |           |             |           |             |           |             |           |             |                       |
| Crockery, cutlery and utensils          | 0.10     | 1.50%     | 0.10      | 2.90%     | 0.10     | 3%        | 0.10     | 0%        | 0.10     |                                                                                                            |           |             |           |             |           |             |           |             |                       |
| Repairs and renewals                    | 2.72     | 1.50%     | 2.76      | 2.90%     | 2.84     | 3%        | 2.92     | 0%        | 2.92     |                                                                                                            |           |             |           |             |           |             |           |             |                       |
| Funding repairs                         | 0.22     | 1.50%     | 0.23      | 2.90%     | 0.23     | 3%        | 0.24     | 0%        | 0.24     |                                                                                                            |           |             |           |             |           |             |           |             |                       |
| Residents Xmas gifts                    | 0.06     | 1.50%     | 0.07      | 2.90%     | 0.07     | 3%        | 0.07     | 0%        | 0.07     |                                                                                                            |           |             |           |             |           |             |           |             |                       |
| Fixture and fitting replacement         | 3.68     | 1.50%     | 3.74      | 2.90%     | 3.84     | 3%        | 3.96     | 0%        | 3.96     |                                                                                                            |           |             |           |             |           |             |           |             |                       |
| Funding from F&F Reserve                | 0.00     | 1.50%     | 0.00      | 2.90%     | 0.00     | 3%        | 0.00     | 0%        | 0.00     |                                                                                                            |           |             |           |             |           |             |           |             |                       |
| Service contracts                       | 6.72     | 1.50%     | 6.82      | 2.90%     | 7.02     | 3%        | 7.23     | 0%        | 7.23     |                                                                                                            |           |             |           |             |           |             |           |             |                       |
| Electrical modifications                | 0.47     | 1.50%     | 0.48      | 2.90%     | 0.49     | 3%        | 0.51     | 0%        | 0.51     |                                                                                                            |           |             |           |             |           |             |           |             |                       |
| Sundry expenses                         | 4.63     | 1.50%     | 4.70      | 2.90%     | 4.84     | 3%        | 4.98     | 0%        | 4.98     |                                                                                                            |           |             |           |             |           |             |           |             |                       |
| Gardening                               | 0.08     | 1.50%     | 0.08      | 2.90%     | 0.08     | 3%        | 0.09     | 0%        | 0.09     |                                                                                                            |           |             |           |             |           |             |           |             |                       |
|                                         | 52.46    |           | 53.25     |           | 54.79    |           | 56.44    |           | 56.71    |                                                                                                            |           |             |           |             |           |             |           |             |                       |
| <u>Administrative overheads</u>         |          |           |           |           |          |           |          |           |          |                                                                                                            |           |             |           |             |           |             |           |             |                       |
| Office stationery                       | 0.89     | 1.50%     | 0.90      | 2.90%     | 0.92     | 3%        | 0.95     | 0%        | 0.95     |                                                                                                            |           |             |           |             |           |             |           |             |                       |
| Contribution to Liversage Trust costs   | 9.59     | 1.50%     | 9.73      | 2.90%     | 10.02    | 3%        | 10.32    | 0%        | 10.32    |                                                                                                            |           |             |           |             |           |             |           |             |                       |
| Sundry office expenses                  | 0.43     | 1.50%     | 0.43      | 2.90%     | 0.45     | 3%        | 0.46     | 0%        | 0.46     |                                                                                                            |           |             |           |             |           |             |           |             |                       |
| Telephone and communications            | 1.55     | 1.50%     | 1.57      | 2.90%     | 1.62     | 3%        | 1.67     | 0%        | 1.67     |                                                                                                            |           |             |           |             |           |             |           |             |                       |
| Professional charges                    | 0.32     | 1.50%     | 0.33      | 2.90%     | 0.34     | 6%        | 0.36     | 0%        | 0.36     |                                                                                                            |           |             |           |             |           |             |           |             |                       |
| Registration fees                       | 2.75     | 1.50%     | 2.79      | 2.90%     | 2.87     | 6%        | 3.04     | 0%        | 3.04     |                                                                                                            |           |             |           |             |           |             |           |             |                       |
|                                         | 15.52    |           | 15.75     |           | 16.21    |           | 16.79    |           | 16.79    |                                                                                                            |           |             |           |             |           |             |           |             |                       |
| Capital Cost                            | 9.01     | 0.00%     | 9.01      |           | 9.01     |           | 9.01     |           | 9.01     |                                                                                                            |           |             |           |             |           |             |           |             |                       |
|                                         |          |           |           |           |          |           |          |           |          |                                                                                                            |           |             |           |             |           |             |           |             |                       |
| Total Cost                              | £ 439.50 |           | £ 460.52  |           | £ 476.21 |           | £ 494.35 |           | £ 509.73 |                                                                                                            |           |             |           |             |           |             |           |             |                       |
| Composite Inflation (%)                 |          |           | 4.78%     |           | 3.41%    |           | 3.81%    |           | 3.11%    |                                                                                                            |           |             |           |             |           |             |           |             |                       |

| Inflation                               | 15/16    | 16/17<br>inflation | 17/18<br>16/17 fee<br>inflation | 17/18<br>inflation | 18/19<br>inflation | 18/19<br>inflation | 19/20<br>inflation | 19/20<br>inflation | 20/21<br>inflation | 20/21<br>inflation |
|-----------------------------------------|----------|--------------------|---------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Care Costs                              |          |                    |                                 |                    |                    |                    |                    |                    |                    |                    |
| Staff costs                             | 321.64   | 5.90%              | 340.62                          | 3.64%              | 353.02             | 4.03%              | 367.25             | 4%                 | 381.94             | 5%                 |
| Agency                                  | 9.19     | 5.90%              | 9.74                            | 3.64%              | 10.09              | 4.03%              | 10.50              | 4%                 | 10.92              | 5%                 |
| Motivator provision                     | 0.24     | 1.50%              | 0.25                            | 2.90%              | 0.25               | 3%                 | 0.26               | 0%                 | 0.26               | 0%                 |
| Staff clothing                          | 0.48     | 1.50%              | 0.49                            | 2.90%              | 0.50               | 3%                 | 0.52               | 0%                 | 0.52               | 0%                 |
| Staff training and recruitment          | 0.16     | 5.90%              | 0.17                            | 3.64%              | 0.18               | 4.03%              | 0.18               | 0%                 | 0.18               | 0%                 |
| Food                                    | 27.91    | 1.50%              | 28.33                           | 2.90%              | 29.15              | 4%                 | 30.32              | 0%                 | 30.32              | 0%                 |
| Consumables and equipment               | 0.16     | 1.50%              | 0.16                            | 2.90%              | 0.17               | 3%                 | 0.17               | 0%                 | 0.17               | 0%                 |
| Medical expenses and care services      | 1.57     | 1.50%              | 1.59                            | 2.90%              | 1.64               | 3%                 | 1.69               | 0%                 | 1.69               | 0%                 |
| Travelling expenses                     | 0.09     | 1.50%              | 0.10                            | 2.90%              | 0.10               | 3%                 | 0.10               | 0%                 | 0.10               | 0%                 |
| Entertainment                           | 1.05     | 1.50%              | 1.07                            | 2.90%              | 1.10               | 3%                 | 1.13               | 0%                 | 1.13               | 0%                 |
|                                         | 362.51   |                    | 382.51                          |                    | 396.20             |                    | 412.12             |                    | 427.23             |                    |
| Establishment costs                     |          |                    |                                 |                    |                    |                    |                    |                    |                    |                    |
| Waste disposal                          | 0.86     | 1.50%              | 0.87                            | 2.90%              | 0.89               | 3%                 | 0.92               | 0%                 | 0.92               | 0%                 |
| Council tax, water and insurance        | 5.94     | 1.50%              | 6.03                            | 2.90%              | 6.21               | 3%                 | 6.39               | 1%                 | 6.46               | 1%                 |
| Fire equipment and environmental health | 1.43     | 1.50%              | 1.45                            | 2.90%              | 1.50               | 3%                 | 1.54               | 0%                 | 1.54               | 0%                 |
| Heat and light                          | 19.20    | 1.50%              | 19.49                           | 2.90%              | 20.05              | 3%                 | 20.66              | 1%                 | 20.86              | 1%                 |
| Change of resident                      | 0.08     | 1.50%              | 0.08                            | 2.90%              | 0.08               | 3%                 | 0.09               | 0%                 | 0.09               | 0%                 |
| Cleaning and consumables                | 2.21     | 1.50%              | 2.24                            | 2.90%              | 2.30               | 3%                 | 2.37               | 0%                 | 2.37               | 0%                 |
| Bedding and linen                       | 4.06     | 1.50%              | 4.12                            | 2.90%              | 4.24               | 3%                 | 4.36               | 0%                 | 4.36               | 0%                 |
| Crockery, cutlery and utensils          | 0.10     | 1.50%              | 0.10                            | 2.90%              | 0.10               | 3%                 | 0.10               | 0%                 | 0.10               | 0%                 |
| Repairs and renewals                    | 2.72     | 1.50%              | 2.76                            | 2.90%              | 2.84               | 3%                 | 2.92               | 0%                 | 2.92               | 0%                 |
| Funding repairs                         | 0.22     | 1.50%              | 0.23                            | 2.90%              | 0.23               | 3%                 | 0.24               | 0%                 | 0.24               | 0%                 |
| Residents Xmas gifts                    | 0.06     | 1.50%              | 0.07                            | 2.90%              | 0.07               | 3%                 | 0.07               | 0%                 | 0.07               | 0%                 |
| Fixture and fitting replacement         | 3.68     | 1.50%              | 3.74                            | 2.90%              | 3.84               | 3%                 | 3.96               | 0%                 | 3.96               | 0%                 |
| Funding from F&F Reserve                | 0.00     | 1.50%              | 0.00                            | 2.90%              | 0.00               | 3%                 | 0.00               | 0%                 | 0.00               | 0%                 |
| Service contracts                       | 6.72     | 1.50%              | 6.82                            | 2.90%              | 7.02               | 3%                 | 7.23               | 0%                 | 7.23               | 0%                 |
| Electrical modifications                | 0.47     | 1.50%              | 0.48                            | 2.90%              | 0.49               | 3%                 | 0.51               | 0%                 | 0.51               | 0%                 |
| Sundry expenses                         | 4.63     | 1.50%              | 4.70                            | 2.90%              | 4.84               | 3%                 | 4.98               | 0%                 | 4.98               | 0%                 |
| Gardening                               | 0.08     | 1.50%              | 0.08                            | 2.90%              | 0.08               | 3%                 | 0.09               | 0%                 | 0.09               | 0%                 |
|                                         | 52.46    |                    | 53.25                           |                    | 54.79              |                    | 56.44              |                    | 56.71              |                    |
| Administrative overheads                |          |                    |                                 |                    |                    |                    |                    |                    |                    |                    |
| Office stationery                       | 0.89     | 1.50%              | 0.90                            | 2.90%              | 0.92               | 3%                 | 0.95               | 0%                 | 0.95               | 0%                 |
| Contribution to Liversage Trust costs   | 9.59     | 1.50%              | 9.73                            | 2.90%              | 10.02              | 3%                 | 10.32              | 0%                 | 10.32              | 0%                 |
| Sundry office expenses                  | 0.43     | 1.50%              | 0.43                            | 2.90%              | 0.45               | 3%                 | 0.46               | 0%                 | 0.46               | 0%                 |
| Telephone and communications            | 1.55     | 1.50%              | 1.57                            | 2.90%              | 1.62               | 3%                 | 1.67               | 0%                 | 1.67               | 0%                 |
| Professional charges                    | 0.32     | 1.50%              | 0.33                            | 2.90%              | 0.34               | 6%                 | 0.36               | 0%                 | 0.36               | 0%                 |
| Registration fees                       | 2.75     | 1.50%              | 2.79                            | 2.90%              | 2.87               | 6%                 | 3.04               | 0%                 | 3.04               | 0%                 |
|                                         | 15.52    |                    | 15.75                           |                    | 16.21              |                    | 16.79              |                    | 16.79              |                    |
| Capital Cost                            | 9.01     | 0.00%              | 9.01                            |                    | 9.01               |                    | 9.01               |                    | 9.01               |                    |
| Total Cost                              | £ 439.50 |                    | £ 460.52                        |                    | £ 476.21           |                    | £ 494.35           |                    | £ 509.73           |                    |
| Composite inflation (%)                 |          |                    | 4.78%                           |                    | 3.41%              |                    | 3.81%              |                    | 3.11%              |                    |

| 2015/16                                                                                                    | 2016/17   | 2017/18     | 2018/19   | 2019/20     | 2019/20   |
|------------------------------------------------------------------------------------------------------------|-----------|-------------|-----------|-------------|-----------|
| staff costs                                                                                                | inflation | staff costs | inflation | staff costs | inflation |
| Staff inflation - Assuming 75% of the workforce is affected by the National Living Wage                    | 75%       | 241.2329    | 7.20%     | 258.6017    | 4%        |
| Assuming 25% of the workforce is management and senior care therefore not affected by National living Wage | 25%       | 80.41096    | 2.00%     | 82.01918    | 2%        |
|                                                                                                            |           | 321.6439    |           | 340.6208    |           |
|                                                                                                            |           | 5.90%       |           | 3.64%       |           |
| other Inflation                                                                                            |           | 1.50%       |           | 3%          |           |
| NLW April                                                                                                  | %         | NLW April   | %         | NLW April   | %         |
| 15                                                                                                         | Increase  | 16          | Increase  | 17          | Increase  |
| 6.7                                                                                                        | 7.46%     | 7.2         | 4.17%     | 7.5         | 4.40%     |
|                                                                                                            |           |             |           | 7.83        | 4.85%     |
|                                                                                                            |           |             |           | 8.21        | 6.21%     |
|                                                                                                            |           |             |           | 20          | 8.72      |
|                                                                                                            |           |             |           |             | 0.51      |