

## Personnel Committee Thursday 10 March2016 at 10.30am

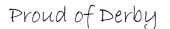
Joseph Wright Meeting Room, First Floor, Council House, Corporation Street, Derby, DE1 2FS

Members: CouncillorsRedfern (Chair), Barker, Carr,Hickson, Raju, MacDonald, and Tittley

## Agenda

- 1. Apologies
- 2. Late Items to be Introduced by the Chair

3.	Declarations of Interest	Guidance attached
	<ul> <li>Members are invited to declare any interests they have in the business on the agenda, including:</li> <li>disclosable pecuniary interests; and</li> <li>whether the Group Whip has been applied in respect of any of the matters under consideration.</li> </ul>	attacheu
4.	Minutes of the Meeting held on 26 February 2016	Attached
5.	Voluntary Redundancy, Voluntary Early Retirement, Efficiency Retirement Policy Review	Attached
6.	Exclusion of Press and Public	
	To consider a resolution to exclude the press and public during consideration of the following item:	
	"that under Section 100(A) of the Local Government Act 1972, the press and public be excluded from the meeting during discussion of the following items on the grounds that they involve the likely disclosure of exempt information as defined in paragraph4 of Part 1 of Schedule 12A of the Act and that the public interest in maintaining the exemption outweighs the public interest in disclosing the information".	
7.	Pay and Review Project Update	Attached
8.	Chair's Correspondence	Attached
F	or more information or if you have any specific requirements please contact Den on Derby 643656. Documents can be accessed online at <u>http://cmis.derb</u>	





erest

## ITEM 3

## DECLARING INTERESTS – QUESTIONS TO ASK YOURSELF

		What matters are being discussed?	
		↓ _	
DPI	inter • • •	es the business relate to or is it likely to affect a disclosable pecuniary interest (DPI)? This will include erests of yourself or your partner: any employment, office, trade, profession or vocation that they carry on for profit or gain any sponsorship they receive including any expenses as a Councillor, election expenses, including an expenses from a Trade Union any contracts made between the Council and them any beneficial interest they have in land in Derby any land licence or tenancy they have in Derby any current contract leases or tenancies between the Council and them any organisation which has land or a place of business in Derby and in which they have a relevant interest in its shares or its securities	
		No Yes $\rightarrow$ Declare interest and leave (or obtain a dispensat $\downarrow$	tion)
		es the business affect the well-being or financial position of (or relate to the approval, consent, licenc mission) for:	ce or

- Any member of your family or
- Any person with whom you have a close association; or

• Any organisation of which you are a member or are involved in its management (whether or not appointed to that body by the Council). This would include membership of a governing body or trustee of a charity

Will i	Will it confer an advantage or disadvantage on your family, close associate or an organisation					
where you have a private interest more than it affects other people living or working in the ward?						
		Yes	No $ ightarrow$ Declare the interest and speak and vote	lare the interest and speak and vote		
		$\downarrow$				

**Cabinet Members -** Where an executive member may discharge a function alone and becomes aware of a pecuniary interest in a matter being dealt with or to be dealt with by them, the executive member must notify the Monitoring Officer of the interest and must not take any steps or further steps in the matter.

**Overview and Scrutiny (O&S) Board Members -** You have an interest if any business before an O&S Board relates to a decision made (whether implemented or not) or action taken by the executive or another of the authority's committees; and at the time the decision was made or action was taken, you were a member of the executive or committee and you were present when that decision was made or action was taken. You may attend the meeting for the purpose of answering questions or giving evidence relating to the business and you must leave the room where the meeting is held immediately after making representations, answering questions or giving evidence.