



DERBY CITY COUNCIL

**PERSONNEL COMMITTEE
MONDAY 7 DECEMBER 2009
AT 6.00PM**

AT THE COUNCIL HOUSE

A G E N D A

1. Apologies
2. Late items to be introduced by the Chair
3. Declarations of Interest
4. Minutes of the meetings held on 19 November 2009
5. Pakistani Recruitment Initiative **Oral**
6. HR Review Phase 2
To note the report
7. *Exclusion of Press and Public*
To consider a resolution to exclude the press and public during consideration of the following items

“that under Section 100(A) of the Local Government Act 1972, the press and public be excluded from the meeting during discussion of the following items on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 3 and 4 of Part 1 of Schedule 12A of the Act and that the public interest in maintaining the exemption outweighs the public interest in disclosing the information”
8. Job Evaluation Pay Review Update – Proposal for a Fresh Approach
To adopt a new approach to Job Evaluation
9. Craft Bonus Scheme and New Pay Structure
To introduce a new pay structure for craft employees
10. Travel Plan Update **To Follow**
11. Corporate Restructure – Tiers 2 and 3
To approve the proposed structures for tiers 2 and 3

NOTES:

- (1) Meetings at the Council House are held in the Council Suite, notices show which meeting room will be used. Members of the public should use the Derwent Street entrance for access to evening meetings.
- (2) For more information on this agenda or the meeting please contact Karen Squires on 01332 255467, email: karen.squires@derby.gov.uk. If you are planning to attend the meeting and have any specific requirements please contact us on the number above for assistance.
- (3) Documents can be accessed on the Council's website www.derby.gov.uk/CMIS. Click on the link 'Council Meeting Information System', click on 'Committees' and select the Personnel Committee from the list.