

COUNCIL CABINET 14 MARCH 2006

ITEM 9

Cabinet Member for Adult Social Services

FURTHER INTEGRATION OF SPECIALIST MENTAL HEALTH SERVICES IN DERBYSHIRE – CONFIRMATION OF ARRANGEMENTS IN 2006 / 7

SUMMARY

- 1.1 The response to a public consultation indicated support for moving to Enhanced Integration, with a single organisation responsible for delivering specialist mental health services.
- 1.2 Changes to the process for developing Foundation Trusts in the NHS means that this option is not feasible at the present time. Progress on integration will continue through formalising the current partnership arrangements.
- 1.3 Subject to any issues raised at the meeting, I support the following recommendations:

RECOMMENDATIONS

- 2.1 To approve the suspension of work with Derbyshire Mental Health Services NHS Trust (DMHST) on the development of a pooled budget and the transfer of Council staff who provide specialist mental health services.
- 2.2 To approve work to consolidate and formalise the existing arrangements with DMHST for the management of the integrated specialist mental health services.

REASON FOR RECOMMENDATIONS

- 3.1 Enhanced Integration is not feasible at the present time for the reasons given above.
- 3.2 Consolidating and formalising the existing arrangement will ensure that progress in developing more integrated services is maintained.



COUNCIL CABINET 22 MARCH 2006

Report of the Director of Corporate and Adult Social Services

FURTHER INTEGRATION OF SPECIALIST MENTAL HEALTH SERVICES IN DERBYSHIRE – CONFIRMATION OF ARRANGEMENTS IN 2006 / 7

SUPPORTING INFORMATION

- 1.1 At the meeting on 18 October 2005, Cabinet approved in principle the recommendation to implement the further integration of specialist mental health services between the Council and Derbyshire Mental Health Services NHS Trust (DMHST). This included TUPE consultation with the staff affected by the proposal and the development of a Partnership Agreement and pooled budget. The enhanced integration would be based on the flexibilities provided by Section 31 of the Health Act 1999.
- 1.2 Since that decision there has been a significant change for DMHST which means that it is now proposed not to proceed with the further integration, but to consolidate the existing arrangements.
- 1.3 The change that has caused this is an alteration in the Department of Health's approach to Foundation Trusts. It has widened the eligibility to apply for Foundation Trust status to 2 star Trusts. This means that DMHST is able to apply to become a Foundation Trust and has been encouraged to do so in 2006 / 07.
- 1.4 In addition, DMHST has informed us that the Independent Regulator for NHS Foundation Trusts has indicated that Trusts applying for Foundation Trust status that are negotiating Section 31 partnership agreements should defer such agreements until the Foundation Trust application has been completed.
- 1.5 This means that it is necessary to suspend consideration of further integration involving staff transfers and the establishment of a pooled budget until DMHST has achieved Foundation Trust status. The earliest that this can be achieved is July 2007.
- 1.6 Much positive work has already been completed on detailed arrangements aimed at improving the quality of mental health services in Derbyshire and there is no intention to back away from the benefits that can be achieved through integration.
- 1.7 Therefore, we will need to formalise the current arrangements with DMHST including:

- introducing secondment agreements to cover the management of Council employees and budgets by Trust managers and the management of Trust employees and budgets by managers employed by the Council. This will require consultation with the staff affected and their trades unions
- definition of the budgets that DMHST will be managing on behalf of the Council
- an overall service level agreement with DMHST including the Council's service requirements.
- 1.8 The aim will be to complete this consolidation exercise by the end of June 2006, dependent on the duration of the staff and trades union consultation process. It is recognised that this is a challenging timescale which will be adjusted if the process requires this.

OTHER OPTIONS CONSIDERED

Given the circumstances described above in relation to Foundation Trusts, all of the partners, DMHST, Derbyshire County Council and Derby City Council, agree that formalising the current arrangements is the only option that is feasible at the present time.

For more information contact: Mick Connell, 01332 256702 e-mail mick.connell@derby.gov.uk **Background papers:** Further integration of specialist mental health services in Derbyshire –

List of appendices: Response to consultation Appendix 1 – Implications

IMPLICATIONS

Financial

1 Consolidation of the existing arrangements will require DMHST managers have responsibility for Council budgets and working within the Council's Financial Regulations.

Legal

The service level agreement will outline the Council's key legal responsibilities that will be expected to be fulfilled by the Council's specialist mental health services staff.

Personnel

These are included in the main body of the report. The proposed secondment arrangements will affect 69 fte Council staff.

Equalities impact

4 Progress towards more integrated services will continue through consolidating the existing arrangements. The development of more integrated services will provide more effective support to vulnerable people in the community.

Corporate objectives and priorities for change

This accords with the Council's objectives of healthy, safe and independent communities and furthers the priority of modernising social care, including adult home care.