

Time began:10.30am
Time ended: 11.00am

**Personnel Committee
10 September 2015**

Present Councillor Raju (Chair)
Councillors Hezelgrave, Hickson and MacDonald

35/15 Apologies

Apologies for absence were received from Councillors Barker, Carr and Tittley.

36/15 Late items to be introduced by the Chair

There were no late items.

37/15 Declarations of Interest

There were no declarations of interest.

**38/15 Minutes of the Meetings held on 20 August
2015**

The minutes of the meetings held on 20 August 2015 were confirmed as a correct record.

39/15 Noise at Work Policy

The Committee considered a report from the Acting Strategic Director of Neighborhoods on the Noise at Work Policy. It was reported that noise induced hearing loss was a commonly diagnosed industrial disease.

Members noted that a new Noise at Work Policy and linked guidance for managers had been developed in consultation with the Trade Union Health and Safety Representatives.

Resolved:

- 1. to approve the Noise at Work Policy and support its implementation;**
- 2. to thank the officers involved in developing the policy.**

40/15 Exclusion of Press and Public

Resolved that under Section 100(A) of the Local Government Act 1972, the press and public be excluded from the meeting during discussion of the following item on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 4 of Part 1 of Schedule 12A of the Act and that the public interest in maintaining the exemption outweighed the public interest in disclosing this information.

41/15 Pay and Review Project Update

The Committee considered a report of the Director of Legal and Democratic Services and Interim Director of HR on the Pay and Reward Project Update.

Resolved to note the contents of the report and all the appendices.

MINUTES END