

APPENDIX D

You are invited to an important workshop – Embedding Clinical and Care Professional Leadership (CCPL) in decision making in the Joined Up Care Derbyshire Integrated Care system (ICS)

Thursday 16 February 2023, 1pm to 4pm (MS Teams)

Background

The Joined Up Care Derbyshire Clinical and Professional Leadership Group (CPLG) began strengthening the positioning of the group in the summer of 2021, this resulted in a step change from the previous Clinical and Professional Reference Group (CPRG) to the Clinical and Professional **Leadership** Group.

These developments were undertaken ahead of the publication of the national guidance [Clinical and Care Leadership Guidance](#), in September 2021. The guidance placed emphasis on the need for strong clinical and care professional leadership as being crucial to delivering the improvements in care and population health. NHS England engaged with more than 2,000 clinical and care professionals in the development of the guidance to understand what was and wasn't working with traditional approaches and to agree what effective clinical and care leadership across an Integrated Care System (ICS) should look like.

The guidance set out 5 principles that all ICS's needed to evidence in our respective Clinical and Care Professional Leadership (CCPL) models. We built out from the initial development work through CPLG and undertook wider engagement, to create our distributed CCPL model (see appendix A for information). It is important to note this is underpinned by a more comprehensive framework setting out our key areas of development aligned to the 5 principles.

Since then, we have held two important workshops targeted at front line leaders to begin embedding our model; both sessions have had circa 100-150 attendees from across all partner organisations (including Social Care) and with a broad range of clinical and professional leaders. These sessions have been invaluable in helping to shape our direction of travel. We plan to continue reaching out in this way to further develop and embed our approach. We hope that as strategic system leaders you will continue to support us in this important journey, by empowering your clinical and care professional leaders, irrespective of the level/grade at which they work, to continue being part of this collective movement.

Our specific ask to you as strategic system leaders

We know that there is more to do with regards to our engagement with strategic decision makers (groups and committees at system and organisational level) and we are pleased that we have the opportunity to utilise an NHS England to support offer to help us shape this particular area further. We will therefore be holding a workshop **on Thursday 16 February from 1pm to 4pm; the event will be held virtually to facilitate attendance**. The workshop will be facilitated by the National Clinical Advisor and National Care Advisor.

This workshop is intended to explore the relationships and interactions between senior clinical and professional leaders and Executive/ senior managers (inc. Board and sub-Committees). This is important in order for us to collectively create the shift required and to genuinely embed CCPL in our strategic system thinking and decision-making structures. We are deliberately inviting both Clinical and Care Professional

strategic leaders and Executives/ senior leaders to this session so that we can influence and shape a shared understanding and in turn agree specific actions for further development.

As Chair of the JUCD CPLG, I am therefore inviting you as strategic system leaders to this important workshop and should be grateful if you could commit to this time to help develop our next steps together. A diary invite will be issued shortly, in the meantime please could you **confirm your attendance with Abi Ingram abigail.ingram@nhs.net by Friday 30 December so that we can review attendance and design the event accordingly**. If you require any additional information, then please do not hesitate to contact Sukhi Mahil (System CCPL Management Lead) sukhi.mahil@nhs.net.

If there are other strategic leaders working in health or care in the JUCD ICS that we might have missed, please extend this invite as appropriate.

This is a key step to building a more integrated and distributed approach to CCPL in our decision making as a system which will directly support the success of the JUCD ICS, and we look forward to seeing you there.

Many thanks and best wishes,

Dr. Avi Bhatia
Chair, JUCD CPLG

Our Agreed Clinical and Care Professional Leadership Model - distributed clinical and Professional Leadership which is connected at all levels in JUCD

