



**DERBY CITY COUNCIL**

**PERSONNEL COMMITTEE  
THURSDAY 19 NOVEMBER 2009  
AT 6.00PM**

**AT THE COUNCIL HOUSE**

## **A G E N D A**

1. Apologies
2. Late items to be introduced by the Chair
3. Declarations of Interest
4. Minutes of the meetings held on 1 October 2009 **Attached**
5. Changes to the Christmas and New Year closure arrangements **Attached**
6. Review of Discretionary Compensations Regulations policy **Attached**
7. Travel Plan update **Attached**
8. Working for the Council – employment statistics **Attached**
9. Introducing a Competency Framework **Attached**
10. Pakistani recruitment initiative **Oral**
11. Craft bonus update **Oral**
12. Council restructure **To follow**
13. Pay Review update **Oral**

### **NOTES:**

- (1) Meetings at the Council House are held in the Council Suite, notices show which meeting room will be used. Members of the public should use the Derwent Street entrance for access to evening meetings.
- (2) For more information on this agenda or the meeting please contact Karen Squires on 01332 255467, email: [karen.squires@derby.gov.uk](mailto:karen.squires@derby.gov.uk). If you are planning to attend the meeting and have any specific requirements please contact us on the number above for assistance.
- (3) Documents can be accessed on the Council's website [www.derby.gov.uk/CMIS](http://www.derby.gov.uk/CMIS). Click on the link 'Council Meeting Information System', click on 'Committees' and select the Personnel Committee from the list.