

ITEM 4

Time began: 10.30am
Time ended: 11.13am

Personnel Committee 11 February 2016

Present Councillor Redfern (Chair)
 Councillors Barker, Carr, MacDonald Raju and Tittley

72/15 Appointment of Chair

Resolved to appoint Councillor Redfern as Chair of the Committee for the remainder of the Municipal Year.

73/15 Apologies

An apology for absence was received from Councillor Hickson

74/15 Late Items to be Introduced by the Chair

There were no late items.

75/15 Declarations of Interest

There were no formal declarations of interest but it was noted that Janie Berry, Director of Governance and Monitoring Officer was the Acting Chair of Governors at a City school, Osmaston Primary School.

76/15 Minutes of the Meetings held on 14 January 2016

The minutes of the meetings held on 14 January 2016 were confirmed as a correct record.

77/15 Exclusion of Press and Public

Resolved that under Section 100(A) of the Local Government Act 1972, the press and public be excluded from the meeting during discussion of the following item on the grounds that it involved the likely disclosure of exempt information as defined in paragraphs 1, 2 and 4 of Part 1 of Schedule 12A of the Act and that the public interest in maintaining the exemption outweighed the public interest in disclosing this information.

78/15 Pay and Review Project Update

The Committee considered a report of the Director of Governance and Monitoring Officer on the Pay and Reward Project Update.

Resolved

- 1. To note the contents of the report and all the appendices.**
- 2. To request a briefing note be prepared for all Councillors with the offer of a verbal briefing if appropriate on pay and reward.**
- 3. To approve the separate draft 'dismissals policy to support the introduction of the new terms and conditions of employment' set out in appendix 5 of the report and the draft 'proposed process for the introduction of the revised terms and conditions of employment and the introduction of job evaluation 1 June 2016' set out in appendix 6 of the report. Final versions of the documents to be brought back to the Committee if appropriate.**
- 4. To extend the thanks of the Committee to the Pay and Reward Team for their enormous efforts in this project.**

MINUTES END