

Skills Development in Derby

Personnel
Committee
September 2021



Two service areas deliver on
the skills agenda for Derby



Learning, Inclusion and skills-
Director Pauline Anderson OBE



City Development and Growth-
Director David Fletcher

The Government Skills for Jobs White paper The advisory document that is shaping the future of skills nationally; states...

“Employers and providers do not always work together to agree what skills are needed to meet local labour market demands”.

[Skills for Jobs: Lifelong Learning for Opportunity and Growth
\(publishing.service.gov.uk\)](https://publishing.service.gov.uk)

Derby is responding to the challenge





'The Derby Adult Learning Vision is 'to deliver outstanding learning and skills provision that improves the economic, social mobility and wellbeing of Derby's citizens'


Derby Employment Hub (DWP/ESF funded) 1:1 employment support.

Derby Adult Learning Employability Workshops – (ESFA funded)

Triage service from the Employment Hub into DALS skills offer

Positioning Derby City Council as the skills exemplar to MHCLG via the work done on ESOL integration.

Information Advice and Guidance IAG – DCC Bid pending announcement for National Careers Service funding



Working with employers – linking our communities to jobs.

Derby Employment and Adult Learning Service is developing

Sector Based Work Academies with supported skills based recruitment pipelines into guaranteed interviews

We have started to agree skills programmes & recruitment pipelines with:-

Derby City Council Parks Department

Derby City Council Health & Social Care

Derbyian Shopping centre

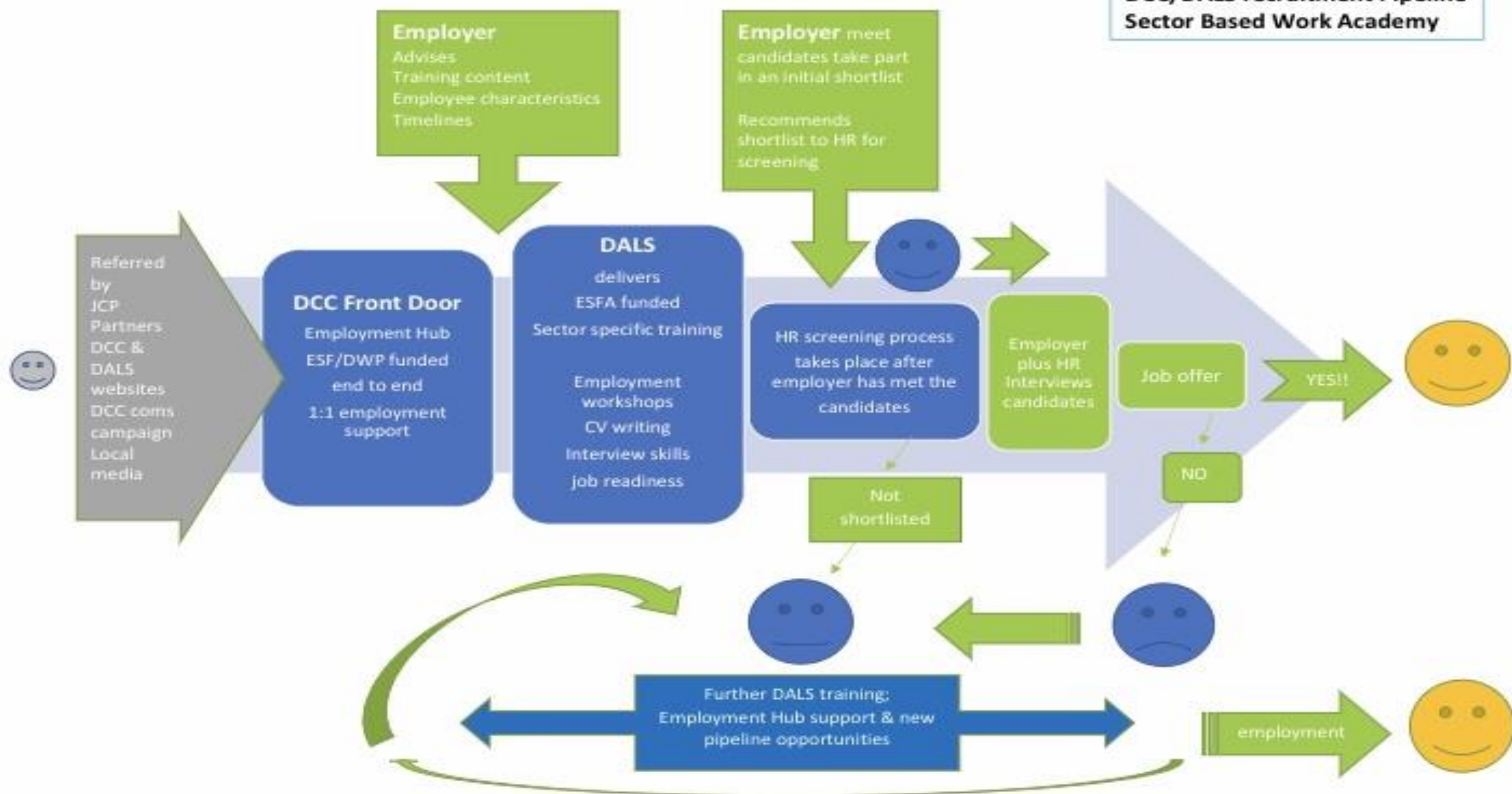
Smartparc

Plus Enterprise for Education E4E in the DCC education department

Derby Opportunity Area

- 5 years DfE investment in Derby to improve social mobility
- Priorities Early Years; Primary Education; Secondary Education; Inclusion and Careers and Skills
- Developing and already implemented work experience programmes, careers website, masterclasses
- Working with D2NS, LEP, schools and colleges and University of Derby

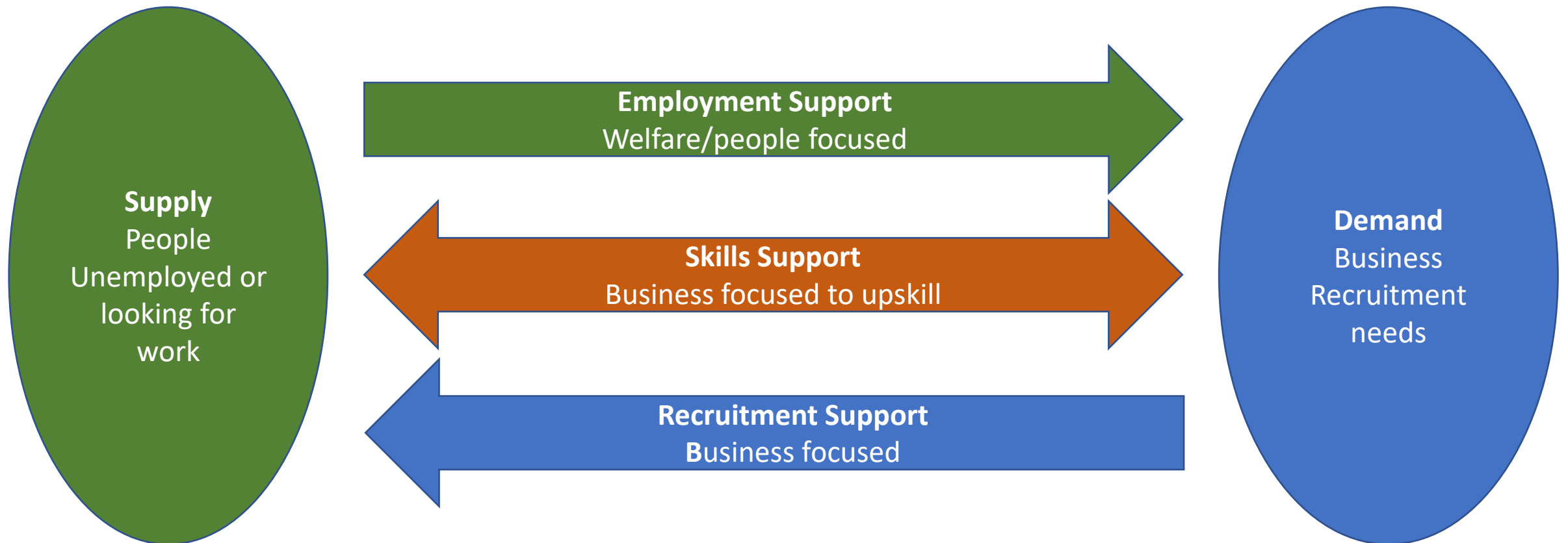
**DCC/DALS recruitment Pipeline
Sector Based Work Academy**



DCC Employment Skills Funding Agency ESFA funded Skills accredited courses


- **Redesigned the curriculum to meet Skills white paper priorities**
- **Derby Adult Learning supports approx. 3500 learners per year.**
- **Digital Skills pilot - 400 DCC staff achieved 2000 modules with wider rollout across Derby.**
- **English Speakers of Other languages (ESOL) 500 learners**
- **A range of vocational courses level 2 – 4**
- **Apprenticeships – for DCC staff**
- **All training was online during pandemic – achieving 90% ESFA Skills Funding Target**
- **Delivered to 700 additional learners online in pandemic**
- **Joined up working with Government funded public; private and VCS providers**
- **DWP Restart Programme – working in partnership with REED**

Employment and Skills (Economic Growth)



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Employment and Skills (Economic Growth)

- Impartial brokerage – ‘navigating the landscape’ for businesses
 - Collaborate with training providers – account manage the process
 - Advertise all opportunities to benefit employer’s recruitment campaign
 - Understand and solve the skills gap
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Key Considerations

Branding - Core part of Economic Growth support offer (not separate brand)

Resources – recruitment of x2 business engagement managers

Key next steps

- Website and Marketing
- Partnership Mapping and Engagement
- Apprenticeship Levy Launch Event



Thank You

Questions?