

Time began:10.30am  
Time ended: 10.58am

**Personnel Committee  
20 August 2015**

Present Councillor Raju (Chair)  
Councillors Hezelgrave, MacDonald and Tittley

**28/15 Apologies**

Apologies for absence were received from Councillors Barker, Carr and Hickson.

**29/15 Late items to be introduced by the Chair**

There were no late items.

**30/15 Declarations of Interest**

There were no declarations of interest.

**31/15 Minutes of the Meetings held on 6 August 2015**

The minutes of the meetings held on 6 August 2015 were confirmed as a correct record.

**32/15 Exclusion of Press and Public**

**Resolved that under Section 100(A) of the Local Government Act 1972, the press and public be excluded from the meeting during discussion of the following item on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 4 of Part 1 of Schedule 12A of the Act and that the public interest in maintaining the exemption outweighed the public interest in disclosing this information.**

**33/15 Pay and Review Project Update**

The Committee considered a report of the Director of Legal and Democratic Services and Interim Director of HR on the Pay and Reward Project Update.

**Resolved to note the contents of the report and all the appendices.**

**34/15 Service Restructures with Potential Staffing Implications**

The Committee considered a report of the Director of Legal and Democratic Services and Interim Director of HR on the Service Restructures with Potential Staffing Implications.

**Resolved to note:**

- 1. That the Council will need to begin consultation on a number of service specific restructures that may have potential staffing implications;**
- 2. That a S188 letter may be required to be issued to the Trade Unions;**
- 3. The dismissals process for any compulsory redundancies arising out of a restructuring process covered under collective consultation which is detailed in the Council's Consultation, Restructuring and Redundancies policy and guidance.**

MINUTES END