## Appendix 3

## **COVERT SURVEILLANCE ACTION PLAN**

## **JUNE 2013**

Action	Lead Officer	Breakdown of activities	Action	Timeframe
Ensure an improved quality of application and authorisation by training all who may authorise and likely applicants. Such training should form part of a training programme commencing with training provided by an experienced external trainer.	Senior Responsible Officer	Improve the quality of written applications by Investigating Officer to address all key areas in detail  Improve quality and analysis of Authorising Officers written approvals  Establish a robust gatekeeping and quality assurance exercise for all applications  Commission an approved Trainer to deliver mandatory training to Investigating Officers, Authorising Officers and the Senior Responsible Officer in respect of directed surveillance activity	Commission approved external trainers PHF Training Ltd  Develop a robust training strategy for the short and medium term	Training to be delivered by October 2013  ACHIEVED: TRAINING DELIVERED ON 14 <sup>TH</sup> & 15 <sup>th</sup> OCTOBER 2013 BY PHF TRAINING

Establish a more robust and pro-active process of oversight.	RIPA Co-ordinating Officer	Establish a robust gatekeeping and quality assurance exercise for all applications  Introduce an Internal Audit of RIPA procedures and report findings to Audit and Accounts Committee	Head of Governance and Assurance to undertake formal audit of RIPA	Ongoing  Establish internal audit procedure by April 2014
Ensure that the Council is equipped to manage CHIS by the training of Controllers and Handlers.	Senior Responsible Officer	Deliver mandatory training to the Chief Executive and his Deputy, Senior Responsible Officer, Controllers and handlers	procedures Commission approved external trainers PHF Training Ltd	Training to be delivered by December 2013 ACHIEVED: TRAINING DELIVERED ON 15 <sup>TH</sup> OCTOBER 2013 BY PHF TRAINING
			Identify Controllers and handlers across the Council	
Reduce the number of Authorising Officers.	Monitoring Officer  Head of Governance and Assurance	Reduce the number of Authorising Officers within the Council to a maximum of 3 (Director of Customer Management, Director of Younger Adults & Housing,	Identify Authorising Officers  Amendments required to the Council's	June 2013  ACTION: Report amending the Constitution in respect of RIPA will be taken to

		Director Environment & Regulatory Services)	Constitution	Full Council on 18 <sup>th</sup> December 2013
Amend the Guidance to staff on surveillance under RIPA.	RIPA Co-ordinating Officer	<ul> <li>Indicating that CHIS authorisations may be granted by an Authorising Officer;</li> <li>Amend definition of private life;</li> <li>Correcting reference to private life and CHIS;</li> <li>Correction to list of offences;</li> <li>Discussion/description of proportionality and necessity;</li> <li>Amendments required due to changes in legislation;</li> <li>Stipulating that only the CEO or Deputy can authorise CHIS;</li> <li>Correcting the procedure for storage of original applications;</li> <li>Outlining the requirements for Controller and Handler under CHIS;</li> <li>Removing reference to threshold test provisions for CHIS;</li> <li>Amending the roles and</li> </ul>	Utilise iDerby to promote the existence of the RIPA Policy and Procedures  Review and evaluate awareness during the gatekeeping exercise	ACTION: OCTOBER 2013 Following the training a Sharepoint area has been developed for RIPA documentation with access restricted to those who attended the training on 14 <sup>th</sup> and 15 <sup>th</sup> October 2013

Reporting to Elected Members	Monitoring Officer/Senior Responsible	details of the SRO and Co- ordinating Officer  Audit & Accounts Committee to receive	Reports to be produced annually in respect of the	Ongoing from Audit & Accounts Committee meeting on 27 <sup>th</sup> June
	Officer	<ul> <li>an annual report to consider the fitness for purpose of the Council's Policy</li> <li>a quarterly report to consider the Council's usage of covert surveillance</li> </ul>	Policy and quarterly in respect of usage to Audit & Accounts Committee  Head of Governance & Assurance on behalf of Audit & Accounts Committee to review progress against this plan	Head of Governance & Assurance to report against this Action Plan in the Council's Governance Updates and Annual Governance Statement

## Note:

Plan updated on 24<sup>th</sup> October 2013 by Janie Berry