



Derby Safeguarding Children Board

Annual Review 2004 –2006

and

Business Plan 2007 - 2008

Derby Safeguarding Children Board

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1 Introduction

This document provides an annual review of the activity of Derby's partnership arrangements to safeguard children and young people and sets out the key actions for the coming year.

The last two years have been a time of significant change as steps have been taken to implement the Children Act 2004 and establish a Local Safeguarding Children Board for Derby to continue and broaden the work previously carried out by the Area Child Protection Committee.

In making this change, the Derby Safeguarding Children Board has sought to strengthen the resources for safeguarding activity in the city, to prioritise the development of new procedures to guide staff and to begin to answer the critical question of *how well is the partnership working together to safeguard local children and young people?* The Derby Safeguarding Children Board has also looked to develop its work to safeguard and promote children's welfare by providing the forum for contributing to the development of the Children and Young People's Plan in the area of 'stay safe'

All these developments have taken place alongside the existing work with individual children, young people and families that is undertaken every day by dedicated staff across the partnership. Effectively safeguarding children and young people and promoting their welfare is a task of the utmost importance. It falls to all of us to make safeguarding our responsibility and to take the necessary steps to improve our practice at an individual and organisational level. The Derby Safeguarding Children Board is a partnership that aims to support this work and to secure the continual improvement of all those services that safeguard children and promote their welfare.

The purpose of this document is to set out:

- The arrangements of the Derby Safeguarding Children Board ("the Board") which has replaced the Derby Area Child Protection Committee (ACPC)
- A review of the ACPC Business Plan 2004 - 2006
- The key priorities that the Board has identified for 2007 – 2008 and the action it will take to improve safeguarding arrangements and promote children's welfare
- The arrangements for monitoring progress and checking the quality of activity to effectively safeguard and promote the welfare of children.

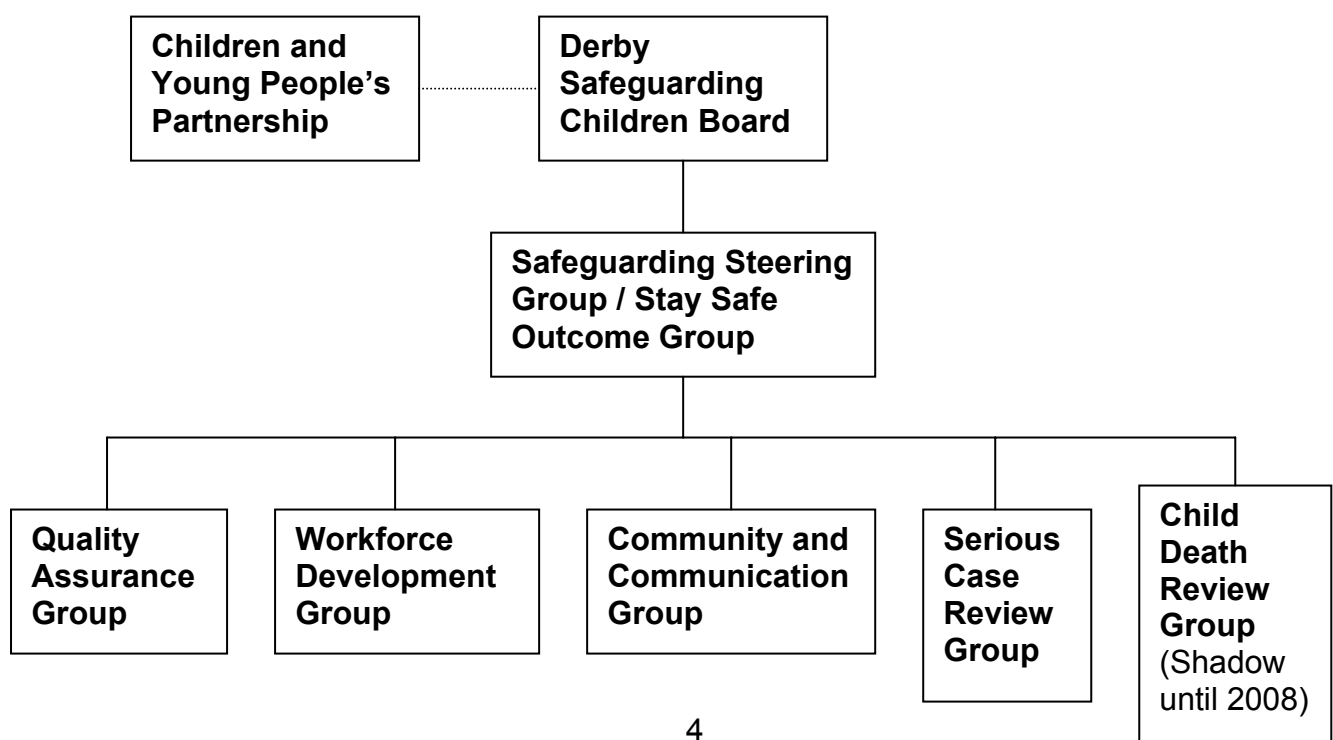
Andrew Flack
Chair Derby Safeguarding Children Board

2 Role of The Derby Safeguarding Children Board

The Derby Safeguarding Children Board was established on 6 July 2005 replacing the Derby Area Child Protection Committee. The Board took up its full legal responsibilities on 1 April 2006. The remit of the Board is to:

- Provide leadership and make sure the relevant organisations in Derby co-operate to safeguard and promote the welfare of children in the area in such a way as to improve the five outcomes for children and young people;
- Monitor the effectiveness of the Business Plan;
- Ensure that safeguarding issues are raised in the wider community, and in the media, where appropriate;
- Ensure appropriate resources are available to carry out safeguarding functions;
- Ensure that there are robust, transparent and auditable governance arrangements dealing with the development of audit tools for assessing and promoting clinical quality across the Services;
- Audit and evaluate the effectiveness of local services in relation to safeguarding and promoting the welfare of children;
- Put into place performance measures to ensure that arrangements and standards for safeguarding children are in line with local and national requirements;
- Ensure appropriate consultation takes place with Service Users;
- Demonstrate and develop partnership working and promote cooperation between individual agencies and the Members of the Children and Young People's Partnership about the safeguarding children agenda;
- Share information and experience between all persons who have a seat on the Partnership Board;
- Develop and maintain trust between all stake holders.

The local safeguarding children arrangements combine the work of an executive Board, a steering group (stay safe outcome group) and a number of working groups.



3 The Board's relationship with the Children and Young People's Partnership

The Board will make an annual report to the Partnership at the latter's annual meeting to review the effectiveness of the Trust's arrangements to safeguard and promote the welfare of children in light of the previous business plan and to make sure the two groups do not duplicate work or leave strategic or operational gaps in policies, protocols, services or practice.

4 Safeguarding Steering Group / Stay Safe Outcome Group

The group has met on a bi monthly basis since August 2005. It's membership is drawn from all those agencies with a statutory duty to co-operate with local safeguarding arrangements and representatives of the voluntary sector. The group is well attended and very active. The remit of the group is to:

- Work alongside the Board on the development of a safeguarding strategy for Derby;
- Develop and execute the Business Plan;
- Participate in the planning of services for children by acting as the "staying safe" Outcome Group within the Derby Children and Young People's Partnership;
- Produce an Annual Report;
- Co-ordinate the work of other groups and ensure proper communication throughout the Board Structure;
- Promote the welfare agenda and ensure the five outcomes are addressed.
- Ensure that procedures and guidance are in place, and fit for purpose;
- Monitor performance;
- Audit practice;
- Manage the budget.

The steering group has worked to continue and further develop the strong partnership steer of safeguarding arrangements for Derby established by ACPC. It has prioritised the safeguarding element of its remit. The steering group has provided professional advice and guidance to support the activity of the executive Board. The steering group has directed the activity of the working groups to work on the key issues set out in the business plan 2006 – 2006. It has supported their activity by clarifying their remit, providing challenge and working to resolve problems.

The steering group has maintained strong links with key forums with safeguarding responsibilities, notably the Community Safety Partnership, the Domestic Violence Forum and the Multi-Agency Public Protection Arrangements. These strong links have supported the development of a co-ordinated approach to improving safeguarding arrangements within the city.

An area for development since August 2005 has been to broaden out the role of the partnership to steer safeguarding arrangements to embrace the remit to promote children's welfare. This has led to supporting the development of procedures that guides the partnership approach to prevention as well as to

intervention. The steering group has also worked to develop its role as the stay safe outcome group of the partnership.

The steering group has developed a performance monitoring system for the LSCB which will be trialled and further developed during 2007 – 2008.

WORKING GROUPS

5 Quality Assurance Group

The group has met on a bi monthly basis since July 2005 and there has been good multi agency sign up and attendance. The remit of the group is to:

- Ensure policies and procedures are up to date and available to all relevant staff.
- Ensure that safeguarding standards are in place.
- Undertake audit work as agreed by the Steering Group/Board.
- Respond to new legislation/regulations and guidance relevant to safeguarding children and promotion of welfare.
- Monitor on a multi agency basis the outcome framework and additional child protection performance against agreed indicators.
- Devise multi agency Children in Need procedures.
- Ensure implementation of new initiatives e.g. ISA, Common Assessment.
- Raise any shortfalls in practice with the Steering Group/Board.
- Address Public Health Issues.

The group has successfully produced and launched the Derby and Derbyshire Safeguarding Children Procedures with accompanying single and multi agency briefings. The Section 11 Audit has been completed and informed areas of future work and an audit programme has been established. Guidance for the assessment of Internet Abuse has been developed.

Key areas for development over the coming period include:

- Monitor the effectiveness of the revised procedures via:
 - Practice Audit
 - Training
 - Annual Review (jointly with Derbyshire LSCB)
- Specific work areas
 - Core Group working
 - Female Genital Mutilation
 - Multi Agency Guidance in relation to Domestic Violence
 - Monitor Action Plans from Serious Case Reviews
 - Work with Faith Groups
 - Implement the Child Death Review process

6 Workforce Development Group

The group has met on a three monthly basis since August 2005 and there has been a good multi agency sign up and attendance. The remit of the group is to:

- Produce a multi-agency training plan following regular audits of need.
- Implement training strategy.
- Quality assure the effectiveness of multi-agency training.

- Ensure single agency training provided is consistent with requirements around Safeguarding Children.
- Respond to ad-hoc training requests.
- Provide training in line with new legislation and guidance.
- Provide publicity around training to be held
- Manage training budget.

Over the last year there has been good attendance at meetings and a high level of commitment to the work of this group . The Workforce Development Group held a development day to establish a shared understanding of key issues, training pressures, needs and resources. A programme of training is now in place delivered by the Safeguarding Children Board training pool to respond to all the identified levels of need. The capacity to provide training will be increased with the arrival of the new Safeguarding Children Training Coordinator in July 2007.

The new Working Together document and subsequent Safeguarding Children Procedures now provide the focus for the training. The Safeguarding Children Learning and Development Group will continue to monitor the effectiveness of the training.

The Safeguarding Children and Young People training for senior staff (Group C / Level 3) has been established successfully as a two day multi-agency course following on and specifically linked to the mandatory 2 day course for Children's Social Care Staff. The Core Group training day is becoming mandatory across the statutory agencies, with an agreement to improve attendance on the Domestic Violence training. A one day Level Two multi-agency training course on Working With Child Sexual Abuse is currently being developed, and the three day level C Working With Child Sexual Abuse course is being opened up to the multi-agency forum as needed.

The workforce development group will be continuing to improve the quality assurance mechanisms for safeguarding training during the coming year. This will be done in the following ways:

- By clarifying the experience required by the trainers within the pool to deliver at the differing levels of training
- By putting monitoring systems in place through observation of the multi-agency and specific agency training courses
- Improving mechanisms for bringing practice issues to the attention of the group as they emerge
- Auditing single agency safeguarding training (across all sectors).

An area for development in 2007-08 is to further align the work of the Safeguarding Children Board Workforce Development Group and the Children and Young People's Partnership Children's Workforce Group so that the training of all staff in Derby is strategically coordinated and effective.

7 Community and Communication Group

The group was convened in October 2005 and there has been limited multi agency sign up and attendance. The remit of the group is to:

- Establish a communication strategy
- Publicise and raise awareness of safeguarding and the promotion of children's welfare to the wider community.
- Distribute e learning and safeguarding information to Faith Groups
- Produce a regular newsletter.
- Set up and manage the DSCB website.
- Develop media and publicity strategy and improve awareness of the function and role of the Board
- Revise and update safeguarding leaflets
- Improve the consultation with and participation of service users.
- Establish Practitioner Groups
- Develop awareness campaigns arising from practice issues or serious case reviews

Meetings have been held, however it has not been possible to achieve a consistent membership from key agencies. The Board and member agencies have had to prioritise the development of procedures during 2006-07 and this group has suffered from a lack of capacity as a result. The focus of the coming year will be to establish an effective group to carry out key areas identified within the business plan facilitated by officer support.

During 2006-07 the group has ensured distribution of DfES leaflets about Private Foster Care for parents, carers and professionals and Connexions have also produced a poster for young people. Additionally briefing sessions were delivered about Private Fostering.

The development of the DSCB website will be a key area for future development alongside the actions required to deliver the key tasks set out to improve communication and engage the community. This will include the development of safeguarding leaflets in different language for which a grant from the Government Office of the East Midlands was successfully obtained.

8 Serious Case Review Group

The remit of the serious case review group is to:

- Ensure that serious case reviews are carried out according to regulations and guidance.
- Ensure that any recommendations are implemented, monitored and evaluated.
- Ensure that staff in all agencies are aware of the outcomes of serious case reviews and their part in action plans.
- Ensure that media coverage is appropriately managed.

The group convenes only when required and has considered one case of serious injury to a child during the review period. There was full engagement of the relevant agencies and a comprehensive piece of work was completed to understand what had occurred and identify changes to practice that are needed as a result. The Serious Case Review Group commissioned an independent person with a professional background in health care to write the overview report. The key findings and action plan were presented to the DSCB and the Children and Families Overview and Scrutiny Commission in November 2006.

9 Child Death Review Group

The group has met to develop the Child Death Review Process in preparation to implementation by April 2008. The remit of the Child Death Review Group when established is to:

- To collect and analyse information about child deaths
- To advise on ways to improve the well being of children based on the work of the group.

10 Review of the LSCB Arrangements in Derby

The Area Child Protection Committee was proactive in supporting a smooth transformation to a Local Safeguarding Children Board. ACPC reviewed the key policy documents setting out the anticipated roles for LSCBs and held a series of stakeholder development sessions during 2004/05. This work culminated with the formation of a shadow Board and revised working group structure in July 2005 a full 8 months prior to the implementation of new regulations on 1 April 2006. Anticipating the significant amount of change arising from the Children Act 2004, the ACPC developed out a two year Business Plan to support an effective transition to the new arrangements required under revised national guidance; Working Together to Safeguard Children (2006).

The Board has made significant progress since July 2005 that results from a high level of commitment from the member agencies to the safeguarding agenda. It has established formal governance arrangements and a constructive working relationship with the Children and Young People's Partnership. This is managed through the DSCB steering group which functions as the stay safe outcome group for the CYPP. The steering group/stay safe outcome group contributed to the development of the CYPP Plan 2006-2008 and has a responsibility to manage the partnership work to improve staying safe outcomes for local children and young people.

The Board agreed with the Derbyshire Safeguarding Children Board to jointly review and update the child protection procedures. Extensive consultation and significant multi agency work around thresholds has resulted in the production of the new safeguarding children procedures launched in March 2007.

Key areas of work have been completed include: the DSCB Budget arrangements; the Section 11 Audit to ensure compliance with the Children Act 2004; the recruitment of the Training Coordinator and the increased capacity to meet Health Services' training needs; responding to the new Licensing arrangements to ensure premises selling alcohol safeguard children; Implementing advocacy services for children and young people involved in child protection conferences and the development of an E learning CD ROM to safeguard children and adults.

11 Review of the 2004 – 2006 ACPC Business Plan

	ISSUE	Who is responsible	Progress
1	Implementation of Relevant Regulations and Guidance arising from the Children Act 2004.	Steering Group/ Quality Assurance Group	Achieved April 2006
2.	Produce Revised Safeguarding Children Procedures	Steering Group/ Quality Assurance Group	Achieved - launched in March 2007
3.	Produce multi-agency Children in Need Procedures	Quality Assurance Group	Achieved - included in the new safeguarding children procedures.
4.	Ensure compliance with Common Assessment Framework	Steering Group (to audit and report to Board)	Achieved and ongoing
5.	Implement any actions arising from ISA	Board/Steering Group	Achieved and ongoing
6.	Complete budgetary work	Board	Achieved
7.	Establish multi-agency audit plan	Steering Group	Achieved
8.	Establish Performance Management System	Board/Steering Group	Achieved – system developed to be trialed in 07-08
9.	Establish Information/Communication Strategy	Board/Steering Group	Work in Progress
10.	Continue to respond to requirements of the Licensing Act 2002	Nominated officer to report to Steering Group (quarterly)	Achieved and ongoing
11.	Develop multi-agency protocol and practice guidance for Domestic Violence cases.	Quality Assurance Group	Achieved in part - work in Progress jointly with the Domestic Violence Partnership
12.	Ensure full co-operation with MAPPA arrangements	Steering Group/ Nominated Officers	Achieved and ongoing.

12 Looking forward – The DSCB Business Plan 2007 – 2008

The Board together with the steering / stay safe outcome group has identified a number of key issues that it wants to address in 2007 – 08. One of the most important challenges it faces is to improve its ability to answer the question how well is the partnership working together to safeguard children? The Board will work to continue to develop a performance monitoring framework that covers the safeguarding agenda and expands its role to promote children's welfare. This encompasses the work of the stay safe outcome to steer the delivery of the stay safe element of the Children and Young People's Plan.

The Board will be monitoring performance using the framework developed last year attached at appendices 1 and 2. The Board will ensure that its functions are carried out in line with the Staying Safe aims and outcomes and to achieve this will set out the plans for future work and an audit programme.

Derby is a culturally diverse city and the Board has also given priority to promoting community awareness of safeguarding. It has identified the development of a communication strategy and securing the engagement of the wider voluntary sector as a key development area for 2007 – 08. This work will include the development and promotion of safeguarding materials for parents and the public in Derby (including in different languages) and expand the engagement with local Faith Groups.

Supporting staff across the partnership to work together to effectively safeguard children is a primary role of the Board. The good progress made in 2006 – 07 needs to be consolidated by ensuring that the new procedures are effectively implemented across all agencies and that the Board has a robust programme of workforce development that addresses the full range of learning needs. The range of multi agency training courses will be extended, in particular for senior staff who have specific safeguarding roles and the new integrated teams in Derby. The Board also needs to work to continually improve multi-agency working by embedding the use of the common assessment framework, improving the quality of core group working developing the role of the lead professional and further improving attendance and productions of reports for case conferences.

The Board needs to complete the work that has already begun to undertake child death reviews (implementation date – April 2008) by implementing the pilot process. The Board will also continue to strengthen its partnership approach to respond to allegations against staff. It is anticipated that the DfES in partnership with other government departments will publish guidance in the area of sexual exploitation in 2007 and this will require a local response.

Supporting children affected by domestic violence is an area prioritised for 2007 – 08 and a short life task group will be established to develop an outcome focussed action plan. It is expected that this will include the improvement of early identification and development of practice guidance.

To develop its role in promoting children's welfare and to broader stay safe agenda the Board will look to support the work already taking place in Derby to improve road safety. The Board will also support the development of safety information for parents and carers.

Through the work of the steering group the Board will develop its activity to support children to have security, stability and be cared for. This includes supporting work to provide intensive multi-agency support to prevent children becoming looked after and providing sufficient high quality local placements for children who are looked after. The Board will be looking to improve local performance in the area of timely reviews of children looked after.

To ensure that the new developments are communicated effectively, the Board will be launch a Website that will serve as a resource for children and young people, families, practitioners and agencies.

13 Resource Requirements for 2007 / 2008

	Anticipated Cost
Staffing	
Policy Officer PO4	45,500
Training Coordinator PO2	39,000
Administrative Assistant Scale 2-3	20,000
Total Staffing Costs	104,000
Non – Staffing	
Workforce Development	10,000
Publication of Procedures	5,000
Translation	10,000
Advocacy	3,000
Equipment	10,000
Website Maintenance	2,000
Total Non – Staffing Costs	40,000
Contingency	
Serious Case Review	Un-funded
Total	144,000

14 Budget 2007 / 2008

	Amount
Carry Forward	60,000 (Anticipated)
Partner Contributions	
CYP Department	72,500
Derby City PCT	20,000
Derbyshire Police	15,000
Probation	5,000

Connexions Derbyshire	5,000
Community Safety Partnership	3,379
CAFCASS	500
Total	181,379

* Health – Derby PCT has contributed 14,051 for 2006/2007. It is anticipated that the remaining 16,949 will be divided between the Foundation Hospital Trust and the Derbyshire Mental Health Trust.








Key Actions, Targets and Responsibilities




Performance Monitoring Framework 2006 – 2007 See Appendix 1

Performance Monitoring Framework 2007 – 2008 See Appendix 2


Stay Safe Outcome Group Performance Monitoring Framework 2006 -2007



Stay Safe Outcome Framework Aim:						
Safe from maltreatment, neglect, violence and sexual exploitation			Lead Person: Sue Richards			
Quantitative Indicator:						
Indicator		Target	Performance			
			Qu1	Qu2	Qu3	Qu4
Re-registrations on the child protection register		17%	16.2%	14.8%	14.8%	16.3%
Reviews to timescale		100%	100%	100%	100%	100%
Registrations per 10,000 population of children		45	55	49.9	54.4	56.3
CYPP Priority	Actions	Specific and Measurable Targets	T/scale	LP	Status	
Strengthen and maintain safeguarding arrangements and responsibilities	Audit compliance of agencies with Section 11 duties (Children Act 2004)	Partners complete audit	07.06	SR		
		Analyse audit	01.07			
		Establish action plan	02.07			
		Provide feedback	09.07			
	Implement Revised Safeguarding Procedures	Secure agreement to joint city/county procedures	12.05	SR		
		Produce consultation draft	11.06			
		Complete consultation and revise procedures	12.06			
		LSCB sign off procedures	01.07			
		Procedures launched	03.07			
		Briefing pack developed	03.07			
		Multi-agency training programme begins	04.07			
		Multi-agency training programme completed and training mainstreamed thereafter	10.07			

CYPP Priority	Actions	Specific and Measurable Targets	T/Scale	LP	Status
Develop and implement domestic violence service guidance and responses	Incorporate domestic violence guidance into safeguarding procedures	New LSCB procedures	03.07	SR	
		Multi-agency training provided	10.07		
	Support access to appropriate accommodation for families fleeing DV	Review the type and amount of accommodation available	03.07	ID	
		Establish system for reporting shortfall into the DV strategic forum and housing strategy action group	03.07	ID	 Work in Progress
	Reduce the number children affected by DV	Establish baseline through use of CAF in Area One	03.07	ID	
		Reduce number of children on CP register as a result of DV	03.07	ID	 Work in Progress
		Implement MARAC process	02.07	ID	
		Appoint DV advisers	03.07	ID	

Stay Safe Outcome Framework Aim:						
Safe from accidental injury and death			Lead Person: Corrine Clemson			
Quantitative Indicator:						
		Target	Performance			
			Qu1	Qu2	Qu3	Qu4
Number of 0-15 year olds killed in Road Traffic Accidents (RTAs)		N/A	0	0	0	0
Number of 0-15 year olds injured in RTAs		N/A	98 Year total reported to the Police			
Number of 0-18 year olds unexpected deaths		N/A	0	0	0	0
Number of 0-18 year olds injured in accidents as reported by hospitals		N/A	84	61	70	Not Available
CYPP Priority	Actions	Specific and Measurable Targets	T/Scale	LP	Status	
Improve road safety	LSCB to contribute to and support the delivery of the Council’s road safety strategy	Establish baseline of road accident involving children	06.06	CC		
		Ensure all foster carers and escorts have appropriate equipment to transport children	03.07	KH / EC		
Increase child safety – all types	Learn from unexpected deaths	Draw up and pilot child death review process	03.07	LA		

Stay Safe Outcome Framework Aim:					
Safe from bullying and discrimination		Lead Person: Kevin Murphy			
Quantitative Indicator:					
	Target	Performance			
		Qu1	Qu2	Qu3	Qu4
Reported numbers of bullying related incidents in the academic year 2005 -2006	N/A	Yearly total figure (from schools that responded) 1746			
% schools with anti-bullying policy and school council	100				
% schools reporting incidence of bullying	100				
Safe from bullying and discrimination is being taken forward by the outcome group: Make a Positive Contribution who will report on this. The Staying Safe Outcome will be managed by Kevin Murphy (Head of Education Welfare Service) who is a member of both groups.					

Stay Safe Outcome Framework Aim:								
Safe from crime and antisocial behaviour in and out of school				Lead Person: Tim O'Neil				
Quantitative Indicator:								
			Target		Performance			
					Qu1	Qu2	Qu3	Qu4
None established								
CYPP Priority	Actions	Specific and Measurable Targets			T/Scale	LP	Status	
Ensure that children and young people are safe from crime and anti social behaviour	Develop a strategy to improve children's safety from crime and anti social behaviour	A reduction in the number of first time entrants entering the youth justice system			03.07	TO'N		
		Analysis of the % of successfully completed Acceptable Behaviour Contracts (ABCs)'						

Stay Safe Outcome Framework Aim:						
Security, stability and are cared for			Lead Person: Rod Jones			
Quantitative Indicator:						
	Target	Performance				
		Qu1	Qu2	Qu3	Qu4	
% U16 CLA for>2.5 years in same placement for>2 years	64%	64.1%	65%	69.1%	66.4%	
% Reviews of CLA to timescale	95%	74.4%	79.3%	80.3%	84.2%	
% U16 CLA for > 2 years placed for adoption	8.8%	2.4%	4%	5%	7.9%	
CYPP Priority	Actions	Specific and Measurable Targets	T/Scale	LP	Status	
Provide intensive multi-agency support to prevent children becoming looked after	Develop and implement early identification processes of children vulnerable to family breakdown	Implement CAF – 900 staff trained	03.07	RD		
		Implement lead professional – 30 LPs end 03.07	03.07			
		Area One (A.O) pilot staff trained in CAF	03.07			
		A.O police trained CAF checklist	03.07			
		AO Service request route established for <level 4	03.07			
Develop appropriate local placements for children and young people who live in care	Continued improvement of the fostering and residential strategy	Take action to ensure compliance with statutory inspection of foster care	03.07	RJ		
		Take action to ensure compliance with statutory inspection of residential care	03.07			

Stay Safe Outcome Group

Performance Monitoring Framework 2007 - 2008

Stay Safe Outcome Framework Aim:							
Safe from maltreatment, neglect, violence and sexual exploitation				Lead Person: Sue Richards			
Quantitative Indicator:							
Indicator		Target		Performance			
				Qu1	Qu2	Qu3	Qu4
Re-registrations on the child protection register		16%					
Reviews to timescale		100%					
Registrations per 10,000 population of children		45					
CYPP Priority	Actions	Specific and Measurable Targets		T/scale	LP	Status	
Strengthen and maintain safeguarding arrangements and responsibilities	Confirm arrangements for Child Death Reviews	Produce procedures		01.08	LA		
		Establish process for implementation		02.08	LA		
		Provide Practice Briefing		03.08	LA		
	Implement National Sexual Exploitation guidance when published	Launch National Guidance		10.07	ST		
		Review jointly (with Derbyshire LSCB) the Derby and Derbyshire Safeguarding Children Procedures		01.08	ST		
		Provide Practice Briefing		03.08	ST		
	Continue to implement Allegations against staff procedures	Establish one full year baseline data		03.08	SR (LADO)		
		Have quarterly meetings of Designated Officers		03.08			
		Report to DSCB and DfES annually		06.08			
	Review findings of Black and Minority Ethnic Children in Need review	Routinely analyse ethnicity data and implement action plan from the BME Children in Need review		03.08	SR		

		Deliver 38 multi agency training places to safeguard BME children	03.08	KE	
	Audit practice through benchmarking of individual cases	Audit implementation of Safeguarding Children Procedures	03.08	SR	
		Audit casework of children on the child protection register (16 cases)	03.08	SR	
	Implement actions arising from the Serious Case Review to safeguard disabled children	Deliver 38 multi agency training places to safeguard disabled children		KE	
	Communicate and raise awareness within the community of the need to safeguard and promote the welfare of children	Provide written guidance to Faith Groups of their role in safeguarding and promoting the welfare of children	12.07	JW	
		Brief schools and community health staff about private fostering	04.07 05.08	RD CC	
		Hold school based training for parents about safeguarding children and ICT(6 Sessions)	03.08	KM	
		Provide written safeguarding information leaflets for community groups and parents in 4 different languages	12.07	JW	
		Cascade safeguarding briefings to 100 Voluntary and Community Sector Organisations	03.08	JW	
		Develop a Derby Safeguarding Children Board Website	03.08	JW	
	Continue implementation and plan for domestic violence services and responses	Establish a short life task group to establish an outcome focussed action plan	Produce a multi agency domestic violence action plan to safeguard children	12.07	AG

	Improve ability to identify children affected by domestic violence at an early stage	Establish arrangements for key staff to routinely ask whether a person is affected by domestic violence	12.07	AG	
		Establish baseline for the monitoring of the incidence of domestic violence and the impact of the action plan	12.07		
	Improve service responses across the partnership	Provide multi-agency practice guidance	03.08	AG	
		Distribute guidance across the partnership	03.08	AG	
		Deliver 90 multi agency training places	03.08	KE	
	Support access to appropriate accommodation for families fleeing DV	Establish system for reporting shortfall into the DV strategic forum and housing strategy action group	03.08	AG	

Stay Safe Outcome Framework Aim:									
Safe from accidental injury and death				Lead Person: Corrine Clemson					
Quantitative Indicator:									
				Target		Performance			
					Qu1	Qu2	Qu3	Qu4	
Number of 0-15 year olds killed in RTAs				N/A					
Number of 0-15 year olds injured in RTAs				N/A					
Number of 0-18 year olds unexpected deaths				N/A					
Number of 0-18 year olds injured in accidents as reported by hospitals				N/A					
CYPP Priority		Actions		Specific and Measurable Targets		T/Scale	LP	Status	
Improve road safety		DSCB to contribute to and support the delivery of the Council’s road safety strategy		Review and extend the Rideout Safety Programme for parents		03.08	CC		
		Work to reduce incidents of accidental injury and death		Review and develop the provision of safety information for parents provided by health staff working with children		03.08	CC		
				Audit and analyse childhood accidents reported to Accident and Emergency to establish trends for targeted action by Area		03.08	CC		

Stay Safe Outcome Framework Aim:					
Safe from bullying and discrimination		Lead Person: Kevin Murphy			
Quantitative Indicator:					
	Target	Performance			
		Qu1	Qu2	Qu3	Qu4
Reported numbers of bullying related incidents in the academic year 2006 - 2007	N/A				
% schools with anti-bullying policy and school council	100%				
% schools reporting incidence of bullying	100%				
Safe from bullying and discrimination is being taken forward by the outcome group: Make a Positive Contribution who will report on this					

Stay Safe Outcome Framework Aim:									
Safe from crime and antisocial behaviour in and out of school					Lead Person: Tim O'Neil				
Quantitative Indicator:									
				Target		Performance			
						Qu1	Qu2	Qu3	Qu4
None established									
CYPP Priority	Actions	Specific and Measurable Targets			T/Scale	LP	Status		
Ensure that children and young people are safe from crime and anti social behaviour	Develop a strategy to improve children's safety from crime and anti social behaviour	A reduction in the number of first time entrants entering the youth justice system			03.08	T O'N			
		Analyse the % of successfully completed Acceptable Behaviour Contracts (ABCs)			03.08	AT			
		Identify, with children and young people, an action plan to improve their safety from crime and anti social behaviour			03.08	T O'N			
		Establish baseline for monitoring numbers of children who are sexually exploited			03.08	ST			
		Establish baseline of numbers of prosecutions of adults responsible for sexual exploitation of children			03.08	AF			
		Develop action plan to increase prevention and disruption of adults who sexually exploit children			03.08	ST			
		Establish baseline for monitoring numbers of children from abroad and children born in the UK who are trafficked			03.08	ST			
		Deliver awareness raising sessions to a multi agency audience about trafficked children			03.08	ST			

Stay Safe Outcome Framework Aim:							
Security, stability and are cared for				Lead Person: Rod Jones			
Quantitative Indicator:							
		Target		Performance			
				Qu1	Qu2	Qu3	Qu4
%U16 CLA for>2.5 years in same placement for>2 years		64%					
% Care cases in court completed in 40 weeks		To be confirmed					
% Reviews of CLA to timescale		95%					
% U16 CLA for > 2 years placed for adoption		9.2%					
CYPP Priority	Actions	Specific and Measurable Targets		T/Scale	LP	Status	
Provide intensive multi-agency support to prevent children becoming looked after	Develop locality based integrated social care teams in areas 2 - 5	Agree resources		07.07	RD		
		Establish an implementation plan		09.07	RD		
		Move staff to new teams		01.08	RD		
Develop appropriate local placements for children and young people who live in care	Provide sufficient local placements of high quality for children and young people who live in care	Increase approved foster carers by 10		03.08	RJ		
		Increase the percentage of children, who are looked after for 6 months or more, who are adopted above 8%		03.08	RJ		
		Establish baseline of the number of children placed in family placements		03.08	RJ		
		Establish a strategy for gaining the views of children moving placements and leaving care		03.08	RJ		
	Complete an annual analysis of complaints by children looked after	Complaints are responded to within timescales		03.08	MS		

	Create specialist “Looked After” social work teams	Increase % of Children Looked After who are allocated a qualified social worker to 65%	03.08	RJ	
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Workforce Strategy			Lead Person: Katie Elliott			
Quantitative Indicator:						
Indicator		Target	Performance			
			Qu1	Qu2	Qu3	Qu4
Courses delivered during year April 07 – March 08		42 courses				
Number of places for participants		18 per course				
Number of places attended on course		18 per course				
Overall satisfaction of participants on course content, handouts and trainer delivery		75%				
Priority	Actions	Specific and Measurable Targets	T/Scale	LP	Status	
Develop a skilled and confident workforce to carry out their responsibilities to safeguard and promote the welfare of children	Implement the Annual Training Plan that supports the delivery of the Business Plan	Audit safeguarding training needs of workforce	12.07	KE		
		Revise Training Plan	03.08	KE		
		Audit delivery and quality assure the Multi Agency and Single Agency Training to Safeguard Children	12.07	KE		
		Produce quarterly performance reports for DSCB	03.08	KE		
		Distribute E learning Package to Faith Organisations and other settings	03.08	KE		

Key to LP Lead Person


RD – Rachel Dickinson
AG – Adrian Gascoyne
CC – Corrine Clemson
AT – Andy Thomas


SR – Sue Richards
JW – Jane Williams
KE – Katie Elliott

ST – Sheila Taylor
T O'N – Tim O'Neil
AF – Adrian Fry

RJ – Rod Jones
KM – Kevin Murphy
MS – Mark Sobey

Key to Status

Action Plan on target 

Action Plan off target and recoverable 

Action Plan off target and causing concern 