

ELECTION PAYMENTS – 2012 LOCAL ELECTION

SUMMARY

- 1.1 Elections will take place in all seventeen of the City's wards on 3 May 2012.
- 1.2 Successful delivery of the election requires a significant amount of work over and above the day-to-day operations of the Council. This is achieved, by a balance of Council employees and temporary appointments.
- 1.3 Those who perform election duties outside their normal hours, or who are employed on temporary contracts, are paid at a rate commensurate with the hours worked and their levels of responsibilities.
- 1.4 The Electoral Commission good practice guidelines, recommends local authorities publish their schedule of election payments and the Localism Act requires it for senior officers.
- 1.5 Benchmarking with comparator authorities and calculation of numbers employed and rates paid, enable costs to be contained within budget headings

RECOMMENDATION

- 2.1 To approve the schedule of fees as set out in Appendix 2

REASONS FOR RECOMMENDATION

- 3.1 To comply with requirements of the Localism Act 2011 and Electoral Commission good practice guidelines.
- 3.2 To improve openness and transparency.
- 3.3 To enable recruitment to posts to begin, with established rates of pay.

SUPPORTING INFORMATION

- 4.1 The schedule, attached at appendix 2, gives a comprehensive breakdown of the type, number and rates of pay for all roles required for the efficient delivery of the election.

OTHER OPTIONS CONSIDERED

5.1 None – publication and approval is a new requirement of the Localism Act 2011

This report has been approved by the following officers:

Legal officer Financial officer Human Resources officer Service Director(s) Other(s)	Stuart Leslie – Director of Legal and Democratic Services Toni Nash – Head of Finance Stuart Leslie – Director of Legal and Democratic Services Philip O'Brien – Head of Democratic Services
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For more information contact: Background papers: List of appendices:	Name 01332 643644 e-mail phil.o'brien@derby.gov.uk None Appendix 1 – Implications Appendix 2 – Schedule of Election payments 2012
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IMPLICATIONS

Financial and Value for Money

- 1.1 The schedule of rates has been designed to ensure that fees are within the budget for Conduct of Elections 2012/13.

Legal

- 2.1 Publication of the fees to be paid for Strategic and Service Directors is a requirement of the Localism Act 2011

Personnel

- 3.1 Staff who work on elections are drawn from existing Council employees, who work additional hours, and from temporary appointments.

Equalities Impact

- 4.1 The temporary employment opportunities are widely advertised.

Health and Safety

- 5.1 None directly arising from this report

Environmental Sustainability

- 6.1 None directly arising from this report

Asset Management

- 7.1 None directly arising from this report

Risk Management

- 8.1 None directly arising from this report

Corporate objectives and priorities for change

- 9.1 None directly arising from this report

