



## **General Fund Revenue Budget 2013/14**

### **SUMMARY**

- 1.1 This report sets out proposals to recommend to Council a net budget requirement of £223,064,543 in 2013/14.
- 1.2 The report also sets out budget proposals for 2014/15 and 2015/16 as part of the Council's Medium Term Financial Plan - MTFP.
- 1.3 The Council has outlined permanent saving requirements of £62.2m over three years to meet rising costs, maintain priority services and invest for the future. These savings targets of £20.1m in 2013/14, £23.3m in 2014/15 and £18.8m in 2015/16 exclude one-off savings needed to meet redundancy pressures. Savings will be delivered from a combination of the Council's one Derby, one council - ODOC - efficiency programme, staff post reductions and changes to services.
- 1.4 Each section of the report deals with the various elements that require consideration before a final decision is reached. These key areas are:
  - the budget process leading up to these proposals (Section 4)
  - the resources available to the Council, including council tax and the local government finance settlement (Section 5)
  - the budget proposals for 2013/14, how they have changed since proposals were released for consultation and details of the key changes by Directorate (Section 6)
  - the budget forecasts for 2014/15 and 2015/16 (Section 7)
  - details of the impact assessments carried out on the Council's budget proposals (Section 8)
  - an explanation of the links between the budget proposals and the Council's corporate outcomes (Section 9)
  - the Council's reserves position (Section 10)
  - the communication and consultation process including feedback (Section 11)
  - the management of budget risks (Section 12).
- 1.5 A separate report providing details of the latest estimated outturn position for 2012/13 as at Quarter 2, and the treatment of variances, was presented to Cabinet on 07 November 2012. The 2012/13 budgets used in this report have been restated to reflect all movements of budgets between Directorates approved during 2012/13 to date and to reflect the changes in the Local Government finance arrangements to enable more meaningful comparison.

- 1.6 The Council's provisional grant settlement from central government for 2013/14 is expected to be £115.245m, including revenue support grant of £75.795m, and £12.667m in top-up grant under the new Business Rates Retention funding scheme for Local Government, to supplement anticipated retained business rates of £37.758m. A number of other corporate grants are also expected in 2013/14 including a Public Health Grant of £13.167m; an Education Services Grant of £3.701m, although this is yet to be confirmed; and grant of £4.111m for Social Care and Benefit Health Reforms. New Homes Bonus funding of £2.544m is also anticipated. Further details of all grants anticipated to be received by the Council are provided in Appendix 3.
- 1.7 Included in the appendices is summarised budget information that, together with the text of the report, constitutes the full budget proposal.

## **RECOMMENDATIONS**

To recommend to Council the following ...

- 2.1 To approve a budget requirement for Derby City Council for 2013/14 of £223,064,543 subject to confirmation of the final Local Government Settlement expected in February 2013 and finalisation of the Council's Council Tax for 2013/14 which will be presented to Full Council in March 2013 for approval.
- 2.2 To approve for 2013/14 the directorate revenue budget estimates and the net use of reserves of £1.052m (0.47% of the budget) in 2013/14 summarised in Appendix 4a of this report. This includes the use of £0.410m (0.18% of budget) of reserves to support the Council's redundancy programme.
- 2.3 To approve the measures proposed to manage budget risks in 2013/14 and in future years, including the deliverability of identified savings, levels of service and inflation forecasts as set out in Section 12.
- 2.4 To approve the commencement of appropriate procurement procedures to support the specific budget proposals listed in appendices 5 and 6.
- 2.5 To approve the immediate implementation of detailed savings proposals for 2013/14 and 2014/15 subject to the completion and consideration, where relevant, of any further consultation exercises and equality impact assessments.
- 2.6 To note the changes made to the budget savings proposals as a result of feedback from the consultation process, detailed in paragraph 11.4.

2.7 To approve within this total of £223,064,543:

	£
Net service estimates of:	
Adults, Health and Housing	77,274,000
Chief Executives	2,919,000
Children and Young People	41,108,000
Neighbourhoods	53,048,000
Resources	23,671,000
Corporate and Contingency Budgets	26,096,543
	<b>224,116,543</b>
Appropriations to/from reserves (figures in brackets are appropriations from reserves):	
Service reserves	(170,000)
Corporate reserves	(882,000)
	<b>223,064,543</b>

2.8 To note the calculation of the Council's Tax Base for the year 2013/14 as 61,622.88 equivalent band D properties, subject to approval as a separate agenda item to this meeting, in accordance with the Local Authorities (Calculation of Council Tax Base) (Amendment) (England) Regulations 2003 (SI 2003/3012).

2.9 To note the calculation of the following amounts for the year 2013/14 in accordance with Sections 33 (1) of the Local Government Finance Act 1992, as revised under Schedule 5 of the Localism Act 2011, and for these figures to be taken forward and confirmed at Council in March 2013 as part of the Council Tax setting report.

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|-------------------|---|
| a. £579,221,543   | being the aggregate of the amounts which the Council estimates for the items set out in Section 32(2)(a) to (e).  |
| b. (£356,157,000) | being the aggregate of the amounts which the Council estimates for the items set out in Section 32(3)(a) and (c) of the Act.  |
| c. £223,064,543   | as its budget requirement for the year, being the amount by which the aggregate at (a) above exceeds the aggregate at (b) above, calculated by the Council, in accordance with Section 32(4) of the Act.  |
| d. £152,529,146   | being the aggregate of the sums which the Council estimates will be payable for the year into its General Fund in respect of redistributed non-domestic rates, business rates top-up grant, revenue support grant, and additional corporate government grants |
| e. £1,144.63      | as the basic amount of its Council Tax for the year, being the amount at (c) above, less the amount at (d) above, all divided by the amount at 2.6 above, calculated by the Council, in accordance with Section   |

33 of the Act.

f. for the following Valuation Bands:

	£		£
A	763.09	E	1,398.99
B	890.27	F	1,653.35
C	1,017.45	G	1,907.72
D	1,144.63	H	2,289.26

as the amounts to be taken into account for the year, under Section 30(2)(a) of the Act, in respect of categories of dwellings listed in different valuation bands, being the amounts given by multiplying the amount at (e) above by the number which, in the proportion set out in Section 5(1) of the Act, is applicable to all dwellings listed in each particular valuation band divided by the number which in that proportion is applicable to dwellings listed in Valuation Band D, calculated by the Council, in accordance with Section 36(1) of the Act.

- 2.10 To note that details of the precepts to the Council for Derbyshire Police Authority and Derbyshire Fire Authority, in accordance with Section 40 of the Local Government Finance Act 1992, will be presented to Council in March 2013.
- 2.11 To note that the Council Tax to be set for 2013/14, being the aggregate of the amount calculated by the Council at Appendix 2 and the precepts issued by the Council's major precepting authorities, in accordance with Section 30 of the Act, will be presented to Council in March 2013.
- 2.12 To note the revenue budget plans for 2015/16 set out in section 7 of this report.
- 2.13 To note the feedback from the budget consultation detailed in appendices 7 to 11 and approve the Council Cabinet responses to consultation recommendations.
- 2.14 To note that the Council will hold a Schools Forum meeting on 31 January 2013, this will directly inform the draft 2013/14 Schools Budget. A report will therefore be presented to Cabinet in February 2013 for review and comment.

## REASONS FOR RECOMMENDATIONS

- 3.1 The Council has a legal obligation to set a balanced budget for 2013/14, as prescribed in the Local Government Finance Act 1992 and associated Regulations.
- 3.2 The 2013/14 to 2015/16 budget proposals included within this report provide the resources framework for the delivery of Council priorities over the next three years.



<b>SUPPORTING INFORMATION</b>
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#### **4. The Budget Process**

4.1 The budget strategy approved by Full Council in September 2012 outlined a number of key principles which would be applied and explored during the budget development stage prior to consultation. These were:

- reviewing and determining at what level we provide statutory services
- exploring all service delivery models
- taking steps to manage demand
- reducing inefficiency in all areas
- ensuring payment for services is at an appropriate level
- ensuring delivery of relevant services at the optimum level of subsidy
- determining the level of assessment and eligibility for services
- reviewing our commitments against the capital strategy which impact on levels of revenue funding
- reviewing our levels of reserves and balances
- requesting that our partners will help in our work to support budget reductions.

4.2 A series of Council Cabinet and Chief Officer Group meetings were held during the Summer and Autumn 2012 to challenge existing base budgets and scrutinise budget savings and pressures. These meetings were followed by more in depth Star Chamber challenge meetings led by the Leader of the Council along with the Chief Executive and the Strategic Director of Resources. Cabinet Members and Strategic Directors then presented a series of budget proposals for consultation.

4.3 The Council carried out a detailed consultation exercise between 26 November 2012 and 04 January 2013 with Councillors, key stakeholder groups, members of the public, Trade Unions and the business community. Further details of the consultation process and feedback are included in Section 11 and Appendices 7 to 11 of this report.

4.4 There have been a number of key developments in the budget strategy since September 2012 including:

- Indicative pressures and savings outlined in the previous budget process have been fully reviewed. These proposals were previously consulted on as part of the prior year's budget process and therefore are not detailed again within this document.
- Inflation factors have been reviewed and applied to relevant budget headings, which equate to approximately £14.4m over the three years (including a 1% pay award per annum).
- Confirmation and retention of the borrowing requirements to
- Support the capital programme, providing key service and transformation

programmes, significantly including the leisure strategy and the Council's on-going Regeneration Fund projects.

- Detailed plans have been developed to deliver the transformation efficiencies required to support a balanced budget.
- An estimated reduction of up to 350 full time equivalents (FTEs) is required to deliver the savings in 2013/14.
- A voluntary retirement/voluntary redundancy programme was carried out between October and December 2012.
- Reserves have been scrutinised to highlight any uncommitted balances. The remaining uncommitted balances at 31 March 2013 are estimated to be approximately £8.1m, which is required to maintain an appropriate level of general reserves relative to the Council's net budget requirement, and also to support any significant budget risks in future years.

4.5 After taking into account all of the above changes and adjustments since the Council's three year revenue budget strategy was agreed by Full Council in September 2012, this report shows a balanced revenue budget position across the three year period 2013/14 to 2015/16. This is reliant on the delivery of permanent savings amounting to £20.1m by 2013/14 and a further £23.3m in 2014/15 and £18.8m in 2015/16.

4.6 Table 1 below summarises the final revisions that have been made to the 2013/14 to 2015/16 budget after receiving feedback from our consultation process:

**Table 1 Final changes to 2013/14 to 2015/16 budget since receiving feedback from our consultation process and financial settlement**

<b>Change (cumulative)</b>	<b>2013/14 £000's</b>	<b>2014/15 £000's</b>	<b>2015/16 £000's</b>
Budget Requirement at Consultation	209,734	200,133	190,870
Effect of previous years changes	0	13,331	14,618
Cost associated with Public Health (including inflation)	13,167	1,317	0
Hardship fund to support impact of Council Tax localisation	200	0	0
Burdens associated with new specific grants	566	0	0
Reduction in inflation estimates	(129)	(103)	(316)
Changes to forecast corporate savings	0	(400)	414
Increased use of reserves	(473)	473	0
<b>Revised Budget Requirement</b>	<b>223,065</b>	<b>214,751</b>	<b>205,586</b>
Funding Available at Consultation	209,734	200,133	190,870
Effect of previous years changes	0	13,331	14,618
Notification of Public Health Grant	13,167	1,317	0
Changes to Other Grant Forecast	(393)	(27)	484
New Specific Grants	595	(29)	0
Revision to Council Tax Forecast	435	(447)	(386)
Deficit in Collection Fund	(473)	473	0
<b>Revised Funding Available</b>	<b>223,065</b>	<b>214,751</b>	<b>205,586</b>

## **5. Resources Available**

- 5.1 The Council's net revenue budget, which supports Directorate services, is funded from Government grants, Business Rates and Council Tax income (which is paid by residential householders in the City).
- 5.2 The 2013/14 budget is based on a starting position of the latest 2012/13 budget. Base budget adjustments, to reflect the full year effect of changes approved in the existing budget strategy, along with further pressures and savings have been identified to deliver a balanced budget.
- 5.3 The Government funding system for local authorities has changed significantly since 2010. The system is complicated and it can be argued this lack of transparency hides the significant cuts that local authorities have been subject to over recent years. One of the most fundamental changes is the introduction of a Business Rates Retention Scheme – BRRS – as a replacement for the Council's main Revenue Formula Grant from Central Government.
- 5.4 Under this scheme the Council will retain 49% of business rates income. 1% will be passed to Derbyshire Fire Authority and the remaining 50% will be centralised for redistribution to local government as grant. Another key change is the ending or reduction of a number of specific grants previously received by councils such as Derby. This is in addition to the running down of the Area Based Grant in 2010/11, which was targeted at deprived authorities. Instead the Government has brought all of these funding streams together into an overall assessment of 'spending power', with considerably reduced central government support.
- 5.5 The latest financial settlement received by the Council in December 2012 included figures for 2013/14 and 2014/15. For budget planning purposes we have modelled the 2015/16 positions on a continuing trajectory of reductions in line with the latest information provided by central government.
- 5.6 There are a number of funding changes included in this report as summarised below:
- The Revenue Support Grant provided by government is expected to reduce by £25.444m between 2013/14 and 2015/16, including reductions of £13.055m and £12.389m in 2014/15 and 2015/16 respectively.
  - We have assumed a Council Tax increases of 1.55% in 2013/14, and 1.85% in 2014/15 and 2015/16, which equates to approximately £1.2m each year.
  - The Council Tax base estimates built into the budget add approximately a further £0.25m of funding across each of the three years. This is based on the forecast increase in the number of occupied domestic properties over the three years.
  - The New Homes Bonus Grant, which is based on the increase in domestic properties in Derby, is anticipated to continue. The additional funding we will receive from this new grant in 2013/14 will be £0.6m with an estimated further £0.5m in each of 2014/15 and 2015/16.

- 5.7 Table 2 shows the level of funding and changes between financial years from 2012/13 to 2015/16, along with Council Tax setting assumptions.

**Table 2 Resources Available 2012/13 to 2015/16**

		2012/13 (restated) £m		2013/14 £m	Change %	2014/15 £m	Change %	2015/16 £m	Change %
Revenue Support Grant	A	(124.995)		(75.795)	(39.2)	(62.740)	(17.2)	(50.351)	(19.7)
Business Rates Top Up Grant	B	n/a		(12.667)	n/a	(13.056)	3.1	(13.457)	3.1
Retained Business Rates	C	n/a		(37.758)	n/a	(38.915)	3.1	(40.110)	3.1
Other Specific Grants	D	(21.606)		(26.783)	24.0	(27.965)	4.4	(28.019)	0.2
Council Tax – Band D (£)		1,127.12		1,144.63	1.55	1,165.83	1.85	1,187.45	1.85
Gross Taxbase for Tax Setting		73,905		63,203	(14.5)	63,408	0.3	63,613	0.3
Collection Rate Assumed		98.4%		97.5%	(0.9)	97.5%	0.0	97.5%	0.0
Net Taxbase for Tax Setting		72,723		61,623	(15.3)	61,823	0.3	62,023	0.3
Council Tax Requirement	E	(81.978)		(70.535)	(14.0)	(72.075)	2.2	(73.649)	2.2
Collection Fund (Surplus) / Deficit	F	0.0		0.473	100.0	0.0	(100.0)	0.0	0.0
<b>Resources Available (A+B+C+D+E+F)</b>		<b>(228.179)</b>		<b>(223.065)</b>	<b>(2.2)</b>	<b>(214.751)</b>	<b>(3.7)</b>	<b>(205.586)</b>	<b>(4.3)</b>

- 5.8 Council Tax is calculated by reference to Band D with for example Band A being 6/9 (two thirds) of Band D, and Band H being 18/9 (double) of Band D. Band A is by far the most common Band in Derby, accounting for over 55,000 (51.4%) of the Council's total properties of nearly 107,000 properties. Police and Fire increases will be added once the Council has been notified of these values.
- 5.9 Paragraph 2.9(f) shows the planned Council Tax by band for Derby City Council services before the inclusion of increases relating to Derbyshire Police and Fire Authorities who calculate their own Council Taxes in addition to these. Derby City Council's statutory Council Tax calculation for 2013/14 is shown in Appendix 2.



- 5.10 The Council's calculated Council Tax, plus the Derbyshire Police and Fire Authority amounts, will be presented to the Council in March 2013 as part of the Council Tax setting report, in accordance with section 33 (1) of the Local Government Finance Act 1992.

## 6. Budget proposals for 2013/14

- 6.1 The summary 2013/14 budgets for each service directorate are set out in Appendix 4a to this report.
- 6.2 Table 3 below summarises the budget changes proposed to the 2012/13 base budget to arrive at the revenue budget for 2013/14.

**Table 3 Summary Revenue Budget Position for 2013/14 compared to 2012/13**

	<b>£'000s</b>	<b>% reduction</b>
2012/13 Adjusted net Budget (before one-off use of reserves)	232,247	
Add Inflation	4,697	
Add Pressures	11,082	
Less Permanent Savings	(20,119)	
Less Adjustments for temporary redundancy costs	(3,790)	
<b>2013/14 Net Budget</b>	<b>224,117</b>	<b>(3.50) of 12/13 net budget</b>
Less Use of Reserves	(1,052)	
<b>Proposed Budget Requirement 2013/14</b>	<b>223,065</b>	<b>(2.20%) of 2012/13 budget requirement</b>

- 6.3 The Council is committed to maximising the number of people leaving the Council by voluntary redundancy - VR - rather than compulsory redundancy. Therefore, an enhanced VR package was offered to Council staff between October and December 2012. 206 people were approved to leave the Authority on or before 31 December 2012. This is the equivalent of 162 full time posts.
- 6.4 Details of service budget strategies and key proposals for each Directorate are outlined below:

### **Adults, Health and Housing**

- 6.5 The Adults, Health and Housing - AHH - Directorate is a significant and complex service area for the Council, providing both statutory and non-statutory services. The Housing service covers strategic and operational housing functions, including Supporting People (housing-related support) services and Derby Advice. The Housing and Advice service offers a wide spectrum of services ranging from homelessness prevention to benefits advice. From April 2013, the Directorate will also host the Public Health function.

- 6.6 Adult social care - ASC - offers support services to vulnerable adults, as well as information and advice about social care to the general public and to people who fund their own support. Specifically, adult social care supports older people as the single largest group of individuals, and also adults of working age with physical, mental health and learning disability support needs. The overall aim of the adult social care service is to support and protect vulnerable individuals to maximise their well-being and independence to enhance their quality of life.
- 6.7 The total net budget for the Directorate in 2012/13 amounted to £80.931m, including the shadow budget for Public Health responsibilities which transfer to the Council in 2013/14. The Directorate will find total savings of £15.862m over the next three years which equates to 19.6% of net controllable budget. This is in addition to the £7.048m savings currently being made in 2012/13 which equates to a total saving of 28.3% over the four year period.
- 6.8 Adult social care budgets are under severe pressure nationally and locally. The demand for services is increasing as a result of longer life expectancy for groups of vulnerable people. In particular, older people and adults of working age with learning disability are living longer. These service areas account for over 75% of the adult social care budget. Budget pressures of £4.262m have therefore been added to the budget from 2013/14 to 2015/16, including pressures of £2.053m in 2013/14.
- 6.9 The strategy adopted aims to protect services for the most vulnerable people in our communities, through protecting statutory services and focussing reductions in discretionary areas of expenditure. The Directorate is also maximising the use of new technology and finding more efficient ways of working to deliver similar levels of service with less funding. However, in some areas of activity, the Council will have to do less.
- 6.10 The Directorate's savings will largely be delivered through the directorate Transformation Programme and comprise of management savings, cost and efficiency measures, income generation, service prioritisation and service redesign. The areas affected cover the whole of the directorate and are not confined to any single service or function.

### **Chief Executive's Office**

- 6.11 The Chief Executive's Office delivers core strategic services covering Policy, Research and Engagement, Performance and Improvement and Communication along with Economic Development and Asset Management. The Chief Executive's Office also takes the lead role in coordinating and programme management of the 'one Derby, one council' - ODOC - transformation programme.
- 6.12 The total net budget for the Chief Executive's Office in 2012/13 amounted to £3.036m. The Chief Executive's Office will find total savings of £1.041m over the next three years which equates to 34.3% of the net controllable budget. This is in addition to the £0.269m savings currently being made in 2012/13, which equates to a total saving of 43.1% over the four year period.
- 6.13 Savings for 2013/14 and 2014/15 will primarily be delivered through the restructuring of services as well as reductions to non-staffing budgets. Using the enablers being applied through the ODOC programme will help achieve the efficiencies needed to deliver the required savings targets.

- 6.14 There are pressures of £0.387m affecting the Chief Executive's Office budget. These relate to underachievement against market income targets and continuing support for regeneration works within the city.

## **Children and Young People**

- 6.15 The Children and Young People's - CYP - Directorate is a significant and complex service area for the Council, providing both statutory and non-statutory services to children and their families. The services include covering the provision of education and learning in Derby schools (and sometimes outside of Derby where specialist provision is required), specialist support including special educational needs and disabled children, safeguarding of the most vulnerable and the associated regulatory duties.
- 6.16 The total gross budget for the Directorate in 2013/14 is in excess of £220 million, however a vast proportion of that is funded by specific ring fenced grants. The Dedicated Schools Grant – DSG – accounts for approximately £183 million and supports direct funding to schools. The national funding reforms on Schools Budgets require approval of Schools Forum for all uses of DSG funding. Details of the draft Schools budget for 2013/14 will be presented to Cabinet in February 2013.
- 6.17 The total net budget for the CYP Directorate in 2012/13, excluding DSG, was £42.831m. Over the next three years the Directorate has identified £8.541m worth of savings which represents 19.9% of the net budget for the Directorate. This is in addition to the £3.359m savings currently being made in 2012/13 which equates to a total saving of 27.8% over the four year period.
- 6.18 CYP budgets are under severe pressure nationally and locally. The demand for services are increasing as a result of national safeguarding cases and increasing referral rates relating to high level need services for families. Increases in numbers of children with autism and complex learning needs have increased demands on specialist learning, care and health services. The creation of academies and the associated reductions in funding also impacts on CYP services.
- 6.19 The Council is funding £3.062m of pressures across CYP services in 2013/14 in recognition of the upward pressure on demand in these areas. The Council is keen to protect services for the most vulnerable children and their families and takes its safeguarding and corporate parenting responsibilities very seriously (where children are placed in the care of the Council).
- 6.20 The CYP Directorate continues to maintain its commitment to improving educational attainment, safeguarding vulnerable children and young people, and narrowing the gap. In order to tackle the reduction in resources available, the proposals are based on the following principles:
- protection of statutory services for the most vulnerable
  - integration of services within the Council and with others to achieve economies of scale, management efficiencies and the release of expensive and under-used buildings
  - a continued focus on early intervention and prevention in order to support children and families earlier and to reduce the requirement for more expensive crisis or specialist services where possible

- changing the way services are provided through a transformation programme, in order to improve effectiveness and efficiency
- reviewing decision-making to promote independence.

## **Neighbourhoods**

- 6.21 The Neighbourhoods Directorate includes a wide range of diverse services that contribute to the quality of life for all residents within the city. The directorate has responsibility for strategic plans covering Planning, Transport, Highways, Health and Safety and Waste Management, but also provides direct services in Leisure, Arts, Culture, Libraries, Waste Collection, Street Cleansing, Grounds Maintenance, Highway Maintenance and Regulatory Services.
- 6.22 The total net controllable budget for the Directorate in 2012/13 was £54.993m. The Directorate will find total savings of £12.391m over the next three years which equates to 22.5% of the net controllable budget. This is in addition to the £5.126m savings currently being made in 2012/13, which equates to a total saving of 31.9% over the four year period.
- 6.23 The budget proposals include new revenue opportunities around fees and charges which will be set having regard to the regional average. The introduction of a new refuse collection and recycling scheme is also included, based on customer feedback, a review of best practice and a desire to offer a simpler system for residents by co-mingling all dry recyclable materials in one wheeled bin. The proposed system will also allow for a more efficient and lower cost collection system.
- 6.24 The Council will continue to drive investment into Leisure and Cultural facilities including building the Multi-sports Arena and designing the 50 metre swimming pool. This represents a major investment into the infrastructure of Derby and will help the City bring in new business and visitors, and therefore contributes to the economic regeneration of the City as well as improving the health and well-being of Derby residents.
- 6.25 The Neighbourhood budget as proposed will ensure that statutory services are delivered and by focusing savings on back office costs, efficiency and discretionary services we have ensured that services will continue to support the quality of life for all in Derby. Whilst there are impacts on some services these have been minimised by prioritising services, minimising bureaucracy, and reviewing how we provide services in order to give value for money.

## **Resources**

- 6.26 The Resources Directorate is made up predominantly of back office support services and corporate core functions. In addition the Council's frontline revenue, benefits and customer service functions are managed by this Directorate.
- 6.27 The net Resources budget for 2012/13 was £24.826m. Over the next three years the Directorate has identified £5.202m worth of savings which represents 21.0% of the net budget for the Directorate. This is in addition to the £1.619m savings currently being made in 2012/13, which equates to a total saving of 27.5% over the four year period (or 30.9% after adjusting for the transfer of corporate budgets into the Directorate, for example superannuation added years). Some of this has been

achieved through the ODOC transformation programme and the delivery of efficiencies. However, given the scale of savings required, it is inevitable that in some areas the Council has had to accept a reduction in the level of service delivered.

- 6.28 It is important that whilst delivering the required savings, the Directorate ensures that the statutory, legal and core priority responsibilities are maintained. In addition, the Directorate is key to supporting the Council wide delivery of savings. The Directorate is playing a key role in delivering the ODOC transformation programme for the Council. This includes upgrading the Council's ICT infrastructure and network, implementing new systems to achieve greater customer service and making efficiencies in the way that we process information and support frontline services.
- 6.29 A number of pressures have been approved for corporate support within the Directorate, including investment in the implementation and replacement of our ICT as part of our transformation programme which will enable us to better support frontline services

### **Corporate Budgets and Contingencies**

- 6.30 Corporate budgets are a combination of cross directorate contingencies, treasury management and other key budgets. Contingency budgets are held to ensure we have adequate coverage to support key risks and eventualities facing the Council. The Council has considered the contingencies it holds to determine an appropriate level to meet the specific risks and future uncertainties facing the Council. The outcomes of this review are discussed further in the Report on the Robustness of Estimates and on the Adequacy of Reserves 2013/14 also included on the agenda for this meeting.
- 6.31 Corporate savings consist of a number of cross-directorate savings proposals, including a review of staff terms and conditions, efficiencies from a review of contracts, procurement category plans and e-services, and reviewing the future shape of the Council. These schemes are currently held at a cross-Directorate level whilst Directorates develop detailed plans to identify how these savings will be delivered within individual service areas.
- 6.32 There are several increases on corporate budgets. These are:
- planned movements in borrowing costs to support the capital programme
  - re-instatement of the Job Evaluation contingency budget in 2014/15 when it is anticipated that this will be implemented
  - increase in the employer's pension contribution rate per person due to the distribution of historic costs over a reduced number of staff.
  - introduction of the Living Wage
  - creation of a contingency for growth in Public Health
  - creation of a new hardship fund for individuals adversely affected by changes to Council Tax benefits
  - additional responsibilities arising from the receipt of new grants for the Council's Social Fund, Community Rights, Council Tax Support, and Local Reform and Community Voices.

Some of these budgets will be distributed to Directorates during the relevant financial year, subject to Cabinet approval, as details of specific spending requirements are clarified.

## 7. 2014/15 and 2015/16 budget forecasts

- 7.1 Current plans for the three years show the following balanced position for 2014/15 and 2015/16 on the basis of:
- an assumed 1.85% Council Tax increase in each year
  - the delivery of £40.130m of permanent directorate savings
- 7.2 Table 4 gives a high level summary of the 2014/15 and 2015/16 budget positions. A summary revenue budget for 2014/15 and 2015/16 in a format consistent with the Council's formal resolution at directorate level is provided at Appendices 4b and 4c.

**Table 4 Summary of budget from 2014/15 to 2015/16**

	<b>2014/15 £m</b>	<b>2015/16 £m</b>
Opening Position	224.117	216.406
Inflation	5.045	4.624
Pressures	9.487	3.526
Permanent Savings	(23.333)	(18.797)
Adjustments for temporary redundancy costs	1.090	(1.500)
<b>Proposed Net Budget</b>	<b>216.406</b>	<b>204.259</b>
(Use) / Repayment of Reserves	(1.655)	1.327
<b>Proposed Budget Requirement</b>	<b>214.751</b>	<b>205.586</b>
Anticipated Resources	(214.751)	(205.586)
<b>Balanced Position</b>	<b>0</b>	<b>0</b>

- 7.3 The 1.85% Council Tax forecasts for 2014/15 and 2015/16 could change and will be the subject of further decision making as part of future years' budget processes. The actual level of resources from Council Tax in 2014/15 and 2015/16 will depend on the level of tax set for each of these years.
- 7.4 Permanent savings identified in 2014/15 and 2015/16 amount to £42.130m. These savings include the efficiency savings to be delivered through the ODOC programme, including making best use of investment in new computer systems.
- 7.5 Directorates and Cabinet members should plan on the basis that the budget totals included here for 2014/15 and 2015/16 will be their working budget totals for those years with further savings to be allocated and, therefore, it is very important that the savings proposals within the budget totals are implemented at the earliest opportunity.

## 8. Budget Impact Assessments

- 8.1 The Council has a duty to carry out an Equality Impact Assessment - EIA - to support the budget planning process, in order to understand whether the budget proposals will have an adverse impact on any particular group of people or could

result in direct or indirect discrimination. This EIA follows the guidance drafted by the Equality and Human Rights Commission.

- 8.2 The Council has undertaken a detailed screening process of all pressures and savings proposals identified as part of the 2013/14 budget setting process. This screening focused on both financial and service factors to determine whether specific equality impact assessments were required. For the financial assessment a significance level of 1% of total specific savings proposals was established and equates to £201,000. Any proposals which reached this threshold were considered to require an EIA from a financial perspective. Senior officers also reviewed all pressures and savings proposals, focusing on the qualitative relevance of an EIA for each proposal and identifying those where an EIA was required from a service perspective.
- 8.3 This screening process has allowed the Council to identify key pressures and savings for which an EIA is required. The level of potential risk associated with each proposal has also been considered and all high risk areas were considered to require a specific equalities impact assessment. Lower risk proposals have been considered at a Directorate-wide level. For those service areas requiring a significant review, EIAs for specific proposals are currently being developed as part of the project planning work in each case.
- 8.4 It is recognised that the impact of savings may affect certain groups disproportionately, given the scale of savings required and the level of existing budget supporting customers with a high level of need. However, the Council has considered the impact across all service areas and believes that the approach taken is fair in order to reach a balanced position. Several budget increases are proposed which mitigate some of the impact, and further options to find alternative provision to support service change have been considered.
- 8.5 As part of the EIA the Council invited a number of advisors from minority groups to challenge the process. This group carried out an overarching equalities impact assessment on the 2013/14 to 2015/16 budget as a whole. This exercise led to recommendations being raised by the group. Responses to the recommendations are included at Appendix 11 to this report.
- 8.6 The Council also has a legal obligation to carry out crime and disorder impact assessments on its budget proposals under Section 17 of the Crime and Disorder Act 1998. The Council has a legal duty to do all that it reasonably can to reduce crime and disorder in the local area and improve people's quality of life as a result. The purpose of the duty is to give a focus to how decisions on the planning and delivery of Council's core services can make a significant difference for the crime and disorder reduction agenda, including anti-social behaviour, substance misuse, and behaviour adversely affecting the environment.
- 8.7 The Council has undertaken a detailed review of all budget savings proposals to identify any which may have an impact under Section 17 of the Crime and Disorder Act 1998. The initial review has identified the areas where more detailed analysis will be required prior to implementation of the proposals. Actions to mitigate specific risks arising from the assessments will form part of the detailed implementation plans.

## 9. Delivery of corporate outcomes

- 9.1 The Council Plan 2011- 2014 was adopted in 2011. There are eight outcomes, six of which form the wider Derby Plan, and a further two which are Council specific.

The Council Plan identifies that we will work with our partners and all people in Derby will enjoy ...

- A thriving sustainable economy
- Achieving their learning potential
- Good health and well being
- Being safe and feeling safe
- A strong community
- An active cultural life

As a Council we will also want to provide ...

- Good quality services that meet local needs.
- A skilled and motivated workforce.

- 9.2 The budget proposals include the following major budget elements which will support the delivery of the above outcomes ...

- **A thriving sustainable economy** – The revenue budget continues to include a dedicated regeneration fund budget.
- **Achieving learning potential** - Investment continues providing support and challenge to schools supporting achievement in primary and secondary schools.
- **Good health and wellbeing** - Reconfiguring adult services to meet current and future needs
- **Being safe and feeling safe** - Redesigning City and Neighbourhood Partnerships to prioritise on key objectives
- **A strong community** - Continuing Neighbourhood Board funding for Neighbourhoods to spend on their priorities
- **An active cultural life** - Investment in leisure facilities
- **Good quality services that meet local needs** - Improving customer services through investment in information systems
- **A skilled and motivated workforce** - Improved employee motivation and working environment through new ways of working and the introduction of the Living Wage.

## 10. Use of Reserves

- 10.1 The 2013/14 budget includes the planned use of £170,000 service reserves to support grounds maintenance and park refurbishment costs within the Neighbourhoods budget and the use of £410,000 earmarked reserves to provide funding to pay for redundancies
- 10.2 The 2013/14 budget also includes the use of £472,000 from corporate reserves to support the delivery of a balanced budget position.
- 10.3 The General Reserve of £7.143m has been maintained at around 2% of the budget requirement, including schools budgets (as at 31 March 2012). With increased risks



and uncertainties with the budget it is prudent to continue with these same levels as previously maintained. A separate report assessing the robustness of estimates and adequacy of reserves held by the Council is presented as a separate agenda item to this meeting.

## **11. Communication and consultation**

- 11.1 The Council carries out consultation on its spending proposals on an on-going basis. The outcomes of many pieces of consultation have influenced what Cabinet Members and officers have put forward as proposals in this budget. Therefore, when the Council budget proposals are made public each year, maximum effort goes in to communicating the proposals. We also carry out a detailed consultation process with Councillors through the Council's Scrutiny Boards and the meetings with statutory bodies including the Trade Unions and business community.
- 11.2 This year's process included ...
- a. Special meetings of the Council's Overview and Scrutiny Boards. Appendix 7 summarises the recommendations of the Boards and the Cabinet's response to them
  - b. The statutory meetings with representatives and non-domestic ratepayers, businesses and partners. The minutes of these meetings are attached at Appendix 9a.
  - c. A media briefing about the budget proposals and the publishing of all relevant information on the Council's website.
  - d. Communication to stakeholder groups including: Trade Unions; Disabled People's, Minority Communities, Gender and Sexuality Diversity, and Derby 50+ Forums; and to young people through 'Voices in Action'. Feedback from the budget consultation meeting with Trade Unions and diversity forums is attached at Appendices 9b and 10 respectively.
- 11.3 A form was available on-line and as a hard copy for anyone wishing to give their feedback on the proposals. A summary of feedback of responses from the public is shown at Appendix 8. A proportion of responses disagree with the proposals, which is expected given the scale of the financial challenge we face. However, all points raised will be taken into consideration.
- 11.4 Following consultation, a number of changes were made to the Council's budget proposals for 2013/14 to 2015/16. These changes include ...
- Exempting 'higher rate' mobility allowance Blue Badge holders from the savings proposal to remove 3 hour free parking in car parks. The total saving is still considered deliverable despite this change.
  - Retaining a £10,000 budget to pay for indemnity insurance for volunteers working as part of the Wild Derby project. This saving requirement will now be delivered through the deletion of vacant posts in the grounds maintenance service.
  - Removing the £20,000 saving for Cricket Pitch maintenance. This saving requirement will now be delivered through the deletion of vacant posts in the grounds maintenance service.
  - Reconsidering the £82,000 saving for bowling green maintenance with a commitment to review this provision, and not necessarily ceasing the service.

- Reconsidering delivery of the £59,000 saving for food preparation in children's homes to carry out a full review of the role of cooks and domestic assistants, rather than the complete removal of cooks.
- Retaining the sexual abuse unit service and delivering the required saving through increased focus on income generation and review of the service delivery model.
- Retaining several key posts within the empty homes and home energy teams, as part of the Housing discretionary function, to be funded from additional external income.

These changes are reflected in the detailed breakdown of savings proposals presented at Appendix 6.

## 12. Management of Budget Risks

- 12.1 The budget proposals in this report represent the Council's estimated revenue position for 2013/14 to 2015/16. The identified pressures will inevitably change as new factors give rise to different financial consequences in the course of time.
- 12.2 The reported budget over the three years shows a fully balanced position. It however reflects assumptions about resources inflation, service demand and the deliverability of significant levels of savings.
- 12.3 The level of Government funding for 2014/15 and 2015/16 is uncertain pending further announcements from government. The budget is also modelled on a level of Council Tax growth from 2014/15 of 1.85% which could change, as the Council Tax charges are not being approved at this stage.
- 12.4 It is therefore very important that the Council takes a view on the risks detailed below and makes sure contingencies and reserves are set aside to address these. In relation to general risks the amount attributed to services includes a best estimate of service inflation and pressures. It is necessary to include as yet unallocated contingencies in the budget to deal with this.
- 12.5 In relation to specific budget risks, the Council has an effective risk budget approach in place where identified risk budgets are reported quarterly to Cabinet with more frequent reporting to the Chief Officer Group and at directorate management team level.

### Specific Risks

- 12.6 There are a number of specific risks associated with the planned budget. These are noted below.
- 12.7 **Efficiency Savings** – savings in 2013/14 are on top of the efficiency savings delivered in 2011/12 and 2012/13. The further reduction in staffing levels in 2013/14 will inevitably have an impact on service response which will need to be managed closely. Staff savings will continue to be managed through the control of vacancies and through voluntary processes in the first instance.
- 12.8 **Service Savings** – with a significant volume of savings required in 2013/14 there is a risk of slippage through unforeseen delays and the timing of savings delivery. This has been mitigated in part through the proposal to set a budget in January 2013. A one-off budget risk reserve is currently available in the estimated reserves

position, along with a permanent contingency budget to help manage this risk further. Plans within Directorates need to be managed robustly in order to limit the requirement to use these risk budgets.

- 12.9 **Income** – the budget is supported by over £100m of external income and services therefore need to continually develop creative plans to ensure that this level of income is sustained.
- 12.10 **Council Tax** –The introduction of the new Council Tax Localisation Support Scheme is expected to have a small impact on the Council's collection rate, which has been revised to 97.5%. The budget also includes a level of known and assumed growth in the Council Tax base for 2013/14, 2014/15 and 2015/16.
- 12.11 **Contingencies** – the Council continues to hold contingencies for the waste strategy and job evaluation. These budgets are the best estimate of financial need at this stage and will continue to be monitored during 2013/14.
- 12.12 **Pensions** – given the range of changes to the future workforce profile, market performance and potential changes to the scheme this remains as a key risk.
- 12.13 **Single Status** – the budget maintains a level of on-going funding to support equal pay claims and fund the team delivering the process. The budget also makes provision for the costs associated with moving to a Living Wage model, with proposed changes in staff terms and conditions used to fund this. The level of funding set aside continues to be a risk until we have more certainty.
- 12.14 **Redundancy Payments** – forecast future redundancy payments are based on information gathered during the previous programme. We anticipate that we have set aside sufficient to finance the required one-off payments over the three years, however the actual impact is only known when specific details come forward.
- 12.15 **Reserves** – We anticipate using £1.9m of committed reserves to fund redundancy payments and other service pressures from 2013/14 to 2015/16. In 2011/12, the Council used £1.4m from the specific Waste Reserve to provide temporary funding for one-off costs of redundancies. The replenishment of this reserve is built into the 2015/16 budget.
- 12.16 **Treasury Management** – the current financial climate impacts on our borrowing and investment strategies, which support the revenue budget and capital programmes. We continue to monitor these on a daily basis.

## Opportunities

- 12.17 There are a number of areas of finance yet to be announced which may support the Council's MTFP for 2012/13 to 2014/15:
- Final Financial Settlement 2013/14: The Council received its provisional financial settlement for 2013/14 on 19 December 2012. The final confirmed settlement is not expected to be received until the end of January. This final settlement may vary from the provisional figures provided, but these changes are not expected to be significant.

### 13. Revenue Budget Position as at 23 January 2013

- 13.1 The current budget proposals show a balanced revenue budget position for 2013/14 to 2015/16. With a legal requirement to set a balanced budget for 2013/14 this position is reliant upon delivering permanent savings of £20.1m during 2013/14 and the Council will face significant challenges in ensuring that these targets are met.

#### OTHER OPTIONS CONSIDERED

- 5.1 Not Applicable

This report has been approved by the following officers:

<b>Legal officer</b> <b>Financial officer</b> <b>Human Resources officer</b> <b>Service Director(s)</b> <b>Other(s)</b>	Martyn Marples, Director of Finance and Procurement
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<b>For more information contact:</b>	Chloe Kenny 01332 643369 <a href="mailto:chloe.kenny@derby.gov.uk">chloe.kenny@derby.gov.uk</a>
<b>Background papers:</b>	Budget consultation documents and strategy reports
<b>List of appendices:</b>	Appendix 1 – Implications Appendix 2 – Council tax calculation 2013/14 Appendix 3 – Changes to Grant funding 2013/14 – 2015/16 Appendix 4a – Revenue Budget Summary 2013/14 Appendix 4b – Revenue Budget Summary 2014/15 Appendix 4c – Revenue Budget Summary 2015/16 Appendix 5 – Schedule of Budget Pressures Appendix 6 – Schedule of Budget Savings Appendix 7 – Overview and Scrutiny Budget Consultation: Schedule of Recommendations Appendix 8 – Feedback from Public Consultation Appendix 9 – Minutes of the statutory meetings Appendix 10 – Forum Budget Consultation Feedback Appendix 11 – Budget-wide Equality Impact Assessment Group Feedback

<b>IMPLICATIONS</b>
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**Financial and Value for Money**

- 1.1 As described in the report.

**Legal**

- 2.1 The Council is obliged to set a balanced budget for 2013/14. It must calculate the Council Tax for the City Council's own budget requirement in accordance with the methodology detailed in Sections 33 (1) of the Local Government Finance Act 1992. The Council cannot delegate these responsibilities. The role of Cabinet is to advise the Council.
- 2.2 In setting its budget, the Council is obliged to take account of spending guidance issued by the Government, including the availability of reserve capping powers.

**Personnel**

- 3.1 Specific personnel proposals arising from the budget decisions made as a result of this report will be dealt with in accordance with normal personnel procedures and approval arrangements, including consultation with trade unions.

**Equalities Impact**

- 4.1 The Council's budget consultation has extended to the relevant groups that advise on equalities issues and a response to the most relevant issues arising during consultation meetings is given as part of this report.
- 4.2 A budget-wide Equality Impact Assessment has been carried out in conjunction with a panel of advisors from minority groups.

**Health and Safety**

- 5.1 A review of all budget savings proposals to identify any which may have an impact under section 17 of the Crime and Disorder Act 1998 has been carried out and specific detailed assessments will be included within the planning work for any relevant savings

**Environmental Sustainability**

- 6.1 None directly arising

**Asset Management**

- 7.1 The revenue budget includes borrowing costs to support funding for the Council's capital programme. Individual savings proposals may also impact on the Council's

asset management. These are explained more fully in appendices 5 and 6 and in the Capital Programme report also presented to this meeting.

## **Risk Management**

8.1 As described in Section 12 of the report.

## **Corporate objectives and priorities for change**

9.1 There is a close relationship between the budget and the Council's corporate outcomes. Further details are provided in section 9 of this report.

<b>COUNCIL TAX STATUTORY CALCULATON 2013/14</b>
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<b>Derby City Council Budget Requirement 2013/14</b>	<b>R</b>	<b>£223,064,543</b>
Retained Business Rates		£37,757,126
Business Rates Top Up Grant		£12,667,147
Revenue Support Grant		£75,794,873
Collection Fund Deficit – Council Tax		(£473,000)
Other Specific Grants		£26,783,000
	<b>P</b>	<b>£152,529,146</b>
<b>Council Tax Requirement</b>	<b>C= R-P</b>	<b>£70,535,397</b>
Tax Base for Tax Setting (Band D)	<b>T</b>	61,622.88
<b>Basic Amount of Council Tax</b>	<b>C / T</b>	<b>£1,144.63</b>

		Derby
Band A – (Disabled)	5/9	635.91
Band A	6/9	763.09
Band B	7/9	890.27
Band C	8/9	1,017.45
Band D	9/9	1,144.63
Band E	11/9	1,398.99
Band F	13/9	1,653.35
Band G	15/9	1,907.72
Band H	18/9	2,289.26

<b>Council Tax 2012/13</b>	<b>£1,127.21</b>
<b>Unadjusted Increase Band D</b>	<b>£17.42</b>
<b>Unadjusted % Increase Band D</b>	<b>1.55%</b>

## CHANGES TO GRANT FUNDING 2013/14

	Final Settlement 2012/13 £m	2013/14 STATEMENT Provisional Settlement 2013/14 £m	Difference	
			£m	%
<b>FORMULA GRANT</b>				
Revenue Support Grant	103.577	62.324		
Retained Business Rates (from 2013/14)	n/a	37.758		
Business Rates Top-Up Grant (from 2013/14)	n/a	12.667		
Specific Grants Rolled Into Formula:				
- Council Tax Freeze Grant 2011/12	2.037	n/a		
- Early Intervention Grant	12.284	n/a		
- Learning Disability and Health Reform Grant	6.341	n/a		
- Lead Local Flood Grant (partial)	0.124	n/a		
- Preventing Homelessness	0.232	n/a		
<b>Specific Grants (formerly included in RSG):</b>				
- Education Services Grant	n/a	3.701		
<b>REVENUE SUPPORT GRANT &amp; BUSINESS RATES</b>	<b>124.595</b>	<b>116.450</b>	<b>-8.145</b>	<b>-6.54%</b>
<b>SPECIFIC GRANTS</b>				
- Council Tax Freeze Grant	2.037	0.000		
- Public Health Grant	11.970	13.167		
- Housing and Council Tax Subsidy Admin Grant	2.031	1.878		
- NHS Social Care and Benefit Health Reform Grant	3.060	4.111		
- Community Safety Fund	0.137	0.000		
- New Homes Bonus	1.939	2.544		
- Redistribution of New Homes Bonus Top-Slice	0.000	0.432		
- Lead Local Flood Grant	0.052	0.051		
- Extended Rights to Free Travel	0.380	0.304		
- Social Fund Administration Grant	0.000	0.208		
- Local Reform and Community Voices Grant	0.000	0.201		
- Council Tax Support Grant	0.000	0.169		
- Community Rights Grants	0.000	0.017		
	2.037	0.000		
<b>Total Specific Grants</b>	<b>21.606</b>	<b>23.082</b>	<b>1.476</b>	<b>6.83%</b>
<b>REVENUE SUPPORT GRANT, BUSINESS RATES &amp; SPECIFIC GRANTS</b>	<b>146.201</b>	<b>139.532</b>	<b>-6.669</b>	<b>-4.56%</b>
<b>COUNCIL TAX</b>				
Council Tax Requirement	81.978	70.535		
Council Tax Localisation Support Grant (part of RSG)	0.000	13.471		
Prior Year Collection Fund Surplus / (Deficit)	0.000	-0.473		
<b>Council Tax and CTLSS</b>	<b>81.978</b>	<b>83.533</b>	<b>1.555</b>	<b>1.90%</b>
<b>Revenue Spending Power</b>	<b>228.179</b>	<b>223.065</b>	<b>-5.114</b>	<b>-2.24%</b>



## Overall Summary By Directorate – Revenue Budget 2013/2014

SERVICE ACTIVITY	Restated Controllable 2012/13 Base Budget £000's	Budget Changes			Controllable 2013/14 Budget £000's
		Inflation £000's	Pressures £000's	Savings £000's	
Adults, Health and Housing	80,931	1,635	2,053	(7,345)	77,274
Chief Executive's Office	3,036	81	387	(585)	2,919
Children and Young People	42,831	780	3,062	(5,565)	41,108
Neighbourhoods	54,993	1,691	877	(4,513)	53,048
Resources	24,826	311	395	(1,861)	23,671
Corporate Budgets and Contingencies	21,430	199	4,308	(250)	25,687
<b>Net Budget</b>	<b>228,047</b>	<b>4,697</b>	<b>11,082</b>	<b>(20,119)</b>	<b>223,707</b>
Adjustments for temporary redundancy costs	4,200			(3,790)	410
<b>Total Net Budget</b>	<b>232,247</b>	<b>4,697</b>	<b>11,082</b>	<b>(23,909)</b>	<b>224,117</b>
<b>Less transfer with reserves:</b>					
From service reserves	(168)				(170)
From corporate reserves	(3,900)				(882)
<b>Net Budget Requirement</b>	<b>228,179</b>	<b>4,697</b>	<b>11,082</b>	<b>(23,909)</b>	<b>223,065</b>
<b>Funded By:</b>					
Retained Business Rates	0				(37,758)
Business Rates Top Up Grants	0				(12,667)
Revenue Support Grant (including NNDR in 2012/13)	(124,595)				(75,795)
Income raised from Council Tax	(81,978)				(70,535)
Prior Year Collection Fund (Surplus) or Deficit	0				473
Specific Grants:					
Council Tax Freeze Grant 2012/13	(2,037)				0
Public Health Grant	(11,970)				(13,167)
Education Services Grant	0				(3,701)
Housing and Council Tax Subsidy Admin Grant	(2,031)				(1,878)
Social Care and Benefit Health Reform Grant	(3,060)				(4,111)
Community Safety Fund	(137)				0
New Homes Bonus	(1,939)				(2,544)
Redistribution of New Homes Bonus Top-Slice	0				(432)
Lead Local Flood Grant	(52)				(51)
Extended Rights to Free Travel	(380)				(304)
Social Fund Administration Grant	0				(208)
Local reform and Community Voices Grant	0				(201)
Council Tax Support Grant	0				(169)
Community Rights Grants	0				(17)
<b>Total Resources</b>	<b>(228,179)</b>				<b>(223,065)</b>

<b>Overall Summary By Directorate – Revenue Budget 2014/2015</b>
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SERVICE ACTIVITY	Controllable 2013/14 Base Budget £000's	Budget Changes			Controllable 2014/15 Budget £000's
		Inflation £000's	Pressures £000's	Savings £000's	
<b>Adults, Health and Housing</b>	<b>77,274</b>	1,546	1,274	(6,858)	<b>73,236</b>
<b>Chief Executive's Office</b>	<b>2,919</b>	72	0	(314)	<b>2,677</b>
<b>Children and Young People</b>	<b>41,108</b>	737	(276)	(3,026)	<b>38,543</b>
<b>Neighbourhoods</b>	<b>53,048</b>	1,940	126	(4,883)	<b>50,231</b>
<b>Resources</b>	<b>23,671</b>	286	265	(1,754)	<b>22,468</b>
<b>Corporate Budgets and Contingencies</b>	<b>25,687</b>	464	8,098	(6,498)	<b>27,751</b>
<b>Net Budget</b>	<b>223,707</b>	<b>5,045</b>	<b>9,487</b>	<b>(23,333)</b>	<b>214,906</b>
Adjustments for temporary redundancy costs	410			1,090	1,500
<b>Total Net Budget</b>	<b>224,117</b>	<b>5,045</b>	<b>9,487</b>	<b>(22,243)</b>	<b>216,406</b>
<b>Less transfer with reserves:</b>					
From service reserves	(170)				(155)
From corporate reserves	(882)				(1,500)
<b>Net Budget Requirement</b>	<b>223,065</b>	<b>5,045</b>	<b>9,487</b>	<b>(22,243)</b>	<b>214,751</b>
<b>Funded By:</b>					
Retained Business Rates	(37,758)				(38,915)
Business Rates Top Up Grants	(12,667)				(13,056)
Revenue Support Grant	(75,795)				(62,740)
Income raised from Council Tax	(70,535)				(72,075)
Prior Year Collection Fund (Surplus) or Deficit	473				0
Specific Grants:					
Public Health Grant	(13,167)				(14,484)
Education Services Grant	(3,701)				(3,257)
Housing and Council Tax Subsidy Admin Grant	(1,878)				(1,824)
Social Care and Benefit Health Reform Grant	(4,111)				(4,307)
Community Safety Fund	0				0
New Homes Bonus	(2,544)				(3,044)
Redistribution of New Homes Bonus Top-Slice	(432)				(432)
Lead Local Flood Grant	(51)				(51)
Extended Rights to Free Travel	(304)				0
Social Fund Administration Grant	(208)				(191)
Local Reform and Community Voices Grant	(201)				(207)
Council Tax Support Grant	(169)				(151)
Community Rights Grants	(17)				(17)
<b>Total Resources</b>	<b>(223,065)</b>				<b>(214,751)</b>

## Overall Summary By Directorate – Revenue Budget 2015/2016

SERVICE ACTIVITY	Controllable 2014/15 Base Budget £000's	Budget Changes			Controllable 2015/16 Budget £000's
		Inflation £000's	Pressures £000's	Savings £000's	
<b>Adults, Health and Housing</b>	<b>73,236</b>	1,272	935	(1,659)	<b>73,784</b>
<b>Chief Executive's Office</b>	<b>2,677</b>	70	0	(142)	<b>2,605</b>
<b>Children and Young People</b>	<b>38,543</b>	931	0	50	<b>39,524</b>
<b>Neighbourhoods</b>	<b>50,231</b>	1,601	0	(2,995)	<b>48,516</b>
<b>Resources</b>	<b>22,468</b>	282	200	(1,587)	<b>21,363</b>
<b>Corporate Budgets and Contingencies</b>	<b>27,751</b>	468	2,391	(12,143)	<b>18,467</b>
<b>Net Budget</b>	<b>214,906</b>	<b>4,624</b>	<b>3,526</b>	<b>(18,797)</b>	<b>204,259</b>
Adjustments for temporary redundancy costs	1,500			(1,500)	0
<b>Total Net Budget</b>	<b>216,406</b>	<b>4,624</b>	<b>3,526</b>	<b>(20,297)</b>	<b>204,259</b>
<b>Less transfer with reserves:</b>					
From service reserves	(155)				(40)
From corporate reserves	(1,500)				1,367
<b>Net Budget Requirement</b>	<b>214,751</b>	<b>4,624</b>	<b>3,526</b>	<b>(20,297)</b>	<b>205,586</b>
<b>Funded By:</b>					
Retained Business Rates	(38,915)				(40,110)
Business Rates Top Up Grants	(13,056)				(13,457)
Revenue Support Grant	(62,740)				(50,351)
Income raised from Council Tax	(72,075)				(73,649)
Collection Fund Surplus (prior year)	0				0
Specific Grants:					
Public Health Grant	(14,484)				(14,484)
Education Services Grant	(3,257)				(2,866)
Housing and Council Tax Subsidy Admin Grant	(1,824)				(1,769)
Social Care and Benefit Health Reform Grant	(4,307)				(4,307)
Community Safety Fund	0				0
New Homes Bonus	(3,044)				(3,544)
Redistribution of New Homes Bonus Top-Slice	(432)				(432)
Lead Local Flood Grant	(51)				(51)
Extended Rights to Free Travel	0				0
Social Fund Administration Grant	(191)				(191)
Local reform and Community Voices Grant	(207)				(207)
Council Tax Support Grant	(151)				(151)
Community Rights Grants	(17)				(17)
<b>Total Resources</b>	<b>(214,751)</b>				<b>(205,586)</b>

<b>Schedule of Budget Pressures</b>
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Directorate	Service Activity	Proposed Change	£000's			
			2013/14	2014/15	2015/16	Total
AHH	Learning Disabilities	Disabled young people with eligible social care needs reaching adulthood	719	642	263	<b>1,624</b>
AHH	Residential Care	Ageing population growth in over 85 population requiring residential care and support.	572	632	672	<b>1,876</b>
AHH	Social Care	Maintaining the FACS eligible needs financial cost of younger adults living in their own tenancy.	729	0	0	<b>729</b>
AHH	Welfare Advice	Welfare Reform Changes and Manifesto Commitment to provide more money advice.	33	0	0	<b>33</b>
<b>Total Adults, Health and Housing Pressures</b>			<b>2,053</b>	<b>1,274</b>	<b>935</b>	<b>4,262</b>
CEO	Regeneration	Expiry of Cityscape funding.	187	0	0	<b>187</b>
CEO	Regeneration	Our city centre retail markets will not achieve the income targets set a year ago, and so need to be reduced by £150,000 in 2013/14	150	0	0	<b>150</b>
CEO	Regeneration	Under recovery of rent from South Car park Pride Park due to loss of spaces for the Arena development	50	0	0	<b>50</b>
<b>Total Chief Executive's Office Pressures</b>			<b>387</b>	<b>0</b>	<b>0</b>	<b>387</b>
CYP	Early Intervention	Implementation of Monroe recommendations and reconfigure the work of social care	714	(276)	0	<b>438</b>
CYP	Early Intervention	Intensive family support service - establish a new early intervention service to support families as part of the Keeping Families Together Strategy	265	0	0	<b>265</b>
CYP	Looked After Children	Cost of children's agency placements for looked after children	2,000	0	0	<b>2,000</b>

Directorate	Service Activity	Proposed Change	£000's			
			2013/14	2014/15	2015/16	Total
CYP	Various	Ofsted inspection – 24 recommendations for service improvement. This pressure will remedy and support safeguarding conclusion of subsequent inspections e.g. unannounced 2012 and Adoption & Fostering 2012 inspections.	83	0	0	83
<b>Total Children and Young People Pressures</b>			<b>3,062</b>	<b>(276)</b>	<b>0</b>	<b>2,786</b>
NBH	City & Neighbourhood Partnership	Cabinet approved proposal change to the Neighbourhood Management - increase in 4 SO1/2 posts.	140	0	0	140
NBH	Development Control	Statutory service provision exceeds the anticipated budget and budgeted income target	230	0	0	230
NBH	Environment and Regulatory	The additional funding is required to meet demands for enforcement of statutory nuisances and environmental crime.	220	0	0	220
NBH	Facilities Management	A review is underway to provide an increased efficient cleaning service run by Derby City Council, but the original saving level cannot be achieved.	200	0	0	200
NBH	Libraries	Additional running costs associated with the relocation of libraries - Derwent, Chaddesden and Local Studies	87	67	0	154
NBH	Parking Services	Loss of income from Liversage Street Car Park as part of Castleward Urban Village development	0	59	0	59
<b>Total Neighbourhoods Pressures</b>			<b>877</b>	<b>126</b>	<b>0</b>	<b>1,003</b>
RES	Business Support	Off-site document storage	45	15	0	60
RES	ICT	ICT transformation programme - To establish a new support team and associated database administration services to provide ICT operational support for the new corporate enabling software comprising the CRM, EDRMS, GIS and Asset Management systems	250	250	0	500

Directorate	Service Activity	Proposed Change	£000's			
			2013/14	2014/15	2015/16	Total
RES	ICT	To ensure a planned and managed replacement of all ICT devices avoiding poor quality spend or loss of productivity	100	0	200	<b>300</b>
<b>Total Resources Pressures</b>			<b>395</b>	<b>265</b>	<b>200</b>	<b>860</b>
CORP	Treasury Management	Movement in the level of financial borrowing to fund the existing capital programme	1,832	2,229	1,000	<b>5,061</b>
CORP	Treasury Management	Movement in the level of financial borrowing to fund the new capital proposals	264	829	891	<b>1,984</b>
CORP	Job Evaluation	Re-instatement of JE contingency	0	2,000	0	<b>2,000</b>
CORP	Pension Costs	Increase in employers pension contribution rate following reduction in staffing numbers	500	500	500	<b>1,500</b>
CORP	Staff Costs	Implementation of the Living Wage	0	1,500	0	<b>1,500</b>
CORP	Public Health	Creation of a contingency for growth in Public Health	946	1,040	0	<b>1,986</b>
CORP	Council Tax Localisation	Creation of a hardship fund to support individuals adversely affected by the introduction of the Council's Council Tax Localisation Support Scheme	200	0	0	<b>200</b>
CORP	New Burdens	Additional responsibilities arising from the receipt of new grants for the Council's Social Fund, Community Rights, Council Tax Support, and Local Reform and Community Voices	566	0	0	<b>566</b>
<b>Total Corporate Pressures</b>			<b>4,308</b>	<b>8,098</b>	<b>2,391</b>	<b>14,797</b>
<b>TOTAL PRESSURES</b>			<b>11,082</b>	<b>9,487</b>	<b>3,526</b>	<b>24,095</b>

<b>Schedule of Budget Savings</b>
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Directorate	Service Activity	Proposed Change	£000's			
			2013/14	2014/15	2015/16	Total
AHH	Directorate Wide	Existing savings already approved as part of the prior year budget process	(3,442)	(2,000)	0	<b>(5,442)</b>
AHH	Adult social care	End service transformation and reconfiguration work	(677)	(423)	0	<b>(1,100)</b>
AHH	Adult social care	Management restructure	0	(160)	0	<b>(160)</b>
AHH	Adult social care	Reduce Commissioning Function	(328)	0	(241)	<b>(569)</b>
AHH	Adult social care	Public Health Commissioning of preventative services	0	0	(400)	<b>(400)</b>
AHH	Adults social care	Greater efficiency in the running of care in-house homes	(20)	0	0	<b>(20)</b>
AHH	Care at Home	Efficiencies in community based support	(1,136)	(569)	0	<b>(1,705)</b>
AHH	Enablement	Reduce Staffing by one post	(25)	0	0	<b>(25)</b>
AHH	Day Services	Change Service delivery model for older persons day care by maximising use of older persons homes	0	(336)	0	<b>(336)</b>
AHH	Deaf Service	Restructure Staffing to achieve savings in posts	(40)	(40)	0	<b>(80)</b>
AHH	Housing	Reduced Housing Discretionary function, but retain key posts within the empty homes and home energy teams funded from additional external income.	(106)	(254)	0	<b>(360)</b>
AHH	Housing	Review of Housing Management arrangements	(200)	(400)	0	<b>(600)</b>
AHH	Housing Options	Reduce Housing Options service by 25%	0	(111)	0	<b>(111)</b>
AHH	Older Adults	Reduce planned expenditure in Residential/Nursing Homes in the independent sector	(400)	(750)	0	<b>(1,150)</b>
AHH	Older Adults	Reduce Carers provision	(225)	(16)	(327)	<b>(568)</b>

Directorate	Service Activity	Proposed Change	£000's			
			2013/14	2014/15	2015/16	Total
AHH	Older Adults and Younger Adults Assessment and Care Management	Efficiencies in Social Work	0	(495)	0	<b>(495)</b>
AHH	Older People	Reduce preventative support around dementia	0	(50)	(151)	<b>(201)</b>
AHH	Residential & Home Care Assessment Teams	Reduce Financial Assessment & Income Teams by 25%.	0	(163)	0	<b>(163)</b>
AHH	Voluntary Sector	Reduce Voluntary Sector Grants (50% cut)	0	(460)	0	<b>(460)</b>
AHH	Workforce Learning	Reduce staffing and courses available (25% cut of available budget)	(75)	(75)	0	<b>(150)</b>
AHH	Workforce Learning	Charging Independent Sector for Training Service	(80)	0	0	<b>(80)</b>
AHH	Younger Adults	Focus line & User Voice	(17)	(16)	0	<b>(33)</b>
AHH	Younger Adults Learning Disability service development	Withdraw uncommitted development funding	(66)	0	0	<b>(66)</b>
AHH	Younger Adults	Departmental operational efficiencies	(18)	0	0	<b>(18)</b>
AHH	Younger Adults residential care	Savings through robust fee negotiation and moving people to more cost effective alternative homes or community settings	(490)	(540)	(540)	<b>(1,570)</b>
<b>Total Adults, Health and Housing Savings</b>			<b>(7,345)</b>	<b>(6,858)</b>	<b>(1,659)</b>	<b>(15,862)</b>
CEO	CEO wide	Existing savings already approved as part of prior year budget process	(261)	0	0	<b>(261)</b>
CEO	Regeneration	Contribution to Partner's costs	(5)	(40)	0	<b>(45)</b>
CEO	Regeneration	A reduction in non-staffing budgets through the delivery of strategic services in a more efficient way	0	(15)	(4)	<b>(19)</b>



Directorate	Service Activity	Proposed Change	£000's			
			2013/14	2014/15	2015/16	Total
CEO	Regeneration	Generation of additional income from activities and charging fees for certain professional services	(40)	(50)	(10)	<b>(100)</b>
CEO	Regeneration - Estates, Asset Management and Valuation	Charging salary costs to major capital schemes	(25)	(15)	0	<b>(40)</b>
CEO	Regeneration - Estates, Asset Management and Valuation	Deletion of 1 vacant post	(11)	(15)	0	<b>(26)</b>
CEO	Regeneration - Regeneration Projects	Proposal to share the cost of the cameras which count 'footfall' in the city centre with the Cathedral Quarter and St Peters Quarter BID companies.	(10)	0	0	<b>(10)</b>
CEO	Strategic Services and Transformation	Generation of income through advertising and selling services to other local authorities and partners.	(45)	0	0	<b>(45)</b>
CEO	Strategic Services and Transformation - Communications	Staff restructures of the Communication Division.	(36)	(36)	(51)	<b>(123)</b>
CEO	Strategic Services and Transformation - Cross-Departmental	A review of the Divisional structures of the Strategic Services and Transformation Department and a reduction in cross-departmental support.	(27)	(63)	0	<b>(90)</b>
CEO	Strategic Services and Transformation - Cross-Departmental	A reduction in the supplies and services budgets within the Strategic Services and Transformation Department.	(27)	(22)	0	<b>(49)</b>
CEO	Strategic Services and Transformation - Performance and Improvement	Staff restructures of the Performance and Improvement Division.	(17)	(58)	(77)	<b>(152)</b>
CEO	Strategic Services and Transformation - Policy, Research and Engagement	A reduction in the Council's policy support function and engagement support including stopping the support provided to the Diversity Forums.	(81)	0	0	<b>(81)</b>

Directorate	Service Activity	Proposed Change	£000's			
			2013/14	2014/15	2015/16	Total
Total Chief Executive's Office Savings			(585)	(314)	(142)	(1,041)
CYP	Directorate-Wide	Existing savings already approved as part of prior year budget process	(2,082)	(1,220)	0	(3,302)
CYP	2 year olds Education	Transfer of costs for 2yr olds to DSG in line with change in funding arrangements (transfer of EIG to DSG)	(626)	0	0	(626)
CYP	All	Increase staffing turnover factor by 1% to 6%, reduce budgets across the Directorate to reflect savings arising from the turnover from the recruitment of new staff	(250)	(50)	0	(300)
CYP	Commissioning	Aiming High - reductions in short breaks for Disabled Children to 2011/12 levels and removal of underspends within the service	(50)	(100)	0	(150)
CYP	Commissioning	Removal of counselling service	(80)	0	0	(80)
CYP	Commissioning	Action for Children - end contract and the work will be transferred to teams based within the localities	(144)	(71)	0	(215)
CYP	Commissioning	Removal of Primary Mental Health Workers	(180)	0	0	(180)
CYP	Commissioning	Use of external income to support infrastructure and overhead costs	(50)	0	50	0
CYP	Commissioning	Contracts ending within commissioning - reduction in some small projects to support carers	(50)	0	0	(50)
CYP	Commissioning	Reduction in Parenting Support Programmes	(124)	0	0	(124)
CYP	Commissioning	Joint Commissioning service with Adults / Public Health	0	(120)	0	(120)
CYP	Commissioning	Staff reductions - remove current vacancies	(50)	0	0	(50)
CYP	Early Intervention and Integrated Safeguarding Services	A review of youth provision to a level of that required to ensure the statutory requirement of targeted youth support is met.	(130)			(130)

Directorate	Service Activity	Proposed Change	£000's			
			2013/14	2014/15	2015/16	Total
CYP	Early Intervention and Integrated Safeguarding	Education Welfare staffing reduction	(40)	0	0	<b>(40)</b>
CYP	Early Intervention and Integrated Safeguarding	Consider the options available to schools in exercising their duty for careers guidance in the context of a transfer of responsibility from the local authority to schools.	(200)	0	0	<b>(200)</b>
CYP	Early Intervention and Integrated Safeguarding	Care Leavers - Equipment budget reduced to reflect current spending patterns	(50)	0	0	<b>(50)</b>
CYP	Early Intervention and Integrated Safeguarding	Youth Offending Service efficiencies from staffing restructure	(90)	0	0	<b>(90)</b>
CYP	Early Intervention and Integrated Safeguarding	Multi Agency Team staffing reductions	(250)	0	0	<b>(250)</b>
CYP	Early Intervention and Integrated Safeguarding	Workforce Learning and Development Reductions across the Directorate	0	(150)	0	<b>(150)</b>
CYP	Early Intervention and Integrated Safeguarding	Efficiencies from creation of Mash team (Multi Agency Safeguarding Hub) where a number of teams will be bought together	(60)	0	0	<b>(60)</b>
CYP	Early Intervention and Integrated Safeguarding	Close Youth One Stop Shop - (Space) and transfer statutory services to other Council Buildings	0	(250)	0	<b>(250)</b>
CYP	Early Intervention and Integrated Safeguarding	Review of locality model, possible review of reducing the number of localities children services are operated from and a review of management posts	0	(200)	0	<b>(200)</b>
CYP	Learning and Inclusion	School Improvement reductions and increases in traded services to schools	(100)	(100)	0	<b>(200)</b>
CYP	Learning and Inclusion	Targeted Adolescent and Mental Health Services (TAMHS) to be funded from Public Health budgets	(150)	0	0	<b>(150)</b>

Directorate	Service Activity	Proposed Change	£000's			
			2013/14	2014/15	2015/16	Total
CYP	Learning and Inclusion	Early Years - Reductions in quality assurance of the private and voluntary sector and consideration of charging for training delivered	(50)	(50)	0	(100)
CYP	Learning and Inclusion / Specialist Services	Review the statutory assessment management across the Directorate into one service	0	(100)	0	(100)
CYP	Management Team	Review of CYP Management Structure	0	(240)	0	(240)
CYP	Management Team	End subscription to Researching Practice	0	(15)	0	(15)
CYP	Specialist Services	Review food preparation service in children's homes	(59)	0	0	(59)
CYP	Specialist Services	Integrated Disabled Children's Service - management structure	(96)	0	0	(96)
CYP	Specialist Services	Clinical Psychologist for Looked After Children (LAC), end of contract.	(65)	0	0	(65)
CYP	Specialist Services	Foster carer help line allowances, a reduction in allowances paid to Council staff consistent with other areas of children's services	(10)	0	0	(10)
CYP	Specialist Services	Remodelling residential and fostering Services	(150)	(350)	0	(500)
CYP	Specialist Services	Close Chesapeake and transfer the function to staff based in locality based teams.	(85)	0	0	(85)
CYP	Specialist Services	Changes to the way therapeutic services are delivered, management savings, income generation, and possible recommissioning from other providers	(100)	0	0	(100)
CYP	Specialist Services	Income Generation - Charging for Safeguarding Training	0	(10)	0	(10)
CYP	Various	Removal of under spending budgets across the Directorate	(194)	0	0	(194)
<b>Total Children and Young People Savings</b>			<b>(5,565)</b>	<b>(3,026)</b>	<b>50</b>	<b>(8,541)</b>

Directorate	Service Activity	Proposed Change	£000's			
			2013/14	2014/15	2015/16	Total
NBH	Directorate Wide	Existing savings already approved as part of prior year budget process	(792)	(52)	0	<b>(844)</b>
NBH	Accommodation Strategy	Additional Savings anticipated as a result of Council House development	(500)	0	0	<b>(500)</b>
NBH	Administrative buildings operated by central Facilities Management Division	Reduction in cleaning specifications and caretaking support within non-city centre administrative buildings.	(30)	(30)	(30)	<b>(90)</b>
NBH	All of Highways & Engineering	Removal of vacant posts and a full re-organisation of Highways and Engineering following the in-sourcing of the Highway Maintenance Service.	(35)	(60)	(280)	<b>(375)</b>
NBH	Community Budgets	Reduce the community budgets from neighbourhood boards	0	0	(42)	<b>(42)</b>
NBH	Council House Facilities Management	Reduction in cleaning specification within the Council House.	(60)	(50)	0	<b>(110)</b>
NBH	Crime prevention	Re-organise the crime prevention and reduction service with Derby Homes	(100)	0	0	<b>(100)</b>
NBH	DerbyLIVE	10% reduction in net costs of DerbyLIVE through efficiencies, public contributions and sponsorship	0	(90)	0	<b>(90)</b>
NBH	Energy Management Team (Property Maintenance and Energy)	Reduction in resources focussed on working directly with schools on climate change and energy conservation.	(20)	0	0	<b>(20)</b>
NBH	Environment & Regulatory Services	A Clerk of Works post will be deleted.	(29)	0	0	<b>(29)</b>
NBH	Environment & Regulatory Services	Staffing savings from within Environmental Protection	(58)	(96)	(58)	<b>(212)</b>
NBH	Environment & Regulatory Services	Staffing savings from within Food Safety and Enforcement	(57)	(29)	(41)	<b>(127)</b>
NBH	Environment & Regulatory Services	Staffing savings from within Housing Standards	0	(117)	0	<b>(117)</b>

Directorate	Service Activity	Proposed Change	£000's			
			2013/14	2014/15	2015/16	Total
NBH	Environment & Regulatory Services	Additional income of £75k per annum will be generated by the department by offering additional services to customers.	0	(60)	(15)	<b>(75)</b>
NBH	Environment & Regulatory Services	Staffing savings from within Licensing Enforcement	(32)	0	0	<b>(32)</b>
NBH	Environment & Regulatory Services	Staffing savings from within Trading Standards	0	(50)	(29)	<b>(79)</b>
NBH	Environment & Regulatory Services	Staffing savings from Health and Safety	0	(73)	(32)	<b>(105)</b>
NBH	Facilities Management - reduction in centralised cleaning budget reduction	This saving follows on from the significant reduction in the Councils property portfolio. When this is achieved then there will be a subsequent reduction in the need for cleaning services.	0	(75)	(100)	<b>(175)</b>
NBH	Facilities management - reduction in centralised operational building management support	This saving follows on from the significant reduction in the Councils property portfolio. When this is achieved then there will be a subsequent reduction in the need for caretaking and facilities management services.	0	(25)	(25)	<b>(50)</b>
NBH	Funding Team	To reduce and end the funding team service including external funding	(49)	0	(49)	<b>(98)</b>
NBH	Highway Maintenance	Removal of the street name plate maintenance budget.	0	(21)	0	<b>(21)</b>
NBH	Highway Maintenance & Street Lighting	Removal of remaining street lighting small scheme revenue budget.	(75)	0	0	<b>(75)</b>
NBH	Highway Maintenance & Street Lighting	Removal of 24hr response service to highway emergencies.	0	(68)	0	<b>(68)</b>
NBH	Leisure & Culture Development	Restructure of team leader and senior officer posts in the Health and Wellbeing Team	(75)	0	0	<b>(75)</b>
NBH	Leisure & Culture Development	Restructure of Sport and Active Recreation Team	(53)	0	0	<b>(53)</b>

Directorate	Service Activity	Proposed Change	£000's			
			2013/14	2014/15	2015/16	Total
NBH	Leisure & Culture Development	Stop using the b-active bus at promotional activities and events in the city.	0	(4)	0	<b>(4)</b>
NBH	Leisure & Culture Development	End of fixed term Get into Football post.	0	(7)	0	<b>(7)</b>
NBH	Leisure & Culture Development	Replacement of core budget costs for posts with external funding for 3 to 5 years to deliver an integrated adult and child lifestyle service for the city.	(5)	(110)	(120)	<b>(235)</b>
NBH	Leisure & Culture Development	Reduce support service budgets in Leisure	(27)	0	0	<b>(27)</b>
NBH	Leisure & Culture Development	Reduction in the Events and Bookings team for sports centres, outdoor facilities and parks.	0	(15)	(15)	<b>(30)</b>
NBH	Leisure & Culture Development	A reduction in the Leisure marketing and events team.	0	0	(19)	<b>(19)</b>
NBH	Leisure & Culture Development	Delete the Dance Development budget	0	0	(5)	<b>(5)</b>
NBH	Leisure & Culture Development	Review and improve the current Leisure Card scheme to increase take up and participation in sport and physical activity.	0	0	(5)	<b>(5)</b>
NBH	Leisure Facilities	Review of car parking charges at Markeaton Park	(40)		(25)	<b>(65)</b>
NBH	Leisure Facilities	Development of an Active Outdoor Learning Facility at Markeaton Park incorporating a high ropes course	0	(15)	(46)	<b>(61)</b>
NBH	Leisure Facilities	To delete the Facilities Development Officer post	0	(35)	0	<b>(35)</b>
NBH	Leisure Facilities	To seek to appoint a suitable partner to manage and develop the Council's Golf courses at Sinfin and Allestree	0	0	(30)	<b>(30)</b>
NBH	Leisure Facilities	Increased income generation at Markeaton Park due to planned improvements resulting from a Heritage Lottery Fund bid.	0	0	(20)	<b>(20)</b>

Directorate	Service Activity	Proposed Change	£000's			
			2013/14	2014/15	2015/16	Total
NBH	Leisure Facilities	Improvements to ensure Springwood Leisure Centre operates at no cost to the Council	0	(100)	(20)	<b>(120)</b>
NBH	Leisure Facilities	To reduce the Parks development service	0	0	(159)	<b>(159)</b>
NBH	Leisure Facilities	To reduce the Moorways Sports Centre support budgets	(13)	0	0	<b>(13)</b>
NBH	Leisure Facilities	Reduce the management fee budget for Gayton Swimming Pool in line with fee's to be paid.	(10)	0	0	<b>(10)</b>
NBH	Leisure Facilities	To reduce the Parks support budgets which will close Pets Corner at Allestree Park	(25)	0	0	<b>(25)</b>
NBH	Libraries	Restructure operational and support services, and reduction in relief budget.	(77)	0	0	<b>(77)</b>
NBH	Libraries	Reduce payment to our partners for the provision of an Archives Service	(8)	0	0	<b>(8)</b>
NBH	Libraries	Introduce overdue charges for Gold Card holders, and charges for all adult borrowers for requesting books not immediately available	(10)	0	0	<b>(10)</b>
NBH	Parking Services	Remove 3 hour free parking for 'lower rate' mobility allowance Blue Badge holders from car parks.	0	(80)	0	<b>(80)</b>
NBH	Planning: Development Management and Spatial Planning and Climate Change	Significant restructure to merge the Development Management and Spatial Planning and Climate Change divisions into one division. This restructure also incorporates significant reductions in service provision across these teams, and some service areas will be transferred into other departments. We will aim to minimise the overall reduction in existing resources by seeking alternative funding streams, deleting vacant posts and by reducing the use of external consultancy for projects.	(320)	(140)	(20)	<b>(480)</b>
NBH	Planning: Development Management and	Significant reduction in non-staff budgets supporting consultancy and information collection across development control, spatial planning, transport	(100)	(20)	0	<b>(120)</b>



Directorate	Service Activity	Proposed Change	£000's			
			2013/14	2014/15	2015/16	Total
	Spatial Planning and Climate Change	planning and climate change. This will include the removal of financial support to the Canal Trust.				
NBH	Property Maintenance	Reduce buildings maintenance repair budget by focusing on statutory maintenance and highest priority repairs to keep buildings safe.	(230)	(90)	0	<b>(320)</b>
NBH	Property Maintenance	Reduce small scale property maintenance projects budget by focusing on statutory issues, servicing and highest priority repairs to keep buildings safe.	(230)	(140)	0	<b>(370)</b>
NBH	Property Maintenance	Review the council property portfolio to remove buildings which are inadequate for service delivery, thereby saving their associated maintenance costs.	(116)	(915)	(1,150)	<b>(2,181)</b>
NBH	Strategic Partnership	To reduce and then end the service of the city-wide partnership team.	(56)	0	(90)	<b>(146)</b>
NBH	Streetpride - General	Management restructure within Streetpride following service reductions.	0	0	(68)	<b>(68)</b>
NBH	Streetpride - Grounds and Cleansing	Review recruitment and retention payments for Grounds Maintenance and Arboricultural staff.	0	0	(150)	<b>(150)</b>
NBH	Streetpride - Grounds and Cleansing	Close public conveniences at Markeaton Park and Nottingham Road.	0	(55)	0	<b>(55)</b>
NBH	Streetpride - Grounds and Cleansing	Deletion of Street Cleansing Inspector posts	0	(130)	0	<b>(130)</b>
NBH	Streetpride - Grounds and Cleansing	Discontinue replacing sick or absent street cleansing staff with agency or temporary cover.	(150)	0	0	<b>(150)</b>
NBH	Streetpride - Grounds and Cleansing	Delete all seasonal hanging basket provision.	(35)	0	0	<b>(35)</b>
NBH	Streetpride - Grounds and Cleansing	Reduce maintenance costs at golf courses including weekend maintenance.	0	(32)	0	<b>(32)</b>
NBH	Streetpride - Grounds and Cleansing	Additional income from cleansing work on behalf of other clients over and above routine Council street cleansing	(140)	0	0	<b>(140)</b>
NBH	Streetpride - Grounds and Cleansing	Cease to provide arboricultural advice service to Development Control section in relation to planning	0	(25)	(30)	<b>(55)</b>

Directorate	Service Activity	Proposed Change	£000's			
			2013/14	2014/15	2015/16	Total
		applications.				
NBH	Streetpride - Grounds and Cleansing	Delete 1 x Grounds Maintenance Officer post as a result of other cumulative service reductions in the grounds maintenance section	0	0	(35)	<b>(35)</b>
NBH	Streetpride - Grounds and Cleansing	Deletion of vacant posts within the Grounds Maintenance service	(30)	0	0	<b>(30)</b>
NBH	Streetpride - Grounds and Cleansing	Review the provision of bowling green maintenance	0	(41)	(41)	<b>(82)</b>
NBH	Streetpride - Grounds and Cleansing	Delete all remaining seasonal flower bedding on parks and traffic islands.	(88)	(21)	0	<b>(109)</b>
NBH	Traffic and Transportation Division	Remove the costs of operating public area CCTV either by sourcing financial contributions from partners or by ending the service.	0	0	(246)	<b>(246)</b>
NBH	Traffic and Transportation Division	Reorganisation/restructuring of the Traffic Service to give focus on priority issues.	(80)	(40)	0	<b>(120)</b>
NBH	Traffic and Transportation Division	Reduce budget provision to reflect reduced costs arising from the National Concessionary Fares reimbursement scheme	(270)	0	0	<b>(270)</b>
NBH	Traffic and Transportation Division	Additional Income arising from operations at the Bus Station	(50)	0	0	<b>(50)</b>
NBH	Traffic and Transportation Division	Introduction of mobile traffic and parking enforcement.	(20)	(10)	0	<b>(30)</b>
NBH	Traffic and Transportation Division	Review the current provision of road safety activities within the city including expenditure on training, education and publicity and contributions to the Derby and Derbyshire Road Safety Partnership	(60)	(110)	0	<b>(170)</b>
NBH	Waste	1) To implement a comingled dry recycling collection service using a 240 litre bin to be emptied fortnightly, to stop collecting textiles and encourage	0	(1,713)	0	<b>(1,713)</b>

Directorate	Service Activity	Proposed Change	£000's			
			2013/14	2014/15	2015/16	Total
		residents to take these to supermarket and charity bring sites 2) To adopt a citywide garden waste charging policy based on £40 for the first bin and £20 for additional bins, using the existing 240 litre brown bins operating for 32 weeks of the year.				
NBH	Waste Management, Fleet and Disposal	Reduce costs of disposal on street sweeping by reducing mechanical sweeping by 50%	(100)	0	0	<b>(100)</b>
NBH	Waste Management, Fleet and Disposal	Charge for additional, replacement and first issue wheelie bins.	(20)	0	0	<b>(20)</b>
NBH	Water & Flood Risk Management	Replace land drainage and flood risk comments on individual planning applications with standard written advice.	(40)	0	0	<b>(40)</b>
NBH	Water & Flood Risk Management, Engineering Design	Remove the Highway Engineering agency budget	(100)	(139)	0	<b>(239)</b>
NBH	Water & Flood Risk Management, Engineering Design and Structures	Increase design fees for internal capital projects.	(48)	0	0	<b>(48)</b>
NBH	Wild Derby (Spatial Planning and Climate Change)	Cease support for the Wild Derby project but retain indemnity insurance budget for volunteers working on DCC property.	(50)	0	0	<b>(50)</b>
<b>Total Neighbourhoods Savings</b>			<b>(4,513)</b>	<b>(4,883)</b>	<b>(2,995)</b>	<b>(12,391)</b>
RES	Directorate Wide	Existing savings already approved as part of the prior year budget process	(358)	(214)	0	<b>(572)</b>
RES	Business Support	Establishment efficiencies already achieved	(98)	0	0	<b>(98)</b>
RES	Business Support	Reduction in posts across the division	(125)	(150)	(125)	<b>(400)</b>
RES	Business Support	Reduction in stationery spend, outsources and internal print costs	(150)	(35)	(35)	<b>(220)</b>

Directorate	Service Activity	Proposed Change	£000's			
			2013/14	2014/15	2015/16	Total
RES	Business Support	DMC Income generation	(25)	(125)	(150)	<b>(300)</b>
RES	Business Support	EDRMS - savings in recording and data entry activity	0	(90)	(90)	<b>(180)</b>
RES	Conduct of elections	'One off' reduction in costs due to fallow year where no local election is held in 13/14	(162)	162	0	<b>0</b>
RES	Council Tax/ Benefits admin	Staffing establishment reductions	0	(23)	(23)	<b>(46)</b>
RES	Council Tax/NDR	Changes to administer council tax billing and recovery and increase court costs plus increase in NDR fees	(23)	(13)	(13)	<b>(49)</b>
RES	Derby Direct	Staff savings through reduction in management and staff base and shared management arrangements with Derby Homes	0	(67)	0	<b>(67)</b>
RES	Election or Land Charges	Reduction in cost due to merging line management responsibilities for Elections and Local Land Charges Teams	0	(15)	(21)	<b>(36)</b>
RES	Elections	Cost reduction due to withdrawal of House to House visits to properties not responding to the annual voter registration form	0	(32)	0	<b>(32)</b>
RES	Elections Admin/Register of elections	Reduction in staff costs following electoral cycle review and new support from Business Support	(13)	0	(26)	<b>(39)</b>
RES	External Payments/ Accounts Payable	Consolidation of management posts and reductions in other posts	(24)	(40)	(61)	<b>(125)</b>
RES	Finance	Staff recharges to Council projects	(80)	0	0	<b>(80)</b>
RES	Finance	Business efficiencies	(15)	(35)	0	<b>(50)</b>
RES	Finance	Staffing reductions across the division	(70)	(130)	(195)	<b>(395)</b>
RES	Human Resources	Restructuring of Strategic HR Division operations	0	0	(295)	<b>(295)</b>

Directorate	Service Activity	Proposed Change	£000's			
			2013/14	2014/15	2015/16	Total
RES	Human Resources	Income generation from sold service following implementation of new HRIS and self service capabilities	0	(195)	0	<b>(195)</b>
RES	ICT - Disaster Recovery	Cancel disaster recovery second data centre and enhanced UPS support provision	0	0	(123)	<b>(123)</b>
RES	ICT - Serco Development Days and Core Systems Support	i) Reduce ad hoc work budget ii) Reduce core systems support including hours of service	(260)	(180)	(30)	<b>(470)</b>
RES	ICT - Software Licences/Maintenance and Consultancy	Cancel or end licences or support for technology software and reduce consultancy budget	(30)	(85)	0	<b>(115)</b>
RES	ICT - Technology Platform	Budget reduction re planned and management replacement of ICT devices.	0	0	(50)	<b>(50)</b>
RES	ICT and Derby Home	Consolidation of technology platforms and other savings opportunities	(15)	(55)	0	<b>(70)</b>
RES	ICT Service Staff Restructure	Restructure ICT Staff over three years	(86)	(36)	(82)	<b>(204)</b>
RES	Information Governance	Reducing the staff levels within the Information Governance team	(19)	(12)	(12)	<b>(43)</b>
RES	Internal Audit	Reduction in contribution to the Internal Audit Partnership	(39)	(82)		<b>(121)</b>
RES	ISS - Software Support	To reduce the budget for ad hoc software development	(50)	0	0	<b>(50)</b>
RES	Land Charges	Reduction in staff costs following data capture programme and end licensing agreement with Ordnance Survey and increase Local Land Charges fees by up to £25 per search	0	(23)	(56)	<b>(79)</b>
RES	Legal	To reduce the budget on counsel's fees by reducing the use of barristers primarily in child care court cases	(38)	(43)	0	<b>(81)</b>
RES	Legal	Non-staff efficiencies with the Legal Division	(40)	0	0	<b>(40)</b>

Directorate	Service Activity	Proposed Change	£000's			
			2013/14	2014/15	2015/16	Total
RES	Legal	To increase marginally the cost to schools of buying the legal package which allows them to use the in-house service	(8)	(11)	(8)	(27)
RES	Legal	To reduce by stages the level of staffing in the Council's Legal in-house team across all areas of expertise	0	(74)	(112)	(186)
RES	Legal	To reduce the amount that the Council spends on external solicitors	0	0	(23)	(23)
RES	Member Services	Change of funding for Members broadband connections	(10)	(15)	0	(25)
RES	Member Services/Constitutional Services/Members Allowances/Mayoral Expenses	Reduction in non-staff expenditure such as ICT, training, members allowances and mayoral expenses	(35)	(10)	0	(45)
RES	Municipal Elections Admin	Reduction in cost of election administrative support due to alternative internal support cover arrangements	0	(25)	0	(25)
RES	NDR	Staffing establishment reductions	(11)	0	(11)	(22)
RES	Procurement	Staffing reductions and income generation	(30)	(30)	0	(60)
RES	Register of Elections	Non-staff efficiencies within the service	(32)	(2)	0	(34)
RES	Register Office	Reduction in non-staff budgets and change to service delivery	(11)	(32)	0	(43)
RES	Subsidy & Financial Control	Staffing establishment reductions	0	(28)	(37)	(65)
RES	Tax and Compliance/ Insurance and Risk Management	Efficiencies in staff and none staff budgets across the team	(4)	(9)	(9)	(22)
<b>Total Resources Savings</b>			<b>(1,861)</b>	<b>(1,754)</b>	<b>(1,587)</b>	<b>(5,202)</b>

Directorate	Service Activity	Proposed Change	£000's			
			2013/14	2014/15	2015/16	Total
CORP	Corporate Contingencies	Reduction in corporate redundancy costs base budget	(250)	(1,073)	0	<b>(1,323)</b>
CORP	Corporate Contingencies	Release of the corporate contingency budget	0	(325)	0	<b>(325)</b>
CORP	Staff Terms and Conditions	Negotiated changes to Staff Terms and Conditions	0	(1,700)	0	<b>(1,700)</b>
CORP	Cross-Directorate Efficiencies	Efficiencies through the future management shape of the Council, e-services and category planning.	0	(3,400)	0	<b>(3,000)</b>
CORP	Cross-Directorate Efficiencies	Future Shape of the Council	0	0	(12,143)	<b>(12,143)</b>
<b>Total Corporate and Cross-Directorate Savings</b>			<b>(250)</b>	<b>(6,498)</b>	<b>(12,143)</b>	<b>(18,891)</b>
<b>TOTAL PERMANENT SAVINGS</b>			<b>(20,119)</b>	<b>(23,333)</b>	<b>(18,797)</b>	<b>(62,249)</b>
CORP	Corporate Budgets	Net Adjustment for one-off redundancy costs	(3,790)	1,090	(1,500)	<b>(4,200)</b>
<b>TOTAL SAVINGS</b>			<b>(23,909)</b>	<b>(22,243)</b>	<b>(20,297)</b>	<b>(66,449)</b>

<b>Overview and Scrutiny Budget Consultation: Schedule of Recommendations</b>
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Board	Recommendation	Response from Cabinet
Adults and Public Health Board	1) The Revenue Budget Proposals show a budget saving of £400k in 2015/16 for Public Health Commissioning of preventative services. The Boards asks the Cabinet to investigate whether these could be brought forward into next year, 2014/15 rather than being allocated in 2015/16. It seems inappropriate to stop providing some preventative services for one year before re-commissioned a year later and bringing these forward could assist with continuation of some services that could be affected by reductions in the voluntary sector grant.	The Local Authority formally takes on the public health responsibility from April 2013. In order to ensure a smooth transition and stability to existing providers, most contracts have been rolled for a year. The Director of Public Health has a planned programme of reviews throughout 2013/14 in order to test whether the current portfolio of programme expenditure is fit for purpose. Where changes are desirable and services need to be de-commissioned, a notice period will need to be honoured. This makes the timescale for available funds to re-commission services to be most likely available at the earliest in the middle of 2014/15.
Adults and Public Health Board	2) Proposals for reduction of 50% in the voluntary sector grant should be carefully considered and any reductions should be based on prioritising services rather than make a cut across the board.	The Council intends to take a strategic approach to commissioning priority services with the remaining voluntary sector grants fund which is likely to result in a smaller number of services funded at an appropriate level.
Adults and Public Health Board	3) For the proposal to restructure staffing and achieve savings in deaf services posts, it was recommended that appropriate consultation which meets the needs of the deaf community be carried out and enable them to present their views.	An appropriate consultation will be carried out with the deaf and hard of hearing community in ways that ensure their ability to meaningfully engage and make their views known.
Adults and Public Health Board	4) The Board recommended that proposals for reducing support for dementia need to be treated very carefully as early intervention can have a significant impact on services downstream. The Board also asked that the Health and Well-Being Board be consulted and encouraged to take up this issue as it would be in the Clinical Commissioning Groups (CCG's) interest to address dementia at an early stage.	Adult Social Care officers are looking at the evidence base for the impact that support to carers of people with dementia has on long term care costs to see if there is an invest-to-save case to be made. Officers are working closely with the Southern Derbyshire CCG in recognition that dementia care is a priority for the NHS as well as ourselves. Our priority has been to protect the resources that deliver direct care to people with dementia including respite care.



Adults and Public Health Board	5) Consider introducing an appropriate level of charge for delivering training programmes to the independent sector. Making a charge will not only help the department to cover their costs but as this is considered to be a growth area for the independent sector, as these business may be able to claim tax relief for training activity.	The savings plan includes a proposal to charge the independent sector for training. We are interested in developing this approach further following this initial entry into the sold service market. We shall review the success of the current scheme during the new financial year and make plans from that informed position.
Children and Young People Board	6) To recommend that the business model for Leopold Street be reviewed in the next three months to explore whether the service can be maintained and thus be prioritised	The Council is reviewing opportunities for implementing alternative business models.
Children and Young People Board	7) To recommend that the Cabinet Member for Children and Young People works with partners to maintain the services at SPACE in the city centre and that a report on this matter be brought to the Children and Young People Board in three months' time	This budget saving is to be implemented from April 2014 and as a means of implementing a full viability model and impact assessment will be conducted. These will be reported to the Board members in due course.
Children and Young People Board	8) To recommend that the Cabinet Member for Children and Young People does not remove the primary mental health workers and that the looked after children psychology service budget proposal be reviewed	No alternative options for savings have been proposed, however the service will look at alternative means of how elements of the service can be delivered.
Planning, Housing and Leisure Board	9) To request, with respect to the proposed budget changes to make staffing savings within Environment and Regulatory Services, that the Strategic Director for Neighbourhoods report to a future board meeting on the progress achieved through implementation of the new ways of working. The board would like the report to include statistical data to demonstrate the effectiveness of the new arrangements.	The Report will be produced in 6 months' time to update members on new ways of working.
Planning, Housing and Leisure Board	10) To request the Cabinet Member for Planning, Environment and Public Protection, together with the Strategic Director of Resources, to investigate and report (at a future board meeting) the possibility of	Noted. The investigation is on-going and the report will be prepared as requested.

	creating a centralised enforcement team, with particular regard to strengthening resources attributed to planning and conservation area enforcement.	
Planning, Housing and Leisure Board	11) To recommend, in relation to the proposed charges for all adult borrowers requesting books not immediately available, that the Cabinet Member for Leisure and Culture further investigate alternative measures. The board is concerned that the impact of the proposed change, together with the recent reductions to library opening hours, would unreasonably affect service users.	The team are carrying out a detailed options appraisal to establish the full impact of implementing this saving and determining the most appropriate way forward.
Planning, Housing and Leisure Board	12) To request that the Strategic Director of Neighbourhoods ensures that the review of the council property portfolio, together with associated proposals for disposal of buildings, are reported to a future board meeting.	The Project is being led by the Chief Executive and the Strategic Director for Neighbourhoods. As and when the report is completed it will be presented to scrutiny.
Planning, Housing and Leisure Board	13) To recommend that the Cabinet Member for Planning, Environment and Public Protection reconsider the proposed cessation of support for the Wild Derby Project. The board recommends that the possibility of retention of officer support is given further consideration and that the provision of indemnity insurance and access to sites for volunteers operating under the project is provided. The board notes the cabinet member's commitment to investigating how the work of the Wild Derby project can continue with the council's assistance and requests that the exploration of alternative options is reflected in Council Cabinet's recommendations to Council.	The Council will explore opportunities to continue the Wild Derby Project on a voluntary basis and, following consultation, has agreed to provide indemnity insurance to support volunteers.
Planning, Housing and Leisure Board	14) To recommend that the Cabinet Member for Housing and Advice reconsider the budget proposals to end housing discretionary funding. The board recommends that the cabinet member investigates the level of income currently generated by the service and the	The proposal to end the discretionary strategic Housing function would not come into effect until 2014/15. Following consultation, Cabinet have agreed to use alternative income, which has recently been secured, to safeguard existing services within the empty homes and

	possibility of increased income generation through maximised investment. The board is concerned that the loss of income generated through the work of the Housing Service will outweigh the projected savings.	home energy teams. These services have an impact on new homes bonus and thereby protect future Council income.
Neighbourhoods Board	15) Resolved to recommend that the Cabinet Member for Neighbourhoods and Streetpride review the system by which the Neighbourhood Boards' devolved budgets are proposed to decrease, thereby saving £42,000 in 2015/16. The Neighbourhoods Overview and Scrutiny Board is concerned that the reduction would be divided equally between all boards, thus not accounting for the differing deprivation levels particular to each ward. The board requests that the cabinet member consider the implementation of a fairer system when applying the budget reduction.	This will require a new system for the allocation of resources. One suggested way would be to allocate it in line with indices of deprivation which the cabinet member is aware of and is keen to pursue.
Neighbourhoods Board	16) Resolved to recommend that the Cabinet Member for Neighbourhoods and Streetpride review the potential budget savings which could be made by removing free three hour parking for Blue Badge holders and give further consideration to the implications resulting from this change. The Neighbourhoods Board is particularly concerned that the envisaged benefits of the proposal have not been quantified at this stage. The board requests that further information regarding the estimated benefits, together with the conclusions of an equality impact assessment are made available and reflected in Council Cabinet's recommendations to Council.	This saving has been revised to exempt 'higher rate' mobility allowance Blue Badge holders following consultation. A full review will be undertaken and an Equality Impact Assessment will be produced prior to any implementation.
Neighbourhoods Board	17) Resolved to recommend that the Cabinet Member for Neighbourhoods and Streetpride investigate the opportunities to increase revenue through sponsorship for seasonal planting on traffic islands, as the current contract approached renewal in 2014. Furthermore, the	Agreed to investigate opportunities of sponsorship and to involve volunteers wherever possible.

	board requests that the cabinet member consider the viability of initiatives to encourage both voluntary community involvement and support from local businesses in maintaining planted areas. The board recognises the necessary impact on discretionary services, in response to central government budget cuts and in accordance with the council's budget strategy, but remains keen to retain services where alternative funding can be sourced.	
Neighbourhoods Board	18) Resolved to request the Strategic Director for Neighbourhoods to provide an update in 12 months' time to the Neighbourhoods Board on the funding situation for the city's CCTV provision.	A review of the funding for CCTV will be carried out and an update provided to the Board once this has been completed.
Neighbourhoods Board	19) Resolved to request that the Strategic Director for Neighbourhoods involve the Neighbourhoods Board in the development of the Waste Management Strategy.	We will consult on the draft Waste Management Strategy with all Neighbourhoods boards prior to its adoption.
Corporate Scrutiny and Climate Change Board	20) To recommend that a review of the role of cooks / domestic staff within children's homes be undertaken subject to this being cost neutral.	A detailed review of cooks and domestics assistants will be undertaken in line with the more extensive review of residential provision.

<b>FEEDBACK FROM PUBLIC CONSULTATION</b>
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**1. Background**

This appendix sets out the findings from the public budget consultation exercise undertaken to inform the 2013/14 – 2015/16 budget setting process.

By the close of the consultation period, the Council had received 1,259 individual comments on the budget proposals. Comments were received via completed paper or online questionnaires or from direct mail.

The Council also received 573 written submissions and 2 petitions regarding the budget proposals. One petition, received from Derbyshire Voice, contained 4,168 signatures. Due to the size of the petition opportunity to speak at the Council meeting and further explain the objection has been given to the lead petitioner. This issue will then be debated by councillors.

**2. Summary**

The majority of respondents disagreed with the proposals contained in the Revenue Budget Proposals 2013/14 – 2015/16 document. This was expected given the scale of the financial challenge currently faced by the Council.

The response to the consultation was dominated by concern about changes to services supporting vulnerable people delivered by the Adults, Health and Housing and Children and Young People's directorates. These concerns were received both in regard to specific proposals and as general comments.

The most common themes arising from the comments made by respondents to the consultation were:

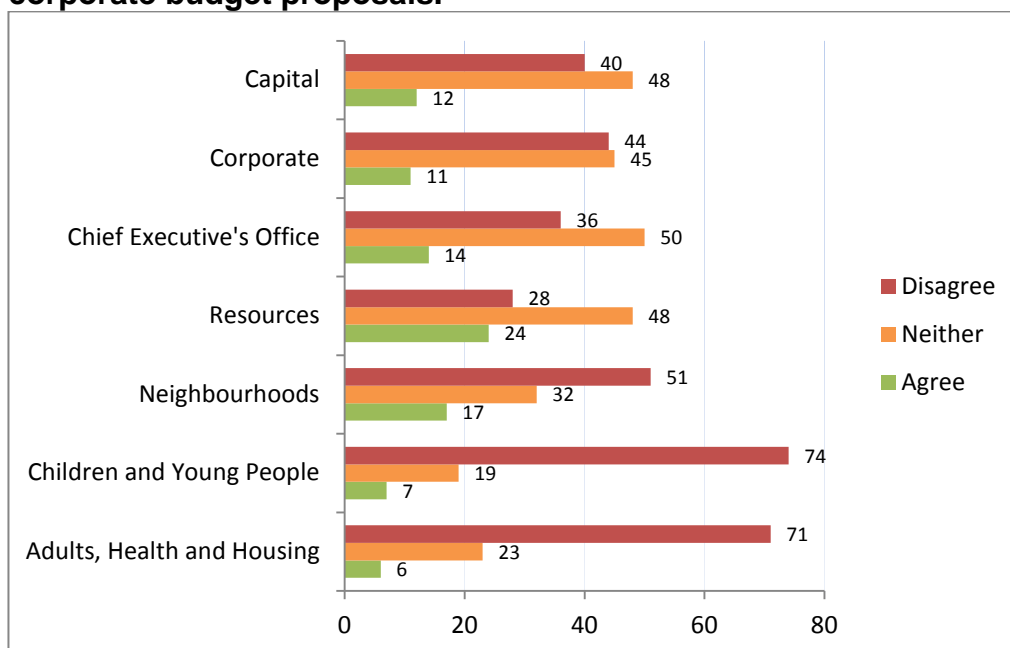
- Reduction in support for Carers
- Reduction to Housing services
- Reduction in Voluntary Sector Grants
- Removal of Counselling Service
- Reduction in Parental Support Programme
- Introduction of charge for brown bins (green waste)
- Removal of support for Wild Derby
- Transfer of cricket pitch maintenance to voluntary groups

**3. Key Findings**

The survey asked respondents the degree to which they agreed or disagreed with the budget proposals for each of the Council's directorates and corporate budgets as set out in the document. In addition it asked if they had any comments to make about the budget proposals overall.

Figure 1 shows, by directorate, the percentage of respondents who agreed or disagreed with the proposals. The highest level of disagreement was for the proposals regarding the Children and Young People's directorate where 74% of respondents disagreed.

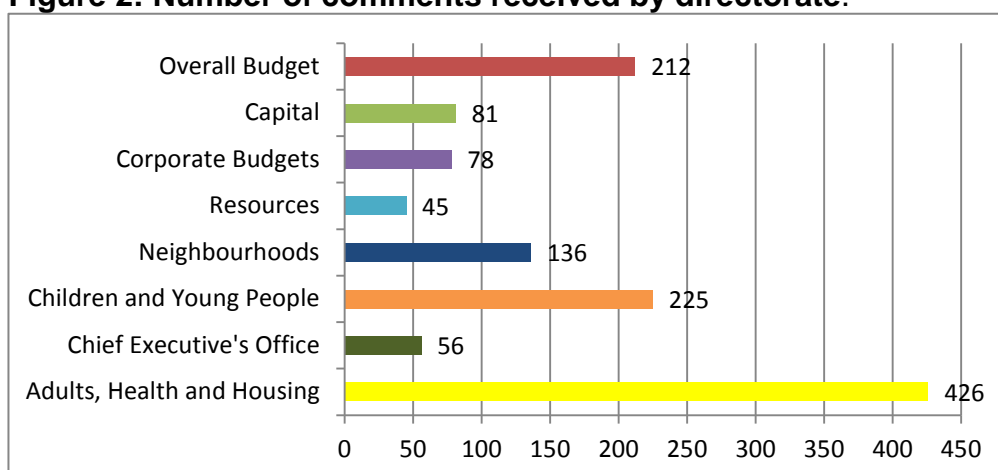
**Figure 1: Percentage of respondents who agree /disagree with the directorate and corporate budget proposals.**



Source: Qa Research. 1,056 opinions counted

Respondents were also invited to comment on the proposed changes outlined for each directorate. In total 1,259 separate comments were received. The number of comments made varied considerably by directorate, ranging from 45 comments for the Resources directorate to 426 (34%) comments for the Adults, Health and Housing directorate (see Figure 2).

**Figure 2: Number of comments received by directorate.**



Source: Qa Research

In addition to the survey, the consultation exercise also included an invitation for written comments on the budget proposals. The Council received 573 written responses and 2 petitions. The written responses included 200 comments from residents of Methodist Homes and 347 comments from carers via Protect Derby Carers' Service.

#### 4. Analysis of Online Comments and Written Responses by directorate

The comments from the survey were analysed in two ways, firstly looking at the 'tone' of the overall comment to ascertain if it was positive, negative or neutral about the proposals. Secondly the comments were analysed for the key themes which were contained within them. Some comments contained more than one theme and are therefore counted more than once.

##### 4.1 Adults Health and Housing

The top 5 themes that emerged from the survey around the Adults, Health and Housing directorate are shown in Table 1. The first 4 themes cover the impact of cuts on the vulnerable members of the community who rely on Council services. The first specific proposal mentioned was cuts to voluntary sector grants with 27 comments.

**Table 1: Main comments on the budget proposals for the Adults, Health and Housing directorate.**

Theme	Number of Comments
No further cuts should be made as these services are relied upon	53
Cuts target vulnerable people who rely on support	44
General disagreement	42
Cuts would result in homelessness	31
Voluntary sector grants	27

Source: Qa Research

15 other themes were covered by the remaining comments but each theme represented less than 6% of total comments received for the directorate.

##### Additional Responses

The Adults Health and Housing Directorate also received the highest number of written responses to the budget consultation document:

- 200 comments from older residents of Methodist Homes expressing concern about cuts to the voluntary sector and the impact on the 'Live at Home' Scheme. These responses were organised and collated by Methodist Homes.
- 347 comments from carers about reduction in support to carers. These comments were organised and collated by Protect Derby Carers' Services.
- 1 petition containing 4,168 signatures and comments opposing cuts to funding received via Derbyshire Voice. The size of this petition requires that opportunity is given to the lead petitioner to speak at the Council meeting.
- 13 submissions from organisations, charities and a local MP primarily objecting to cuts in voluntary sector grants and supporting people.

### **Cabinet Response:**

Our considered approach to the budget reductions has been to protect statutory front line services for the most vulnerable people in the city. Therefore a significant proportion of the savings fall on discretionary areas of spending. The budget is designed to protect services provided to people who are faced with immediate and imminent risk of harm. People who could not live without support have been given priority over other groups and individuals who are not faced with the same degree of risk in terms of immediacy and predictability. Derby was forced to take this risk based approach to ensure that those in greatest need are offered protection from harm.

The majority of responses detailed above are centred on services funded through the voluntary sector. Cabinet would like to reassure the public and the sector that there will be further consultation with the voluntary sector as a whole and individual organisations, prior to any final decision on the funding reductions outlined in the budget consultation.

Officers have worked extremely well with Carers in recent years to support them in their much needed role. We want to continue to do this within the constraints we have and recognise the invaluable work they do.

Cabinet understands that many people not eligible for statutory services rely on their families and voluntary sector services for support. In nearly all cases this support is valued and effective. However, given the difficult choices the Cabinet is facing, the strategy adopted is the right one, when taking into account our legal responsibilities to members of the public with the highest degree of vulnerability.

## **4.2 Chief Executive's Office**

Only 56 comments were made about the proposals for the Chief Executive's Office. The most frequently mentioned comment, 39%, related to respondents feeling more cuts could be made including the wages of the Chief Executive and Senior Managers.

The second most common comment, 18%, was positive support for the proposals to increase efficiency and reduce bureaucracy. The remaining comments were general disagreement to budget cuts and the impact on the most vulnerable.

### **Cabinet Response:**

The Council is committed to creating efficiencies through its one Derby one Council transformation programme and new ways of working.

Posts at a very senior level, including that of the Chief Executive are reviewed periodically to establish the most beneficial way of supporting the Council. As part of our commitment to be transparent and in accordance with the Localism Act, DCC publishes (on its website) its senior management pay on an annual basis. The rates of pay have been determined following the application of a robust job evaluation exercise and are set in line with local market rates.



### 4.3 Children and Young People

The key themes that emerged from the survey responses around the Children and Young People's directorate budget proposals were worries about the removal of the counselling service and the reduction in parenting support programmes.

The 4 most common comments accounted for 72% of CYP responses and are shown in Table 2.

**Table 2: Main comments on the budget proposals for the Children and Young People's directorate.**

Theme	Number of Comments
Cutting counselling service will have a long term impact on families and young children (eg Relate)	46
Cutting parent support service will have a detrimental impact on young people and families (eg Nacro Osmaston Family Project)	43
The cuts unfairly target vulnerable people	41
Cutting early intervention services is short sighted and will result in more expenditure in the future	31

Source: Qa Research

#### Additional Responses

4 letters and a petition, including 100 signatures, were received regarding the removal of funding for Therapeutic Services at Leopold Street.

A further 3 letters were received regarding the Early Intervention Service and budget proposals overall.

#### Cabinet Response:

The Directorate has worked hard to protect frontline safeguarding activity and all of the statutory services that it is responsible for. The proposed budget cuts have been considered within this context and all services have been the subject of intense scrutiny and review by the Directorate Management Team, Senior Managers and challenged by the Elected Members.

In meeting its statutory responsibilities, the Directorate, by virtue of the nature of the statutory provision and intense scrutiny and regulatory requirements governing children's safeguarding social care services, is required to operate safe services at a minimum level. This also being prescribed through the Ofsted and CQC inspection regimes and National Minimum Standards surrounding the provision of residential children's home, fostering and adoption services; children's centres for example.

There are no easy ways of achieving the savings required. The controllable budget areas that remain within Council control are very limited with most of the budget for children's services being passported to schools through the Dedicated Schools Grant -DSG - or directly linked to minimum statutory provision.

Inevitably as a consequence the Council has had to review all those services that are not of a statutory nature. Whilst the services are highly valued within the Council, by partners and those who use them, there is no way to achieve a balanced budget without making difficult decisions. The Council does not have adequate budgets to maintain the funding levels for all current provision. The Council will be talking to partners about opportunities to develop services jointly in an attempt to provide consistency of service delivery and to consider alternative funding of those services that partners view as essential to preserve.

Social Care budgets have been invested in over recent years despite the huge scale funding reductions, some £4 million over the past two financial years, and this includes early intervention services.

#### 4.4 Neighbourhoods

The 3 key themes that emerged from the survey responses around the Neighbourhoods directorate were the charge for brown bins, the impact of removing funding to Wild Derby and the transfer of cricket pitch maintenance to voluntary groups. These 3 themes accounted for nearly 70% of Neighbourhoods comments.

**Table 3: Main comments on the budget proposals for the Neighbourhoods directorate**

Theme	Number of Comments
Charge for brown bins	36
Removing support for Wild Derby	30
Transfer of cricket pitch maintenance.	26

Source: Qa Research

#### Additional Responses

A letter on each of these 3 themes and a further letter on budget proposals overall were also received.

#### Cabinet Response:

The proposed charges for the collection of brown bins will save council tax payers approximately £1.2 million per year. We accept that this will reduce the amount of garden waste collected from households; however, we encourage residents to compost their own garden waste as this is the most environmentally beneficial way of disposing of this waste and can be done at little or no cost. The proposed charge on the collection of brown bins is not a tax as residents have a choice about whether they wish to receive the service or not.

The Council is exploring opportunities to continue the Wild Derby Project on a voluntary basis and, following consultation, has agreed to provide indemnity insurance to support volunteers.

Following the consultation process the £20,000 saving for Cricket Pitch maintenance has now been withdrawn. This saving requirement will now be delivered through the deletion of vacant posts in the grounds maintenance service.

## **4.5 Resources**

The Resources directorate received the fewest comments (45). The most frequent comment received (49%) related to the feeling that the 'Council needs to continue seeking efficiencies and there could be more made in this area'.

No additional written responses were received for the Resources directorate.

### **Cabinet Response:**

The Council is committed to continue creating efficiencies through its one Derby one Council transformation programme and new ways of working across all directorates. However, it is important that the Directorate ensures that the statutory, legal and core priority responsibilities are maintained. In addition, the Directorate is key to supporting the Council wide delivery of savings.

## **4.6 Corporate Budgets**

Only 78 comments were received on corporate budgets. The two most common themes were giving priority to other services rather than corporate when allocating budget and objection to the Living Wage for Council employees at a time of imposed cuts.

### **Cabinet Response:**

Corporate budgets include cross directorate contingencies and budgets. These exist to support the delivery of services across all directorates. Corporate budgets are regularly reviewed to ensure they are at appropriate levels.

The Council is committed to paying all of its workforce a fair living wage and is mindful that increases in living costs have a greater impact on lower paid employees. Local Government employees have not received a pay increase since April 2009 and it is intended to implement a Living Wage as part of the Council's pay review in April 2014.

## **4.7 Capital Programme**

The capital programme, consultation feedback and cabinet responses are detailed in a separate report on capital programme also included on the agenda for this meeting.

## **4.8 General Comments**

Respondents to the survey were asked if they had any further comments on the budget they would like to make. 212 comments were made (see Table 4). The majority of comments repeated the main issues identified in directorates:

**Table 4: Responses made about Overall Budget Proposals.**

<b>Theme</b>	<b>Number of Comments</b>
The budget cuts to specific counselling and parental support services will have a detrimental impact to families and young people	45
Overall budget cuts are putting the most vulnerable at risk	30
More consideration is needed about the cuts overall	27
Disagreement with cuts to voluntary sector	25
Cuts to Housing will increase homelessness and resultant health issues	22
Disagree with charge for brown bins	11
More consideration is needed about changes to central roles within the Council	11
Disagree with the introduction of velodrome	9
The consultation document is too long and there is too little time for the public to comment	7
Disagreement with the proposed rise in Council Tax	6
Other	19

Source: Qa Research

## **5. Open Forums and Meetings**

During the budget consultation process a number of open meetings and forums were held to capture more feedback.

### **5.1 Open Meeting**

At the meeting on 2 January 2013, attendees were given an outline of the budget proposals to consider. Around 50 people attended the session to ask questions and give feedback. The feedback from attendees from the question and answer sessions was quite varied, although the main issues that were debated by people attending the sessions were:

- Wild Derby – in particular, the need for insurance indemnity to continue working on DCC land
- Brown bins
- Child sexual abuse unit
- Voluntary sector grant reductions – in particular how the decision will be made regarding future funding, i.e. a formula driven by outputs?
- Housing related services
- Living Wage

### **5.2 Carers Question and Answer Session**

Due to the significant proposed cuts to funding, an event was set up with Derbyshire Voice and Protect Derby Carers' Service.

Councillor Fareed Hussain gave an overview of the proposals in the budget for 2013/14 and beyond as laid out in the Council's budget consultation document available to the public. Councillor Hussain confirmed that the budget for general carer support has been halved due to a continued underspend; what has not been spent has been removed from the budget.

## Carers Q&A Session - Questions raised at carers event with responses

Question Raised	Response
Concerns raised over the 50% cut in budget for carers – from £500,000 to £250,000	The 50% cut takes into account an annual underspend of the £500,000 budget. If it is not removed, it will be lost. The £250,000 will be spent ensuring that the Council continues to support those most vulnerable.
Concerns raised about the ability of the Council to fulfil new statutory duties that come into force in year 3 of the budget, 2014/15	Respite care is essential and money will remain available for immediate and urgent care. The new laws don't require the local authority to make money available.
The public are very vocal and support the value of carers.	<p>The Leader and Cabinet Member acknowledged the valuable work of carers in the city but stressed that difficult decisions have had to be made as the Council is facing a higher reduction in its spending power compared to the national average.</p> <p>The Council must balance the need to protect individuals against the need to stop delivering some services. We must deliver a balanced budget and these proposals represent the best budget we can deliver under the circumstances.</p>
Concern was raised about the over spend in adult social care and whether the cut to the carer's budget would impact on that further.	The overspend comes from a huge increase in people needing services. The budget takes into account the realistic demand for services.
Increase Council Tax	A referendum is needed if the Council wanted to raise Council Tax by more than 2%. There are significant costs associated with holding a referendum and the outcome cannot be guaranteed.
Young carers need to have a voice	The Council will help young carers to ensure they are able to continue their education.
The group stated that carers are the first line of prevention and are different from other services, such as bins and libraries.	The Leader and Cabinet Member acknowledged the value that carers bring to the city but repeated that the Council has to take out services to sustain others and that there are better ways of delivering some services in the future.
The group asked to be involved in discussions with Officers regarding changes made to services for carers.	The Leader and Cabinet Member agreed that carers should be involved in discussions and representatives from Derbyshire Voice will be included.
Timetable for decisions made on the budget.	The budget and the results of consultation will be discussed at Council Cabinet on 23 January. It will then be recommended to Full Council on 30 January. Papers will be public on the Council's web site prior to Council Cabinet.

**MINUTES OF STATUTORY MEETINGS - NOTES OF A MEETING WITH  
REPRESENTATIVES OF NON-DOMESTIC RATEPAYERS AND THE BUSINESS  
COMMUNITY AND PARTNERS**

**HELD 11 JANUARY 2013 AT 2.30PM AT COUNCIL HOUSE, CORPORATION STREET,  
DERBY**

**Present:**     Representing Derby City Council

Councillor Paul Bayliss  
Adam Wilkinson – Chief Executive  
Roger Kershaw – Strategic Director of Resources  
Chloe Kenny – Head of Corporate Finance

Representing Non-Domestic Ratepayers and the Business Community and  
Partners

Janet Tristram – St James Centre  
John Dowson – Derbyshire and Nottinghamshire Chamber of  
Commerce

**1**             Introduction

Councillor Bayliss and Roger Kershaw – Strategic Director of Resources welcomed representatives to the meeting and introduced the representatives from the City Council. The Strategic Director of Resources explained that the Council Cabinet would be meeting on 23 January 2013, to make recommendations to the City Council about setting the budget for the 2013/14 financial year. This meeting was part of the programme of consultation, which would help to inform the decisions made by the Council Cabinet and its recommendations to Council.

**2**             Budget Process

The Strategic Director of Resources explained the Council's priorities and budget for 2013/14 onwards revenue budget timetable. It was noted that over a three year period a total of £62m savings needed to be made.

**3**             Comments from the Meeting

Comments were invited from those present, both on the reports circulated beforehand and on the information presented at the meeting. The substance of these and the replies given were:

Janet Tristram asked about the effect new migrant communities were having and what was being done to address this. Councillor Bayliss explained that the budget consultation document did not go into that level of detail but that measures were in place to deal with emerging issues.

John Dowson stated that he was pleased to see that there was investment in regeneration and asked what impact this would have on the economic strategy.

Councillor Bayliss explained that the regeneration fund was committed to £10m and that a further £7m was being added to the fund. The Capital programme amounted to £254m over three years and this was a key part of what was being done to generate and keep jobs in the city. The Council needed to be ready for any inward investment which may present itself. The Council had bought the magistrates court and the redevelopment would remove the blight of the former police station. The Chief Executive stated that the Council was committed to creating job opportunities where ever possible.

John Dowson asked about careers guidance.

Councillor Bayliss explained that this had transferred to school and that the Renaissance Board were trying to bring schools and businesses together at an early stage to make sure that students were ready to enter the business world. John Dowson was keen for the Chamber of Commerce to help facilitate a business focus in education.

John Dowson asked about the cost of implementing the living wage. The Leader explained that it could be anything from cost neutral up to £2m.

Janet Tristram was concerned about the percentage of cuts to the voluntary sector. She stated that the voluntary sector delivered frontline services to people who would still be there if the services disappeared. Councillor Bayliss explained about the cuts and said that statutory services were the ones that the Council had to provide and therefore the discretionary services were the ones that were taking the brunt of the cuts. Older people were living longer, younger people with disabilities were living into adulthood and therefore adult social care needed funding.

There was in the region of £6m commissioned contracts for service users. There were talks taking place with the voluntary sector in relation to this. People would notice the cuts but the Council was concentrating on providing services for those with the greatest needs. The Chief Executive explained that choices had to consider cause and effect. Some reductions did not make sense but there was no choice, this was being flagged with Government. In the future there may be no discretionary services.

John Dowson asked about the impact in reserves. The Chief Executive explained that the legal reserve was circa 2%. Some reserves were earmarked and the Council did not want to touch reserves.

John Dowson asked about the scope for sharing services with other local authorities. Councillor Bayliss explained that back offices had been slimed down and the Council was looking at co-commissioning work. District Council service delivery was also being considered. There were talks with Derby Homes about duplication and partners were being brought into the Council House. Co-location was being considered with police, fire and the ambulance service. It had been a milestone moving into the Council House. Around 30 other authorities were looking at how we had achieved this.

#### 4. Conclusion

Councillor Bayliss reported that written responses would be considered by Council Cabinet at its meeting on 23 January 2013 and thanked the representatives and the businesses and partner representatives for attending the meeting. The meeting closed at 3.15pm.

MINUTES END

<b>EXTRACT FROM MINUTES OF STATUTORY MEETINGS - CORPORATE JOINT COMMITTEE 29 NOVEMBER 2012</b>
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**Present:****Employer's Side**

Councillor Russell	Cabinet Member for Business Finance and Democracy (in the Chair)
Adam Wilkinson	Chief Executive
Roger Kershaw	Strategic Director of Resources
Nikki Gibbons	Head of HR and OD
Jas Bhupal	HR Advisor
Andy Elliot	Senior Project Manager
Christine Durrant	Director of Planning and Facilities Management

**Trade Union Side**

Martin Boyer	GMB
Sarah Stevens	UNITE
Annmarie Kilcline	UNITE
John McCallum	UNITE
Denise Tinley	GMB
Richard Bloore	UNISON
Nirmal Pheasant	UNISON
Nicole Berrisford	UNISON
Paul Berrisford	UNISON
Antony Drummond	UNISON
Lesley O'Leary	UNISON
David Jowett	UNISON
Ian Jennison	NUT

**Budget Update**

The Strategic Director of Resources reported that the consultation on the budget began on 26 November 2012 and would close on 4 January 2013. The detailed proposals would be considered by Council Cabinet on 23 January 2013 and adopted by Council on 30 January 2013. This had been a challenging budget with a savings required of £62m over three years. The budget settlement from central Government was expected on 19 December 2012 and therefore the figures included in the proposals could be subject to change.

It was noted that the Fair Deal for Derby Campaign had been launched and a cross party letter had been sent to Mr Pickles setting out where Derby had lost out on funding over a number of years.

The Chair explained that the budget was making the best of a bad situation and requested comments on the budget proposals be submitted for consideration.



## **Resolved**

- 1. To note the report.**
- 2. To request the trade unions to submit any comments on the budget by 4 January 2013.**

**BUDGET FEEDBACK FROM DIVERSITY FORUM SESSION**

Members of the Councils' diversity forums were invited to attend a meeting on 11 December where the budget proposals were outlined. Attendees were able to ask questions and pass on their feedback about the various proposals.

The attendees from each of the Diversity Forums is shown in the table below, a good representation from all groups was received.

Forum attendees to budget consultation meeting on 11 December 2012	
Forum	Number of attendees
Voices in Action	21
Derby 50+ Forum	6
Disabled People's Diversity Forum	5
Minority Communities Diversity Forum	6
Gender and Sexuality Diversity Forum	1

Forum	Questions / Comments	Cabinet Response
Voices in Action	<p><b>Cuts to Housing Services will cause issues:</b></p> <ul style="list-style-type: none"> <li>- Increase in homelessness.</li> <li>- The loss of basic skills to live independently.</li> <li>- Young people under 18 won't be able to get a tenancy so what will happen to them?</li> <li>- What about crash pads, will these be lost?</li> </ul>	<p>Due to the future challenges we face such as housing related support budget cuts, welfare reforms, and the economic climate, we do anticipate an increase in homeless approaches. In order to address an increase in customer demand, we are currently looking at restructuring our staff resources. We will continue to provide housing advice to anyone, who wishes to access it, as the Council has a statutory duty to provide housing advice which is freely available to any resident of Derby. According to the Law Of Property Act 1925, a young person under the age of 18 cannot hold a legal estate in land. However, we can assist young people into the private rented sector and will continue to do this to meet housing need and demand.</p>

Voices in Action	<b>The withdrawal of funding to The Space:</b> <ul style="list-style-type: none"> <li>- Will cause more issues longer term financially as in the long term it is much cheaper to offer earlier intervention.</li> <li>- What alternatives are there to young people that adequately offer the same services such as careers guidance and sexual health advice? Young people feel safe, they know and trust it.</li> <li>- A central location offers anonymity, if services were offered more locally it takes this away. Also having several services in different locations as proposed will cost more than having one centrally located service.</li> </ul>	<p>Space is a City Centre drop in provision where young people and adults can access a wide range of services. Feedback within the consultation has highlighted that it is viewed as a non-stigmatising and highly valued service; this was something the Local Authority was already mindful of. Whilst some of the provision delivered from Space is statutory much of it is not and those elements that are statutory could legally be delivered in other ways. A detailed options appraisal is being conducted to identify how the savings outlined in the budget proposals from base budget can be achieved. This will include the option for relocation of services from the Centre but will also consider, for example, the viability of alternative business models, any opportunities for drawing down new funding from grant sources, and implementing new or increased charges.</p>
Voices in Action	<b>Proposed charges to Brown Bins</b> <ul style="list-style-type: none"> <li>- What incentives are there for people to do their own recycling and composting? Having to pay for the bins will discourage recycling and people will just put it in their black bins.</li> <li>- Brown bins should be free for households without transport and those that have transport that choose to have a collection should pay.</li> <li>- £40 for collecting a brown bin is this not tax?</li> </ul>	<p>The proposed charges for the collection of brown bins will save council tax payers approximately £1.2 million per year. We accept that this will reduce the amount of garden waste collected from households; however, we encourage residents to compost their own garden waste as this is the most environmentally beneficial way of disposing of this waste and can be done at little or no cost. The proposed charge on the collection of brown bins is not a tax as residents have a choice about whether they wish to receive the service or not.</p>
Voices in Action	<b>Living Wage</b> <ul style="list-style-type: none"> <li>- The council should stick to a minimum wage given the savings that need to be made.</li> <li>- With the current climate people would be happy just to be employed.</li> <li>- Why don't they cut what the top people earn at the Council?</li> <li>- Cap earnings over £50k.</li> </ul>	<p>The Council is committed to paying all of its workforce a fair living wage and is mindful that increases in living costs have a greater impact on lower paid employees. Local Government employees have not received a pay increase since April 2009 and it is intended to implement a Living Wage as part of the Council's pay review in April 2014.</p> <p>As part of our commitment to be transparent and in accordance with the Localism Act, DCC publishes (on its website) its senior management pay on an annual basis. The rates of pay have been determined following the application of a robust job evaluation exercise and are set in line with local market rates.</p>
Voices in Action	<b>Removal of Cooks from Children's Home</b> <ul style="list-style-type: none"> <li>- Staff would have to do more and should be qualified to cook.</li> <li>-</li> </ul>	<p>The idea is to encourage young people to take an active part in learning how to prepare their meals and to create independent skills. The changes would mean some alterations to the way staff work and this would include food preparation as part of these arrangements.</p>

	<ul style="list-style-type: none"> <li>- Involvement of young people in cooking will mean they can learn and get a qualification.</li> </ul>	
Voices in Action	<b>Safeguarding Children</b> <ul style="list-style-type: none"> <li>- It is right that more money should be spent on protecting children from abuse and doing more checks.</li> <li>- More money should be spent looking for missing children.</li> </ul>	The budget proposals include additional investment in safeguarding services as this is a priority for the Council.
Derby 50+ Forum	<b>Older People and Health Support Needs</b> <ul style="list-style-type: none"> <li>- With the increasing numbers of older people living there are increases in dementia, diabetes and in the need for more care support.</li> <li>- It is important that older people are able to live independently for as long as is possible, the proposed cuts to the handy man service will mean that older people who rely on this service to live independently will no longer be able to do so. This in turn will put greater pressures on other services offered through the council.</li> </ul>	The Council still intends to support older people to live independently for as long as possible. Council Officers are looking at future options for the Handypersons service.
Derby 50+ Forum	<b>Residential nursing homes:</b> <ul style="list-style-type: none"> <li>- An overall comment was made about concerns in reducing the expenditure to independent nursing homes.</li> </ul>	The proposal to reduce funding available for residential and nursing homes is consistent with the Council's policy direction of supporting more people safely at home and fewer in institutional care. This aligns with the preferences of the vast majority of vulnerable adults supported by the service.
Derby 50+ Forum	<b>Proposed charges to Brown Bins</b> <ul style="list-style-type: none"> <li>- This proposal would not encourage older people to take care of their gardens if they were not able to have the waste taken away. This would lead to greater inactivity and poorer health.</li> <li>- Could there be a composter provided at no cost?</li> <li>- It was suggested there could be more education about recycling and proactively issuing fines to those that drop litter intentionally to raise money to offset cuts to services.</li> </ul>	Many older people will have been used to composting their garden waste prior to the introduction of the brown bin collection service and we hope that they will consider home composting again. The Council has provided a home compost bin at a reduced cost in the past and this is something we will consider again. The Council will continue to provide education to encourage people to recycle more of their waste and to take enforcement action against those people who litter or fly tip their area.

Disabled People's Diversity Forum	<b>Support to Diversity Forums</b> <ul style="list-style-type: none"> <li>- Concerns were raised to the proposals to support the diversity forums.</li> </ul>	The Council will continue to engage with the diversity forums. The way the engagement takes place is being redesigned to use technology more effectively including social media as well as looking to develop self-sustaining models of engagement.
Disabled People's Diversity Forum	<b>Restructure of Deaf services</b> <ul style="list-style-type: none"> <li>- A concern was raised on how the restructure of the deaf services would impact on the services for people. It was felt that the proposals for the Coachhouse and the Alternative living scheme have not been evaluated properly.</li> </ul>	Any changes to the delivery of services for people in the deaf community will be thought through carefully, will the full involvement of customers and staff. Changes will need to be appropriately justified and planned carefully in advance.
Disabled People's Diversity Forum	<b>Residential care for Young People</b> <ul style="list-style-type: none"> <li>- Concerns were raised about reducing funding for young people residential care – people felt there should be more robust negotiation with providers to look at fees.</li> </ul>	The budget savings are not about reducing funding for residential care but about reconfiguring the service to make the provision better provision. This is linked to significant investment in the capital programme for children's residential care where there will be vast significant improvements to the buildings.
Disabled People's Diversity Forum	<b>Removal of three hours free parking for disabled badge holders</b> <ul style="list-style-type: none"> <li>- This will create difficult conditions for people who need to park closer to facilities and importantly need longer to get around.</li> <li>- It will cause more to use the right to park on double yellow lines creating congestion.</li> <li>- Do the savings apply to discretionary badge holders or automatic badge holders who don't pay road tax?</li> </ul>	Designated bays for disabled drivers will continue to be provided in council car parks. The proposed change is to ask disabled drivers to pay to park in car parks in the same way that other motorists do. Following consultation, this proposal has been changed to exempt 'higher rate' mobility allowance Blue Badge holders. We accept that this change may result in more blue badge holders choosing to park on double yellow lines and we encourage blue badge holders to continue to park with consideration for other road users.
Minority and Communities Diversity Forum	<b>Residential Nursing Homes</b> <ul style="list-style-type: none"> <li>- A concern was raised about the reduction in funding to residential nursing homes.</li> </ul>	The proposal to reduce funding available for residential and nursing homes is consistent with the Council's policy direction of supporting more people safely at home and fewer in institutional care. This aligns with the preferences of the vast majority of vulnerable adults supported by the service.
Minority and Communities Diversity Forum	<b>Golden Thread suggestions</b> <ul style="list-style-type: none"> <li>- These were highlighted at an NHS meeting and suggestions made, how is this reflected in the budget proposals?</li> </ul>	The Health and Well Being Boards will oversee the commissioning of local services across the public sector. The transfer of Public Health into Councils will further support the integration of activities, leading to improvement and efficiencies across the sectors.
Minority and Communities	<b>Older People and Health Support Needs</b> <ul style="list-style-type: none"> <li>- With the increasing numbers of older people living there are increases in dementia, diabetes</li> </ul>	The Council still intends to support older people to live independently for as long as possible. The Council will be taking on Public Health responsibilities from the NHS which will give it much more capacity and

Diversity Forum	<p>and in the need for more care support.</p> <ul style="list-style-type: none"> <li>- Early intervention is needed in the Normanton area for blood pressure, and heart disease. Advice and encouragement are needed.</li> </ul>	<p>expertise to develop skilled interventions that will prevent avoidable deteriorations in health for populations who are identifiably at risk.</p>
Minority and Communities Diversity Forum	<p><b>Welfare Benefits</b></p> <ul style="list-style-type: none"> <li>- There are concerns about community status/safety and poverty. With the numbers of job cuts and benefit cuts, what is in place to address the social needs and raise awareness of welfare rights and benefit entitlement?</li> </ul>	<p>The Council's Welfare Reform Board has to set up to ensure that the impacts of the welfare changes are addressed. This Board contains senior members of the Customer Management, Housing, Policy and CYP who ensuring that the appropriate frontline teams in their Departments are communicating the changes and advising customers on the support available. Additional funding has been allocated to Derby Advice and to Customer Management to increase advice and benefit resources available to raise awareness of welfare rights and benefit entitlement.</p>
Minority and Communities Diversity Forum	<p><b>Voluntary Sector Budgets – reduction in funding to several organisations</b></p> <ul style="list-style-type: none"> <li>- As the older BME population with multiple needs increases, service cuts to the voluntary sector will impact disproportionately leading to isolation, loneliness, depression, falls etc. and more dependency on hospital stay.</li> <li>- If we focus primarily on financial cuts, we may be storing up more pressures on a long-term basis.</li> </ul>	<p>The Council understands the fine line between achieving short term financial balance and impact on medium to long term service pressures. The Council's strategy has been to protect statutory services wherever possible. People receiving statutory services have the greatest degree of vulnerability and the highest levels of need. We appreciate this means that there is less money available for very valuable and effective discretionary services. The Council is working hard to identify new service models that will allow continued support to some of the discretionary areas of spend, with the lower level of resources it has available e.g. local area co-ordination.</p>
Minority and Communities Diversity Forum	<p><b>Housing Needs</b></p> <ul style="list-style-type: none"> <li>- The housing needs of BME older people are of concern, specifically around the standard, the location and the allocation type of housing. Older people have varying needs, which often result in higher costs and often this is increased when meeting the needs of BME older people.</li> </ul>	<p>The housing and care and support needs of older people from BME communities are identified within the Older Persons Housing Strategy. Our current approach to respond to those needs include:</p> <ul style="list-style-type: none"> <li>• Redeveloping Oakvale House in Normanton to accommodate better standards of accommodation for older people</li> <li>• Targeting the release of under-occupied council properties in the Normanton/Arboretum area which are likely to be occupied by BME households and to relocate those households to more desirable and suitable accommodation</li> <li>• To develop specialist housing for BME elderly households as part of wider development programmes, to ensure a range of appropriate accommodation is available to include Extra Care and general needs housing</li> </ul>
Minority and Communities	<p><b>Increasing Neighbourhoods Managers Champions</b></p> <ul style="list-style-type: none"> <li>- What is the rationale behind this? Is it necessary?</li> </ul>	<p>The proposal is to provide a small team of dedicated neighbourhood based staff so that each ward has a neighbourhood worker who will be</p>

Diversity Forum	Councillors need to support their own work.	responsive to the needs of local people and sort out practical issues to do with improving the local environment, reducing antisocial behaviour and crime and encouraging the involvement of local residents in improving their community. The staff will support neighbourhood boards and community forum meetings and work closely with local residents and ward councillors who represent the area.
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**FEEDBACK FROM BUDGET-WIDE EQUALITY IMPACT ASSESSMENT GROUP  
07 JANUARY 2013**

The Council held a meeting on 7 January 2013 with a number of advisors from minority groups to challenge the process and carry out an overarching equalities impact assessment on the 2013/14 budget as a whole. A number of recommendations were raised by the group.

Recommendation	Cabinet Response
1) The additional specific Equality Impact Assessments on individual savings proposals identified by the group should be completed before proposals are implemented.	The Council is committed to completing Equality Impact Assessments for all relevant savings proposals to ensure that any decisions made comply with anti-discrimination legislation. The Council also seeks to demonstrate its on-going commitment to recognising and celebrating diversity and equality.
2) Diversity Forums should be notified and given an opportunity to be involved in the completion of Equality Impact Assessments being undertaken as part of the implementation of individual budget saving proposals.	As per recommendation 3 below, Diversity Forums will be provided with a breakdown of all savings where a specific Equality Impact Assessment is required and given an opportunity to be involved in these assessments.
3) The Equality Impact Assessment Group should receive details of when each specific Equality Impact Assessment on individual savings proposals are planned to be completed, and should be given an opportunity to review a sample of these to assess adequacy.	A detailed breakdown of all savings where a specific Equality Impact Assessment is required will provided to the group, including details of when each EIA is scheduled for completion. A sample of the EIAs completed will be presented at the next meeting of the group, scheduled for the first quarter of 2013/14 as per recommendation 4 below.
4) The Equality Impact Assessment Group should review the 2014/15 savings proposals in the first quarter of 2013/14 to assess where individual Equality Impact Assessments	A meeting of the Budget Equality Impact Assessment group will be scheduled for the first quarter of 2013/14 to review the proposed savings for 2014/15 to support the Council in ensuring appropriate consideration is given to any Equality Impact issues arising.