Time commenced : 11.05 am Time Finished : 11.55 am

## CORPORATE JOINT COMMITTEE 27 May 2004

Present: Employer's Side

Councillor M Carr (in the Chair)
Mr R Cowlishaw (Chief Executive)

Mr D Parnham (Corporate Personnel Officer)

Ms S Scott (Chief Personnel Officer)

Mr M Melluish (Project Manager, PFI – Corporate Finance)

Ms Bella Stewart (Travel Plan Co-ordinator – Development and Cultural

Services)

Ms H Cross (Strategic Review Manager)
Miss G Barlow (Members Services Officer)

#### **Trade Unions' Side**

Mr J Pass (AMICUS)

Mr D Wilkinson (NASUWT)

Mr I Jennison (NUT)

Mr M Nelson (UCATT)

Mr S Ward (UCATT)

Mr S Fogell (UNISON)

Ms M Greenshields (UNISON)

Mr R Heath (UNISON)

Ms A Howitt (UNISON)

Ms K Parker (UNISON)

Mr N Pheasant (UNISON)

Mr D Redfern (UNISON)

Ms Lesley Sumner (UNISON)

Mr M Thomas (UNISON)

Apologies: Ms G Glasby (UNISON)

Mr J Swain (T&GWU)

## 57/03 Late Items Introduced by the Chair

Simon Fogell advised that the Trade Union had requested that access be denied to the British National Party – BNP- website from the Council's computers because of the racist and fascist content.

Sue Scott confirmed that the issue had been referred to the IT manager.

The Chief Executive stated that he would deal with issues raised.

## 58/03 Minutes Of The Meeting Held On 4 March 2004

The minutes of the meeting held on 4 March 2004 were agreed as a correct record and signed by the Chair.

## 59/03 Matters Arising

There were no matters arsing.

#### **EMPLOYER'S SIDE ITEMS**

## 60/03 Reshaped Best Value Review Programme 2004/06

Helen Cross presented a report from the Director of Finance that outlined the proposed revision to the programme of Best Value reviews for Derby City Council for 2004/2006. The report also invited the Corporate Joint Committee to nominate trade union representatives for the reviews underway or planned for 2004/05.

It was noted that the proposed revised programme was reported to Council Cabinet on 18 May 2004. The proposed revised programme took into account the Council's programme of change management and performance improvement activity.

Simon Fogell advised that the Trade Union would provide nominations for the review teams once the reshaped Best Value Review Programme was in place.

Resolved to note the proposed revised review programme.

## 61/03 Redeployment cases 20 February –13 May 2004

Dave Parnham presented a report from the Director of Policy, setting out the redeployment cases for 20 February 2004 to 13 May 2004. The increase in number of medical redeployments was noted.

Simon Fogell considered that due to the surge in Social Services ill-

health redeployment, the support of Welfare Officers should be provided.

#### Resolved to note the report.

#### TRADES UNIONS' SIDE ITEMS

#### 62/03 Schools PFI

Mike Melluish presented an update on the next stage of the Schools PFI process. He reported that on 27 April 2004 Council Cabinet agreed the next stage of the PFI project. The Committee were advised that Vinci Investments Limited were Derby City Councils preferred bidder. It was hoped that a seminar would be held week commencing 21 June 2004, and it was anticipated that Vinci would present.

He reported that there had been two meetings, one with the teaching Trade Unions and one with the Non-Teaching Unions. Dave Wilkinson considered that the Teaching Union had requested a seat on the PFI board and understood that this request had been granted. Mike Melluish responded that he had not been advised of the request and considered that such a request would require Council Cabinet to agree. The Chief Executive advised that he would take the request on board and deal with issues at another time.

Moz Greenshields considered that bidders would require more than 'green book' policies. Dave Parnham confirmed that Vinci had been provided with a copy of the Derby City Council Personnel Handbook, but that they had similar policies of their own.

It was reported that the plan were in the process of a 'design freeze' so that minor changes could be carried out before continuing. It was reported that at its meeting on 15 June 2004, Council Cabinet would be asked to make a decision on which of the 2 proposed Vinci bids the Council wish to adopt.

## 63/03 Street Lighting PFI

Dave Parnham reported details of the Council's Street Lighting Private Finance Initiative bid, which proposed the replacement of 80% of the current street lighting columns over a 5 year period, improvement to lighting levels and maintenance of the infrastructure at that level for the period of the contract - 25 years.

This came about as a result of the £32.47m of PFI credits, which were approved by the Department for Transport – DfT - in full on 19 December 2003. On 24 February 2004 Cabinet gave permission for the Outline Business Case to be put together.

It was noted that a visit had taken place to Stoke-on-Trent, as they

had undertaken a similar initiative, to see how the work had taken place. There were no DSO's working in the case of Stoke, so no TUPE transfer had taken place. Due to skills shortages it was felt that operational staff would be expected to transfer but that there was no threat to their terms and conditions of service.

#### 64/03 Travel Plan

Bella Stewart provided an update on the progress of the travel plan and reported the progress of each of the five Travel Plan Task Groups. She reported that all actions being taken were in line with the plan approved by Chief Officer Group.

The ongoing, long-term, work of the Car Sharing Strategy was noted. The Committee was advised that a database had been set up to establish possible matches for the car-sharing scheme. Priority parking bays were to be developed, with a proposal to have 5 spaces at each Council site for car sharers. It was reported that during 2003-04 work had started to upgrade the cycle and motorcycle parking provision at city centre sites. It was hoped that during Bike Week 2004, 12-20 June 2004, more cycle storage could be made available. It was proposed that during 2004-05 work would begin to upgrade shower, locker and changing facilities at Council sites.

It was noted that work was due to commence on Phase Two – London Road and Stores Road depots. It was noted that a small scale pilot of pool vehicle use was proposed for two initial possible work areas – Traffic and Transportation and Environmental Health. It was considered that Teleworking was already being developed through the work life balance project.

# 65/03 Scheduling of CJC and Departmental JCC meetings

Simon Fogell considered that there was no correlation between the JCC and CJC meetings and believed that a gap of 4-6 weeks between the 2 meetings would allow any unresolved issues from JCC to be considered at CJC.

The Chief Executive confirmed that the Trade Unions view would be taken on board when future meeting dates were decided.

## 67/03 Home Computer Initiative

Simon Fogell requested an update from John Cornall on the progress of the Home Computer Initiative.

Dave Parnham reported that the scheme was currently out for tender, and so the Council had not got an approved provider, therefore the project was not yet underway.

MINUTES END