



**DERBY CITY COUNCIL**

**PERSONNEL COMMITTEE  
THURSDAY 1 OCTOBER 2009  
AT 6.00PM**

**AT THE COUNCIL HOUSE**

## **A G E N D A**

1. Apologies
2. Appointment of Vice Chair
3. Late items to be introduced by the Chair
4. Declarations of Interest
5. Minutes of the meetings held on 29 June and 18 August 2009
6. Pakistani Recruitment Initiative Project  
*To note the report*
7. New Health and Safety Policies – Updated Health and Safety Policy Statement, Driving for Work and Health and Safety Training Policy  
*To approve draft Health and Safety policies*
8. Managing Individual Performance – the new ‘MIP’ Scheme  
*To approve the introduction of a new scheme for managing individual performance*
9. Developing a new Workforce Strategy  
*To note the progress being made towards developing a new Workforce Strategy*
10. Pay Review Update  
*To note the progress of the pay review*
11. Requests for work beyond age 65  
*To note the report*
12. Settling Disputes Procedure  
*To note the report*
13. HR Review Update  
*To note the report and approve the revisions to the timetable and implement the new structures in a phased approach*
14. Chief Executive’s Office

*To approve the creation of a Chief Executive's Office and approve the creation of a temporary post of Assistant Director Policy, Performance and Communications*

15. *Exclusion of Press and Public*

*To consider a resolution to exclude the press and public during consideration of the following items*

*"that under Section 100(A) of the Local Government Act 1972, the press and public be excluded from the meeting during discussion of the following items on the grounds that they involve the likely disclosure of exempt information as defined in paragraph 4 of Part 1 of Schedule 12A of the Act and that the public interest in maintaining the exemption outweighs the public interest in disclosing the information"*

16. *Craft Bonus Scheme and New Pay Structure*

*To continue the formal consultation*

17. *Travel Plan Update*

Oral

**NOTES:**

- (1) Meetings at the Council House are held in the Council Suite, notices show which meeting room will be used. Members of the public should use the Derwent Street entrance for access to evening meetings.
- (2) For more information on this agenda or the meeting please contact Karen Squires on 01332 255467, email: [karen.squires@derby.gov.uk](mailto:karen.squires@derby.gov.uk). If you are planning to attend the meeting and have any specific requirements please contact us on the number above for assistance.
- (3) Documents can be accessed on the Council's website [www.derby.gov.uk/CMIS](http://www.derby.gov.uk/CMIS). Click on the link 'Council Meeting Information System', click on 'Committees' and select the Personnel Committee from the list.