



DERBY CITY COUNCIL

COUNCIL
21 JANUARY 2009

Report of the Director of Corporate and Adult Services

Members' Allowances – Recommendations of the Independent Remuneration Panel for 2009/10

RECOMMENDATIONS

- 1.1 To accept the report and recommendations of the Independent Remuneration Panel at Appendix 2 and:
- a) To raise the Basic Allowance to £10,000 a year with effect from 1 April 2009.
 - b) To make representations to the Department for Communities and Local Government, and the Local Government Association supporting the recommendations of the Councillors Commission for national guidelines with a range of allowance bands covering different types of local authority.
 - c) To raise the Leaders' Allowance to £38,989 a year with effect from 1 April 2009.
 - d) To maintain the Mayoral Special Responsibility Allowance at the current level.
 - e) To authorise the Director of Corporate and Adult Services to increase the Mayoral Purse, as appropriate, for Mayors not able to spend a year as Deputy Mayor.
 - f) To increase the Special Responsibility Allowance of the Chair of Planning Control Committee to 60% of the Cabinet Members' Allowance with effect from 1 April 2009.
 - g) To increase the Special Responsibility Allowance of the Vice Chair of Planning Control Committee to 30% of the Cabinet Members' Allowance with effect from 1 April 2009.
 - h) To maintain the allowance for a Chair of an Overview and Scrutiny Commission at the current level, with a review after the proposals set out in the White Paper "Communities in Control: Real People Real Power" are enacted.
 - i) To remove the allowance for a Vice-Chair of an Overview and Scrutiny Commission from 1 April 2009.
 - j) To maintain the Cabinet Members Allowances at the current monetary value.
 - k) To maintain the allowance for the Deputy Leader of the Council at the current monetary value.

- l) To make the Cabinet Member Allowance the 100% value in the new scheme of allowances.
- m) Not to introduce a special responsibility allowance for the Chair or Vice Chair of the Personnel Committee at the current time and to review these positions in the next municipal year.
- n) To index Basic and Special Responsibility Allowances by the average salary award for local government employees and to agree that the index be applied to the allowance levels recommended for 2009/10.
- o) To support the principle of parachute payments and to consider introducing them in light of any subsequent legislation enabling such payments.

1.2 To amend the Members' Allowances Scheme from 1 April 2009 accordingly.

SUPPORTING INFORMATION

- 2.1 In its report the Council on 3 March 2008, the Independent Remuneration Panel stated that, at the request of the three Group Leaders, it would conduct a fundamental review of members' allowances in 2008. The results of that review are contained in the Panel's fifteenth report which is attached at Appendix 2.
- 2.2 Ian Samways, Chair of the Panel, will attend the Council meeting to present the Panel's report.
- 2.3 The Council is asked to consider the report of the Independent Remuneration Panel and approve the Panel's recommendations.

For more information contact:	Steve Dunning 01332 255462 e-mail steve.dunning@derby.gov.uk
Background papers:	Agenda and reports of the Independent Remuneration Panel
List of appendices:	Appendix 1 – Implications Appendix 2 Fifteenth Report of the Independent Remuneration Panel

IMPLICATIONS

Financial

1. Based on the current seven member Cabinet, the total cost of Basic and Special Responsibility Allowances under the existing and proposed schemes is broadly the same. Overall the costs can be contained within the draft budget provision for 2009/10 assuming that the Panel's recommendations are accepted and the numbers of appointments remain as set out in Appendix 2 of the Panel's report.

Legal

- 2.1 Members' Allowances are governed by the Local Government Acts and associated regulations.
- 2.2 Before making or amending its Members' Allowance Scheme, the Council must have regard to the recommendations of its Independent Remuneration Panel although, with the exception of pensions, it is not bound to accept them.
- 2.3 The Council must make a Members' Allowances Scheme before 1 April each year and may amend the Scheme at any time.

Personnel

3. None directly arising.

Equalities Impact

4. None directly arising.

Corporate Themes and Priorities

5. None directly arising.