

Cabinet Member for Corporate Policy

# Corporate Plan 2008-11

#### SUMMARY

- 1.1 On 15 January 2008 the Cabinet received a draft copy of the Corporate Plan 2008-2011 and supporting action plan for review.
- 1.2 The Corporate Plan describes how the Council will work towards delivering its vision of 'Derby a city for all ages' and is based on the six corporate priorities confirmed by Cabinet in July 2007.
- 1.3 The corporate priorities are supported by a number of key outcomes as detailed in **Appendix 2**. In line with the new Local Area Agreement priorities, two additional outcomes have been included for 2008-11:
  - Building strong and sustainable community relations across Derby.
  - Improving facilities in our neighbourhoods.
- 1.4 The latest drafts of the Plan and action plan can be found on the Council Meeting Information System, CMIS, <u>http://cmis.derby.gov.uk/CMISWebPublic/meetings/ViewMeetingReports.aspx?M</u> <u>eeting=10767</u> <u>http://cmis.derby.gov.uk/CMISWebPublic/meetings/ViewMeetingReports.aspx?M</u> <u>eeting=10768</u>. Cabinet referred the Plans to Scrutiny Management Commission for review on 29 January 2008.
- 1.5 A final draft will be presented at Council on 3 March 2008 recommending approval alongside the three-year budget proposals.
- 1.6 Subject to any issues raised at the meeting, I support the following recommendations.

## RECOMMENDATIONS

- 2.1 To note the contents of the updated draft Corporate Plan 2008-2011 and Action Plan which contains information on how our priorities will be delivered.
- 2.2 To consider the comments referred from Scrutiny Management Commission as detailed in paragraph 2.5 in the main report.
- 2.3 To recommend Council adopt the Plan on 3 March 2008.
- 2.4 To recommend that Council delegate authority to make amendments to reflect up-to-date information, final actions and intended outcomes to the Chief

Executive and Corporate Director of Resources, and to finalise the Plan in consultation with the Leader of the Council.



COUNCIL CABINET 19 February 2008



Report of the Corporate Director of Resources

## Corporate Plan 2008-11

#### SUPPORTING INFORMATION

#### 1 Council Priorities and Key Outcomes for 2008-11

- 1.1 The corporate priorities underpin our vision of 'Derby a city for all ages' and provide the framework for action planning and resource allocation across the Council. The Cabinet agreed six corporate priorities for 2007-10, supported by 18 key outcomes. In July 2007, Cabinet approved the retention of these priorities as a basis for planning in 2008-11.
- 1.2 The Council's priorities were consulted upon as part of the November 2007 Pointer Panel Survey as reported to Cabinet on 15 January 2008. The priorities are also subject to wider consultation alongside the budget proposals 'Lets Talk Budget'.
- 1.3 In light of the new Local Area Agreement, Cabinet agreed two additional key outcomes to support the priority to 'make us proud of our neighbourhoods'...
  - CP1f Building strong and sustainable community relations across Derby.
  - CP1g Improving facilities in our neighbourhoods.
- 1.4 The full list of priorities and key outcomes for 2008-11 is shown in **Appendix 2**.

#### 2. Corporate Plan 2008-11

- 2.1 The latest draft of the 2008-11 Corporate Plan can be found on CMIS at <u>http://cmis.derby.gov.uk/CMISWebPublic/meetings/ViewMeetingReports.aspx?M</u> <u>eeting=10767</u>
- 2.2 The Plan describes the Council's vision and priorities for Derby. It outlines some of our achievements and sets out a summary of our future plans for improvement. Full details of the actions that will be taken to deliver the Council's priorities are contained within the supporting action plan, which can be found on CMIS, at <a href="http://cmis.derby.gov.uk/CMISWebPublic/meetings/ViewMeetingReports.aspx?Meeting=10768">http://cmis.derby.gov.uk/CMISWebPublic/meetings/ViewMeetingReports.aspx?Meeting=10768</a>.
- 2.3 The Plan and action plan identify the outcomes we want to achieve in realising our priorities. All actions included within the supporting action plan are supported by key information...
  - The resources that we will deploy to deliver each action.

- Targets and measures to review our success in delivering improvements.
- The risks of not delivering each action.
- Links to internal and external plans.
- 2.4 The targets and measures that support each action will also be set out in our annual Best Value Performance Plan, to be published in June 2008.
- 2.5 Cabinet referred the first drafts of the Plans to Scrutiny Management Commission on 29 January 2008. Scrutiny comments for Cabinet consideration are as follows:

| Priority outcome   | Summary Plan<br>Page Ref | Comment for consideration   |
|--|--------------------------|---|
| 1.3 Promoting greater<br>opportunities for people<br>to participate in<br>decisions about the<br>area they live in | Page 13                  | • Funding should be applied to all<br>neighbourhoods not just priority<br>neighbourhoods. Councillor Nath<br>mentioned the possibility of additional<br>funding for community engagement.<br>Actions should be included here in<br>relation to this activity. |
| 2.3 Increasing the quality of open spaces and the range of   | Page 15                  | • A new action should be included on the provision of support to the amateur theatre sector.  |
| cultural facilities in the city centre   |                          | <ul> <li>This could be applied in respect of<br/>support to the Hippodrome theatre.</li> </ul>  |
| 5.1 Raising the quality<br>of social care for<br>vulnerable people   | Page 21                  | • The actions included under this priority area do not adequately reflect the need to support people in their own homes.  |

2.6 Officers are continuing to develop the Plan and Action Plan. The review section of the plan is being produced on the basis of quarter three performance monitoring. The financial sections will be updated over the next few weeks in line with the final budget proposals.

#### 3 Next steps

- 3.1 The final draft will be submitted to Council recommending approval on 3 March 2008 alongside the three-year budget. Hard copies of both the Plan and Action Plan will be sent to Members one week before. Approval will be requested for any final amendments to the Chief Executive and the Corporate Director of Resources, in consultation with the Leader of the Council, prior to publication at the end of March.
- 3.2 Hard copies of the published Plan and supporting action plan will be sent to senior officers in the Council, key partners and government agencies. Wider distribution of the Plan will be achieved through Derbynet and the Council's extranet site. Refreshed posters will also be available within the Council to promote the Council's six priority areas.

| For more information contact:<br>Background papers: | Helen Corbett on 01332 255560 helen.corbett@derby.gov.uk<br>Draft of Corporate Plan 2008-11 CMIS<br>http://cmis.derby.gov.uk/CMISWebPublic/meetings/ViewMeetingReports.a   |
|---|--|
| List of appendices:                                 | spx?Meeting=10767<br>Draft of Action Plan 2008-11 CMIS<br>http://cmis.derby.gov.uk/CMISWebPublic/meetings/ViewMeeti<br>ngReports.aspx?Meeting=10768<br>Appendix 1 – Implications<br>Appendix 2 – Vision, Priorities and Key Outcomes 2008-11 |

#### IMPLICATIONS

#### Financial

1. Design and printing costs for the corporate plan will be met from existing budget provision.

#### Legal

2. There is no legal requirement to produce a corporate plan, although it is good practice to do so.

#### Personnel

3. None directly arising from the report.

#### **Equalities impact**

4. The plan shows how the Council will take forward its vision to make Derby a city for all ages.

#### **Corporate priorities**

5. The Corporate Plan articulates the actions, performance measures and managed risks required to deliver the Council's corporate priorities.

## Our Vision, Priorities and Key Outcomes 2008-11

## Derby – A city for all ages

People of all ages and from all walks of life will feel they belong to Derby and that Derby offers them everything they need - for work, education, housing, leisure and a safe, healthy lifestyle.

|                      | everything they need - for work, education, housin<br>CP1 - Making us proud of our<br>neighbourhoods |  | <b>CP1a</b> - Reducing Crime and anti-social behaviour  |
|----------------------|--|--|---|
|                      |  |  | CP1b - Making Derby cleaner and greener   |
| Corporate Priorities |  |  | <b>CP1c</b> - Providing greater opportunities for people to participate in decisions about the area they live in    |
|                      |  |  | <b>CP1d</b> - Reducing inequalities between<br>neighbourhoods by supporting the<br>creation of job opportunities    |
|                      |  |  | <b>CP1e</b> - Improving the standard and range of affordable housing  |
|                      |  |  | <b>CP1f</b> – Building strong and sustainable community relations across Derby                                      |
|                      |  |  | <b>CP1g</b> – Improving facilities in our neighbourhoods  |
|                      | <b>CP2</b> - Creating a 21st Century city centre   |  | <b>CP2a</b> - Improving accessibility to the City Centre  |
|                      |  |  | <b>CP2b</b> - Increasing economic growth and sustainable investment   |
|                      |  |  | <b>CP2c</b> - Increasing the quality of open spaces and the range of cultural facilities in the City Centre         |
|                      | <b>CP3</b> - Leading Derby towards a better environment  |  | <b>CP3a</b> – Reducing the level of carbon emissions  |
|                      |  |  | <b>CP3b</b> – Raising awareness on climate change and local environment issues                                      |
|                      |  |  | CP3c – Caring for Derby's heritage  |
|                      | <b>CP4</b> - Supporting everyone in learning and achieving   |  | <b>CP4a</b> - Improving educational achievement and narrowing the gaps in attainment                                |
|                      |  |  | <b>CP4b</b> - Providing learning opportunities to raise skill levels for all  |
|                      | <b>CP5</b> - Helping us all to be healthy and active   |  | <b>CP5a</b> - Improving the health and well-<br>being of our communities  |
|                      |  |  | <b>CP5b</b> - Raising the quality of social care for vulnerable and older people                                    |
|                      |  |  | <b>CP5c</b> - Responding quickly and effectively to local needs of children, young people and their parents/ carers |
|                      | CP6 - Giving you excellent services and  |  | CP6a – Improving Council services   |
|                      | value for money  |  | CP6b - Increasing value for money   |