

Report sponsor: Simon Riley, Strategic Director
of Corporate Resources
Report author: Alex Hough, Head of Democracy

Constitutional Appointments

Purpose

- 1.1 This report seeks to fill outstanding vacancies that have arisen in the appointments normally made by Council at its Annual Meeting.
- 1.2 The Council did not appoint an LGBTQ+ Champion at its Annual Meeting in July 2020. Following the meeting and in consultation with the Council's lead on Equality and Diversity, Councillor Danielle Lind has volunteered to take on the role.
- 1.3 Councillor Lind has acted in the capacity of LGBTQ+ Champion since September 2020, when Group Leaders were consulted on her appointment. This report seeks formal approval of Councillor Lind as the Council's LGBTQ+ Champion for 2020/21.

Recommendations

- 2.1 To endorse the appointment of Councillor Danielle Lind as the Council's LGBTQ+ Champion for 2020/21.

Reasons

- 3.1 To ensure that outstanding appointments to existing Council Champion positions can be filled.

Supporting information

- 4.1 The Council appoints to several Champion positions at its Annual General Meeting.
- 4.2 The LGBTQ+ Champion will work closely with the Council's LGBTQ+ and Allies Employee Network and with Derbyshire LGBT+.

Public/stakeholder engagement

- 5.1 Group Leaders were consulted in September 2020 and supported the interim appointment of Councillor Lind, noting that no other candidates had come forward for the position.

Other options

- 6.1 To take no action – the Council would be without a LGBTQ+ Champion for the 2020/21 municipal year.

Financial and value for money issues

7.1 None directly arising.

Legal implications

8.1 There is no statutory requirement to appoint Champions, however it is recognised as good practice in several areas of the Council's activity.

8.2 This appointment demonstrates the Council's commitment to LGBTQ+ equality work. The LGBTQ+ Champion will help the Council fulfil its Public Sector Quality Duty, in relation to the two protected characteristics of sexual orientation and gender identity under the Equality Act.

Climate implications

9.1 None directly arising.

Other significant implications

10.1 Failure to provide an appointment may have a negative impact on the Council's relationship with partner organisations who work with the LGBTQ+ community.

This report has been approved by the following people:

Role	Name	Date of sign-off
Legal		
Finance		
Service Director(s)	Emily Feenan, Director of Legal, Procurement and Democratic Services	16 November 2020
Report sponsor	Simon Riley, Strategic Director of Corporate Resources	16 November 2020
Other(s)	Ann Webster, Lead on Equality and Diversity	16 November 2020

Background papers:	None
List of appendices:	None