



COUNCIL CABINET 10 February 2021

ITEM 15

Report sponsor: Director of Policy, Insight and Communications
Report author: Head of Strategy and Performance

Derby Recovery Plan 2021/22

Purpose

- 1.1 On Wednesday 16 December 2020, Cabinet considered the draft Derby Recovery Plan, alongside the Medium-Term Financial Plan 2021/22 - 2023/24 – Update Report. Both reports presented a plan for future priorities and council spending that would allow the city and council to continue to respond to the COVID-19 pandemic, alongside supporting our long-term recovery.
- 1.2 The contents of the draft Derby Recovery Plan were subject to consultation from Thursday 17 December 2020 until the end of January 2021. This allowed partners, residents, businesses and other stakeholders the opportunity to provide feedback on the proposals.
- 1.3 The consultation was open to anybody who lives, works or studies in Derby and wanted to take part. A summary of all consultation activity, the feedback received, and actions taken in response to this is presented in paragraph 4.4, with more details of the consultation survey responses in **Appendix 1**.
- 1.4 This report presents Cabinet with an updated Derby Recovery Plan (**Appendix 2**), for approval, which should be read alongside our Medium-Term Financial Plan 2021/22 - 2023/24.

Recommendations

- 2.1 To consider and note the outcomes of the Derby Recovery Plan consultation that are set out in paragraph 4.4, with further supporting information presented in **Appendix 1**.
- 2.2 To approve the Derby Recovery Plan (**Appendix 2**), noting that there have been no changes to the Equality Impact Assessment that was presented in December 2020 (**Appendix 3**).
- 2.3 To delegate authority to the Chief Executive to make any final amendments to the Derby Recovery Plan, in consultation with the Leader of the Council, before publication at the end of March 2021.
- 2.4 To note that the Derby Recovery Plan will be reviewed every three months, and that changes will be requested through the Quarterly Cabinet Performance Monitoring Reports; the first of which will be presented in August 2021.

Reason

- 3.1 As the democratically elected body in Derby, the Council has a leading role, working in collaboration with our partners, business and communities, to shape a recovery plan for the city in response to the COVID-19 pandemic. The plan seeks to take advantage of the positive opportunities that arise, strengthen the resilience of our communities and businesses, and address the negative impacts of the pandemic, where possible.

Supporting information

- 4.1 Responding to, and living with, the impacts of COVID-19 has represented one of the greatest challenges for a generation. Since the start of the pandemic, in March 2020, the Council has worked with partners and stakeholders towards a common aim of supporting the city's response and recovery; mitigating risks and developing any opportunities emerging from the pandemic.
- 4.2 To support both the city and council to recover from the pandemic, three recovery priorities have been identified that align to our existing Council Plan, which are each supported by three cross-cutting outcomes.

Priorities	Identified Outcomes
Our place – 'a city with big ambitions'	<ul style="list-style-type: none">• Confidence - using our knowledge, experience and skills to create strong businesses, strategic partnerships and a vibrant city centre.• Diversification - seeking to create a modern, SMART city, with jobs for the future where we actively seek to innovate and grow. We will reimagine our city centre with culture at its heart.• Decarbonisation - recognising that we need to do more to have a positive impact on climate change; reviewing our transport, promoting smarter travel, securing renewable energy and seeking more sustainable waste management.
Our people – 'a city of health and happiness'	<ul style="list-style-type: none">• Healthy citizens - working together across organisational boundaries to keep the COVID-19 infection rate low and addressing long-standing inequalities and poverty.• Resilient neighbourhoods - using the strengths within our communities to support those in need, making sure that Derby is a place where people help each other, a place to feel safe, and be safe. Working across the sector to create easy to access, local public services.• Thriving children and young people - recognising that we must work to create a place where our children and young people are supported to achieve their full potential, and when they need support that they have access to 'the right services, at the right time'
Our council – 'focused on the things that matter'	<ul style="list-style-type: none">• Enabled residents - recognising that we need to develop services around the needs of our communities, listening to what they tell us, seeking to make the best use of technology to deliver services differently; focusing on developing our long-term aspirations for the city.• Intelligence led decisions - using data and information to deliver the 'right services' that offer value for money, investing in tools to help us monitor the right things and using quality information when making decisions, focusing on outcomes.• Empowered colleagues - supporting our workforce to be the best that they can, embracing new ways of working and learning from the pandemic. We recognise the importance of our leaders and valuing the contributions of all our colleagues to build a resilient, diverse, inclusive council for the future.

- 4.3 Following Cabinet consideration of the draft Derby Recovery Plan in December 2020, the contents of the document was open to public consultation between Thursday 17 December 2020 and the end of January 2021.
- 4.4 Presented below is a summary of consultation activity completed, alongside an overview of the feedback received and actions taken in response to this. Further details of the survey consultation findings are presented in **Appendix 1**.

Type of consultation	Who did we engage	Summary of feedback received	Proposed action in response to feedback												
Public consultation Online and paper surveys (Appendix 1)	The consultation was open to anybody who lives, works or studies in Derby and wanted to take part.	<p>A total of 33 responses were received.</p> <ul style="list-style-type: none">Overall, 42.4% agree that the priorities in the Recovery Plan matter to Derby. A third of respondents felt that it mattered to them personally and just under a quarter (24.2%) said that it mattered to their community.The outcomes that respondents prioritised were those relating to our people; with thriving children and young people, healthy citizens, and resilient neighbourhoods being considered highly important by the majority.A number of respondents reflected that the plan needs to be more ambitious on climate change and decarbonisation (including traffic). <p>Summary of responses to specific suggestions received:</p> <table><tr><td>“Refocus city centre work”</td><td>This action is already contained within the action plan.</td></tr><tr><td>“Suggestion on who to consult with further”</td><td>No action required – the plan was open to public consultation and shared with partners.</td></tr><tr><td>“Be more creative and try new partnerships”</td><td>A key feature of the plan is to ‘work with the city’ and we will continue to seek opportunities to be more creative – a number of actions within the plan require partnership delivery, which will be supported by outcome plans.</td></tr><tr><td>“Reopen Allestree golf course”</td><td>This is not within the scope of the plan.</td></tr><tr><td>“Prep for the possible closure of Rolls Royce”</td><td>Supporting businesses and jobs is already contained within the action plan.</td></tr><tr><td>“Improve the cultural offer”</td><td>This action is already contained within the action plan.</td></tr></table>	“Refocus city centre work”	This action is already contained within the action plan.	“Suggestion on who to consult with further”	No action required – the plan was open to public consultation and shared with partners.	“Be more creative and try new partnerships”	A key feature of the plan is to ‘work with the city’ and we will continue to seek opportunities to be more creative – a number of actions within the plan require partnership delivery, which will be supported by outcome plans.	“Reopen Allestree golf course”	This is not within the scope of the plan.	“Prep for the possible closure of Rolls Royce”	Supporting businesses and jobs is already contained within the action plan.	“Improve the cultural offer”	This action is already contained within the action plan.	<p>No proposed changes to the plan.</p> <p>Further work to be completed through our Partnership Board and our Vision Commission, as identified as an action in the plan. This will inform future priority setting for Derby to ensure that we continue to focus on the things that matter to Derby people, communities and businesses.</p> <p>Going forward there will be more regular communication on the progress and impact of actions in the areas identified that mattered most to respondents.</p> <p>Decarbonise and climate change is a key outcome within the plan and our long-term ambition will be set through the Climate Change Partnership Group.</p>
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Public consultation Stakeholder meeting	Equality and Diversity Hub, Board and Forum members	<p>Three attendees. Feedback/ questions received:</p> <ul style="list-style-type: none">What is different with this plan to historical plans?	<p>No proposed changes to the plan.</p> <p>Attendees were informed that partnership outcome plans will be drafted, which will focus on understanding our collective</p>												

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		<ul style="list-style-type: none"> How are we engaging with our diverse cultures and different community groups? Are we focusing on what communities can do for themselves? Is there a shift to focus on social value? This is really positive. We have focused on homelessness for years and this is still an issue – what else can we do in this area? 	<p>impact and ‘added value’, including focusing on what communities can do for themselves (which is a key principle of the action on our ‘Better Together’ approach).</p> <p>It was recognised that the plan appropriately includes issues, which have been priorities for improvement for a number of years (i.e. homelessness), where COVID-19 has further impacted.</p> <p>Issues identified that related to engagement with communities will be picked up by the Communities Board.</p>
Stakeholder / partner consultation meetings	<p>All partners through the following Boards and Working Groups:</p> <ul style="list-style-type: none"> Derby Partnership Board Children, Families and Learners Board Health and Wellbeing Board 	<ul style="list-style-type: none"> The plan content aligns to partnership commitments and is focused on the right areas for recovery The action plan should be updated to include the following areas: <ul style="list-style-type: none"> <u>Our Place</u> <ul style="list-style-type: none"> Delivery of a comprehensive suite of economic interventions, funded by the Council’s £5.1m Additional Restrictions Grant (ARG) allocation Complete a review of Tourism and Place <u>Our People</u> <ul style="list-style-type: none"> Develop an anchor institute network for Derby, and identify shared goals and priorities Once finalised, we need to communicate the differences people will see. 	<p>Action plan updated to include additional areas identified.</p> <p>It should be noted that stakeholder consultation will remain on-going as part of the dynamic approach to be implemented and the development of outcome plans. A communication plan will also be agreed.</p>
Councillor consultation meetings	<ul style="list-style-type: none"> Executive Scrutiny Corporate Services Scrutiny Review Board Group leaders 	<ul style="list-style-type: none"> <i>“The Executive Scrutiny Board resolved to recommend to Council Cabinet that they, with the Corporate Leadership Team, engage more actively with all councillors to explore how all councillors, as elected representatives, are involved in the ongoing development and delivery of the Recovery Plan to maximise the engagement of communities and individuals”</i> 	<p>Action plan updated to reflect individual comments by members of Executive Scrutiny.</p> <p>Group Leaders are members of the Derby Partnership Board and will contribute to the on-going development of the plan.</p> <p>Councillors will also be engaged in the plan’s on-going development as part of Member briefings/updates.</p>

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Colleague consultation	Updates on proposals presented through managers and colleague conferences in both December 2020 and January 2021	<ul style="list-style-type: none"> How are we supporting communities to recover? Focus on the economic and proposed schemes are positive. How will we be supporting cultural change across the city, as part of the Better Together approach? 	<p>No proposed changes to the plan, as the questions raised are already covered by actions within the plan.</p> <p>We will continue to communicate to colleagues on progress with the plan and any changes that need to be made, following Cabinet approval.</p>

4.5 The Derby Recovery Plan has been updated, where appropriate, in response to feedback received and is presented at **Appendix 2**. All changes that have been made have been highlighted in 'yellow' for ease of identification.

4.6 It should be noted that there have been no changes made to the Equality Impact Assessment, which is available in **Appendix 3**.

4.7 Subject to final amendments, the plan will be published by the end of March 2021 and monitoring will commence at the end of June 2021.

Public/stakeholder engagement

5.1 Details of engagement activity and responses are presented in paragraph 4.4 and Appendix 1.

5.2 The plan will be subject to regular review, and any further revisions will be presented to Council Cabinet, as part of the quarterly performance monitoring reports.

Other options

6.1 The Council could choose not to develop a Derby Recovery Plan, however this would jeopardise the long-term outcomes for residents, businesses and communities through the absence of a coordinated response.

Financial and value for money issues

7.1 Commitments within the Recovery Plan have been appropriately aligned to our Medium-Term Financial Plan, and both documents were put forward for consultation together.

7.2 The financial impacts of COVID-19 to the council are reported to Cabinet separately as part of our Financial Monitoring Reports.

Legal implications

- 8.1 There is no statutory duty for a local authority to have a Recovery Plan, however there are many aspects of the Government's Recovery approach that require the Council to deliver a statutory response.

Climate implications

- 9.1 One of the outcomes identified in the plan is 'decarbonisation' with appropriate actions for improvement identified, which will be subject to quarterly monitoring and review.

Other significant implications

- 10.1 None.

Role	Name	Date of sign-off
Legal	Emily Feenan – Director Legal, Procurement and Democratic Services and Monitoring Officer	21/01/2021
Finance	Simon Riley – Strategic Director Corporate Resources	22/01/2021
Service Director(s) Report sponsor	Heather Greenan – Director Policy, Insight and Communications	21/01/2021
Other(s)	Lead on Equality and Diversity	20/11/2020

Background papers: List of appendices:	Appendix 1 – Consultation Survey Feedback Appendix 2 – Derby Recovery Plan 2021/22 Appendix 3 – Derby Recovery Plan 2021/22 Equality Impact Assessment
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