

Children in Care and Care Leavers EET Action Plan

2016-17

	Outcome	Actions	By whom	By when	Review
1.	6 Care Leavers access a ring fenced apprenticeship through Derby City Council per year.	NEET strategic lead to work in conjunction with Leaving Care and Children in Care Teams to progress establishment of a Care Leavers apprenticeship scheme in Derby.	A Kaiser A Mains D Cartledge	April 2016	
	All City Council Departments engage in the process of offering and maintaining Care Leavers in a pre - apprenticeship and apprentice programme.	Develop a middle managers engagement event to be led by Director of People to ensure middle managers are aware of their corporate parenting responsibilities and the many obstacles facing Care Leavers in gaining and maintaining EET.	A Kaiser J Russ A Mains D Cartledge J Centro K Salt E Brown	March 2016	

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2.	Reduce risk of Care Leavers dropping out of Derby City Council apprenticeships	Develop an apprenticeship access course	A Mains A Kaiser D Cartledge	April 2016	
3.	Ensure Derby City Council Care Leavers apprenticeships are established within business as usual processes.	A business process for the apprenticeship scheme to be developed, agreed and implemented between People's Directorate and Apprenticeships Co-ordinator	A Mains E Brown K Salt D Cartledge A Kaiser	April 2016	
4.	All Children in Care and Care Leavers are aware of where they can access advice on careers and health services.	Connexions Personal Adviser linked to Children in Care and Leaving Care to develop flyer to be sent to all Children in Care Social Workers (to then be shared with young people) regarding services available at the Space@Connexions alongside a profile and contact details for the Connexions Personal Adviser linked to these Teams	C Morley/J Centro  CiC Team Managers  A Mains	April 2016	
5.	Residential Children's Homes staff in Derby are aware of latest services available at the	The Connexions Personal Advisers linked to Children in Care/Leaving Care and Youth Offending Service to twice yearly undertake visits to residential children's homes in the city to offer impartial and up to date careers advice and information to staff and young people and also information about services	C Morley/J Centro/N Turner  Residential Children's Homes	Every June and November from June 2016	

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	Space@Connexions.	available at the Space@Connexions	Managers		
6.	Ensure no Children in Care or Care Leavers are NEET due to financial barriers.	Ensure all Children in Care and Care Leavers are made aware they can potentially access a bursary to support them in education/training. Connexions Personal Adviser linked to Children in Care and Leaving Care Teams to devise letter to be shared with all NEET Children in Care and Care Leavers and all Children in Care in year 11 of school.	C Morley/J Centro	April 2016.	
7.	Reduce number of Children in Care and Care Leavers dropping out of post 16 provision.	Children in Care Social Workers to ensure that a pen picture of a young people's additional needs (where these are not already covered by way of an Education, Health and Care Plan) are written and shared with providers before a young person starts in post 16 provision to ensure appropriate support can be put in place, to reduce risk of drop out from provision.	D Cartledge  CIC Team Managers	June 2016.	
8.	Ensure services available from the Space@Connexions are informed by the Voice of Children in Care and Care Leavers.	The Connexions Personal Adviser linked to Children in Care and Leaving Care and Space@Connexions Team Manager to attend the Leaving Care forum and Children in Care Council to explain their roles and the latest services available at the Space@Connexions and gain views from young people about what works for them.	J Centro/C Morley	With immediate effect.	

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		This will then be used to inform service delivery, where viable			
9.	Continue to improve the quality of careers information, advice and guidance to Children in Care and Care Leavers.	The Space@Connexions Team Manager to ensure checks are completed on the database every month to ensure the profiles of all NEET Children in Care and Care Leavers have evidence of robust action plans, regular and meaningful work with young people by Advisers and appropriate referrals are being made to enhance young people's prospects of becoming EET and maintaining EET.	A Kaiser/J Centro/C Morley	From March 2016	
10.	Year 11 Children in Care are aware of career options available to them.	The Connexions Personal Adviser linked to Children in Care and leaving Care to work with city secondary schools and the Personal Adviser linked to the Youth Offending Service to offer X 4 group-work sessions over the year for year 11 Children in Care to ensure accurate, current and impartial advice is shared with this group of young people before they leave formal education.	C Morley/N Turner/J Centro	October 2016	
11.	Ensure all Children in Care and Care Leavers planning maintains a focus on EET.	Children in Care Social Workers to ensure that careers advice and guidance is part of every year 11 pupil's care plan and pathway plan. This to be audited by Children in Care Team Managers for compliance.	D Cartledge  CiC Social Workers and Team Managers.	March 2016	

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12.	Ensure all post 16 providers across Derby are aware of needs and corporate plans for improving EET performance for Children in Care and Care Leavers	This report to be taken to the Network Providers meeting in Derby by the Team Manager at the Space@Connexions for discussion on what providers could do to engage/create provision for Care Leavers/Children in Care.	J Centro/C Morley/A Mains/D Cartledge	March 216	
13.	Children in Care have an insight into the realities of the World of work	Organise and deliver a CIC 'Take Over Day' where Children in Care are given insight into roles within the People's Directorate and develop a work experience scheme for Children in Care.	M Darbon  D Cartledge	September 2016	