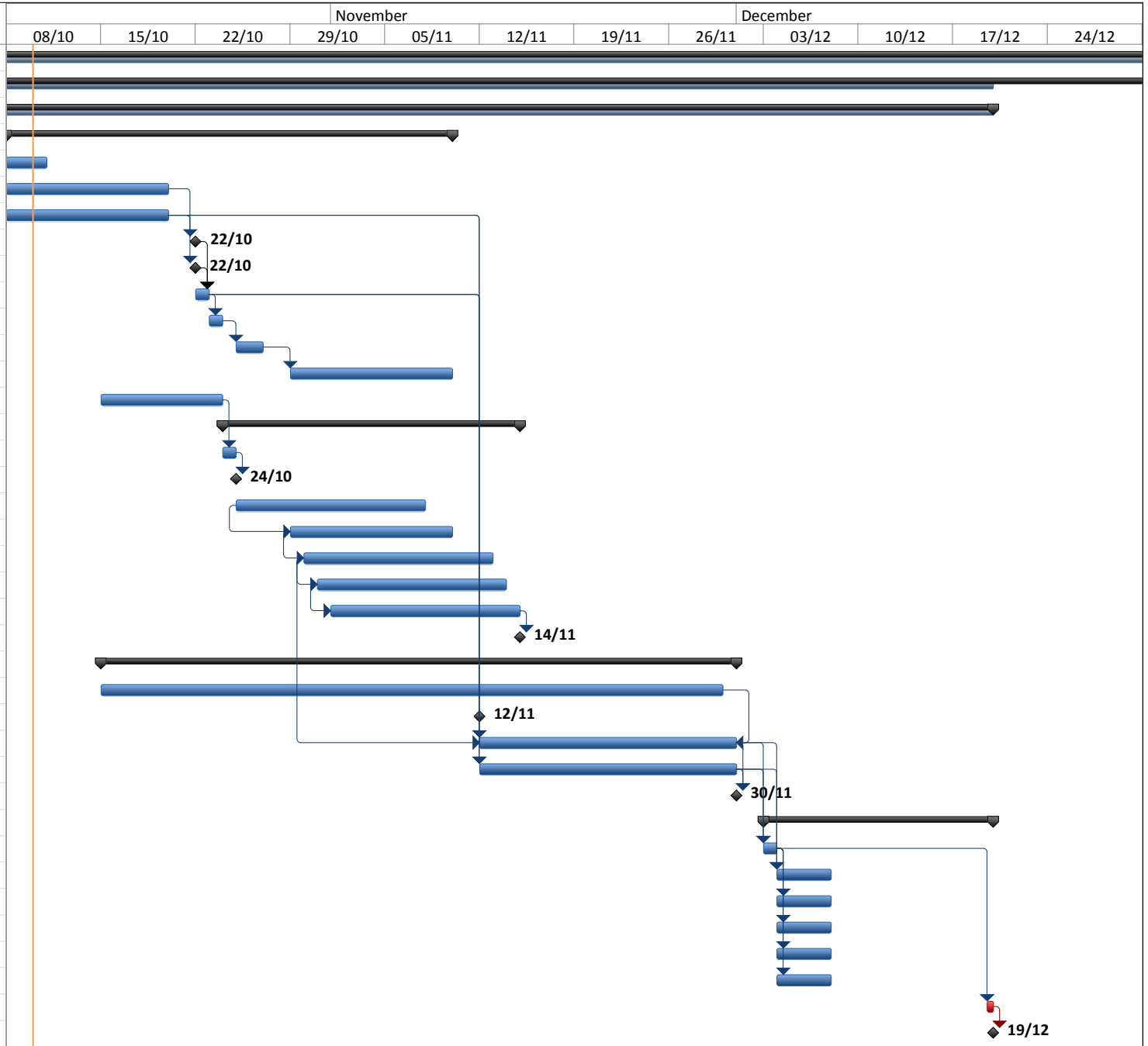ID	Task Name
1	**Pay & Reward project**
2	**Pre Implementation Phase**
3	**NJC & Hay Pilot Evaluations**
4	**Pilot Preparations and Resourcing**
5	Determine Benchmark Jobs
6	Recruit temporary Job Analysts
7	Recruit Expert Panel
8	Job Analysts in post
9	Expert Panel appointed
10	Provide Job Analyst Induction
11	Provide Job Analyst RJM training
12	Provide first NJC & Gauge Training
13	Provide second NJC & Gauge Training
14	Provide briefings to LM & JH
15	**Job Information Questionnaire**
16	E-mail questionnaires to LMs
17	Questionnaires issued to LM
18	LM & JH complete Questionnaire
19	Receive completed Questionnaires
20	Review quality of Questionnaires
21	Request clarification on Questionnaires
22	LM & JH revise Questionnaire
23	Questionnaires Completed
24	**NJC & Hay Job Evaluations**
25	Organise Expert Panels
26	Expert Panels start evaluations
27	Evaluate NJC Job Information
28	Evaluate Hay Job Information
29	Evaluations complete
30	**Pilot Review & Approval to Proceed**
31	Review Pilot
32	Revise Questionnaire and Processes
33	Configure Gauge
34	Refine Role Manager
35	Complete Equality Impact Assessment
36	Complete Quality Impact Assessment
37	Present to Strategy Board for Approval
38	Arrangements in place for Go Live