



DERBY CITY COUNCIL

WOMEN'S ADVISORY COMMITTEE 26 September 2006

Report of the Director of Corporate and Adult Social Services

Update on proposals to change the three Equality Advisory Committees

RECOMMENDATION

- 1.1 To note the progress on the proposals to change the Advisory Committees into Equality Forums.
- 1.2 To nominate members of this Advisory Committee and representatives of the extended membership, to form a sub group to agree the new protocols for the Gender Equality Forum.

Comment [D1]: Where there is only one sub-paragraph, number it 1., where there are two or more, number them 1.1, 1.2, 1.3 and so on.

SUPPORTING INFORMATION

- 2.1 The three Advisory Committees have been under review since September 2005 and two focus groups and a Members' seminar were held to help shape the current proposals for change.
- 2.2 The proposals to change the three Advisory Committees to three Equality Forums were agreed by Council Cabinet on 1 August 2006 and then by Council on 13 September 2006. The Advisory Committees have been successfully deconstituted and are now operating as Equality Forums.
- 2.3 To create a smooth change over from Committees to Forums, an additional proposal for an interim process has been agreed, where we will work with working groups to agree the new protocols.
- 2.4 The working groups are to be established from members of the old Advisory Committees and representatives of the extended membership to prepare the new guidelines for the Equality Forums.
- 2.5 The new Equality Forums will continue to carry out the work programmes of the Advisory Committees, and offer advice on reports presented until the new protocols have been approved in January 2007.
- 2.6 Council has appointed the Champions to lead the new Equality Forums.
- 2.7 A review of the proposed changes will be carried out a year after implementation.

For more information contact:

Background papers:

List of appendices:

Pam Thompson 01332 258423 e-mail pamela.thompson@derby.gov.uk

Notes of consultation

Appendix 1 — Implications

Comment [D2]: Make sure this appears at the foot of the page, following the body of the report and before the appendices.

IMPLICATIONS

Financial

1. None directly arising.

Legal

- 2.1 The Disability Discrimination Act 2005 requires the Council as a public authority to promote disability equality. The Council when carrying out its functions must have due regard to the need to eliminate discrimination, and promote equal opportunities. The Council also has a legal duty to encourage participation of Disabled people in public life.
- 2.2 The Race Relations (Amendment) Act 2000 puts a legal obligation on all public authorities to promote racial equality and good race relations between different racial groups.
- 2.3 The Equality Bill will introduce a gender equality duty for all public authorities. From April 2007, when the duty is likely to come into force, all public bodies will be legally bound to eliminate sex discrimination and promote gender equality.
- 2.4 The Local Government Act 1999 requires the Council to consult its citizens on its general direction and on issues relating to specific services. The Council must also show how the results have been used to improve services.

Personnel

3. The Consultation Support Team will continue to manage the Forums.

Equalities impact

- 4.1 The proposals outlined in this report will benefit the three equality target groups in the city in the way we consult with them.
- 4.2 The proposed changes will make sure that the Forums are as representative of their target group as much as possible.

Corporate priorities

5.15 The proposal has the potential of coming under all the Council's current priorities to

- improve the quality of life in Derby's neighbourhoods
- encourage lifelong learning and achievement
- build healthy and independent communities
- deliver excellent services, performance and value for money.