



Derby City Council

COUNCIL CABINET
13 April 2016

ITEM 8

Report of the Chair of the Corporate Scrutiny and
Governance Board

Recommendations from the Overview and Scrutiny Boards

SUMMARY

- 1.1 The report outlines the recommendations made to Council Cabinet by the topic specific Overview and Scrutiny Boards as agreed by the Corporate Scrutiny and Governance Board on 15 March 2016.
- 1.2 The relevant recommendations from Overview and Scrutiny Boards can be found at Section 4 of this report.

RECOMMENDATION

- 2.1 To receive the report and consider recommendations from all Overview and Scrutiny Boards.
- 2.2 To consider and respond to the recommendations received from the Corporate Scrutiny and Governance Board.

REASONS FOR RECOMMENDATION

- 3.1 Part 2 of the Council's Constitution (Articles of the Constitution) enables overview and scrutiny boards to scrutinise decisions made or actions taken in connections with the discharge of any council functions and make reports and recommendations to the Council and Council Cabinet.

SUPPORTING INFORMATION

Inspiring Young People Board

4.1 11/15 Monitoring Safeguarding Practice

The Board received a report of the Acting Strategic Director of Children and Young People which was presented by the Acting Service Director for Early Help and Children's Safeguarding.

Members were informed that there are still issues with the recruitment and retention of experienced social workers. The average retention time with Derby City Council is around 3 years with the first year being the Assessed and supported year in employment (ASYE) as a Newly Qualified Social Worker (NQSW). NQSWs usually then stay for a further two years. The Council currently has 18 social workers on an ASYE and the remaining workforce is transient and of

varying abilities. It was reported that the vacancy rate is higher than the national average, but lower than many other authorities, including Nottingham and Leicester.

Members queried if poor quality social workers could be 'blacklisted' from working at the authority and were informed that if a social worker is 'bad' they would not be re-employed by the council, but if they are particularly bad the council will report them to the Health and Care Professions Council (HCPC) is an independent, UK-wide regulatory body. It was reported that the council is currently in a process of signing off a regional protocol on how to treat social workers in future, which will include a cap on fees and will disallow agency workers to move freely across authorities.

The Board resolved to recommend to Council Cabinet that the Council explores the possibility of developing an East Midlands Social Worker Agency led by Local Authorities.

4.2 13/15 School Improvement – Inspection update

The Board received a report of the Strategic Director of Strategic Director of Children and Young People's Services on the detail and implications of the revised school improvement inspection framework.

Members queried the implications of becoming a combined authority and ensuring that all authorities and education providers are in discussions around post 16 education delivery and ensuring that Derby's interests are protected, including Further Education and apprenticeships, ensuring employability and making sure that the package of services provided is right for our children.

The Board resolved to recommend to Council Cabinet that if the Council becomes part of a combined authority, that Derby is strongly involved in any discussions around post 16 education delivery and ensuring that Derby's interests are protected and the package of services provided is right for our children.

Protecting Vulnerable Adults Board

4.3 28/15 Evaluation of Local Area Coordinators in Derby

The Board considered a report of the Interim Strategic Director of Adults and Health. The Board was informed that ten of Derby's 17 wards now have local area coordinators, with the funding for these posts being split between the CCG (60%) and Derby City Council (40%). The Health and Wellbeing Board have also made an offer to make a contribution to the funding of Local Area Coordinators. It was also discussed that as a large number of people who would benefit from this scheme are Derby Homes tenants, should they make a contribution to this project.

Discussion was held over the proven success of Local Area Coordinators over the last four years and how they had increased from two to ten wards now having them. Discussion was also held on how referrals were made and how community groups could be involved.

The Board resolved to recommend to Council Cabinet:

- 1) That Local Area Coordinators should be rolled out to all 17 wards in Derby City;**
- 2) That Derby Homes be approached to make a financial contribution to the funding of Local Area Coordinators.**

Regenerating Our City Overview and Scrutiny Board

4.4 14/15 Normanton Regeneration Proposal

The Board considered a report of the Acting Strategic Director of Neighbourhoods outlining the master planning approach officers from the Regeneration Department had drafted up after discussions with other departments. The area included both Normanton and Cavendish district centres and highlighted connections to the Inner Ring Road, Normanton Road and parks in the area.

Results from public consultation undertaken in Jan 2014 found that the vast majority of older people are socially active and would just like the Council to be able to provide adequate transport, make community rooms available to them and publicise events. It was also felt that Local Area Co-Ordinators provide a vital role in identifying older people who seem to be isolated as they are familiar with their neighbourhoods and are actively promoting social cohesion. 10 of the 17 wards in the City of Derby have Local area co-ordinators and discussions were held on whether these were needed in all 17 wards.

The Board resolved to:

- 1) Recommend to Council Cabinet the endorsement of a master planning approach to improvements for the Normanton and Cavendish area.**
- 2) Recommend to Council Cabinet the endorsement of the plan to establish a Business Improvement District for Normanton and Cavendish at a cost of £40k.**
- 3) Recommend to Cabinet that urgent repairs to footpaths be undertaken next year and urgent carriageway repairs be undertaken the following year.**

4.5 **18/15 Cultural Offer and Assembly Rooms Update**

The Board received a report of the Acting Strategic Director of Communities and Place. The report detailed how Derby LIVE have continued to deliver cultural services since the Assembly Rooms fire in March 2014.

The success of the Markeaton Arts Village Theatre was discussed along with development plans for Duckworth Square, which would include an entertainment package i.e. theatre/hotel/exhibition centre. It was confirmed that consultant steer was being sought on what options were available and what the City required. The Regeneration team were to lead on this project.

Resolved to recommend to the Council Cabinet that the opportunity to provide a new type of venue, with help from D2N2 be seized.

4.6 **20/15 Derby Museums Trust – Annual Report Summary**

The Board received a report of the Acting Strategic Director of Communities and Place providing details of the key achievements of the last year and the continued development of Derby Museums. Tony Butler detailed how the Museums' Trust had been looking at new ways of working and ways of generating income. It was also confirmed the successful bid (for £9.38m) for the redevelopment of the Derby Silk Mill, from the Heritage Lottery Fund (HLF), was the largest ever awarded to the city.

Resolved to commend to Council Cabinet the excellent work of Derby's Museums Trust to date.

Integrating Communities Overview and Scrutiny Board

4.7 **15/15 Proposal to Reinstate Active Monitoring - Public Area CCTV**

It was reported that funding has been identified from the Business Improvement Districts and Police and Crime Commissioner Community Safety Fund to secure the reintroduction of a pilot, limited active monitoring service. If introduced this would operate alongside a reintroduced the collaboration between Pubwatch and Shopwatch radio systems with the CCTV system at weekends and for key events for a period of 12 months.

The Board resolved to recommend that the council continues to seek additional funding support from external business and other organisations in the city for the maintenance of CCTV monitoring equipment to allow the pilot active monitoring service to continue to December 2016.

OTHER OPTIONS CONSIDERED

5.1 None.

Recommendations contained in this report have been approved by the relevant Overview and Scrutiny Boards.

This report has been approved by:

Legal officer Financial officer Human Resources officer Service Director(s) Other(s)	Councillor Stanton, Chair of the Corporate Scrutiny and Governance Board David Walsh, Head of Democracy
For more information contact: Background papers: List of appendices:	Clare Harrison 01332 643648 e-mail Clare.Harrison@derby.gov.uk None Appendix 1 – Implications

Appendix 1

IMPLICATIONS

Financial and Value for Money

- 1.1 There may be costs associated with delivering some of the recommendations associated with this report. These would need to be determined following agreement by Council Cabinet to implement the Board's recommendations.

Legal

- 2.1 Rules OS21 and OS23 of the Council's Constitution are relevant to this report in its final submissions to Council Cabinet.
 - Rule OS21 states that once the scrutiny board has formed recommendations on proposals for development board will prepare a formal report and submit it to the proper officer for consideration by the Council Cabinet (if the proposals are consistent with the existing budgetary and policy framework), or to the Council as appropriate (e.g. if the recommendation would require a departure from or a change to the agreed budget and policy framework).
 - Rule OS23 states that the Council or Council Cabinet shall consider the report of the overview and scrutiny board within one month of it being submitted to the proper officer.
- 2.2 There may be other legal implications arising from this report if Council Cabinet agrees to the implementation of the recommendations, but these would need to be determined at a later stage.

Personnel

- 3.1 There may be personnel implications arising from the delivery of recommendations associated with this report. These would need to be determined following agreement by Council Cabinet to implement the Board's recommendations.

IT

- 4.1 There may be IT implications arising from the delivery of recommendations associated with this report. These would need to be determined following agreement by Council Cabinet to implement the Board's recommendations.

Equalities Impact

- 5.1 Effective scrutiny benefits all Derby people and the very nature of the Scrutiny Board's work means that equality issues are addressed.

Health and Safety

- 6.1 None directly arising from this report.

Environmental Sustainability

- 7.1 None directly arising from this report.

Property and Asset Management

- 8.1 There may be a number of asset management and acquisition implications arising from the delivery of recommendations associated with this report. These would need to be determined following agreement by Council Cabinet to implement the Board's recommendations.

Risk Management

- 9.1 There may be a number of risks arising from the delivery of recommendations associated with this report. These would need to be determined following agreement by Council Cabinet to implement the Board's recommendations.

Corporate objectives and priorities for change

- 10.1 Our aim is to work together so that Derby and its people will enjoy a thriving sustainable economy, good health and well-being and an active cultural life.