

Measure Details	Quarterly Target Status		Performance VS Target	Context for Current Performance	Improvement Actions Taken	Intervention / Review
Directorate : Communitie	es & Place					
L&C PM28 Livewell: NHS Health Checks	Amber	Green		NHS Health Checks are performing consistently and as expected. In addition to these checks, 168 Workwell checks have been delivered in Q2 with DCC staff.	Targeted promotion in areas with specific populations is planned for Q3 and Q4, to ensure that the uptake remains on track.	Performance is forecasted to achieve target - measure to be monitored locally. No further interventions scheduled at the end of Q2.
YA&H PM08 (NI 155) Number of new affordable homes provided (gross)	Blue	Red	Forecast data Target 135.0 Actual 90.0 Improving	There has been a delay on a number of s106 sites that were due to deliver affordable homes in 18/19. One site has also amended their construction programme and as a result no affordable are expected this year. In addition one site that was expected to deliver this year has been delayed. This was going to be a two phase site but we are now looking to combine the site as a single phase of work, which will be more economically advantageous and will deliver the balance of the site in a quicker timescale than as two separate phases. Another site is now having to be amended and resubmitted for planning to meet the Environment Agency's requirements.	There is no overall loss of affordable homes in the programme - just a delay that means not as many as planned will be completed this year. We continue to maintain an active in-house development programme and work with private developers to bring forward new homes as quickly as possible. The relevant Council divisions continue to free up staff capacity to be able to increase the Council's Housing acquisitions programme. The long lead times of housing development mean there are no "quick fixes" that can increase the numbers in-year, and the more important aim is to	Reviewed by Executive Scrutiny Board in January 2018, when the uncertainty around delivery timescales of s106 sites was discussed. As part of the mid-year review of targets a proposed amendment for this measure has been recommended.

Data Source: DORIS



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Regen PM21 Number of new businesses	Red	Red	Quarterly data Target 30.0	The D2 Business Starter Programme is commencing a new cohort for Derby residents this month (at Sinfin	The year end forecast has been lowered, as this is believed to be more realistic. It is quite possible that	To streamline reporting it is proposed, as part of the mid-year
established arising from DCC interventions			Actual 22.0 Forecast data Target 106.0 Actual 45.0	Community Centre). There have already been 163 residents that have completed four previous cohorts of this programme, and 27 of these have gone on to start a business. We would expect this number of business starts to rise over coming months. Connect Derby continue to offer managed workspace to new start	quarterly figures will fluctuate so this is not necessarily a good indication of a total for the year.	review of the Council Scorecard, that this measure is combined with - 'Regen PM22 - Number of businesses supported by DCC through access to finance, advice and indirect support'.
			1 3	businesses as vacancies arise in their facilities so again these numbers will grow.		It should be noted that both measures were reviewed by Executive Scrutiny in March 2018. No further action proposed.

Directorate: Corporate Resources



Measure Details	Quarterly Target Status		Performance VS Target	Context for Current Performance	Improvement Actions Taken	Intervention / Review
CM PM15 Number of online transactions	Red	Red	Quarterly data Target 60,000.0 Actual 44,745.0	Although this represents a 16.1% increase on the volume of online transactions for the same period in 2017-18, we are forecasting an increase on last year, but a shortfall against the year end target.	The Digital programme for quarter 3 will include the implementation of the Firmstep online portal, which will increase the volume of online transactions significantly.	Review performance at the end of Q3, following the implementation of Firmstep.
			Forecast data Target 125,000.0 Actual 112,816.0		We are planning to implement the Council Tax module within the online portal in quarter 3. In the last year there were 29,886 Council Tax change of circumstances notified by email, and we expect to transfer a significant number of these to the online portal.	
			Improving		The Digital programme will also offer customers the option to access local information from their online account. A 10% reduction in telephone calls will see 1,000 transactions per month move online.	
					We have also recently appointed a new Director of Digital and Customer Services, who is reviewing the approach and ensuring that we benefit from best practice wherever possible.	



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CM PM24 Average time	Red	Amber	Quarterly data	Q2 is traditionally the worst quarter in terms of speed of	Although the long term sickness and challenges	Measure to be reviewed at the
(days) taken to process			Target 28.5	processing performance given summer holidays and	caused by the roll out of UC issues remain, other	end of Q3. Deep dive analysis to
new Housing Benefit			Actual 31.5	increased leave.	factors have finished. Therefore, we expect speed of	be recommended via a
claims					processing performance to improve in Q3 bringing us	Performance Surgery if
			Forecast data	Other factors have also impacted on performance	closer to target.	performance continues to be
			0	during quarter 2, including:		below target.
			Actual 29.5	- Two employees long term sick throughout the period		
				- One full time employee taken off processing to handle		
			Deteriorating	Universal Credit (UC) issues, following roll out of full		
				service in Derby on 11 July		
				- System downtime has meant losses of processing		
				time.		
				Despite the above factors speed of processing		
				performance has remained relatively stable. In Q2 the		
				discrete quarter performance is 32.17 days; in Q1 it		
				was 30.9 days.		
CM PM24a Average time	Red	Green	Quarterly data	The narrative for CM PM24 is equally as applicable for	Although the long term sickness and challenges	Measure to be reviewed at the
(days) taken to process			Target 11.0	this one.	caused by the roll out of UC issues remain, other	end of Q3. Deep dive analysis to
changes of			Actual 11.8		factors have finished. Therefore we expect speed of	be recommended via a
circumstances for				The impact of those issues set out in CM PM 24 have	processing performance to improve in Q3, bringing us	Performance Surgery if
Housing Benefit			Forecast data	had a slightly bigger influence on speed of processing	closer to target.	performance continues to be
			Target 11.0	for changes of circumstances in Q2. In Q2, the discrete		below target.
			Actual 11.0	quarter performance was 13.38 days where as in Q1 it		
				was 10.09 days.		
			Deteriorating			



Manager Dataila	Ougated	Гочесов	Denfermen	Contact for Courset Darforman	Inches and Actions Taken	Der by City Council
Measure Details	Quarterly Target		Performance VS Target	Context for Current Performance	Improvement Actions Taken	Intervention / Review
	Status	Status	vo raiget			
CP 08f Average working	Dod	Dod	Quarterly data	The end of Quarter 2 figure (July - September 2018)	Penerts on progress and key issues have been taken	Magaura is regularly reviewed by
	Red	Red	-		Reports on progress and key issues have been taken	Measure is regularly reviewed by
days per employee (full			Target 4.2	was 3.07 FTE days lost. This is an increase of 0.2 from	to CLT on a monthly basis.	Corporate Leadership Team and
time equivalents) per			Actual 5.6	the same quarter in 2017. This is likely to be down to a		Executive Scrutiny Board. Next
year lost through			_	large spike of absence in July across the Council and	Work continues on training for managers in Managing	due for an update to Executive
sickness absence -			Forecast data	this is being analysed and reviewed at Corporate	Health, Wellbeing and Attendance, Stress	Scrutiny Board in February 2019
Excluding Schools			Target 8.4	Leadership Team.	Management and Using FirstCare effectively.	(Q3 data).
			Actual 11.7			
				In light of this we have reviewed the year end forecast	A new FirstCare absence management module is	
			Improving	in line with Q2's performance and, whilst September's	being developed with input from HR and will be rolled	
				FTE has come down, Q2 is still slightly higher than	out to managers before the end of the year. This will	
				Q1's performance. The 12 month rolling total is	help managers to monitor and record actions and	
				currently 11.67 FTE days lost.	outcomes from attendance management processes.	
				Due to this we have amended the year end forecast to	Sessions to improve employee understanding of the	
				11.67 days, and would suggest that the target is altered	new health, wellbeing and attendance approach,	
				to a more realistic target of 11.5 rather than the current	processes and support have been planned from	
				8.4 FTE days for 2018/19.	September onwards. These will include briefing	
				10.41 12 days for 2010/15.	sessions and a series of roadshows delivered in	
				The quarterly figures for each directorate are:	partnership with WorkWell (Livewell).	
				Communities and Place – 2.98	partiership with workwell (Livewell).	
				Corporate Resources – 2.76		
				People Services – 3.35		
FPA PM22b Positive	Red	N/A	1	EY concluded that although progress had been made	This measure will remain the same as the external	The progress on this area of
Value for Money opinion			Target	by the Council with regards to its control issues, they	audit report will not change - however it is expected	financial / governance
from external auditors on			Completed	did not feel that they were sufficiently embedded.	that controls will be in place throughout 2018/2019 to	performance is tracked on a
last year's statement of			Actual Major		influence a positive VFM opinion for the 2018/2019	regular basis through the
accounts			Slippage		statement.	Corporate Improvement Plan.
						Executive Scrutiny received an
			Forecast data			update in October 2018 and
			Target			progress continues to be
			Completed			monitored through the CLT
			Actual 2.0			Performance Board.
			N/A			
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Measure Details	Ougutanh	Ганалас	Denfermen	Contact for Comment Devices	Inches control Actions Taken	Later cotting (Devices
Measure Details	Quarterly Target		Performance VS Target	Context for Current Performance	Improvement Actions Taken	Intervention / Review
	Status	Status	vo raiget			
EARS PM53 Percentage	Red	Red	Quarterly data	The RTW compliance rate in Q2 has risen by 3.2	The importance of timely return to work compliance is	Compliance rate will be in scope
of sickness incidents	Keu	Reu	Target 90.0%	percentage points compared to Q1. This shows that we	being followed up across the organisation.	of review of sickness absence by
where a return interview			Actual 65.0%	are seeing a steady increase in the overall return to	Training is due to be launched for managers in	Executive Scrutiny Board in
has been completed			Actual 05.0 /6	work compliance across the Council.	November, on how to carry out effective return to work	February 2019. This measure is
			Forecast data	work compilance across the Council.	interviews.	monitored and challenged on a
within three working days			Target 90.0%		interviews.	monthly basis by CLT
			Actual 80.0%			Performance Board.
			Actual 60.0%			Performance Board.
			Improving			
L&D PM07b Average	Red	Red		We have had an extended period of staff sickness	We have engaged with a member of the Highways	Measure was added to scorecard
time taken (days) to issue	Neu	Neu	Target 10.0	within the team and our turnaround times have suffered	Team to assist in answering that area of a local search,	for 2018/19 when government
a Local Land Charges			days Actual	as a result. We have tried to engage additional staff,	but they are only able to support one day per week. We	announced a 10 day limit on
search			15.1 days	however the technical nature of the work and	have advertised for additional support through Matrix	searches.
Search			13.1 days		and the Local Land Charges Institute and are looking	Searches.
			Forecast data	implementation of a new Local Land Charges system is		Toom is prioritising searches for
				impacting on our ability to reduce turnaround times.	at appointing two apprentices to take up some of the	Team is prioritising searches for
			Target 10.0		routine work, and allow staff to concentrate on key	customers with a completion
			days Actual		tasks.	date, so performance is not
			15.0 days			considered to be high risk to the
						Council at present. No further
			Deteriorating			interventions proposed this
						quarter.
Directorate : People Serv	/ices					
El 12/El 3 Percentage of	Amber	Green	Quarterly data	Progression tools are evidencing a positive direction of	Work will continue to safely and appropriately support	Performance in this area remains
children and young			Target 95.0%	travel	families where possible through early help services,	strong and is subject to review
people's early help cases			Actual 94.5%		through the delivery of the early help action plan.	and challenge by the Early Help
where progression tools						and Social Care Improvement
show an improving			Forecast data			Board. No further intervention
direction of travel after			Target 95.0%			proposed.
support has been			Actual 95.0%			
provided						
			Improving			
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Data Source: DORIS



Measure Details	Quarterly	Forecast	Performance	Context for Current Performance	Improvement Actions Taken	Intervention / Review
	Target Status	Status	VS Target			
AHH 02D % of new Adult Social Care clients who received short term support, who then required no other services (STMAX)	Red	Red	1	Performance has remained consistent for several quarters. This is at a lower level than in years up to 2017, but reflects a more complex set of clients being worked with. The fact that two thirds of clients do not require any further intervention still points to our initial service offering being effective.	The quality of the "front door" services, which this measure reflects, will be assessed as part of the Adult Services Peer Review in October 2018.	Performance in this area is monitored by the Adult's Finance and Performance Board. This is also a key demand management measure, which Executive Scrutiny Board will cover as part of demand management in People Services, in November 2018.
AHH Local 2A (i) Adults aged 18 to 64 whose long term care needs are met through residential or nursing care per 100,000 population	Red	Red	Quarterly data	This figure equates to fewer than 20 younger adults entering care year to date. Appears to be on similar track to previous years, and it is likely we will exceed the end of year targets slightly. There are issues with delays in contract recording, due to funding and financial arrangements. - Demand management initiatives have been introduced to extend opportunities for community support and early identification of issues. - we have developed a Younger Adults Accommodation Strategy, which has yielded many supported living opportunities promoting independence. - Direct Payment offer continues to grow, to allow people to self-direct support in supported living arrangements.	Despite all the positive action taken above there have been a number of factors impacting negatively on performance: - Increased number of Care Leavers requiring support - There have been issues about complexity of some needs and provider capacity. - Financial pressures - The transforming care partnership is leading to people being supported in residential care who may historically have been placed in hospital. - Support options are becoming more challenging, as providers struggle to recruit and retain staff - Adult care continue to support Care Leavers with complex needs, who require 24 hour care and were previously in residential school.	To be reviewed by Executive Scrutiny Board as part of managing demand in People Services, November 2018.



Measure Details	Quarterly Target Status	Forecast Year End Status	Performance VS Target	Context for Current Performance	Improvement Actions Taken	Intervention / Review
C PM02a Takeup of universal entitlement 15 hour FEEE places for three and four year-olds	Amber	Amber	Target 98.0%	Provisional data indicates that three and four year old take up levels will remain at 95%. Final data to confirm take up levels at a ward level are expected to be available by the end of October. Summer 2018 extended entitlement levels are positive, with 1775 parents taking up a place. This is 234 children more than autumn (15% growth) and 97% of those parents issued a code have taken up the new offer, making Derby the best performing LA in this area within the East Midlands. Figures for autumn term will be available at the end of October.	1) Take up of 3 and 4 YO FEEE will be supported by the city's 77% 2YO take-up levels, where performance is positive, who then go on to access their 3 and 4 YO FEEE. 2) On-going proactive actions supported by key professionals within Health and Children's Centres continue to be undertaken, focusing particularly in areas where take-up is lower than the expected 95%. 3) A working groups of childcare providers operating in the Arboretum and Normanton has been set up to identify actions for them to increase their 3 and 4 year old FEEE take up. 4)The Council now have a Early Years strategy group set up who will be able to work together strategically to look how 3 and 4 YO FEEE take up can be increased by partners and professionals working closely together.	Proposed amendment to the target recommended, for consideration by Cabinet as part of the mid-year review of the Council Scorecard.
C PM21 % of children and young people placed within 20 miles of Derby (for IFA providers)	Amber	Green	Target 57.0% Actual 55.0% Forecast data	Market engagement continues to take place to ensure sufficient local IFA placements, and to actively promote the Council in relation to IFA placements, and Derby's offer in supporting foster carers, and their families. Reviews of contracts and frameworks are in place to assist with the local sufficiency and events are planned to occur over the new quarter to further engage and update providers on the current needs of our CYP. A key post is also being recruited to, to help with market engagement and promote local IFA placements.	Revised focus on work plan once key role recruited to.	Performance in this area is subject to regular scrutiny in the CYP demand meetings, which meet bi-weekly and are chaired by the Strategic Director of People Services.



Measure Details	Quarterly Target Status		Performance VS Target	Context for Current Performance	Improvement Actions Taken	Intervention / Review
EIISS PM04 Children who are the subject of a child protection plan per 10,000 population aged under 18 (Snapshot)	Blue	Red	Quarterly data Target 81.30 per 10,000 population Actual 78.90 per 10,000 population Forecast data Target 75.80 per 10,000 population Actual 80.00 per 10,000 population	There were 469 children with Child Protection Plans at the end of September. This is the lowest level for over a year, but is still around twice as many children as in 2013. There is constant work across the service to ensure that children are subject to the right plan, which reflects their level of need. The children no longer subject to CP plans will, in the majority of cases, be subject to CIN arrangements and a smaller number subject to Looked After status. The priority will continue to be safeguarding any children at risk - the target is a baseline of need based on the 2016/17 national data - 2017/18 comparisons will be available for Q3.	On-going robust discussions and intervention to take place between the CPM and the locality managers to ensure that the threshold for CP is maintained.	Measure has been reviewed by the Early Help and Social Care Improvement Board and CLT. In-month monitoring through the CYP demand meetings, chaired by the Strategic Director of People Services. An update will also be presented to Executive Scrutiny as part of the demand update in November 2018.
L&I PM02a Percentage of Y6 pupils achieving expected level in reading, writing and maths	Amber	Green	Quarterly data Target 61.0% Actual 60.0% Forecast data Target 61.0% Actual 61.0%	The data is still provisional until Dec 2018/Jan 2019 when the Department for Education will publish validated data. There are often changes to published data as DfE cleanse and validate the statistical releases. This is a significant improvement from 55% last year and 48% the year before, and, if confirmed, would bring Derby very close to last year's national average figure.	Approximately 64% of primary schools have signed up for externally commissioned support programmes. These are being finalised and start in the autumn term, and will support further progress at primary level.	Data will be reviewed by CYP Executive Scrutiny. Furthermore, outcomes with be subject to challenge and discussion through our annual meeting with Ofsted in 2019.



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Measure Details	Quarterly Target Status		Performance VS Target	Context for Current Performance	Improvement Actions Taken	Intervention / Review
L&I PM23c Maintained Schools services,	Green	Red	Quarterly data Target 86.0%	Commentary is provisional and has been completed by the compiling officer.	Commentary is provisional and has been completed by the compiling officer.	An update to Children and Young People's Overview and Scrutiny
settings and institutions judged 'good' or			Actual 86.0%	Performance of schools is subject to regular review and challenge by the School Improvement Team. 86%	Actions will be targeted to underperforming schools and over the last year have included:	Board will be planned as part of the 2018/19 forward plan. This
'outstanding'			Forecast data Target 90.0%	of maintained schools have been 'good' or better, however there continues to be variations in the	- Tackled weak leadership in 11 maintained schools - Leadership changes made	measure will also be subject to scrutiny and challenge in our
			Actual 85.0%	percentage of schools judged to be 'good' are	- Warning notices issued	annual meeting with Ofsted in
			Improving	inspected and some schools convert to academies.	- Interim Executive Boards managed - Academy solutions brokered	2019. On-going review of schools is
					- New leadership brokered - School improvement solutions brokered	coordinated through the LA Education Board.
					- School Improvement Boards established.	
L&I PM23e Percentage	Red	Red	1	" "	In August, Cabinet approved a consultation on	Corporate Parenting and the
of inspected services			Target 83.0%	Good) has closed, and another (previously rated Good)	reconfiguring the children's homes service. The results	Lead Member for Children and
settings and institutions			Actual 40.0%	has been rated Inadequate.	of this consultation will be reported back along with	Young People monitor progress
that are judged as 'good'					recommendations, and will focus on how we achieve	against recommendations from
or 'outstanding' –			Forecast data		the best outcomes for our young people, many of	Ofsted inspections of our
Residential Children's Homes			Target 83.0% Actual 40.0%		whom have very complex needs.	Residential Children's Homes.
					Education attendance and engagement is continually	Work is also on-going to ensure
			Deteriorating		being monitored across all Homes. Education Trackers	that Derby's homes meet the
					are in place to make sure all young people continually	needs of the city's looked after
					engage in meaningful educational activities.	children and young people; with a reconfiguration of our current
					We have reviewed our performance in behaviour	homes.
					support for young people, to ensure that all plans are	
					bespoke and individualised. We aim to further develop	
					approaches that enable young people to make	
					informed and positive choices about their lives.	
					We are reviewing all systems to make sure information	
					is captured at the earliest opportunity, to support	
					outcome-based actions. This will help us to keep	
					developing plans with young people based on reflective practice.	

Data Source: DORIS



Measure Details	Quarterly Target Status		Performance VS Target	Context for Current Performance	Improvement Actions Taken	Intervention / Review
SEND 6 (L&I PM26a) Percentage of new EHCPs issued in 20 weeks	Red	Green	Target 75.0% Actual 53.0% Forecast data Target 75.0% Actual 75.0%	During quarter two the School Organisation & Provision SEND Team increased the number of Education Health and Care Plans (EHCP) being issued within 20 weeks from 30% reported at quarter one to 53%. Of 186 EHC Needs Assessment requests received from 01.04.18 to 30.09.18, 19 have been finalised, 10 of which were finalised within 20 weeks. Further improvements to this percentage are anticipated as the team moves to being at full capacity following a recent restructure.	Recruitment process for vacant posts is underway. It is expected that recruitment will be completed and the team will be at full capacity by 30 November 2018. This, together with significantly improved IT recording and reporting systems, will support the Council's aim of attaining the national minimum target of 75% of all EHCPs being finalised within 20 weeks.	This measure is subject to regular scrutiny through the SEND multi-agency Improvement Board, which meets monthly. Performance on SEND and this measure will also be reported to Executive Scrutiny in December 2018 as part of an update on inspections and assessments. Additionally, will be a Performance Surgery on SEND by the end of 2018/19 (date to be confirmed).
AHH 02B (NI 125) % of older people who were still at home 91 days after discharge from hospital into reablement/rehabilitation services	Amber	Amber	Target 82.0% Actual 78.3% Forecast data Target 82.0% Actual 78.0% Stabilised	Performance on this outcome measure was historically in the 85-90% band, which compared very well to other authorities. In order to address pressure on the NHS system, we made a business decision to significantly increase capacity in the reablement service, and to accept more complex clients, who have a higher chance of requiring readmission. This measure was always expected to decline as a result, and so the target was revised this year from 85% to 82%. However, performance has declined slightly more than that, simply as a result of accepting more clients with more complex needs.	We need to undertake further work to establish which patients are not maintaining independent living following the reablement period, and review the options available to provide them with the most effective support.	Comparable national data for 2017/18 is expected to be released very shortly, which will allow us to put our performance into context, and judge the extent to which our decision to increase service capacity is responsible for this change.



						Derby City Council
Measure Details	Quarterly Target Status	Forecast Year End Status	Performance VS Target	Context for Current Performance	Improvement Actions Taken	Intervention / Review
SS PM07 - Children in	Amber	Red	Quarterly data	Slight improvement since last quarter, but we expect	There is ongoing work being completed by the Exit	- There was a performance
Care per 10,000			Target 81.10	that the number of children in care will remain at or	From Care Service to look at moving 25 young people	surgery on rising demand in April
population aged under 18			per 10,000	around the 500 level for the remainder of the year.	from care back to families as part of rehabilitation plans	2018.
(EIISS PM05)			population	There has been a steady increase in children in care	and 2 weekly meetings with the Strategic Director to	- Demand in Children's Services
			Actual 84.80	and this relates to increases in the number of children	look at additional actions to further reduce the number	to be considered by CLT in
			per 10,000	in the city that have child protection plans and the	of children in care.	August 2018.
			population	numbers of unaccompanied asylum seeking children.		- Review of demand by Executive
				There is robust scrutiny on children entering care from		Scrutiny planned for November
			Forecast data	a senior level and this is tracked weekly. The Exit From		2018.
			Target 79.10	Care Team is still not fully staffed, and so not there as		
			per 10,000	many exits as we would have wanted but the progress		The also continues to be
			population	is starting to move in the right direction.		bi-weekly demand meetings
			Actual 85.00			chaired by the Strategic Director
			per 10,000			of People Services, which
			population			reviews in detail entrants and
						exits - alongside monitoring
			Deteriorating			further work for young people on
						the edge of care / custody.
SS PM23b Percentage of	Red	Red		During quarter 2 the service undertook 19 initial visits	Implementation of a payment for skills scheme to	Performance in this area is
children placed with			Target 60.0%	and received six fostering applications. Currently there	attract potential foster carers to Derby City, and bring	subject to regular scrutiny in the
independent fostering			Actual 67.2%	are ten mainstream assessments all due at fostering	financial support more in line with IFAs, is on track	CYP demand meetings, which
agencies				panel before the end of March.	- Availability report to consider occupancy and	meet bi-weekly and are chaired
			Forecast data	Attracting and recruiting foster carers continues to be a	availability of in-house placements is now in use	by the Strategic Director of
			Target 60.0%	challenge. We have expanded the use of social media		People Services.
			Actual 65.0%	alongside targeted events. Other financial incentives	- There are weekly discussions on the use of provision	This was a sum will also be
			Determinantinan	being developed increasing the Refer a Friend Scheme	through the demand meetings, chaired by the Strategic	This measure will also be
			Deteriorating	payment from £500 to £1000, and a Permanency	Director of People Services. Placement decisions are	considered as part of a wider
				Foster Carer Scheme with enhanced payments for our	overseen and signed off by senior managers in line	discussion on demand and
				most complex children. We continue to use IFA	with our policies.	sufficiency at Executive Scrutiny
				placements to meet the needs of our looked after		in November 2018.
				children and young people.		
				We will continue to develop our marketing strategy and		
				concentrate on targeted recruitment events during		
				2018/19.		



Measure Details	Quarterly Target Status	Forecast Year End Status	Performance VS Target	Context for Current Performance	Improvement Actions Taken	Intervention / Review
SS PM25 Percentage of children who wait less than 16 months between entering care and moving in with their adoptive family	Red	Green	Target 65.0% Actual 56.3%	Of the six children placed in Q2, three waited less than 16 months between entering care and placement with their adoptive family. For two of the children, the delay related to legal proceedings. The sixth child was delayed due to our decision to withdraw from the first identified match during introductions, although this first match was completed within timescales. Following this decision, the child needed a period of time to settle before recommencing home finding.	To reduce timescales, the CAPT will continue to co-work cases whilst they are in legal proceedings, identifying early adoptive placements.	Performance is subject to regular challenge through demand meetings, chaired by the Strategic Director of People Services. - Current numbers are low, meaning that each cases accounts for a higher percentage value - no further action planned as the measure is forecasted to achieve targeted.
SS PM28 Percentage of foster carer applicants approved in 8 months from receipt of application	Red	Blue	Quarterly data Target 50.0% Actual 0.0% Forecast data Target 50.0% Actual 85.0%	There were two approvals in quarter 1, which were completed outside of timescales as previously reported, and there were no approvals in quarter 2. There are currently eleven assessments in progress which are due at panel within the 8 month timeframe, so we are confident that the 50% target will be exceeded.	Continue to monitor and track progress of assessments.	No further action proposed - performance is based on very low numbers.